



**This report Reflects November-December 2019**

<i>Unemployment Rates- County rates are not seasonally adjusted</i>			
	<b>October 2019</b>	<b>November 2019</b>	<b>October 2018</b>
<b>United States (seasonally Adjusted)</b>	3.6%	3.5%	3.8%
<b>State of Iowa (seasonally adjusted)</b>	2.2%	2.3%	1.9%
<b>Benton</b>	2.2%	2.6%	1.9%
<b>Cedar</b>	1.8%	2.0%	1.6%
<b>Iowa</b>	1.5%	1.6%	1.3%
<b>Johnson</b>	1.6%	1.8%	1.4%
<b>Jones</b>	2.1%	2.5%	1.7%
<b>Linn</b>	2.5%	2.6%	2.1%
<b>Washington</b>	1.7%	1.9%	1.7%

**Cedar Rapids Recruiting Events:**

- Kirkwood Healthcare 2
- US Census 9
- Trigo
- ABM Janitorial 6
- Kelly Services 3
- To the Rescue
- Medirev
- CR Community Schools
- Manor Care
- Weekly Grab a Job-Open Interviews with 4-6 employers at each
  - Promoting Grab A Job to employers more than open lobby time

**Iowa City Recruiting Events:**

- US Census 9
- Aerotek
- VA Hospitals-statewide
- Garda World



**Business Services activities:**

**November:**

- 11/2/19: Mace presented on Home Base Iowa to community partners and veterans at the Senator Ernst Veteran Resource Fair in Wapello
- 11/8/19: Mace participated in Veteran Expo at Vets Memorial, sharing value of HBI and shared Psych Armor as a tool for assisting caretakers, employers, and family members
- 11/8/19: Mace assisted in the coordination of the Linn Co HBI Community celebration event
- 11/13/19: Veteran Re-Connect with 6 HBI businesses and 8 veterans attending
- 11/14/19: Kate assisted Kirkwood and Midwest Metal Registered Apprenticeship Employer Focus Group
- 11/14/19: Kate presented Registered Apprenticeship Orientation to 9-12<sup>th</sup> grade iJAG students
- 11/14/19: Curt presented Registered Apprenticeship Orientation to 3 classes of Juniors and Seniors at Cedar Rapids Washington
- 11/14/19: Sharon presented Registered Apprenticeship Orientation to 45 iJAG students to 9<sup>th</sup> and 10<sup>th</sup> grade iJAG students at Cedar Rapids Washington
- 11/14/19: Cary Stowe presented on Registered Apprenticeships to iJAG students at Iowa City West
- 11/14/19: Grant Elliott presented on Registered Apprenticeship to iJAG students at City High
- 11/15/19 Grant also presented on Registered Apprenticeship to students at Tate High School
- 11/15/19: Curt presented Registered Apprenticeship Orientation to 4 classes at Belle Plaine High School
- 11/19/19: Mace coordinated the Diversity and Inclusion Job Fair with 20 businesses attending and roughly 50 job seekers with various barriers to employment
- 11/20/19: Mace presented on HBI to the Johnson Co Board of Supervisors asking and gaining their support for the initiative-moving forward with attaining HBI Community status
- 11/20/19: Curt assisted with resume development at Metro High School
- 11/21/19: Re-Connect Employer Panel with 7 employers and over 50 job seekers



December:

- 12/17-12/18: Business Team proctored the NCRC to over 100 students at Washington High School in Washington, Iowa
- 12/18/19 Mace/Scott met with Iowa City Area Development (ICAD) to discuss next steps with HBI designation
- 12/19/19: Re-Connect Employer Panel with 7 employers and over 70 job seekers

**Rapid Response Activities:**

Whitesell: Closed in Washington, Iowa, impacting 43 workers. On-site meetings were held for workers on 12/17 in addition to one on one assistance in job search activities on 12/20.

Tata Consultancy Services: 36 workers were permanently laid off with a date on or around 1/10/20. Worker meetings were conducted on 1/7/20. Impacted workers were given priority for other open positions so the total number of impacted workers were less than 36.