

MEMORANDUM OF **U**NDERSTANDING

IowaWORKS System Operations

This Memorandum of Understanding (MOU) is executed between the Iowa Plains Local Workforce Development Board (Local WDB), and the IowaWORKS system partners (Partners). They are collectively referred to as the "Parties" to this MOU.

This MOU confirms the understanding of the Parties regarding the operatilFAon and management of the Iowa WORKS centers in the Local Workforce Development Area. The Iowa Plains Local WDB provides oversight of workforce services in the Local Workforce Development Area.

The Local Workforce Development Area (LWDA) includes the following counties:

- Adair
- Adams
- Audubon
- Buena-Vista
- Calhoun
- Carroll
- Cass
- Cherokee
- Clarke
- Clay
- Crawford
- Decatur
- Dickinson
- Emmet
- Fremont
- Greene
- Guthrie
- Hamilton
- Harrison
- Humboldt
- Ida
- Kossuth
- Lyon
- Mills
- Monona
- Montgomery
- O'Brien



- Osceola
- Page
- Palo Alto
- Plymouth
- Pocahontas
- Pottawattamie
- Ringgold
- Sac
- Shelby
- Sioux
- Taylor
- Union
- Webster
- Woodbury
- Wright

One-Stop System Overview:

- The one-stop system integrates workforce development, education, and human service-focused organizations into a seamless customer-focused network.
- The goal of the one-stop system is to enhance access to programs and improve long-term employment outcomes for individual customers.

Objectives:

- Ensure a coordinated approach to service delivery among Partners.
- Enhance access to workforce development, education, and human services.
- Improve long-term employment outcomes for customers through integrated service delivery. By working collaboratively under this MOU, the Parties commit to achieving these objectives and ensuring the effective operation of the IowaWORKS centers in Iowa Plains.

Introduction

Congress enacted The Workforce Innovation and Opportunity Act (WIOA) to strengthen our country's workforce development system by aligning its employment, training, and education programs. This alignment of program services will combine with a metrics-based assessment of performance to improve our workforce development system. WIOA prioritizes a forward-looking one-stop system that provides integrated employment, training, and education programs responsive to the employment needs of the system's customers: job seekers, employees, and businesses. This focus will result in a one-stop system that will lead to economic growth for the individual, State, and nation.

lowa has previously taken steps to integrate and streamline its workforce services, but WIOA requires further integration between agencies and programs. The Parties to this memorandum of



understanding (MOU) will come together to develop a partnership for workforce services delivery that fosters cooperation, collaboration, communication, and accessibility. This MOU sets forth the framework for local-level collaboration in pursuit of attaining the goals and meeting the requirements set forth by WIOA.

lowa's one-stop delivery system is a locally driven system that provides the programs and services to achieve the goals set forth in the Iowa Unified State Plan.

These goals will be accomplished by providing all customers in each local area across the state access to a high-quality one-stop system with the full range of services available in their communities.



Purpose

The purposes of this MOU are to:

- Establish a cooperative working relationship among partners.
- Define respective Party roles and responsibilities.
- Coordinate resources to prevent duplication.
- Develop a one stop system that creates a seamless customer experience.
- Ensure the effective and efficient delivery of workforce services.
- Establish joint processes and procedures that will enable partners to align and integrate programs and activities across the local area one stop system.
- Increase and maximize access to workforce services for individuals with barriers to employment.
- Coordinate to implement state workforce development initiatives.
- Ensure an accessible workforce system for all.

Vision Statement

Provide an agile and streamlined workforce delivery system that provides employers the workforce they desire and lowans the skills they need for a successful career.

Goal I: Preparing an educated and skilled workforce

- Outreach to all Iowa Plains area high schools and community agencies/resources to provide information on WIOA programs that can guide and prepare students and individuals with barriers to economic growth and self-sufficiency opportunities. Efforts will be achieved through consolidated efforts of all core partners to reach all counties within Iowa Plains.
- Increase employer and workforce awareness and simplify the utilization of Iowa Workforce
 Development programs, with the focus geared toward employers providing Work Based
 Learning (WBL) opportunities to upskill job seekers and fill their vacant positions. Concentration
 will be to fill those WBL opportunities with youth and individuals with barriers.
- Support the development and enhancement of sector partnerships.
- Develop a system for sharing data and workforce solutions between Centers.
- Increase awareness and utilization of work-based learning, pre-apprenticeship, and registered
 apprenticeship programs to prepare an educated and skilled workforce, including youth and
 individuals with barriers to employment. Kind of a repeat, perhaps reword first two bullets or
 this bullet.
- Support the development of a strategic marketing plan that will enable

Successful completion of performance accountability goals based upon appropriate key Performance indicators.



Goal II: Performance Accountability Measures

- Performance Measure: Unsubsidized Employment Second Quarter After Exit
- Performance Measure: Unsubsidized Employment or Education and Training Activities Second Quarter After Exit
- Performance Measure: Unsubsidized Employment Fourth Quarter After Exit
- Performance Measure: Unsubsidized Employment or Education and Training Activities Fourth Quarter After Exit
- Performance Measure: Median Earning Second Quarter After Exit
- Performance Measure: Credential Attainment
- Performance Measure: Measurable Skills Gains
- Performance Measure: Effectiveness in Serving Employers Repeat Business Customers & Employer Penetration

Strategic Vision to Align Resources

Increase the utilization of Iowa Plains current, potential, and future employers and workforce to the education, training, and career opportunities available in the local area.

• Align and implement an agile service delivery model that is easy to use

and that incorporates all workforce system partners and is easy to utilize.

• Support the development of career pathways that integrate

work-based learning, pre-apprenticeship, and registered apprenticeship programs for Iowa Plains youth and young adults.

- 5. Strategies Taking into account the analyses described in sections 1-3 above:
- a. Description of the strategy to work with the entities that carryout the core programs and required partners to align resources available in the local area to achieve the strategic vision and goals described in section 4 above.



Systemic Collaboration

While each of our One-Stop partners administer separately funded programs, we must deliver them as a set of aligned streamlined services to customers. We all serve a relatively common customer base, many of whom are low income or face barriers to employment. One-Stop Centers and partners provide job seekers, including individuals with barriers to employment with skills and credentials necessary to secure and advance in employment with family-sustaining wages. Iowa Plains will facilitate public-private partnerships; support sector strategies and career pathways that advance opportunities for all workers and job seekers; foster innovation; and ensure streamlined operations and service delivery excellence. We will work to ensure that workforce and economic development goals are aligned. The Core partners will work to develop a crosswalk of services available to individuals and specifically, to individuals with barriers to employment.

lowa has partnered with the Workforce Innovation Technical Assistance Center (WINTAC) to explore service integration and the implementation of the requirements of WIOA. Aligning and developing integrated education and training (IET) programs for low-literacy and low-skilled adults to concurrently address foundational skills with workforce training. The IET programs prepare adults with limited academic or limited English skills to enter and succeed in post-secondary education and training leading to career path employment in demand occupations. The core partners will focus on expanding access and success in sector-based education and training programs that provide opportunities for low-skilled and low-literate youth and adults. The state will support new initiatives that promote sector-based pre-IET, and IET models that expand access and success of low-skilled youth and adults in career pathways. These programs are designed to introduce individuals to career pathway programs of interest. Iowa Plains has also worked with WINTAC to develop a current model of the integration continuum assessment. This model assists us in determining where we are at in the different levels of integration.

Expand ability of all partners in the network to inform clients of workforce system services. This will be the result of extensive cross-training. Assess the ability to increase access. The core partners will work with local boards and the future one-stop operators to assess the ability to increase access to the system. For example, several adult education programs may be made available as itinerant sites to provide basic career services. This action can greatly expand the number and proximity of access points of contact for both employers and clients. Expand the use of technology. Given lowa's diverse regional needs, it cannot be assumed that all who need to travel to the current comprehensive sites will be able to do so. To address the barriers of distance, childcare, transportation, and schedules that many people face, services will be available digitally. These services will include up-to-date and comprehensive employment and training websites with links to partner websites. In addition, resources will be accessible using videoconferencing and live chat.



