

**Approved Date:** February 14, 2025

**Effective Date:** February 14, 2025

**Subject:** Objective Basic Assessment (OBA) Policy

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### **Purpose**

To provide policy for the Objective Basic Assessment in Iowa Plains

### **Background**

- I. The Objective Assessment (OBA) process for Adults and Dislocated Workers collects information upon which a participant's Individual Employment Plan (IEP) will be based. The Objective Assessment (OBA) process for Youth collects information upon which a participant's Individual Service Strategy (ISS) will be based. An objective assessment is a mutual exchange of ideas and opinions, discussion and deliberation which includes an examination of the capabilities, needs, and vocational goals of a participant.

### **Assessment Components**

- I. Such assessments are to be participant-centered and a diagnostic evaluation of a participant's employment barriers.
- II. One, or a combination, of the following assessments will be utilized as part of the Objective Assessment Process: CASAS, ONET Interest Profile, Work Values, CASAS Work Readiness Assessment, Casey's Life Skills, NCRC. Assessment tools are evaluated on an ongoing basis by the Title I Service provider. The selection/additional of actual instruments will occur throughout the course of enrollment.

*Equal Opportunity Program / Employer – Auxiliary aids and services available upon request for individuals with disabilities*