

Iowa Workforce Grant & Incentive Program: Occupations SWDB Approved Academic Year 2025-26 on 5/15/2025								
Occupational Title	Education Program Title	Number of Education Programs	Annual Growth Rate Ranking	Annual Growth Rate (%)	Annual Total Openings Ranking	Annual Total Openings (Sort High-Low)	Entry Wage	Entry Salary
Registered Nurses	Registered Nursing/Registered Nurse	2	29	1.0	1	2,375	\$ 29.21	\$ 60,749
	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing, Other							
Elementary School Teachers, Except Special Education	Education/Teaching of Individuals in Elementary Special Education Programs	4	66	0.6	3	1,415	\$ 20.66	\$ 42,979
	Elementary Education and Teaching							
	Early Childhood Education and Teaching							
	Teaching English as a Second or Foreign Language/ESL Language Instructor							
Secondary School Teachers, Except Special and Career/Technical Education	Art Teacher Education	24	57	0.7	5	1,005	\$ 21.52	\$ 44,755
	English/Language Arts Teacher Education							
	Foreign Language Teacher Education							
	Technology Teacher Education/Industrial Arts Teacher Education							
	Mathematics Teacher Education							
	Music Teacher Education							
	Physical Education Teaching and Coaching							
	Reading Teacher Education							
	Science Teacher Education/General Science Teacher Education							
	Social Science Teacher Education							
	Social Studies Teacher Education							
	Teaching English as a Second or Foreign Language/ESL Language Instructor							
	Romance Languages, Literatures, and Linguistics, General							
	Family and Consumer Sciences/Human Sciences, General							
	English Language and Literature, General							
	Biology/Biological Sciences, General							
	Mathematics, General							
	Biological and Physical Sciences							
	Chemistry, General							
	Physics, General							
	Economics, General							
	Political Science and Government, General							
	Music, General							
	History, General							
Financial Managers	Finance, General	2	10	2.1	8	850	\$ 38.13	\$ 79,300
	Investments and Securities							
Medical and Health Services Managers	Health/Health Care Administration/Management	4	2	3.5	9	720	\$ 35.20	\$ 73,215
	Public Health, General							
	Public Health, Other							
	Non-Profit/Public/Organizational Management							
Management Analysts	Applied Economics	7	22	1.2	10	665	\$ 27.80	\$ 57,830
	Econometrics and Quantitative Economics							
	Business/Commerce, General							
	Business Administration and Management, General							
	Organizational Leadership							

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	Business/Managerial Economics							
	Management Sciences and Quantitative Methods, Other							
Middle School Teachers, Except Special and Career/Technical Education	Art Teacher Education	12	66	0.6	11	650	\$ 19.47	\$ 40,501
	English/Language Arts Teacher Education							
	Foreign Language Teacher Education							
	Technology Teacher Education/Industrial Arts Teacher Education							
	Mathematics Teacher Education							
	Music Teacher Education							
	Physical Education Teaching and Coaching							
	Reading Teacher Education							
	Science Teacher Education/General Science Teacher Education							
	Social Science Teacher Education							
	Social Studies Teacher Education							
	Teaching English as a Second or Foreign Language/ESL Language Instructor							
Software Developers	Information Technology	5	7	2.3	13	480	\$ 36.05	\$ 74,994
	Computer Science							
	Computer Engineering, General							
	Computer Software Engineering							
	Data Science, General							
Market Research Analysts and Marketing Specialists	Marketing/Marketing Management, General	3	17	1.5	14	425	\$ 20.49	\$ 42,612
	International Marketing							
	Digital Marketing							
Project Management Specialists	Business/Commerce, General	2	29	1.0	15	410	\$ 28.45	\$ 59,179
	Business Administration and Management, General							
Mechanical Engineers	Mechanical Engineering	1	17	1.5	17	360	\$ 33.29	\$ 69,233
Computer and Information Systems Managers	Information Technology	5	14	1.7	18	335	\$ 46.91	\$ 97,578
	Informatics							
	Computer Science							
	Data Science, General							
	Management Sciences and Quantitative Methods, Other							
Financial and Investment Analysts	Finance, General	1	27	1.1	19	330	\$ 27.84	\$ 57,908
Social and Community Service Managers	Behavioral Sciences	7	12	1.8	20	320	\$ 21.77	\$ 45,273
	Public Administration							
	Social Work							
	Community Health Services/Liaison/Counseling							
	Business/Commerce, General							
	Business Administration and Management, General							
	Non-Profit/Public/Organizational Management							
Construction Managers	Business/Commerce, General	3	19	1.4	22	305	\$ 30.34	\$ 63,111
	Business Administration and Management, General							