Integrated Service Delivery

All populations will receive the necessary services regardless of where they enter the system, whether it

be through the AJC or connection with a partner program or agency. This approach supports an integrated workforce staff, so that any customer who walks into any AJC can be served seamlessly by any staff member.

All Core Partner staff are cross trained to improve knowledge of programs and services available to understand other partner programs' services, and share their own expertise related to the needs of specific populations so that all staff can better serve all customers and to ensure a "no wrong door" customer service approach. Core partners will ensure that all referrals are appropriate based upon the needs of the customer.

The Clearinghouse for Work-Based Learning connects students and employers through shared projects that give students professional experience. This virtual platform is available to all lowa schools, K-12 classrooms, and businesses for project involvement through a system where both classes and businesses can enter themselves as an interested party and browse for a good match for a project. Students work on the projects primarily in the classroom, making this distinctly different from work-study or internship formats.

Co-enrollment is another important strategy to provide services to a customer that a specific program might not be able to fund themselves. This is where the crosswalk of services available will be needed to address customer needs. Co-enrollment provides the ability to use multiple funding sources and share accountability for an individual.

Data-Informed Services

We will focus on continuous improvement. Continuous evaluations support continuous improvement of the American Job Centers by identifying which strategies work better for different populations. The Local Workforce Development Board will hold training providers accountable for the performance Measures. Reports provided from the Core Partners provide high-quality, integrated data to inform the Local Workforce Development Board for policy decision making. It also drives how we need to change, innovate, or align services to meet the needs of job seekers and business customers.



Leveraged Resources

Effectively and strategically leveraging and braiding an array of public and private financial and in-kind resources to ensure sufficient broad support to meet the service and training needs of all participants. This includes sources from businesses, industry associations, labor organizations, community-based organizations, education, and training providers. No one program can address all the needs of the individuals we serve. Aligning and coordinating WIOA Title I service with efforts that currently address justice-involved and returning citizens. Iowa Plains is exploring a range of career pathway models for justice-involved participants that examines best practices and ways to braid and blend funding for maximum impact.

Improved Outcomes for Business and Job Seeker Customers

We will go beyond the performance indicators that are negotiated; we will look at the customer experience and we will look at economic mobility of the individuals we have served. We will continuously evaluate the needs of participants and businesses to ensure we are providing services that meet the needs and removes barriers.

Business Objectives: Iowa Plains Local Workforce Area sets the following objectives for the next 2 years to meet the Vision and Mission of this region:

- 1. Provide integrated/seamless services that are streamlined to train jobseekers as quickly as possible, so they are ready for jobs with local businesses
- 2. Promote Work Based learning strategies to validate skills of the area's workforce to optimize their ability to demonstrate their skills to employers and to provide a method of evaluation for businesses to make appropriate hiring decisions
- 3. Continuously improve menu of local services based on input from jobseekers and businesses so services are flexible and effective.
- 4. Continuously improve internal processes so they are as lean and paperless as possible to maximize the time we have available to provide value-added services to our customers.
- 5. Utilize data and performance reports as well as feedback from employers and jobseekers to drive continuous improvement initiatives in our services and programming
- 6. Incorporate STEM goals into One-Stop programming to align that initiative with One-Stop Center goals



- 7. Partner with ECI to develop programming that provides relevant information and services that improve and enhance businesses in our local area
- 8. Improve communications in all areas so we continue to use our internal and external partnerships to their maximum benefit for the customers we serve.



IowaWORKS System Structure

The Local Workforce Development Area is made up of 6 of comprehensive centers and 0 of affiliate centers.

IowaWORKS System locations are listed in Attachment A-1 and Attachment A-2.

Partners/ Parties to this Agreement are listed in Attachment B.

The Iowa Plains Local Workforce Development Board (local WDB) selected the One Stop Operator, Tammi Erlbacher, LifeSkills Connection, through a competitive process in accordance with the Uniform Guidance, WIOA and its implementing regulations, and local procurement standards, laws, and regulations. All documentation for the competitive One Stop Operator procurement and selected process may be viewed on Iowa Plains website at Iowa Plains Local Workforce Development Area State Workforce Development Board.

By signing this Agreement, Parties attest that the centers identified as Comprehensive and Satellite meet the definition as outlined in the Core Partner Agency jointly issued policy <u>"Characteristics of the One Stop Delivery System."</u>

Service Design

WIOA Section 121 identifies the Federal programs and requires that the services and activities under each of those programs must be made available through each local area's One Stop Delivery System. The entities that receive the Federal funds for each of these programs and/ or have the responsibility to administer the respective programs in the local area are required partners under WIOA. One stop centers provide services to individual customers based on individual needs, including the seamless delivery of multiple services to individual customers. There is no required sequence of service.

Roles and Responsibilities

Local Workforce Development Board¹

The primary role of the Local Board is to serve as a strategic convener to promote and broker effective relationships throughout the Local Workforce Development Area. The Local Board must develop strategies to continuously improve and strengthen the workforce system through innovation in, and alignment and improvement of, employment, training, and education programs to promote economic growth. While not an exhaustive list of duties, the Local WDB will, at a minimum:

¹ IWD Policy #1.4.3.1 Local Board Required Functions



- In partnership with the Executive Committee and Partners develop and submit a Local Plan that includes a description of the activities that shall be undertaken within the local system
- Conduct workforce research and regional labor market analysis.
- Convene, broker, and leverage workforce system stakeholders.
- Lead efforts in the local area to:
 - engage with a diverse range of employers and other entities.
 - develop and implement career pathways opportunities.
- In partnership with the Executive Committee, conduct ongoing oversight of workforce development activities to assure appropriate management and use of funds and to maximize performance outcomes.

One Stop Operator

The primary role of the One Stop Operator is to coordinate service delivery among partners of the IowaWORKS system.

- Develop an in-depth understanding of the One-Stop Partner programs, services, and performance requirements.
- Coordinate internal communication with core and required partners through regular meetings, face-to-face, and other forms of oral and written communication.
- Evaluate customer satisfaction survey data and propose service strategy changes to the Iowa
 Plains Committee based on findings. Maintain an 85% customer satisfaction rate.
- Develop and facilitate training for team members in collaboration with the core partners on partner programs and promote educational opportunities.
- Assist the Iowa Plains Committee in ensuring all partners are fulfilling responsibilities as outlined in the Memorandum of Understanding (MOU).
- Oversee and manage the referral process and recommend and assist in the development of strategies to increase partner referrals and co-enrollments.
- Implement strategies to create a workforce culture where information is shared across partners, and system technological barriers are overcome.
- Manage the One-Stop certification continuous improvement process for the Iowa WORKS American Job Center.
- Use technological solutions to implement tracking systems, improve external communication and improve systemwide outcomes and data collection.
- Populate and submit various forms of reports to the Iowa Plains Committee.
- Will be the employer of record for Work Experience Program (WEP) and paid internships for all eligible participants.
- The selected entity will be responsible for the compensation of all federal, state required tax forms and will be required to provide workers' compensation for the work site program participants.
- As the employer of record, the entity shall be an Equal Opportunity Employer and must adhere to all federal, state, and local hiring laws.
- WEP Participants will be paid an hourly rate as outlined in the Iowa Plains policies.
- WEP Payroll should occur weekly or bi-weekly. Completed timecards will be shared with the Title I service provider to upload in the case management system.



 Entity will have direct communication with Title I service provider and IWD financial management.

IowaWORKS Partners²

The management of the one-stop system is the shared responsibility of the Executive Commitee, WIOA core program Partners, required one-stop Partners, one-stop operators, service providers, and any non-mandatory Partners added to the local system by the Executive Commitee. In other words, the system is a total collaborative for the planning, operations, and management of local workforce services.

