

	<p style="text-align: center;">STATE WORKFORCE DEVELOPMENT BOARD</p> <p style="text-align: center;">https://www.iowawdb.gov/</p>
<p>Mission:</p>	<p><i>The Iowa State Workforce Development Board oversees the development and implementation of the state workforce development plan. The SWDB ensures that state workforce regions have the resources to support employment programs across the state.</i></p>
<p>PUBLIC MEETING NOTICE</p>	
<p>Date:</p>	<p>Friday, August 5, 2022</p>
<p>Time:</p>	<p>11:00 a.m. – 1:00 p.m.</p>
<p>Place:</p>	<p>DMACC Urban Campus 1100 7th Street Rooms UC07-170 and UC07-171 Des Moines, IA</p>
<p>Zoom:</p>	<p style="text-align: center;">Join Zoom Meeting https://iowaworks.zoom.us/j/85609965818</p> <p style="text-align: center;">Meeting ID: 856 0996 5818 One tap mobile +13126266799,,85609965818# US (Chicago)</p> <p style="text-align: center;">Dial by your location +1 312 626 6799 US (Chicago) Meeting ID: 856 0996 5818 Find your local number: https://iowaworks.zoom.us/u/kcGsxzTzTz</p>

TENTATIVE AGENDA:

1. Call to Order.
2. Roll call to establish quorum by Shelly Evans, Board Administrator.
3. **Action Item:** Approval of Meeting Agenda. (Attachment 1 – Agenda)
4. **Action Item:** Approval of Minutes from the May 13, 2022, State Workforce Development Board meeting. (Attachment 2 - Minutes)
5. Welcome by Jay Iverson, Chair.
 - Welcome and Introduction of new SWDB members
 - SWDB Website <https://www.iowawdb.gov/>
6. Director’s Report by Beth Townsend, Director, Iowa Workforce Development.

- Introduction of Sherri Behrendt, Deputy Director of Employment & Training at IWD, and Jared Baldwin, Division Administrator of Workforce Employment & Training at IWD.
7. **Action Item:** SWDB Vice-Chair.
 - 7.1: Motion to receive Nominations
 - 7.2: Discussion of Nominated Members
 - 7.3: Vote to select SWDB Vice-Chair
 8. **Action Item:** Motion for nominations for Ex-Offender Reentry Committee Chair. (Attachment 3 – Summary of Standing Committees Chart)
 - 8.1: Motion to receive Nominations
 - 8.2: Discussion of Nominated Members
 - 8.3: Vote to select Ex-Offender Reentry Committee Chair
 9. Update from Executive Committee. (Chair, Jay Iverson)
 - HF 2470 – legislation requires Butchery, Artisinal Butchery, and Meat Processing be added to the list of High Demand Jobs by July 31, 2022 (Attachment 4 – High Demand Jobs List, Attachment 5 – HF 2470)
 - Update on SWDB Committees – Ex-Offender Reentry, Minority Unemployment & Outreach, and Policies and Procedures
 10. Update from System Committee. (Jack Hasken, Committee Chair)
 11. Update from Youth Services Committee. (Matthew Nicol, Committee Chair)
 12. Update from Disability Access Committee. (Emily Wharton, Committee Chair)
 13. Board member highlights. (Jay Iverson, Chair)
 14. Adjournment.

ACCOMMODATIONS:

Accommodations are available upon request for individuals with disabilities. If you need an accommodation, please contact:

Shelly Evans, Board Administrator, shelly.evans@iwd.iowa.gov, (515) 725-5680

UPCOMING CALENDAR EVENTS:

- State Workforce Development Board Quarterly Meetings:
 - November 2, 2022 @ DMACC Urban Campus
 - March 10, 2023 @ TBD
 - June 21, 2023 @ Jackson Manufacturing, Maquoketa, IA
 - September 20, 2023 @ TBD
 - December 6, 2023 @ DMACC Urban Campus



Minutes

Iowa Workforce Development Board Meeting

May 13, 2022

11 am – 1 pm

ZOOM / The Well

419 E. Oskaloosa Street

Pella, IA 50219

Agenda item 1. Call to Order

Chair Jay Iverson called to order the meeting of the Iowa Workforce Development Board (the Board) on May 13, 2022, at approximately 11 am.

Agenda item 2. Roll Call

Members in Attendance

1. Governor Kim Reynolds
2. Beth Townsend
3. Paula Nissen
4. Emily Wharton
5. Daniel Tallon
6. Jay Iverson
7. Jack Hasken
8. LuAnn Scholbrock

9. Teresa Hovell
10. Kellie Gottner
11. Jessica Dunker
12. Ofiela Rumbo
13. Alex Severn
14. Kelly Barrick
15. Matthew Nicol
16. Charlie Wishman
17. Jayson Henry
18. Joshua Cobbs

19. Nancy McDowell
20. Drew Conrad
21. Rita Grimm
22. Kyra Hawley
23. Gina Stevenson
24. Scott Thompson

Members Absent

1. Waylon Brown
2. Dave Deyoe
3. Alicia Stafford
4. Amy Larsen
5. Daren Westercamp

6. Mary Landhuis
7. Brad Elliot
8. Deb Mauricio
9. Carrie Duncan
10. Rich Kurtenbach
11. Andy Roberts

12. Jason Shanks
13. Quentin Hart
14. William Dotzler
15. Kirsten Running-Marquardt
16. John Smith
17. Kristie Fisher
18. Beth Skinner

Shelly Evans called roll and advised Chair Iverson that quorum was established.

ATTACHMENT 2

Agenda item 3. Approval of Agenda

Chair Iverson called the next order of business which was the approval of the meeting Agenda for May 13, 2022. The agenda was previously emailed to the Members of the Board.

- ACTION ITEM: Motion to Approve the Agenda for 5/13/22.

Jack Hasken motioned to approve the Agenda and Kelly Barrick seconded the motion. Members of the Board in attendance voted on the motions by voice vote, which carried unanimously.

