



STATE WORKFORCE DEVELOPMENT BOARD

<https://www.iowawdb.gov/>

Mission: *The Iowa State Workforce Development Board (SWDB) oversees the development and implementation of the state workforce Development plan. The SWDB ensures that state workforce regions have the resources to support employment programs across the state.*

DISABILITY ACCESS COMMITTEE

Description: Serves as an advisory body to the State Workforce Development Board, with the mission of advancing access and opportunity for individuals with disabilities across the workforce development system. The Committee provides guidance and expertise on matters related to:

- Ensuring full compliance with state and federal nondiscrimination laws, including the Americans with Disabilities Act (ADA), Section 188 of the Workforce Innovation and Opportunity Act (WIOA), and related regulations.
- Reviewing physical and programmatic accessibility of workforce development services, facilities, technologies, and communications.
- Identifying and addressing barriers to competitive integrated employment for individuals with disabilities.
- Supporting joint workforce policies.
- Advising on disability-specific training for workforce system staff to effectively serve individuals with disabilities.
- Advancing employment first efforts within the State.
- Supports Local Workforce Development Area (LWDA) Disability Access Committees.

Membership: Chaired by a member of this Board and other members of the Board or nonmembers who have the appropriate experience and expertise.

Required By: Bylaws

Member	Organization	Email
Brandy McOmber, Chair	Vocational Rehabilitation Services	Brandy.mcomber@iwd.iowa.gov
Keri Osterhaus	Iowa Department for the Blind	keri.osterhaus@blind.state.ia.us
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Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.