All Partners should be aware of their responsibility under the law. All Partners must:

- 1. Provide access to their programs through the Iowa WORKS system.
- **2.** Use their program's funds to:
 - a. Provide career services.
 - b. Maintain the one-stop system and jointly fund it.
- 3. Sign the Memorandum of Understanding (MOU) with the Executive Commitee.
- 4. Participate in the operation of the system.
- **5.** Provide representation on the Executive Committee, as required, and participate on committees of the Executive Committee, as needed.

Required Partner Services

The Parties to this Agreement will collaborate to ensure all required and needed services are available to lowans and lowa businesses and will work to ensure each lowaWORKS location offers integrated services and have staff who work to ensure quality service delivery.

Methods for providing access to each of the required services:

- Option 1 Having a program staff member physically present at the American Job Center.
- Option 2 Having a staff member from a different partner program physically present at the American Job Center and appropriately trained to provide information to customers about the programs, services, and activities available through all partner programs.
- Option 3 Making available a direct linkage through technology to a program staff member who
 can provide meaningful information or services.

Services delivered within the system are outlined in the Partners Services section in Attachment C.

Basic Career Services

Basic Career Services are universally accessible and must be made available to all individuals seeking employment and training services in at least one comprehensive lowa WORKS center per local workforce development area. Each Partner's method of providing Basic Career Services in the lowa WORKS system is identified in Attachment C-1.

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² 20 CFR 678.420



Individualized Career Services

Individualized career services must be provided after IowaWORKS Center staff determine that such services are required to retain or obtain employment, consistent with any applicable statutory priorities. Each Partner's method of providing Individualized Career Services in the Iowa WORKS system is identified in Attachment C-1.

Training Services

Training services can be critical to the employment success of many adults and dislocated workers. Iowa WORKS Center staff may determine training services are appropriate regardless of whether the individual has received basic or individualized career services first, and there is no sequence of services requirement. Each Partner's method of providing Training Services, if applicable, is identified in Attachment C-2.

Follow up Services

Local areas must provide follow up services for Adult and Dislocated Worker participants who are placed in unsubsidized employment, for up to 12 months after the first day of employment.

Youth Services

Services for youth, ages 16-24, can be critical to credential attainment and obtaining meaningful work experience. Each Partner's method of providing Youth Services, if applicable, is identified in Attachment C-3.

Business Services

Business services must be made available to local employers. Local areas must establish and develop relationships and networks to support these efforts. Business Services, offered by the Iowa WORKS system, should be collaborative across Partners. Each Partner's method of providing Business Services, if applicable is identified in Attachment C-4.

Referrals

The purpose of the referral system is to provide integrated and seamless delivery of services to workers, job seekers, and employers.

All referrals and outcomes of referrals must be documented and tracked. Documentation and tracking may occur via a paper process or utilizing the IowaWORKS case management system, if applicable. If a paper process is utilized, all papers must be in accessible formats.

In order to facilitate and promote such a system, each Party agrees to the Referral Process outlined in Attachment D.



Accessibility

Accessibility to the services provided by the Iowa WORKS Centers and all Partner agencies is essential to meeting the requirements and goals of the Iowa WORKS network. Job seekers and businesses must be able to access all information relevant to them via visits to physical locations as well as in virtual spaces, regardless of gender, age, race, religion, national origin, disability, veteran's status, or on the basis of any other classification protected under state or Federal law.

- 1. Physical Accessibility lowaWORKS centers will maintain a culture of inclusiveness and the physical characteristics of the facility, both indoor and outdoor, will meet the latest standards of accessible design. Services will be available in a convenient, high traffic, and accessible location, taking into account reasonable distance from public transportation and adequate parking (including parking clearly marked for individuals with disabilities). Indoor space will be designed in an "equal and meaningful" manner providing access for individuals with disabilities.
- 2. Virtual Accessibility The Local WDB will work with the State Workforce Development Board (SWDB) to ensure that job seekers and businesses have access to the same information online as they do in a physical facility. Information must be clearly marked and compliant with Section 508 of the U.S. Department of Health and Human Services code. Partners will comply with the Plain Writing Act of 2010; the law that requires that Federal agencies use "clear Government communication that the public can understand and use" and all information kept virtually will be updated regularly to ensure dissemination of correct information.
- 3. Communication Accessibility Communications access, for purposes of this MOU, means that individuals with sensory disabilities can communicate (and be communicated with) on an equal footing with those who do not have such disabilities. All Partners agree that they will provide accommodations for individuals who have communication challenges, including but not limited to individuals who are deaf and hard of hearing, individuals with vision impairments, and individuals with speech-language impairments and barriers.
- 4. Programmatic Accessibility All Partners agree that they will not discriminate in their employment practices or services on the basis of gender, gender identity and/or expression, age, race, religion, national origin, disability, veteran's status, or on the basis of any other classification protected under state or Federal law. Partners must assure that they have policies and procedures in place to address these issues, and that such policies and procedures have been disseminated to their employees and otherwise posted as required by law. Partners further assure that they are currently in compliance with all applicable state and Federal laws and regulations regarding these issues. All Partners will cooperate with compliance monitoring that is conducted at the Local level to ensure that all lowa WORKS Center programs, services, technology, and materials are physically and programmatically accessible and available to all. Additionally, staff members will be trained to provide services to all, regardless of range of abilities, mobility, age, language, learning style, or comprehension or education level. An interpreter will be provided in real time or, if not available, within a reasonable timeframe to any customer with a language barrier. Assistive devices, such as screen-reading software programs (e.g., JAWS and DRAGON) and assistive listening devices must be available to ensure physical and programmatic accessibility within the Iowa WORKS Center network.



The Parties to this MOU agree to participate on and with the Disability Access Committee(s) within their Local Workforce Development Area and agree to ongoing and regular communication and training with and / or by partners regarding accessibility. The Parties agree to the Accessibility Plan outlined in Attachment E.

Outreach

The Parties recognize the value in joint outreach of the IowaWORKS system and agree to collaboratively conduct outreach activities to customers, employers and job seekers, of the system. The Parties agree to the Outreach Plan in Attachment F.

The Local WDB and its Partners will develop and implement a strategic outreach plan that will include, at a minimum:

- Specific steps to be taken by each partner.
- Development of a unified business services team
- Alignment with sector strategies and career pathways.
- Connections to Registered Apprenticeship.
- Focus on outreach to human resource professionals.
- Focus on local area's job seekers, including targeted efforts for populations most at risk or most in need.
- Regular use of social media.
- An outreach toolkit available for all partners
- Clear objectives and expected outcomes
- Leveraging of any statewide outreach materials relevant to the local area

Data Sharing

Partners agree that the use of high-quality, data is essential to inform decisions made by policymakers, employers, and job seekers. Partners further agree that the collection, use, and disclosure of customer' personally identifiable information (PII) is subject to various requirements set forth in Federal and State privacy laws. Partners acknowledge that the execution of this MOU, by itself, does not function to satisfy all these requirements.

All data, including customer PII, collected, used, and disclosed by Partners will be subject to the following:

- 5. Customer PII will be properly secured in accordance with the Iowa Plain's policy and procedure regarding the safeguarding of PII.
- **6.** The collection, use, and disclosure of customer education records, and the PII contained therein, as defined under FERPA, shall comply with FERPA and applicable State privacy laws.
- **7.** All confidential data contained in the UI wage records must be protected in accordance with the requirements set forth in 20 CFR 603.
- **8.** All personal information contained in VR records must be protected in accordance with the requirements set forth in 34 CFR 361.38.



- Customer data may be shared with other programs, for those programs' purposes, within the lowaWORKS Center network only after written consent of the individual has been obtained, where required.
- **10.** Customer data will be kept confidential, consistent with Federal and State privacy laws and regulations.
- **11.** All data exchange activity will be conducted in machine readable format, such as HTML or PDF, for example, and in compliance with Section 508 of the Rehabilitation Act of 1973, as amended. 29 CFR 794(d).

All Partner staff will be trained in the protection, use, and disclosure requirements governing PII and any other confidential data for all applicable programs, including FERPA- protected education records, confidential information in UI records, and personal information in VR records. The Parties to this MOU agree to the Data Sharing Training Plan outlined in <u>Attachment G</u>.