Agenda item 4. Approval of Minutes

Chair Iverson called the next order of business which was the approval of the meeting minutes for January 14, 2022. The minutes were previously emailed to the Members of the Board.

- ACTION ITEM: Motion to Approve the Minutes for 1/14/22.

Beth Townsend motioned to approve the Agenda and Jack Hasken seconded the motion. Members of the Board in attendance voted on the motions by voice vote, which carried unanimously.

Agenda item 5. Approval of Minutes

Chair Iverson called the next order of business which was the approval of the meeting minutes for March 3, 2022. The minutes were previously emailed to the Members of the Board.

- ACTION ITEM: Motion to Approve the Minutes for 3/3/22.

Kelly Barrick motioned to approve the Agenda and Daniel Tallon seconded the motion. Members of the Board in attendance voted on the motions by voice vote, which carried unanimously.

Agenda item 6. Welcome

Chair Iverson welcomed board members, shared the board's website and a reminder that invites for future meetings would be sent out shortly. Chair Iverson welcomed comments from new board members.

- Introduction by new member Joshua Cobbs.
- Introduction by new member Scott Thompson.

Agenda item 7. Comments by Governor Reynolds

Governor Reynolds provides opening comments.

Agenda item 8. Director's Report

Director Townsend provided her report.

- Thank you to Jayson for hosting. Important to be out in the community and presence around the state. Encourage attendees to take tour of The Well. Jayson and his team reach individuals with barriers and his program makes an investment in people. It's a great pipeline for employers.
- Hiring new senior leaders. Quality applicants applying to come to IWD to serve lowans. Hopefully will be present new senior leaders at the next SWDB meeting.
- Home Base Iowa improvements. Buy new technology and update website in about a hear. ARP funds. Will work with GEO case management system to help keep better records. 5 new HBI career navigators. Helping over 163 veterans currently. 108 veterans hired since January 1.
- Team at IWD – valuable members and one team effort.
- Realignment working to provide better refugee services while working with resettlement agencies. Working well in Cedar Rapids area. Shelly will share link to new story published today on a refugee from Afghanistan who worked at Whirlpool but had a passion as a tailor. An IWD Career Coordinator was able to connect him with an upholstery company in Cedar Rapids. Because of this connection another refugee was also connected and these connections will continue.

Governor Reynolds comments and gives credit to Beth and her team. Work with refugees and matching their abilities to employers. Such a great story and that's what IWD is doing.

Director Townsend continues her report:

- WBL expansion. Hired 2 former school administrators for Registered Apprenticeship (RA) programs. During the year they will be reaching out individually to each school administrator about Registered Apprenticeship programs. Healthcare, RA and teacher grants will create CNAs. State to purchase virtual reality training and software for schools to use. Our RA first of the kind in the country. Students, parents and teachers benefit from these programs.

Governor Reynolds give shout out to Pella and it is modeled off of the Career Academy.

Director Townsend continues her report:

- Shout out to Mission Employable Podcasts and Ryan West. Celebrated 100th episode.

ATTACHMENT 2

- RCM program updated. Helped almost 2,000 become employed.
- A mobile unit has been purchased due to need to service areas without AJC centers. Capacity of 10 work stations.

Chair Iverson gives shout out to trades. Served over 5,400 lunches to high school students who attended recent HBI event at state fairgrounds.

Governor Reynolds comments that the energy in the room was incredible. Excitement about trades and construction. Interaction with employers was great.

Agenda item 9. Presentation on Upskilling by Staci Hupp Ballard

Staci Hupp Ballard gives presentation: Iowa Yes! This is Iowa. General discussions and questions/answers with attendees.

Agenda items 10. and 11. Motions to nominate and approve for positions of Executive Director and Executive Assistant for the board

Chair Iverson presented discussion on the need to fill the positions of Executive Director and Executive Assistant for the board.

- **ACTION ITEM: Motions to Approve Nominees for Executive Director and Executive Assistant Positions**

Beth Townsend motions to approve nominees Michelle McNertney as the Executive Director position and Shelly Evans as the Executive Assistant position. Daniel Tallon seconded the motion. Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

Agenda item 12. Presentation of SWDB Strategic Plan by A.I.R.

Gretchen Sullivan and Darcee Simon from A.I.R. present work done by this board on the Strategic Plan.

- **ACTION ITEM: Motion to Approve the SWDB Strategic Plan.**

Kelly Barrick motioned to approve the SWDB Strategic Plan and Jayson Henry seconded the motion. Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

Agenda item 13. Presentation of WIOA One-Stop Certification Policy and Process Guidance

Michelle McNertney, IWD, Brandy McOmber, IVRS, and Alex Harris, IDOE, presented discussion on the WIOA One-Stop Certification Policy and Process Guidance.

ATTACHMENT 2

- **ACTION ITEM:** Motion to Approve the WIOA One-Stop Certification Policy and Process.

Jack Hasken motioned to approve the recommendations for the WIOA One-Stop Certification Policy and Process and Teresa Hovell seconded the motion. Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

Agenda item 14. Motion for Nominations for SWDB Youth Services Committee Chair

Chair Iverson presented discussion on the need for nominations to fill the position of a Chair for the SWDB Youth Services Committee.

- **ACTION ITEM:** Motion to Approve Nomination of Matthew Nicol.

Teresa Hovell motioned to approve Matthew Nicol as Chair of the SWDB Youth Services Committee position and Kelly Barrick seconded the motion. Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

Agenda item 15. Motion for Nominations for SWDB State Workforce Development System Committee Chair

Chair Iverson presented discussion on the need for nominations to fill the position of a Chair for the SWDB State Workforce Development System Committee.

- **ACTION ITEM:** Motion to Approve Nomination of Jack Hasken.

Kelly Barrick motioned to approve Jack Hasken as Chair of the SWDB State Workforce Development System Committee position and Matthew Nicol seconded the motion. Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

Agenda item 16. Motion for Nominations for SWDB Policies and Practices Committee Chair

Chair Iverson presented discussion on the need for nominations to fill the position of a Chair for the SWDB Policies and Practices Committee.