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	Construction Management, General							
Software Quality Assurance Analysts and Testers	Information Technology	4	5	2.4	29	225	\$ 24.92	\$ 51,832
	Computer Science							
	Computer Engineering, General							
	Computer Software Engineering							
Data Scientists	Information Technology	7	1	3.7	31	215	\$ 29.73	\$ 61,831
	Computer Science							
	Bioinformatics							
	Mathematics, General							
	Statistics, General							
	Computational Science							
	Data Science, General							
Industrial Engineers	Industrial Engineering	2	12	1.8	31	215	\$ 34.90	\$ 72,592
	Engineering/Industrial Management							
Personal Financial Advisors	Family Resource Management Studies, General	3	15	1.6	35	205	\$ 24.68	\$ 51,333
	Finance, General							
	Financial Planning and Services							
Securities, Commodities, and Financial Services Sales Agents	Financial Planning and Services	1	22	1.2	37	200	\$ 19.79	\$ 41,171
Web and Digital Interface Designers	Digital Communication and Media/Multimedia	5	5	2.4	39	195	\$ 20.76	\$ 43,171
	Computer Science							
	Design and Visual Communications, General							
	Graphic Design							
	Digital Marketing							
Kindergarten Teachers, Except Special Education	Early Childhood Education and Teaching	2	57	0.7	40	190	\$ 20.40	\$ 42,441
	Teaching English as a Second or Foreign Language/ESL Language Instructor							
Logisticians	Business Administration and Management, General	2	11	1.9	41	165	\$ 26.42	\$ 54,957
	Logistics, Materials, and Supply Chain Management							
Web Developers	Computer Science	1	4	2.6	44	145	\$ 24.89	\$ 51,779
Special Education Teachers, Secondary School	Education/Teaching of Individuals with Intellectual Disabilities	1	66	0.6	44	145	\$ 23.58	\$ 49,044
Financial Examiners	Accounting	1	9	2.2	51	135	\$ 26.30	\$ 54,698
Information Security Analysts	Information Technology	3	3	3.4	53	130	\$ 35.78	\$ 74,424
	Computer Science							
	Cyber/Electronic Operations and Warfare							
Career/Technical Education Teachers, Postsecondary	Agricultural Teacher Education	3	73	0.5	55	125	\$ 22.25	\$ 46,284
	Business and Innovation/Entrepreneurship Teacher Education							
	Technology Teacher Education/Industrial Arts Teacher Education							
Special Education Teachers, Elementary School	Education/Teaching of Individuals with Intellectual Disabilities	1	57	0.7	56	115	\$ 20.52	\$ 42,679
Special Education Teachers, Middle School	Education/Teaching of Individuals with Intellectual Disabilities	1	66	0.6	57	110	\$ 20.37	\$ 42,374
Financial Risk Specialists	Accounting	4	22	1.2	60	85	\$ 33.56	\$ 69,812
	Business/Managerial Economics							
	Finance, General							
	Actuarial Science							
Conservation Scientists	Environmental/Natural Resources Management and Policy, General	3	29	1.0	61	80	\$ 22.48	\$ 46,766
	Ecology							
	Sustainability Studies							

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Public Relations Managers	Speech Communication and Rhetoric	2	29	1.0	63	75	\$ 34.12	\$ 70,972
	Public Relations/Image Management							
Electrical Engineers	Electrical and Electronics Engineering	1	57	0.7	63	75	\$ 36.78	\$ 76,511
Career/Technical Education Teachers, Secondary School	Agricultural Teacher Education	3	73	0.5	67	70	\$ 21.40	\$ 44,511
	Business and Innovation/Entrepreneurship Teacher Education							
	Technology Teacher Education/Industrial Arts Teacher Education							
Dietitians and Nutritionists	Nutrition Sciences	2	27	1.1	71	60	\$ 26.25	\$ 54,606
	Dietetics/Dietitian							
Actuaries	Statistics, General	3	7	2.3	72	55	\$ 37.64	\$ 78,287
	Statistics, Other							
	Actuarial Science							
Chemists	Chemistry, General	1	15	1.6	72	55	\$ 27.03	\$ 56,217
Fundraisers	Public Relations/Image Management	2	29	1.0	75	50	\$ 20.81	\$ 43,295
	Marketing/Marketing Management, General							

Iowa Workforce Grant & Incentive Program: Iowa Board of Regents Requested Additional Occupations to SWDB Approved Occupations Academic Year 2025-26

Accountants and Auditors	Accounting	2	50	0.8	4	1,230	\$ 24.99	\$ 51,984
	Management Sciences and Quantitative Methods, Other							
Business Operations Specialists, All Other	Business Administration and Management, General	1	41	0.9	7	950	\$ 20.73	\$ 43,114
Computer Systems Analysts	Information Technology	1	29	1.0	16	395	\$ 32.04	\$ 66,641
Loan Officers	Finance, General	1	57	0.7	22	305	\$ 24.26	\$ 50,456
Industrial Production Managers	Industrial Engineering	5	57	0.7	25	270	\$ 36.06	\$ 75,010
	Engineering/Industrial Management							
	Business/Commerce, General							
	Business Administration and Management, General							
	Logistics, Materials, and Supply Chain Management							
Computer Occupations, All Other	Computer Science	3	50	0.8	26	265	\$ 25.72	\$ 53,498
	Bioinformatics							
	Computational Science							
Financial Specialists, All Other	Non-Profit/Public/ Organizational Management	2	41	0.9	33	210	\$ 25.21	\$ 52,437
	Finance, General							
Facilities Managers	Engineering/Industrial Management	3	41	0.9	44	145	\$ 28.51	\$ 59,295
	Business/Commerce, General							
	Business Administration and Management, General							
Computer Programmers	Computer Science	2	82	-0.7	50	140	\$ 28.03	\$ 58,312
	Computational Science							
Administrative Services Managers	Business/Commerce, General	2	41	0.9	58	100	\$ 33.69	\$ 70,074
	Business Administration and Management, General							
Computer Network Architects	Information Technology	2	73	0.5	59	90	\$ 38.93	\$ 80,970
	Computer Engineering, General							
Credit Analysts	Accounting	2	80	-0.1	61	80	\$ 27.00	\$ 56,155
	Finance, General							

Source: Iowa Workforce Development, Labor Market Information: 2022-2032 Occupational Projections, workforce.iowa.gov/oproj/data

Requirements:

- Entry level annual salary not less than \$40,000
- Attainment of at least a bachelor's degree
- Projected annual openings of at least 250 during the next five years (50 openings per year) or projected annual growth in the number of job openings of at least 1.0%