Monitoring

The Local WDB, or its designated staff, officials from state and local administrative entities, the US Departments of Education, Health and Human Services, and Labor have the authority to conduct fiscal and programmatic monitoring to ensure that:

- Federal awards are used for authorized purposes in compliance with law, regulations, and State policies.
- Those laws, regulations, and polices are enforced properly.
- Performance data is recorded, tracked, and reviewed for quality to ensure accuracy and completeness.
- Outcomes are assessed and analyzed periodically to ensure that performance goals are met.
- Appropriate procedures and internal controls are maintained, and record retention policies are followed.
- All MOU terms and conditions are fulfilled.

All Parties to this MOU should expect regular fiscal and programmatic monitoring to be conducted by each of the above entities, as appropriate.

Dispute Resolution

For purposes of this MOU and for Iowa WORKS system related issues, each Party expressly agrees to participate in good faith negotiations to reach a consensus. However, should a dispute arise among any Parties to this MOU regarding the contents of this MOU and including the process to develop, amend or renew or in matters pertinent to Iowa WORKS operations or activities not addressed in this MOU, all Parties agree to utilize the process included in the attachment cited below. The administrators of applicable state agencies will designate an individual to negotiate and resolve any impasses involving state level partners.



Any local Dispute Resolution Process should include thorough attempts to resolve the issues locally. After reasonable attempts have been made to resolve the dispute locally and in adherence to the Dispute Resolution Process, then and only then can the dispute be elevated to a state level for action.

This MOU is legally binding. Therefore, if all reasonable attempts to resolve any impasse are unsuccessful, it may be remedied in court.

Dispute Resolution Process in Attachment H.



Terms and Conditions

The Parties to this MOU agree to the following Terms and Conditions:

Confidentiality

All Parties expressly agree to abide by all applicable Federal, State, and local laws and regulations regarding confidential information, including PII from education records, such as but not limited to 20 CFR 603, 45 CFR 205.50,20 USC 1232g, and 34 CFR 99, and 34 CFR 361.38, as well as any applicable State and local laws and regulations. In addition, in carrying out their respective responsibilities, each Party shall respect and abide by the confidentiality policies and legal requirements of all the other Parties.

Each Party will ensure that the collection and use of any information, systems, or records that contain PII and other personal or confidential information will be limited to purposes that support the programs and activities described in this MOU and will comply with applicable law.

Each Party will ensure that access to software systems and files under its control that contain PII or other personal or confidential information will be limited to authorized staff members who are assigned responsibilities in support of the services and activities described herein and will comply with applicable law. Each Party expressly agrees to take measures to ensure that no PII or other personal or confidential information is accessible by unauthorized individuals.

To the extent that confidential, private, or otherwise protected information needs to be shared amongst the Parties for the Parties' performance of their obligation under this MOU, and to the extent that such sharing is permitted by applicable law, the appropriate data sharing agreements will be created and required confidentiality and ethical certifications will be signed by authorized individuals. With respect to confidential unemployment insurance information, any such data sharing must comply with all the requirements in 20 CRF 603, including but not limited to requirements for an agreement consistent with 20 CFR 603.10, payments of costs, and permissible disclosures.

With respect to the use and disclosure of FERPA-protected customer education records and the PII contained therein, any such data sharing agreement must comply with all of the requirements set forth in 20 U.S.C. \$ 1232g and 34 CFR Part 99.

With respect to the use and disclosure of personal information contained in VR records, any such data sharing agreement must comply with all of the requirements set forth in 34 CFR 361.38.

By signing this MOU, the Parties attest that their respective agency's Confidentiality Polices have been reviewed and are not in conflict with the confidentiality section of this MOU.



Non-Discrimination and Equal Opportunity

All Parties to this MOU certify that they prohibit, and will continue to prohibit, discrimination, and they certify that no person, otherwise qualified, is denied employment, services, or other benefits on the basis of: (i) political or religious opinion or affiliation, marital status, sexual orientation, gender, gender identification and/or expression, race, color, creed, or national origin; (ii) sex or age, except when age or sex constitutes a bona fide occupational qualification; or (iii) the physical or mental disability of a qualified individual with a disability.

The Parties specifically agree that they will comply with Section 188 of the WIOA Nondiscrimination and Equal Opportunity Regulations (29 CFR Part 38; Final Rule December 2, 2016), the Americans with Disabilities Act (42 U.S.C. 12101 et seq.), the Non-traditional Employment for Women Act of 1991, titles VI and VII of the Civil Rights of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1967, as amended, title IX of the Education Amendments of 1972, as amended, and with all applicable requirements imposed by or pursuant to regulations implementing those laws, including but not limited to 29 CFR Part 37 and 38. The Parties agree to fully comply with the Iowa Civil Rights Act of 1965 as amended, Iowa Executive Order 15 (1973), as amended by Iowa Executive Order 1934 (1988).

Indemnification

All Parties to this MOU recognize the partnership consists of various levels of government, not-for-profit entities, and for-profit entities. Each Party to this agreement shall be responsible for injury to persons or damage to property resulting from negligence on the part of itself, its employees, its agents, or its officers. No Partner assumes any responsibility for any other Party, State or non-State, for the consequences of any act or omission of any third Party. The Parties acknowledge the **Iowa Plains** Local WDB and the Iowa Plains one-stop operator have no responsibility and/or liability for any actions of the Iowa WORKS center employees, agents, and/or assignees. Likewise, the Parties have no responsibility and/or liability for any actions of the **Iowa Plains** Local WDB or the **{insert name of LWDA}** one-stop operator.

Severability

If any part of this MOU is found to be null and void or is otherwise stricken, the rest of this MOU shall remain in force.

Drug and Alcohol-Free Workplace

All Parties to this MOU certify they will comply with the Drug-Free Workplace Act of 1988, 41 U.S.C. 702 et seq., and 2 CFR part 182 which require that all organizations receiving grants from any Federal agency maintain a drug-free workplace. The recipient must notify the awarding office if an employee of the



recipient is convicted of violating a criminal drug statute. Failure to comply with these requirements may be cause for suspension or debarment under 2 CFR part 180, as adopted by the U.S. Department of Education at 2 CFR 3485, and the U.S. Department of Labor regulations at 29 CFR part 94.

Certification Regarding Lobbying

All Parties shall comply with the Byrd Anti-Lobbying Amendment (31 U.S.C. §1352), 29 C.F.R. Part 93, and 34 CFR part 82, as well as the requirements in the Uniform Guidance at 2 CFR 200.450. The Parties shall not lobby Federal entities using Federal funds and will disclose lobbying activities as required by law and regulations.

Debarment and Suspension

All Parties shall comply with the debarment and suspension requirements (E.0.12549 and 12689) and 2 CFR part 180 and as adopted by the U.S. Department of Labor at 29 CFR part 2998 and by the U.S. Department of Education at 2 CFR 3485.

Priority of Service

All Parties certify that they will adhere to all statutes, regulations, policies, and plans regarding priority of service, including, but not limited to, priority of service for veterans and their eligible spouses, and priority of service for the WIOA title I Adult program, as required by 38 U.S.C. §4215 and its implementing regulations and guidance, and WIOA sec. 134(c)(3)(E) and its implementing regulations and guidance. Partners will target recruitment of special populations that receive a focus for services under WIOA, such as individuals with disabilities, low-income individuals, basic skills deficient youth, and English language learners.

Buy American Provision

Each Party that receives funds made available under title I or II of WIOA or under the Wagner-Peyser Act (29 U.S.C. §49, et. seq.) certifies that it will comply with Sections 8301 through 8303 of title 41 of the United States Code (commonly known as the "Buy American Act.") and as referenced in WIOA Section 502 and 20 CFR 683.200(f).

Salary, Compensation, and Bonus Limitations

Each Party certifies that, when operating grants funded by the U.S. Department of Labor, it complies with TEGL 05-06, Implementing the Salary and Bonus Limitations in Public Law 109-234, restricting the use of Federal grant funds for compensation and bonuses of an individual, whether charged to either direct or indirect, at a rate in excess of the Federal Office of Personnel Management Executive Level II.