- **ACTION ITEM:** Motion to Approve Nomination of Jessica Dunker.

Alex Severn motioned to approve Jessica Dunker as Chair of the SWDB Policies and Practices Committee position and Jack Hasken seconded the motion. Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

Agenda item 17. Motion for Nominations for SWDB Disability Access Committee Chair

Chair Iverson presented discussion on the need for nominations to fill the position of a Chair for the SWDB Disability Access Committee.

- **ACTION ITEM:** Motion to Approve Nomination of Emily Wharton.

Daniel Tallon motioned to approve Emily Wharton as Chair of the SWDB Disability Access Committee position and Kelly Barrick seconded the motion. Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

Agenda item 18. Motion for Nominations for SWDB Minority Unemployment and Outreach Committee Chair

Chair Iverson presented discussion on the need for nominations to fill the position of a Chair for the SWDB Minority Unemployment and Outreach Committee.

- **ACTION ITEM:** Motion to Approve Nomination of Ofeila Rumbo.

Jessica Dunker motioned to approve Ofeila Rumbo as Chair of the SWDB Minority Unemployment and Outreach Committee position and Jack Hasken seconded the motion. Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

Agenda item 19. Motion for Nominations for SWDB Minority Unemployment and Outreach Committee Chair

Chair Iverson presented discussion on the need for nominations to fill the position of a Chair for the SWDB Minority Unemployment and Outreach Committee.

- **ACTION ITEM:** Motion to Approve Nomination of Rob Denson.

Beth Townsend motioned to approve Rob Denson as Chair of the SWDB Minority Unemployment and Outreach Committee position and Jack Hasken seconded the motion. Members of the Board in attendance voted on the motion by voice vote, which carried unanimously.

Open Discussions.

- Emily Wharton provides update on Disability Access Committee.
- Daniel Tallon provides comments on local access committees, partners and business leaders. Retain current employees, provide accommodations, and set culture for disability workforce. Get feedback from SWDB on need for local access committees. Reaffirm local disability access committee in every region, provide support and get feedback.

ATTACHMENT 2

Next Meeting – Date and Time.

Chair Iverson reminded the Members of the Board that the next meeting of the Board is scheduled for August 5, 2022, from 11 am to 1 pm, at DMACC Urban Campus in Des Moines. If the date or time of the meeting changes, Members of the Board would be notified by email.

Reminder that new member training is scheduled for June 15, 2022, from 12:00 – 1:00 pm via ZOOM.

Members of the public may confirm the dates and times of the upcoming Board meetings on the Board's calendar located on the Board's webpage accessible at:
<https://www.iowawdb.gov/state-workforce-development-board-home-page>.

Adjournment.

Chair Iverson adjourned the meeting of the Board at 1:04 pm.

Iowa State Workforce Development Board – Summary of Standing Committees

Committee	Description	Membership	Required By
Executive Committee	Responsible for coordinating and overseeing the activities of the Board and its other Committees to ensure the satisfactory performance of the functions of the SWDB. The Executive Committee acts on the Board’s behalf when the board is not meeting.	Chair, Vice-Chair, 5 additional members chosen by the Chair from the voting membership of the board. The Chair may appoint additional members as deemed necessary.	Bylaws
State Workforce Development System Committee	Provides information and assists with operational and other issues related to the workforce system.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise.	Iowa Code 84A.1A (6)(a)(1)
Policies and Practices	Provides recommendations regarding the best policies, procedures, and practices regarding workforce development programs, services, and activities.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise.	Iowa Code 84A.1A (6)(a)(2)
Youth Services Committee	Provides information and assists with issues relating to the provision of services to Youth.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise. Must include representatives of community-based organizations with demonstrated record of success in service eligible youths.	Iowa Code 84A.1A (6)(a)(3)
Disability Access Committee	Provides information and assists with issues related to services to individuals with disabilities, including compliance with state	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or	Iowa Code 84A.1A (6)(a)(4)

	and federal nondiscrimination laws relating to the workforce development system and appropriate training of staff regarding the provision of support, accommodations, and employment opportunities for individuals with disabilities.	nonmembers who have the appropriate experience and expertise.	
Minority Unemployment and Outreach Committee	Provides information and assists with issues relating to disparities in the minority unemployment rate in Iowa.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise.	Bylaws
Ex-Offender Reentry Committee	Focused on aligning efforts by State and local entities to give ex-offenders a better opportunity to start a new career and find self-sustaining employment to help them successfully re-enter their communities.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise.	Bylaws

With the exception of the Executive Committee, SWDB Standing Committees will meet a minimum of semiannually; with additional meetings add at the discretion of the Committee Chair.

		<h2 style="margin: 0;">STATE WORKFORCE DEVELOPMENT BOARD</h2> <p style="margin: 0;">https://www.iowawdb.gov/</p>	
Mission:		<p>The Iowa State Workforce Development Board oversees the development and implementation of the state workforce development plan. The SWDB ensures that state workforce regions have the resources to support employment programs across the state.</p>	
<h2 style="color: #00A651; margin: 0;">STANDING COMMITTEES</h2>			
Executive Committee	Description	Membership	Required By
	<p>Responsible for coordinating and overseeing the activities of the Board and its other Committees to ensure the satisfactory performance of the functions of the SWDB. The Executive Committee acts on the Board's behalf when the board is not meeting.</p>	<p>Chair, Vice-Chair, 5 additional members chosen by the Chair from the voting membership of the board. The Chair may appoint additional members as deemed necessary.</p>	<p>Bylaws</p>

