Proposal for Services

For Individuals with Disabilities

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|  | This proposal is for individuals with disabilities who struggle financially and are in need of gas cards to maintain transportation to job centers to find work and to attend interviews. Services are provided for individuals with disabilities to assist them in meeting their employment goals. The services that are provided are individualized and each person has a different need. The organization helps people with disabilities to work towards independence, self-sufficiency and to improve their quality of life. For many individuals living with disabilities they have achieved these goals and some have acquired personal transportation. Due to the pandemic many are experiencing loss of income making it hard to keep gas in their car and continue job searches or get to interviews. Providing gas cards can assist individuals with disabilities who are facing these new challenges to continue to be self-sufficient and achieve their employment goals. A concern is that the resources for gas cards are limited and it puts the individuals at risk of missing out on potential job opportunities and limits their ability to maintain or improve their quality of life. Providing gas cards can help them meet this need.  |

# Purpose

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|  | To meet a need in the workforce for job seeking drivers with disabilities using ticket funds to purchase gas cards and assist them to maintain independence and self-sufficiency. |

## Proposed Solution

Ticket funds can be used to purchase ten gas cards in the amount of $10.00 a piece, totaling $100.00. The gas cards are to temporarily assist job seekers with disabilities with gas for their vehicle so they can continue job searches and attend interviews. These gas cards are meant specifically for individuals with documented disabilities who are actively searching for jobs.

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| --- | --- | --- | --- |
| Item | Qty | Cost | **Total Cost** |
| Gas Card | 10 | $10.00 | $100.00 |

## Gas Card Requirements

For people to get a gas card they will be required to have a documented disability, be registered with the job center,

provide proof of identification, documentation of scheduled interview (email, notice of hire, etc.),

share dates of job center visits, and let us know if employment is obtained.

**Note:** These suggested requirements are meant to help ensure that the gas cards are used for their intended purpose.

## Tracking

Gas cards will be tracked using a spread sheet with basic identifying information on those receiving this service.

**Example:**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Date | Name | Address | Phone | Card Amount | Jobs Applied | Interview Date | Start Date | Wage |
| 03/16/21 | John Doe | 1234 A street  | 712-123-4567 | $10.00 | 3 | 03/24/21 | 04/01/21 | $10.00 |

## Benefit of Proposal

Individuals with disabilities will have transportation to and from the job centers and interviews. They will not miss out on job opportunities and have a better chance at obtaining and maintaining employment. They will be able to continue to maintain their independence and improve their quality of life through employment.

## Potential Obstacles

There may be times when a person will need more than one gas card to obtain employment. People who receive a gas card may not follow through with the requirements of sharing documentation of job searches, job center visits, interview dates, or let us know if they have obtained employment.

Obstacles can be overcome by 1.) revisiting employment services by reviewing their resume, identifying any potential reasons affecting their employability. 2.) Using contact information provided to follow up and asking about job searches, interviews, or job offers. 3.) If information is not shared or provided, then it can affect their ability to receive another gas card in the future.