Non- Assignment

Except as otherwise indicated herein, no Party may, during the term of this MOU or any renewals or extensions of this MOU, assign or subcontract all or any part of the MOU without prior written consent of all other Parties.

Governing Law

This MOU will be construed, interpreted, and enforced according to the laws of the State of Iowa. All Parties shall comply with all applicable Federal and State laws and regulations, and Local laws to the extent that they are not in conflict with State or Federal requirements. This agreement requires compliance with all applicable law, including presidential executive orders.

Compliance with all applicable law requires all participants who are recipients of federal funds, to follow all such orders which relate to work that is funded, in whole or in part, by federal funds received by lowa Workforce Development. This includes the production of written and other materials for participation in or the conduct of trainings, development and maintenance of content for websites and other external or internal communications or training platforms.

Amendment/ Modification

This MOU may be amended at any time upon mutual agreement of the Parties. Any amendment to this MOU must be consistent with Federal, state, and local laws, regulations, rules, plans and policies. Any amendment must adhere to the process outlined and referenced below. Amendments or modifications may only be proposed by partner program signatories.

All Parties to this MOU agree to the MOU Amendment/ Modification Process provided in Attachment I.

Termination

The Parties understand that implementation of the one stop system is dependent upon good faith effort to work together to improve services to the community. It is understood and agreed that there are situations which may cause a Party to cease being a Party to this MOU. Termination of this agreement may only be proposed by partner program signatories.

This MOU will remain in effect until the end date specified in the Effective Period section below, unless:

- All Parties mutually agree to terminate this MOU prior to the end date.
- Federal oversight agencies charged with the administration of WIOA are unable to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period of this MOU succeeding the first fiscal period. Any Party unable to perform pursuant due to lack of funding shall notify the other Parties as soon as the Party has knowledge that funds may be unavailable for the continuation of activities under this MOU.



- WIOA is repealed or superseded by subsequent Federal law.
- Local Workforce Development Area designation is changed under WIOA or by action of the Iowa State Workforce Development Board.

All Parties to this MOU agree to the Termination Process provided in Attachment J.

Effective Period

This MOU is entered into on {enter date}. This MOU will become effective as of the date of signing by the final signatory below unless any of the reasons in the Termination section above apply. Regardless of the effective period of this agreement, the Parties agree to review the contents of this agreement at least one time annually. This agreement shall be in effect until: June 30, 2027.

- □ June 30, 2025
- □ June 30, 2026
- ⊠ June 30, 2027



One-Stop Operating Budget

The purpose of the one-stop operating budget is to establish a financial plan, including terms and conditions, to fund the services and operating costs of the **Iowa Plains** Iowa WORKS Centers. The Parties to this MOU agree that joint funding is a necessary foundation for an integrated service delivery system. The goal of the operating budget is to develop a funding mechanism that:

- Establishes and maintains the Local workforce delivery system at a level that meets the needs of the job seekers and businesses in the Local area,
- Reduces duplication and maximizes program impact through the sharing of services, resources, and technologies among Partners (thereby improving each program's effectiveness),
- Reduces overhead costs for any one partner by streamlining and sharing financial, procurement, and facility costs, and
- Ensures that costs are appropriately shared lowa WORKS Center Partners by determining
 contributions based on the proportionate use of the one-stop centers and relative benefits
 received, and requiring that all funds are spent solely for allowable purposes in a manner
 consistent with the applicable authorizing statutes and all other applicable legal requirements,
 including the Uniform Guidance.

The Partners consider this one-stop operating budget the master budget that is necessary to maintain the **Iowa Plains** high-standard Iowa *WORKS* network. It includes the following cost categories, as required by WIOA and its implementing regulations:

- Infrastructure costs (also separately outlined in the Infrastructure Funding Agreement (IFA)),
- Career services, and
- Shared services.

All costs must be included in the MOU, allocated according to Partners' proportionate use and relative benefits received, and reconciled on a semiannual basis against actual costs incurred and adjusted accordingly. The one-stop operating budget is expected to be transparent and negotiated among Partners on an equitable basis to ensure costs are shared appropriately. All Partners must negotiate in good faith and seek to establish outcomes that are reasonable and fair.

One-Stop Operating Budget

The Iowa Plains Iowa WORKS Center's one-stop operating budget is identified in Attachment L, IFA Analysis Excel Document. The IFA Analysis Excel Document will be provided by the IWD Fiscal Management team.

Cost Allocation Methodology

All Partners in the Iowa Plains Iowa WORKS Centers are physically co-located in the Iowa WORKS Center as outlined in Attachment C, with the exception of those outlined in Attachment C-5.



These partners/programs in Attachment C-5 are linked virtually through online service access to a program staff member via Iowa WORKS Centers and through cross-trained front desk staff and other, physically co-located, partner staff who can provide information and referrals. Even if a Program is not physically co-located within the Iowa WORKS Center, their customers use the Iowa WORKS system to access services such as:

- Using Iowa WORKS Center computers to file UI claims, conduct work searches, and communicate with off-site program staff,
- Using staff assistance for general information about services,
- Using other resource Iowa WORKS Center such as copiers, scanners, fax machines, or assistive technology for individuals with disabilities,
- Obtaining labor market information,
- Attending reemployment workshops,
- File grievances, appeals, etc.

These services are utilized in direct benefit of the programs in Attachment C-5 and in support thereof and will, therefore be proportionally paid for.

The Iowa Plains selected two different allocation bases – as outlined in the Allocation Bases per Cost Item section below – to determine overall Partner contributions. This was done in an effort:

- To remedy the imbalance of non-physically represented Partners, and
- To comply with the requirement of Partners' contributions having to be in proportion to the Partners' use of the one-stop center(s) and relative benefit received.

Allocation Bases per Cost Item

The Iowa Plains Iowa WORKS Centers' allocation base(s) are identified in Attachment L.

Partner Contribution Amounts

The Partner Contributions are determined after all IFA costs and the allocation bases are identified. Attachment L shows how much each Partner will contribute each year (broken down by allocation base and by cost category) to the cost of operating the Iowa WORKS system in the Iowa Plains Iowa WORKS Centers.

Cost Reconciliation and Allocation Base Update

All Parties agree that a semiannual reconciliation of budgeted and actual costs and update of the allocation bases will be completed in accordance with the following process.

Partners will provide the Iowa Plains Executive Commitee with the following information no later than 10 business days after the end of each quarter, as applicable:

Quarterly cost information and documentation of the actual costs,



- Updated staffing information (per the 1st day of the 1st month of each quarter), and
- Actual customer participation numbers (per the last day of the last month of each quarter).

Upon receipt of the above information, the Iowa Plains Executive Commitee will:

- Compare budgeted costs to actual costs,
- Update the allocation bases, and
- Apply the updated allocation bases, as described in the Cost Allocation Methodology section above, to determine the actual costs allocable to each partner.
- The Iowa Plains Executive Committee will prepare an updated budget document showing cost adjustments and will prepare an invoice for each Partner with the actual costs allocable to each Partner for the guarter.
- The Iowa Plains Executive Committee will submit the invoices to the Partners and send a copy of the updated budget to all Parties no later than 10 business days after the end of each quarter. The Partners understand that the timeliness of the Iowa Plains Executive Committee preparation and submission of invoices and adjusted budgets is contingent upon the timeliness of each Partner in providing the necessary cost information. For Partners that advance funds to the local area, the Iowa Plains Executive Committee will only send a copy of the updated budget.
- Upon receipt of the invoice and adjusted budget, each Partner will review both documents and will submit payment to the Iowa Plains Executive Commitee no later than 10 business days following receipt. Payment of the invoice signifies agreement with the costs in the adjusted budget. For Partners that advance funds to the local area, the Iowa Plains Executive Commitee may draw down funds for quarterly payments upon approval via email of the reconciled budget.
- Partners will communicate any disputes with costs in the invoice or the adjusted budget to the Iowa Plains Executive Committee in writing. The Iowa Plains Executive Committee will review the disputed cost items and respond accordingly to the Partner and Executive Committee within 5 business days of receipt of notice of the disputed costs. When necessary, the Iowa Plains Executive Committee will revise the invoice and the adjusted budget upon resolution of the dispute.