Committee Member	Organization	Email	Phone
Jay Iverson, Chair	Home Builders Association of Iowa	jayiverson@hbaiowa.org	(515) 278-0255 (W)
Jack Hasken	Jackson Manufacturing, Inc.	jack.hasken@jackson-mfg.com	(563) 587-0072 (H) (563) 580-8688 (C)
Kelly Barrick	CIBC Commerical Banking	kelly.barrick@cibc.com	(515) 306-0169 (C)
Alex Severn	Capitol Data Analytics, LLC	Alex.severn@capitoldataanalytics.com	(402) 250-0423 (C)
Teresa Hovell	Vermeer	thovell@vermeer.com	(515) 780-7993 (C)
LuAnn Scholbrock	Coloff Digital	scholbrockluann@gmail.com	(641) 590-2595 (C)
Jayson Henry	The Well Resource Center	jaysonh@thewelliowa.org	(641) 621-0164 ext. 701 (W) (641) 629-0045 (C)
Andy Roberts	Plumbers & Steamfitters Local #33	aroberts@ualocal33.org	(515) 558-0482 (W) (515) 202-2055 (C)

Committee Member	Organization	Email	Phone
	Michelle McNertney, Division Administrator Workforce Services Iowa Workforce Development	Michelle.mcnertney@iwd.iowa.gov ;	(515) 242-0408 (W) (515) 805-7320 (C)

System Committee	Description	Membership	Required By
	Provides information and assists with operational and other issues related to the workforce system.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise.	Iowa Code 84A.1A (6)(a)(1)

Name	Organization	Email	Phone
Jack Hasken, Chair	Jackson Manufacturing, Inc.	jack.hasken@jackson-mfg.com	(563) 587-0072 (H) (563) 580-8688 (C)
Kelly Barrick	CIBC Commerical Banking	kelly.barrick@cibc.com	(515) 306-0169 (C)
Jayson Henry	The Well Resource Center	jaysonh@thewelliowa.org	(641) 621-0164 ext. 701 (W) (641) 629-0045 (C)
Mary Landhuis	Lisle Corporation	maryl@lislecorp.com	(712) 542-1810 (W)
	Michelle McNertney, Division Administrator Workforce Services Iowa Workforce Development	Michelle.mcnertney@iwd.iowa.gov ;	(515) 242-0408 (W) (515) 805-7320 (C)

Policies and Practices Committee	Description	Membership	Required By
	Provides recommendations regarding the best policies, procedures, and practices regarding workforce development programs, services, and activities.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise.	Iowa Code 84A.1A (6)(a)(2)

Name	Organization	Email	Phone
Jessica Dunker, Chair	Iowa Restaurant Association President/CEO	jdunker@restaurantiowa.com	(515) 344-6300 (C) (515) 276-1454 (W)
	Michelle McNertney, Division Administrator Workforce Services Iowa Workforce Development	Michelle.mcnertney@iwd.iowa.gov ;	(515) 242-0408 (W) (515) 805-7320 (C)

Youth Services Committee	Description	Membership	Required By
	Provides information and assists with issues relating to the provision of services to Youth.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise. Must include representatives of community-based organizations with demonstrated record of success in service eligible youths.	Iowa Code 84A.1A (6)(a)(3)

Name	Organization	Email	Phone
Matthew Nicol, Chair Senior TA Manager	HNI Corporation	nicolm@hnicorp.com ;	(563) 299-2612 (W)
Teresa Hovell Benefits Manager	Vermeer	thovell@vermeer.com ;	(515) 780-7993 (C)
Lucy Schneekloth Strategic Partnership Manager	iJAG	Lucy.schneekloth@ijag.org ;	
Rich Kacmarynski Director of Works	The Well	richk@thewelliowa.org ;	
Mike McQuade Director of Human Resources	Winnebago	mrmcquade@winnebagoind.com ;	
Ashley Kutmas Talent Acquisition Manager	Elliot Aviation	akutmas@elliottaviation.com ;	
Sonia Sledge Talent Management	Bolton & Menk, Inc.	Sonia.sledge@bolton-menk.com ;	
	Ashley Arnold, Workforce Program Coordinator Iowa Workforce Development	Ashley.arnold@iwd.iowa.gov ;	(515) 281-9007 (W)
	Michelle McNertney, Division Administrator Workforce Services Iowa Workforce Development	Michelle.mcnertney@iwd.iowa.gov ;	(515) 242-0408 (W) (515) 805-7320 (C)

Disability Access Committee	Description	Membership	Required By
	Provides information and assists with issues related to services to individuals with disabilities, including compliance with state and federal nondiscrimination laws relating to the workforce development system and appropriate training of staff regarding the provision of support, accommodations, and employment opportunities for individuals with disabilities.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise.	Iowa Code 84A.1A (6)(a)(4)

Name	Organization	Email	Phone
Emily Wharton, Chair	Iowa Department for the Blind	emily.wharton@blind.state.ia.us	(515) 344-6300 (C) (515) 276-1454 (W)
Keri Osterhaus	Iowa Department for the Blind	keri.osterhaus@blind.state.ia.us	
Richard Clark	Iowa Vocational Rehabilitation Services	richard.clark@iowa.gov	
Alex Harris	Iowa Department of Education	alex.harris@iowa.gov	
Brian Dennis	Iowa Workforce Development	brian.dennis@iwd.iowa.gov	
Emmanuel Smith	Disability Rights of Iowa	esmith@driowa.org	
Kyra Hawley	Iowa Department of Aging	kyra.hawley1@iowa.gov	
Sean Cunningham	Drake University	sean.cunningham@drake.edu	
Daniel Tallon	Iowa Vocational Rehabilitation Services	daniel.tallon@iowa.gov	
Marcanne Lynch		marcannel@mainstreamliving.org	
	Michelle McNertney, Division Administrator Workforce Services Iowa Workforce Development	Michelle.mcnertney@iwd.iowa.gov ;	(515) 242-0408 (W) (515) 805-7320 (C)

Minority Unemployment and Outreach Committee	Description	Membership	Required By
	Provides information and assists with issues relating to disparities in the minority unemployment rate in Iowa.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise.	Bylaws

