

Southwest Iowa Local Workforce Development Board Youth Incentive Policy

Date Approved: 7/11/22

Date Effective: 7/1/22

Date Amended:

Incentive and Bonus Policy for Youth Programs

Incentive and Bonus Payment Policy (Youth Only)

All youth enrolled in the Workforce Innovation and Opportunity Act (WIOA Youth) will be eligible to receive an incentive or bonus if they meet all of the following criteria:

- Youth must be enrolled in the Workforce Innovation and Opportunity Act (WIOA) youth program.
- This policy will apply to Any WIOA Youth Activities or combination of activities.
- Youth must successfully complete the activity or combination of activities as outlined in the Individual Service Strategy (ISS). Successful completion shall be defined as completing any activity or combination of activities at the expected level of completion as defined in the ISS.
- Youth must complete the activities or combination of activities in the timeframe outlined in the ISS.
- Youth must submit on a timely basis the time and attendance reports, claims, and/or progress reports.
- Progress reports completed by the training provider (institution, worksite, school, etc.) must reflect above average evaluations. This evaluation will be based on the abilities of the individual being evaluated. Thus a rating of "excellent" in each category is not required to be eligible for the bonus/incentive.

Incentive & Bonus Schedule of Limits:

- \$20/week for attending all WIOA Youth scheduled activities as outlined in the activity schedule
- \$100 for high school diploma or equivalent
- \$200 for post-secondary certificate
- \$50 for successful completion of post-testing and demonstrating measurable skills gain as outlined in the client's ISS.
- \$60 for successful completion of WEP or OJT