Infrastructure Funding Agreement

American Job Center infrastructure costs are defined as non-personnel costs that are necessary for the general operation of the American Job Center, including, but not limited to:

- Rental of the facilities;
- Utilities and maintenance:
- Equipment, including assessment-related products and assistive technology for individuals with disabilities; and,
- Technology to facilitate access to the American Job Center, including technology used for the center's planning and outreach activities.

All Parties to this MOU and IFA recognize that infrastructure costs are applicable to all required Partners, whether they are physically located in the Iowa WORKS Center or not. Each partner's contributions to these costs, however, may vary, as these contributions are based on the proportionate use and relative benefit received, consistent with the Partner programs' authorizing laws and regulations and the Uniform Guidance.

Partners

Partners funding the costs of infrastructure according to this IFA are the same as identified in Partners/ Parties to this Agreement <u>Attachment B.</u>

Infrastructure Budget

The Iowa Plains Iowa WORKS Centers' infrastructure budget is identified in Attachment L.

Cost Allocation Methodology

All Parties agree that the cost allocation methodology for this IFA will be the same as described in the Cost Allocation Methodology section on page 16 of the MOU.

Cost Reconciliation and Allocation Base Update

All Parties agree that the cost reconciliation and allocation base update for this IFA will be the same as described in the Cost Reconciliation and Allocation Base Update section of the MOU.



Steps to Reach Consensus

Notification of Partners

The Iowa Plains Executive Commitee Chair (or designee) must notify all Parties in writing that it is necessary to renew and execute the MOU and provide all applicable policies and preceding MOU documents, as applicable.

Kickoff Meeting

The Iowa Plains Executive Commitee Chair (or designee) is responsible for convening all required and optional Iowa WORKS Center Partners to formally kick-off negotiations, and to ensure that, at a minimum, all Iowa WORKS Center Partners from all counties within the Iowa Plains are appropriately represented. The kickoff meeting should take place no later than within 2 weeks of notification as it must be hosted in a timely manner to allow for all steps to be conducted in good faith and in an open and transparent environment.

At the kickoff meeting, the Iowa Plains Executive Commitee Chair (or designee) must provide a detailed review of all relevant documents, facts, and information and ensure all Parties have sufficient time to ask questions or voice concerns and are fully aware of expectations and the overall process.

Negotiations

Over the course of the 25 weeks following the formal kickoff meeting, Partners must submit all relevant documents to the Iowa Plains Executive Commitee Chair (or designee) to begin the drafting of the MOU. During this time frame, additional formal or informal meetings (informational and negotiation sessions) may take place, so long as they are conducted in an open and transparent manner, with pertinent information provided to all Parties.

Draft MOU

Within 30 weeks of the kickoff meeting, the Iowa Plains Executive Committee Chair (or designee) must email a complete draft of the MOU to all Parties.

Review and Comment

Within 1 week of receipt of the draft MOU, all Parties must review and return feedback to the Iowa Plains Executive Commitee Chair (or designee). It is advised that each Party also use this time to allow their respective Legal Departments to review the MOU for legal sufficiency. It is the responsibility of the Iowa Plains Executive Commitee Chair (or designee) to ensure all Iowa WORKS Center Partners to the MOU are aware of the comments and revisions that are needed.

Finalized Draft

The Iowa Plains Executive Commitee Chair (or designee) must circulate the finalized MOU and secure Partner signatures within 1 weeks of receipt of feedback. The WIOA MOU will be considered fully executed once all signatories have reviewed and signed, and a signed copy has been returned to all Parties. If determined that a Partner is unwilling to sign the MOU, then the Iowa Plains Executive Commitee Chair (or designee) must ensure that the dispute resolution process is followed.



Dispute and Impasse Resolution

All Parties will actively participate in Local IFA negotiations in a good faith effort to reach agreement. Any disputes shall first be attempted to be resolved informally. Should informal resolution efforts fail, the process outlined in Dispute Resolution Process in <u>Attachment H</u> must be followed.

If Partners in a Local area have employed the dispute resolution process and have failed to reach consensus on an issue pertaining to the IFA, then an impasse is declared and the State Funding Mechanism (SFM) is triggered.

Step 1: Notice of failure to reach consensus given to Governor.

If the Parties cannot reach consensus on methods of sufficiently funding a one-stop center's infrastructure costs and the amounts to be contributed by each Local Partner program, the **Iowa Plains** Executive Committee is required to notify the Governor. Notification must be given to the Governor by February 14, 2025 (three months prior to the projected MOU start date), according to the Policy Number 1.4.10, Memorandum of Understanding.

Step 2: Negotiation materials provided to Governor.

The Iowa Plains Executive Committee Chair (or designee) must provide the appropriate and relevant materials and documents used in the negotiations to the Governor, preferably at the time of the notification of failure to reach consensus, but no later than 5 business days thereafter. At a minimum, the Iowa Plains Executive Committee Chair (or designee) must provide to the Governor:

- Local WIOA plan,
- Cost allocation methodology or methodologies proposed by the partners to be used in determining the proportionate share,
- Proposed amounts or budget to fund infrastructure costs,
- Amount of partner funds included,
- Type of funds (cash, non-cash, and third-party in-kind contributions) available
 - o including all documentation on how partners valued non-cash and third party in-kind contributions consistent with 2 CFR 200.306,
- Proposed or agreed on Iowa WORKS Center budgets (for individual centers or a network of centers),
- Any partially agreed upon, proposed, or draft IFAs.

The Executive Committee may also provide the Governor with additional materials that they or the Governor find to be appropriate.

Step 3: Governor Determinations and Calculations

The Governor will:

- Determine one-stop center infrastructure budget(s),
- Establish cost allocation methodology(s),
- Determine Partners' proportionate shares,



- Calculate statewide caps,
- Assess the aggregate total of infrastructure contributions as it relates to the statewide cap, and
- Adjust allocations.

Once all determinations and calculations are completed, the Governor will notify the **Iowa Plains** Executive Committee Chair (or designee) of the final decision and provide a revised IFA for execution by the Parties.

Step 4: IFA Execution

The IFA becomes effective as of the date of signing by the final signatory.

Programs may appeal the Governor's determinations of their infrastructure cost contributions in accordance with the process established under <u>20 CFR 678.750</u>, <u>34 CFR 361.750</u>, and <u>34 CFR 463.750</u>.

Amendment/Modification Process

This MOU/IFA may be amended at any time upon mutual agreement of the Parties. Any amendment to this MOU/IFA must be consistent with Federal, state, and local laws, regulations, rules, plans and policies. Any amendment must adhere to the process outlined and referenced below. Amendments or modifications may only be proposed by partner program signatories.

All Parties to this MOU/IFA agree to the MOU Amendment/ Modification Process provided in Attachment I.