Name	Organization	Email	Phone
Ofeila Rumbo, Chair	Wells Ag Supply	pvaldez_04@hotmail.com	(712) 299-6454
Andy Roberts	Plumbers & Steamfitters Local # 33	aroberts@ualocal33.org	
Quentin Hart	Mayor, City of Waterloo	mayor@waterloo-ia.org ; kendra.wyatt@waterloo-ia.org	
Mike Ralston	Iowa Association of Business and Industry	mralston@iowaabi.org	
Rob Denson	DMACC	rjdenson@dmacc.edu ; dmbura@dmacc.edu	
Timothy Perkins	Iowa Commission on Native American Affairs	tperk1986@gmail.com	
San Wong	Iowa Department of Human Rights	siew-san.wong@iowa.gov	
Wayne Ford		wford14275@aol.com	
Izaah Knox	Urban Dreams	izaah.knox@urbandreams.org	
Ahmed Onwona-Agyeman	Evelyn K. Davis Center for Working Families DMACC	akagyeman@dmacc.edu	
Donya Jenkins-Gai	United Way of Central Iowa – Central Iowa Works	donya@centraliowaworks.org	
Inger Hall	United Way of Central Iowa – Central Iowa Works	inger@centraliowaworks.org	
Jessica Dunker	Iowa Restaurant Association	jdunker@restaurantiowa.com	

Name	Organization	Email	Phone
Beth Townsend	Iowa Workforce Development	beth.townsend@iwd.iowa.gov	
	Michelle McNertney, Division Administrator Workforce Services Iowa Workforce Development	Michelle.mcnertney@iwd.iowa.gov	(515) 242-0408 (W) (515) 805-7320 (C)
Meeting Notices:	Jody Bangert Mississippi Valley Regional Blood Center	jbangert@mvrbc.org	

Ex-Offender Reentry Committee	Description	Membership	Required By
	Focused on aligning efforts by State and local entities to give ex-offenders a better opportunity to start a new career and find self-sustaining employment to help them successfully re-enter their communities.	Chaired by a Member of the Board or designee approved by majority vote of the board. Other members may be either Members of the Board or nonmembers who have the appropriate experience and expertise.	Bylaws

Name	Organization	Email	Phone
Jay Iverson, Acting Chair	Home Builders Association of Iowa	jayiverson@hbaiowa.org	(515) 278-0255 (W)
Beth Skinner	Iowa Department of Corrections	beth.skinner@iowa.gov	
Kris Weitzel	Newton Correctional Facility	kris.weitzell@iowa.gov	
Courtney Arringdale	Iowa Correctional Institution for Women	courtney.arringdale@iowa.gov	
Sally Kreamer	Iowa Department of Corrections	sally.kreamer@iowa.gov	
Katrina Carter	Iowa Department of Corrections	katrina.carter@iowa.gov	
Julie Johnson	Iowa Department of Transportation	julie.johnson@iowadot.us	
Dane Sluentic	Iowa Prison Industries	dane.sluentic@iowa.gov	
Dennis Henderson	Broadlawns Medical Center	dhenderson@broadlawns.org	

Name	Organization	Email	Phone
Barb Grant	Operation Threshold – Waterloo Community Action	bgrant@operationthreshold.org	
Jayson Henry	The Well	jaysonh@thewelliowa.org	
Kingsley Botchway, II	Waterloo High Schools	botchwayk@aterlooschools.org	
Caprice Jones	The Fountain of Youth Program	capricejones14@gmail.com	
Wayne Ford		wford14275@aol.com	
Rita Grimm	Iowa Economic Development Authority	rita.grimm@iowaeda.com	
Charles Iselhart	Iowa House of Representatives	charles.isenhardt@legis.iowa.gov	
Jim Kersten	Iowa Central Community College	kersten@iowacentral.edu	
Beth Townsend	Iowa Workforce Development	beth.townsend@iwd.iowa.gov	
Richelle Seitz	Iowa Workforce Development	richelle.seitz@iwd.iowa.gov	
	Michelle McNertney, Division Administrator Workforce Services Iowa Workforce Development	Michelle.mcnertney@iwd.iowa.gov ;	(515) 242-0408 (W) (515) 805-7320 (C)

- With the exception of the Executive Committee, SWDB Standing Committees will meet a minimum of semiannually; with additional meetings added at the discretion of the Committee Chair.

Future Ready Iowa Last-Dollar Scholarship

High Demand Occupations, Academic Year 22-23



2021 Iowa Wage Report Entry-Level Hourly Wages
FutureReadyIowa.gov

Advanced Manufacturing Production, Installation, & Maintenance

- Bus and Truck Mechanics and Diesel Engine Specialists (\$16.22)
- Butchers and Meat Cutters (\$10.76)
- Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (\$18.88)
- Electrical Power-Line Installers and Repairers (\$25.30)
- Farm Equipment Mechanics and Service Techs (\$16.94)
- Heating, AC, and Refrigeration Mechanics and Installers (\$17.93)
- Industrial Machinery Mechanics (\$19.11)
- Machinists (\$15.51)
- Maintenance Workers, Machinery (\$19.70)
- Medical Equipment Repairers (\$16.10)
- Millwrights (\$17.54)
- Slaughters and Meat Packers (\$13.65)
- Telecom Equipment Installers and Repairers (\$17.45)
- Telecommunications Line Installers and Repairers (\$19.08)
- Tool and Die Makers (\$19.92)
- Water and Wastewater Treatment Plant and System Operators (\$15.08)
- Welders, Cutters, Solderers, and Brazers (\$15.73)
- Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders (\$16.96)
- Wind Turbine Service Techs (\$21.63)

Construction & Engineering

- Architectural and Civil Drafters (\$19.28)
- Calibration and Engineering Techs, Ex Drafters, All Other (\$20.96)
- Carpenters (\$15.34)
- Civil Engineering Techs (\$18.57)
- Drafters, All Other (\$16.13)
- Electrical and Electronics Engineering Techs (\$24.98)
- Electricians (\$18.26)
- Engineering Technicians, Except Drafters, All Other (\$20.96)
- Industrial Engineering Techs (\$17.83)
- Mechanical Drafters (\$20.54)
- Operating Engineers and Other Construction Equipment Operators (\$19.19)
- Plumbers, Pipefitters, and Steamfitters (\$17.27)

Criteria:

- *With few exceptions, 33.3% or higher of people employed in the occupation with educational attainment of Some College, No Degree or Associate's Degree.*
- *Entry-level wage of \$14.00 or higher (Iowa Wage Report, 2021 Entry Level Wage)*

Healthcare & Biosciences

- Agricultural and Food Science Techs (\$15.77)
- Biological Technicians (\$15.86)
- Clinical Laboratory Technologists and Techs (\$16.68)
- Dental Assistants (\$17.12)
- Dental Hygienists (\$31.73)
- Diagnostic Medical Sonographers (\$27.61)
- Licensed Practical and Licensed Vocational Nurses (\$18.64)
- Medical and Clinical Laboratory Technicians (\$16.68)
- Occupational Therapy Assistants (\$21.50)
- Physical Therapist Assistants (\$19.93)
- Radiologic Technologists (\$19.88)
- Registered Nurses (\$24.74)
- Respiratory Therapists (\$21.68)
- Surgical Technologists (\$16.58)

Information Technology

- Computer Network Support Specialists (\$20.53)
- Computer Occupations, All Other (\$21.83)
- Computer Programming/Programmer, General (\$21.58)
- Computer Systems Analysts (\$29.40)
- Computer User Support Specialists (\$16.39)
- Network and Computer Systems Administrators (\$26.31)
- Software Developers (\$32.53)
- Web Developers (\$18.65)

Service & Administrative Support

- Eligibility Interviewers, Government Programs (\$21.68)
- Human Resources Assistants, Ex Payroll and Timekeeping (\$15.14)
- Interpreters and Translators (\$14.74)
- Paralegals and Legal Assistants (\$16.53)
- Police and Sheriff's Patrol Officers (\$22.00)

- *Doesn't typically require work experience for entry*

For more details about these occupations visit
iowa.emsicc.com

Sources:

- *State of Iowa Occupational Projections*
www.iowalmi.gov/occproj
- *2021 Iowa Wage Report (State of Iowa)*
www.iowalmi.gov/iowa-wage-report
- *U.S. Bureau of Labor Statistics (national)*
<https://www.bls.gov/emp/tables/educational-attainment.htm>

Future Ready Iowa Last-Dollar Scholarship

High Demand Occupations, Academic Year 22-23



2021 Iowa Wage Report Entry-Level Annual Salaries
FutureReadyIowa.gov

Advanced Manufacturing Production, Installation, & Maintenance

- Bus and Truck Mechanics and Diesel Engine Specialists (\$33,730)
- Butchers and Meat Cutters (\$22,379)
- Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (\$39,279)
- Electrical Power-Line Installers and Repairers (\$52,633)
- Farm Equipment Mechanics and Service Techs (\$35,242)
- Heating, AC, and Refrigeration Mechanics and Installers (\$37,289)
- Industrial Machinery Mechanics (\$39,759)
- Machinists (\$32,270)
- Maintenance Workers, Machinery (\$40,969)
- Medical Equipment Repairers (\$33,485)
- Millwrights (\$36,488)
- Slaughters and Meat Packers (\$28,391)
- Telecom Equipment Installers and Repairers (\$36,299)
- Telecommunications Line Installers and Repairers (\$39,683)
- Tool and Die Makers (\$41,434)
- Water and Wastewater Treatment Plant and System Operators (\$31,356)
- Welders, Cutters, Solderers, and Brazers (\$32,711)
- Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders (\$35,274)
- Wind Turbine Service Techs (\$44,997)

Construction & Engineering

- Architectural and Civil Drafters (\$40,101)
- Calibration and Engineering Techs, Ex Drafters, All Other (\$43,604)
- Carpenters (\$31,900)
- Civil Engineering Techs (\$38,625)
- Drafters, All Other (\$33,544)
- Electrical and Electronics Engineering Techs (\$51,951)
- Electricians (\$37,986)
- Engineering Technicians, Except Drafters, All Other (\$43,604)
- Industrial Engineering Techs (\$37,089)
- Mechanical Drafters (\$42,728)
- Operating Engineers and Other Construction Equipment Operators (\$39,917)
- Plumbers, Pipefitters, and Steamfitters (\$35,926)

Criteria:

- *With few exceptions, 33.3% or higher of people employed in the occupation with educational attainment of Some College, No Degree or Associate's Degree.*
- *Entry-level wage of \$14.00 or higher (Iowa Wage Report, 2021 Entry Level Wage)*

Healthcare & Biosciences

- Agricultural and Food Science Techs (\$32,811)
- Biological Technicians (\$32,983)
- Clinical Laboratory Technologists and Techs (\$34,692)
- Dental Assistants (\$35,605)
- Dental Hygienists (\$65,996)
- Diagnostic Medical Sonographers (\$57,439)
- Licensed Practical and Licensed Vocational Nurses (\$38,777)
- Medical and Clinical Laboratory Technicians (\$34,692)
- Occupational Therapy Assistants (\$44,718)
- Physical Therapist Assistants (\$41,453)
- Radiologic Technologists (\$41,351)
- Registered Nurses (\$51,464)
- Respiratory Therapists (\$45,089)
- Surgical Technologists (\$34,489)

Information Technology

- Computer Network Support Specialists (\$42,709)
- Computer Occupations, All Other (\$45,407)
- Computer Programming/Programmer, General (\$44,884)
- Computer Systems Analysts (\$61,157)
- Computer User Support Specialists (\$34,084)
- Network and Computer Systems Administrators (\$54,732)
- Software Developers (\$67,663)
- Web Developers (\$38,789)

Service & Administrative Support

- Eligibility Interviewers, Government Programs (\$45,099)
- Human Resources Assistants, Ex Payroll and Timekeeping (\$31,484)
- Interpreters and Translators (\$30,669)
- Paralegals and Legal Assistants (\$34,374)
- Police and Sheriff's Patrol Officers (\$45,757)

- *Doesn't typically require work experience for entry*

For more details about these occupations visit
iowa.emsicc.com

Sources:

- *State of Iowa Occupational Projections*
www.iowalmi.gov/occproj
- *2021 Iowa Wage Report (State of Iowa)*
www.iowalmi.gov/iowa-wage-report
- *U.S. Bureau of Labor Statistics (national)*
<https://www.bls.gov/emp/tables/educational-attainment.htm>

AY22-23 Last Dollar Scholarship List				
Statewide Eligibility		Community College Regional Selection		
SOC	Occupation Title	Community College	SOC	Occupation Title
15-1211	Computer Systems Analysts	Des Moines Area CC	49-3023	Automotive Service Technician and Mechanics
15-1231	Computer Network Support Specialists	Des Moines Area CC	31-9092	Medical Assistant
15-1232	Computer User Support Specialists	Des Moines Area CC	49-9051	Electrical Power-Line Installers and Repairers
15-1244	Network & Computer Systems Administrators	Des Moines Area CC	49-3021	Automotive Body and Related Repairer
15-1251	Computer Programmers	Des Moines Area CC	13-2011	Accountants and Auditors
15-1252, 15-1256	Software Developers			
15-1257 (15-1254 & 15-1255)	Web Developers & Digital Interface Designers	Eastern Iowa CC	49-3023	Automotive Service Technician and Mechanics
15-1299	Computer Occupations, All Other	Eastern Iowa CC	31-9092	Medical Assistant
17-3011	Architectural & Civil Drafters	Eastern Iowa CC	29-2056	Veterinary Technologists & Technicians
17-3013	Mechanical Drafters	Eastern Iowa CC	11-9199	Managers, All Other*
17-3019	Drafters, All Other	Eastern Iowa CC	35-1011	Chef's and Head Cooks
17-3022	Civil Engineering Techs			
17-3023	Electrical & Electronics Engineering Techs	Hawkeye CC	49-3021	Automotive Body and Related Repairer
17-3026	Industrial Engineering Techs	Hawkeye CC	49-3023	Automotive Service Technician and Mechanics
17-3098 (17-3028)	Calibration & Engineering Techs, Ex Drafters, All Other	Hawkeye CC	31-9092	Medical Assistant
19-4010 (19-4012 & 19-4013)	Agricultural & Food Science Techs	Hawkeye CC	11-9051	Food Service Managers
19-4021	Biological Technicians	Hawkeye CC	13-2011	Accountants and Auditors
23-2011	Paralegals & Legal Assistants			
27-3091	Interpreters & Translators	Indian Hills CC	49-3011	Aircraft Mechanics and Service Technicians
29-1126	Respiratory Therapists	Indian Hills CC	29-2071	Medical Records and Health Information Technician*
29-1141	Registered Nurses	Indian Hills CC	49-3023	Automotive Service Technician and Mechanics
29-1292	Dental Hygienists	Indian Hills CC	11-9013	Farmers, Ranchers, and Other Agricultural Managers
29-2010 (29-2011 & 29-2012)	Clinical Laboratory Technologists & Techs	Indian Hills CC	35-1011	Chef's and Head Cooks
29-2032	Diagnostic Medical Sonographers			
29-2034	Radiologic Technologists	Iowa Central CC	49-3023	Automotive Service Technician and Mechanics
29-2055	Surgical Technologists	Iowa Central CC	11-9013	Farm & Ranch Managers
29-2061	Licensed Practical & Licensed Vocational Nurses	Iowa Central CC	31-9092	Medical Assistant
31-2011	Occupational Therapy Assistants	Iowa Central CC	49-3021	Automotive Body and Related Repairers
31-2021	Physical Therapist Assistants	Iowa Central CC		Empty per ICCC
31-9091	Dental Assistants			
33-3051	Police & Sheriff's Patrol Officers	Iowa Lakes CC	11-3071	Transportation Storage and Distribution Managers
43-4061	Eligibility Interviewers, Government Programs	Iowa Lakes CC	29-2056	Veterinary Technologists & Technicians
43-4161	Human Resources Assistants, Ex Payroll & Timekeeping	Iowa Lakes CC	11-9199	Managers, All Other
47-2031	Carpenters	Iowa Lakes CC	45-1011	First-Line Supervisors of Agricultural Crop and Horticultural Workers
47-2073	Operating Engineers and Other Construction Equipment Operators	Iowa Lakes CC	19-2041	Environmental Scientists and Specialists
47-2111	Electricians			
47-2152	Plumbers, Pipefitters, and Steamfitters	Iowa Valley CC	49-9099	Gunsmith (Installation, Maintenance, & Repair Workers, All Other)
49-2022	Telecom Equipment Installers & Repairers, Ex Line Installers	Iowa Valley CC	49-3023	Automotive Service Technician and Mechanics
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	Iowa Valley CC	31-9092	Medical Assistant
49-3041	Farm Equipment Mechanics & Service Techs	Iowa Valley CC	11-9199	Managers, All Other*
49-9021	Heating, AC, & Refrigeration Mechanics & Installers	Iowa Valley CC	11-9013	Farm & Ranch Managers
49-9041	Industrial Machinery Mechanics			
49-9043	Maintenance Workers, Machinery	Iowa Western CC	49-3023	Automotive Service Technician and Mechanics
49-9044	Millwrights	Iowa Western CC	49-3011	Aircraft Mechanics and Service Technicians
49-9051	Electrical Power-Line Installers & Repairers	Iowa Western CC	47-1011	First-Line Supervisors Construction Workers
49-9052	Telecommunications Line Installers & Repairers	Iowa Western CC	31-9092	Medical Assistant
49-9062	Medical Equipment Repairers	Iowa Western CC	29-2056	Veterinary Technologists and Technicians
49-9081	Wind Turbine Service Techs			
51-3021	Butchers and Meat Cutters **	Kirkwood CC	49-3023	Automotive Service Technician and Mechanics
51-3023	Slaughterers and Meat Packers**	Kirkwood CC	51-9081	Dental Laboratory Technicians
51-4041	Machinists	Kirkwood CC	31-9092	Medical Assistant
51-4111	Tool & Die Makers	Kirkwood CC	29-2056	Veterinary Technologists & Technicians
51-4121	Welders, Cutters, Solderers, and Brazers	Kirkwood CC	11-9021	Construction Manager
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders			
51-8031	Water & Wastewater Treatment Plant & System Operators	North Iowa Area CC	49-3023	Automotive Service Technician and Mechanics
51-9162	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	North Iowa Area CC	31-9092	Medical Assistant
Included in the existing list under Clinical Laboratory Technologists & Techs (SOC 29-2010) (Includes 2010 2018: 29-2011, 29-2012)	Medical and Clinical Laboratory Technicians	North Iowa Area CC	11-9199	Managers, All Other*
Included in the existing list, under Calibration & Engineering Techs, Ex Drafters, All Other (SOC 17-3098) (Includes 2010:17-3029)	Engineering Technicians, Except Drafters, All Other	North Iowa Area CC	45-1011	First-Line Supervisors of Agricultural Crop and Horticultural Workers
** Occupations added per HSF 2470: "Butchery, Artisanal Butchery, and Meat Processing"		North Iowa Area CC	13-2011	Accountants and Auditors
		Northeast Iowa CC	49-3023	Automotive Service Technician and Mechanics
		Northeast Iowa CC	31-9092	Medical Assistant
		Northeast Iowa CC	29-2056	Veterinary Technologists & Technicians
		Northeast Iowa CC	11-9013	Farmers, Ranchers and Other Ag Managers
		Northeast Iowa CC	11-9199	Managers, All Other*
		Northwest Iowa CC	49-2094	Electrical and Electronics Repairers Commercial and Industrial Equipment
		Northwest Iowa CC	49-3023	Automotive Service Technician and Mechanics
		Northwest Iowa CC	29-2071	Medical Records and Health Information Technician
		Northwest Iowa CC	13-2011	Accounting
		Northwest Iowa CC	11-9199	Managers, All Other*
		Southeastern	49-3023	Automotive Service Technician and Mechanics
		Southeastern	31-9092	Medical Assistant
		Southeastern	11-9199	Managers, All Other*
		Southeastern	11-9013	Farm & Ranch Managers
		Southeastern	13-2011	Accountants and Auditors
		Southwestern	49-3021	Automotive Body and Related Repairer
		Southwestern	49-3023	Automotive Service Technician and Mechanics
		Southwestern	11-9199	Managers, All Other*
		Southwestern	11-9013	Farm & Ranch Managers
		Southwestern	33-1012	First Line Supervisors of Police and Detectives
		Western Iowa Tech	35-1011	Chefs & Head Cooks
		Western Iowa Tech	13-1021	Buyers and Purchasing Agents, Farm Products* (13-1020)
		Western Iowa Tech	31-9092	Medical Assistant
		Western Iowa Tech	49-3021	Automotive Body and Related Repairer
		Western Iowa Tech	49-3023	Automotive Service Technician and Mechanics