Effective Period

This IFA is entered into on {enter date}. This IFA will become effective as of the date of signing by the final signatory below unless any of the reasons in the Termination section above apply. Regardless of the effective period of this agreement, the Parties agree to review the contents of this agreement at least one time annually. This agreement shall be in effect until: June 30, 2027

- □ June 30, 2025
- □ June 30, 2026
- ⊠ June 30, 2027



MOU and IFA Attachments



Attachment A-1: Iowa WORKS Office Locations

| Comprehensive Center Name | IowaWORKS of Greater Siouxland | |
|-------------------------------|---|--|
| Center Manager Name and Title | Andrea Mann- Regional Manager | |
| Mailing Address | 2508 4 th Street Sioux City, Iowa 51101 | |
| Operating Hours | Monday, Tuesday, Thursday, Friday 8-4:30 and Wednesday 9-4:30 | |
| Phone | 712-233-9030 | |
| Email | Siouxcityiowaworks@iwd.iowa.gov | |
| Website | https://workforce.iowa.gov/locations/iowaworks-sioux-city | |

| Comprehensive Center Name | IowaWORKS Denison | |
|-------------------------------|---|--|
| Center Manager Name and Title | Andrea Mann- Regional Manager | |
| Mailing Address | 504 IA-39N Denison, IA 51442 | |
| Operating Hours | Monday, Tuesday, Thursday, Friday 8-4:30 and Wednesday 9-4:30 | |
| Phone | 712-792-2685 | |
| Email | Denisoniowaworks@iwd.iowa.gov | |
| Website | https://workforce.iowa.gov/locations/iowaworks-denison | |

| Comprehensive Center Name | IowaWORKS Council Bluffs | |
|-------------------------------|--|--|
| Center Manager Name and Title | Randall McQueeney – Regional Manager | |
| Mailing Address | Omni Centré Business Mall, 300 W Broadway, Suite 13, Council Bluffs, IA 51503 | |
| Operating Hours | Monday, Tuesday, Thursday, Friday 8-4:30 and Wednesday 9-4:30 | |
| Phone | 712-352-3480 | |
| Email | councilbluffsiowaworks@iwd.iowa.gov | |
| Website | https://workforce.iowa.gov/locations/iowaworks-council-fluffs | |

| Comprehensive Center Name | IowaWORKS Creston | |
|-------------------------------|---|--|
| Center Manager Name and Title | Randall McQueeney – Regional Manager | |
| Mailing Address | 215 N Elm Street, Creston, IA 50801 | |
| Operating Hours | Monday, Tuesday, Thursday, Friday 8-4:30 and Wednesday 9-4:30 | |
| Phone | 641-782-2119 | |
| Email | crestoniowaworks@iwd.iowa.gov | |
| Website | https://workforce.iowa.gov/locations/iowaworks-creston | |

| Comprehensive Center Name | IowaWORKS Fort Dodge | |
|-------------------------------|---------------------------------|--|
| Center Manager Name and Title | Faith Miller – Regional Manager | |



| Mailing Address | 3 Triton Circle, Fort Dodge, IA 50501 | | |
|-----------------|---|--|--|
| Operating Hours | Monday, Tuesday, Thursday, Friday 8-4:30 and Wednesday 9-4:30 | | |
| Phone | 515-576-3131 | | |
| Email | fortdodgeiowaworks@iwd.iowa.gov | | |
| Website | https://workforce.iowa.gov/locations/iowaworks-fort-dodge | | |

| Comprehensive Center Name | IowaWORKS Spencer | |
|---|---|--|
| Center Manager Name and Title Faith Miller – Regional Manager | | |
| Mailing Address | 217 W 5 th Street, Spencer, IA 51301 | |
| Operating Hours | Monday, Tuesday, Thursday, Friday 8-4:30 and Wednesday 9-4:30 | |
| Phone | 712-262-1971 | |
| Email | spenceriowaworks@iwd.iowa.gov | |
| Website | https://workforce.iowa.gov/locations/iowaworks-spencer | |



Attachment A-2: Partners' Other Locations

| Partner | Location | Services | |
|---|--|--|--|
| Iowa Vocational Rehabilitation Services | 1501 W. Townline Street Creston, IA 50801 | Basic – D, E, L | |
| Iowa Vocational Rehabilitation Services | 704 Walnut Street, Suite 3 Atlantic, IA 5002 | Individualized – D, E, F, H, I Basic – D, E, L Individualized – D, E, F, H, I | |
| Iowa Vocational Rehabilitation Services | 219 N. 16th Street Clarinda, IA 51632 | Basic – D, E, L Individualized – D, E, F, H, I | |
| Iowa Vocational Rehabilitation Services | 325 West Milwaukee Avenue, Suite 2, Storm Lake, IA 50588 | Basic – D, E, L Individualized – D, E, F, H, I | |
| Iowa Vocational Rehabilitation Services | 117 East Call Street, Ste. #6, Algona, IA 50511-2451 | Basic – D, E, L Individualized – D, E, F, H, I | |
| Iowa Vocational Rehabilitation Services | 517 Park Street, Suite A Sheldon, IA 51201 | Basic – D, E, L Individualized – D, E, F, H, I | |
| Des Moines Area Community College – Carroll Campus | 906 N Grant Rd Carroll, IA 51401-2514 | Basic: A, B, C, I, K Individualized: A, E, F, J Training: G, H Business: J, K, L | |
| swcc | 1501 W. Townline Street Creston, IA 50801 | Basic: A, B, C, G, I, K Individualized: A, D, E, F, G, J Follow Up: A | |
| Iowa Central Community College | 1 Triton Circle Fort Dodge, IA 50501 | Basic: A, B, C, E, F, G, H, I, K, L Individualized: A, D, E, F, G, J Follow Up Services: A | |
| Iowa Central Community College-Webster City | 1725 Beach St Webster City, IA 50595 | Basic: A, B, C, E, F, G, H, I, K, L Individualized: A, D, E, F, G, J Follow Up Services: A | |
| Iowa Central Community College-Storm Lake | 323 W 20 th Storm Lake, IA 50588 | Basic: A, B, C, E, F, G, H, I, K, L Individualized: A, D, E, F, G, J | |



| | | Follow Up Services: A | |
|---|--|--|--|
| Iowa Central Community College-North Central Regional Center 216 S Park Ave Eagle Grove, IA 5053 | | Basic: A, B, C, E, F, G, H, I, K, L Individualized: A, D, E, F, G, J | |
| Center | | Follow Up Services: A | |
| | | Basic: A, B, C, E, F, G, H, I, K, L | |
| Iowa Central Community College-Greene County Regional Center | 1901 N Grimmel Rd Jefferson, IA 50129 | Individualized: A, D, E, F, G, J | |
| | | Follow Up Services: A | |
| | | | |
| | | Basic: A, B, C, I, K | |
| Iowa Western Community | 705 Walnut St. | Individualized: A, E, F, J | |
| College-Cass County Center | Atlantic, IA 50022 | Training: G, H | |
| | | Business: J, K, L | |
| | | Basic: A, B, C, I, K | |
| Iowa Western Community 923 E Washington St. College-Clarinda Center Clarinda, IA 51632 | | Individualized: A, E, F, J | |
| | | Training: G, H | |
| | Business: J, K, L | | |
| | | Basic: A, B, C, I, K | |
| Iowa Western Community | · | Individualized: A, E, F, J | |
| College-Shelby County Center | | Training: G, H | |
| | | Business: J, K, L | |
| | | Basic: A, B, C, I, K | |
| Iowa Western Community | 1001 W Sheridan Ave. | Individualized: A, E, F, J | |
| College-Page/Fremont Center | Shenandoah, IA 51601 | Training: G, H | |
| | | Business: J, K, L | |
| | | Basic: A, B, C, I, K | |
| Iowa Western Community | 115 S Harrison St. | Individualized: A, E, F, J | |
| College-Buss Center | Missouri Valley, IA, 51555 | Training: G, H | |



| | | Business: J, K, L |
|---|---|--|
| Iowa Western Community College- Council Bluffs | 2700 College Road Council Bluffs, IA 51503 | Basic: A, B, C, I, K Individualized: A, E, F, J Training: G, H Business: J, K, L |
| Northwest Iowa Community College | 603 W. Park St. Sheldon, IA 51201 | Basic: A, B, C, E, F, G, H, I, J, K, L Individualized: A, L, F, G, J |
| Northwest Iowa Community College-Career Academy | 1382 4 th Ave. NE. Sioux Center, IA 51250 | Basic: A, B, C, E, F, G, H, I, J, K, L Individualized: A, L, F, G, J |
| Western Iowa Tech Community College/Sioux City | 4647 Stone Avenue Sioux City, IA 51106 | Basic: A, B, C, G, I, K Individualized: A, D, E, F, G, J Follow-Up: A |
| Western Iowa Tech Community College/Denison Campus | 38491 Hwy. 175 North, Denison, IA 51442 | Basic: A, B, C, G, I, K Individualized: A, D, E, F, G, J Follow-Up: A |
| Western Iowa Tech Community College/Le Mars Center | 25 5 th Avenue NW Le Mars, IA 51031 | Basic: A, B, C, G, I, K Individualized: A, D, E, F, G, J Follow-Up: A |
| Western Iowa Tech Community College/Cherokee Campus & Conference Center | 200 Victory Drive Cherokee, IA 51012 | Basic: A, B, C, G, I, K Individualized: A, D, E, F, G, J Follow-Up: A |
| Western Iowa Tech Community College/IWD Sioux City | 2508 4 th Street Sioux City, IA 51101 | Basic: A, B, C, G, I, K Individualized: A, D, E, F, G, J Follow-Up: A |