*Standard Occupational Code Update

ATTACHMENT 5

House File 2470 - Enrolled

House File 2470

AN ACT

ADOPTING AND IMPLEMENTING THE RECOMMENDATIONS OF THE ARTISANAL BUTCHERY TASK FORCE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. ARTISANAL BUTCHERY TASK FORCE — IMPLEMENTATION OF FINAL REPORT RECOMMENDATIONS. The artisanal butchery task force, established pursuant to 2021 Iowa Acts, chapter 175, section 2, issued its final report to the general assembly on December 30, 2021. Adopting the recommendations of the final report, all of the following shall occur:

1. a. No later than December 31, 2022, the department of education, in collaboration with the state board of education, shall establish a framework for a one-year community college certificate program for artisanal butchery that is based on the recommendations in the artisanal butchery task force final report, and the department shall provide the framework to all community colleges established under chapter 260C.

b. A community college established under chapter 260C that elects to establish a one-year certificate program for artisanal butchery shall use the framework provided by the department of education under paragraph "a" as the minimum requirements, and may modify the curriculum based on the unique circumstances of the specific community college. Pursuant to sections 258.3A, 258.4, and 260C.14, and applicable Iowa administrative rules, the community college shall obtain

approval of the community college's certificate program prior to implementation of the program.

2. a. The department of workforce development, in collaboration with the economic development authority, shall develop and maintain a library of resources that serves as a single resource point at which any Iowa-based business involved in meat processing may obtain education and financial assistance information. The library shall include, at a minimum, information on all of the following:

(1) Short courses offered at the meats laboratory at Iowa state university of science and technology.

(2) Registered apprenticeships.

(3) Summer youth internships.

(4) Jobs training under chapter 260F.

(5) Establishing an in-house apprenticeship program.

(6) How to access training programs.

(7) Employee development opportunities.

(8) Future ready Iowa programs.

(9) The butchery innovation and revitalization grant program.

(10) The choose Iowa marketing and promotion grant program.

b. The library of resources shall be posted on the department's internet site, in a manner that is easily accessible to the public, no later than December 31, 2022.

3. No later than July 31, 2022, and notwithstanding the minimum criteria listed in section 84A.1B, subsection 14, paragraphs "a" through "c", the workforce development board shall add butchery, artisanal butchery, and meat processing to the list of high-demand jobs for the purposes listed in section 84A.1B, subsection 14.

4. a. The department of agriculture and land stewardship shall collaborate with Iowa state university extension and outreach to develop and maintain a direct-to-consumer tool kit that contains, at a minimum, the information detailed in the artisanal butchery task force's final report. The direct-to-consumer tool kit shall be posted on the department's internet site, in a manner that is easily accessible to the public, no later than December 31, 2022.

b. The department of agriculture and land stewardship shall develop and maintain a directory of meat lockers in Iowa that provides the location of, and the contact information for, each meat locker in the directory. The directory shall be posted on the department's internet site, in a manner that is easily accessible to the public, no later than December 31, 2022.

PAT GRASSLEY
Speaker of the House

JAKE CHAPMAN
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 2470, Eighty-ninth General Assembly.

MEGHAN NELSON
Chief Clerk of the House

Approved _____, 2022

KIM REYNOLDS
Governor