Attachment B: Partners/ Parties to this Agreement

| Program | Partner Organization | Authorizin g Statute | Signatory | Signatory's Contact Information |
|--|--|------------------------------------|----------------------------|--|
| Executive Committee, Chair | Executive Committee | WIOA Title | Holly M. Espenhove r | holly.espenhover@unitypoint.org |
| One Stop Operator | LWDB | LifeSkills Connection , Inc. | Tammi Erlbacher | tammi.erlbacher@lifeskillsconnection.co m |
| Title I - Adult | lowa Workforce Developmen t | WIOA Title | Michelle McNertne y | michelle.mcnertney@iwd.iowa.gov |
| Title I - Dislocated Worker | lowa Workforce Developmen t | WIOA Title | Michelle McNertne y | michelle.mcnertney@iwd.iowa.gov |
| Title I - Youth | lowa Workforce Developmen t | WIOA Title | Michelle McNertne Y | michelle.mcnertney@iwd.iowa.gov |
| Title II - Adult Education & Family Literacy | State Director -lowa Central Community College - Southwester n Community College -lowa Western Community College -Des Moines Area Community College -Western Iowa Tech Community College | WIOA Title II | Kyle Clabby- Kane | kyle.clabby@iwd.iowa.gov |



| Program | Partner Organization | Authorizin g Statute | Signatory | Signatory's Contact Information |
|---|---|---|------------------------------------|---|
| | -Northwest Iowa Community College | | | |
| Title III - Wagner Peyser Act | lowa Workforce Developmen t | WIOA Title | Linda Rouse | Linda.Rouse@iwd.iowa.gov |
| Title IV - Rehabilitation Act of 1973 | lowa Department for the Blind | Title IV | Keri Osterhaus | Keri.Osterhaus@blind.state.ia.us |
| Title IV - Rehabilitation Act of 1973 | lowa Vocational Rehabilitatio n Services | IVRS Title IV | Beth Townsend | Beth.Townsend@iwd.iowa.gov Renee.Cooper@iwd.iowa.gov |
| Career and Technical Education | lowa Department of Education | | Heather Meissen | Heather.Meissen@iowa.gov |
| Senior Community Services Employment Program (SCSEP) | AARP Foundation National Able | | Carole Malotte Kristi Erritt | cmalotte@aarp.org kerritt@nationalable.org |
| Job Corps | Job Corps | | Charlys Folk | Folk.Charlys@jobcorps.org |
| Native American programs | American Indian Council | | Angelia Peer | apeer@indiancouncil.net |
| National Farmworker Jobs Program | Proteus, Inc. | | Matt Winkel | MattW@proteusinc.net |
| State Unemploymen t Compensation Program | lowa Workforce Developmen t | | Scott Perkins | scott.perkins@iwd.iowa.gov |
| Jobs for Veterans State Grant (JVSG) | lowa Workforce Developmen t | Jobs for Veterans State Grant (JVSG) | Linda Rouse | Linda.Rouse@iwd.iowa.gov |
| Temporary Assistance to Needy | lowa Workforce Developmen t | | Michelle McNertne y | michelle.mcnertney@iwd.iowa.gov |



| Program | Partner Organization | Authorizin g Statute | Signatory | Signatory's Contact Information |
|---|--------------------------------------|-------------------------|---------------------------|---------------------------------|
| Families (TANF) | | | | |
| RESEA | lowa Workforce Developmen t | RESEA | Linda Rouse | Linda.Rouse@iwd.iowa.gov |
| Trade Adjustment Assistance (TAA) program | lowa Workforce Developmen t | | Michelle McNertne y | michelle.mcnertney@iwd.iowa.gov |















Fort Dodge Denison Creston Council Bluffs Spencer Sioux City Attachments A-C (SeAttachments A-C (SeAttachmen

Attachment C: Partner Services List

Basic Career Services

- A. Eligibility Determination
- B. Outreach, Intake, and Orientation to the information, services, programs, tools and resources available through the Local workforce system
- C. Initial assessment of skill level(s), aptitudes, abilities, and supportive service needs
- D. In and out of area job search and placement assistance
- E. Provision of information on in demand sectors, occupations, or nontraditional employment
- F. Provision of employment/ workforce and labor market information
- G. Provision of performance information and program costs for eligible providers of training, education, and workforce services
- H. Provision of information on performance of the local workforce system
- I. Provision of information on the availability of supportive services and referral to such as appropriate
- J. Provision of information and meaningful assistance on Unemployment Insurance claim filing
- K. Provision of referrals and coordination of activities with other programs and services
- L. Information and assistance in applying for financial aid for training and education programs not provided under WIOA.

Individualized Career Services

- A. Comprehensive and specialized assessments of skill levels and service needs
- B. Development of an Individual Employment Plan (IEP) to identify employment goals, appropriate achievement objectives, and appropriate combination of services for the customer to achieve the employment goals.
- C. Group Counseling
- D. Individual Counseling and Career Planning
- E. Literacy Training
- F. Workforce Preparation Activities
- G. Case Management for customers seeking training services, individual in and out of area job search, referral and placement
- H. Work based learning experiences, including internships and transitional jobs
- I. Instructions in Self Advocacy (VR)
- J. English Language Acquisition

Follow Up Services

A. Follow Up Services



Training Services

- A. Occupational Skills Training
- B. On-the-Job Training (OJT)
- C. Entrepreneurial Training
- D. Customized Training
- E. Training programs operated by the private sector
- F. Skill upgrading and retraining
- G. Adult Education and Literacy (AEL) programs
- H. Workplace and Cooperative Education (programs that combine workplace training with related instruction which may include cooperative education programs
- I. Incumbent Worker Training

Youth Services

- A. Tutoring, study skills training, dropout prevention
- B. Alternative secondary school services
- C. Paid and unpaid Work Experience
- D. Occupational Skills Training
- E. Education offered concurrently with workforce preparation
- F. Leadership development
- G. Supportive services
- H. Adult mentoring
- I. Follow up services
- J. Comprehensive guidance and counseling
- K. Financial literacy education
- L. Entrepreneurial skills training
- M. Services that provide labor market information
- N. Postsecondary preparation and transition activities

Business Services

- A. Employer needs assessment
- B. Job posting
- C. Applicant pre-screening
- D. Recruitment assistance
- E. Training assistance
- F. Provide access to and assist with interpretation of Labor Market Information
- G. Employer information and referral
- H. Rapid response and layoff aversion
- I. Incumbent worker training
- J. Develop customized training opportunities for specific employer and/ or industry sector needs
- K. Develop, convene, or implement sector partnerships
- L. Provide information regarding assistive technology and communication accommodations
- M. Conduct job fairs
- Use of IowaWORKS centers for recruiting and interviewing job applicants















Fort Dodge Denison Creston Council Bluffs Spencer Sioux City
Attachments A-C (SeAttachments A-C (SeAttachmen

| | _ | COUNCI | L BLUFFS | | | |
|---|--|---|--|------------------------------------|------------------------------------|---|
| Career Services | | | | | | |
| Partner | Program | | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| | | Basic: A, B, C, D, E, F, G,H, I, K, L | | | | |
| | | Individualized: A, B, | | | | |
| | | C, D, F, G, H, | | | | |
| IWD-Iowa Plains | Title I - Adult | Follow Up : A Basic: A, B, C, D, E, F, | | | | |
| | | G,H, I, K, L | | | | |
| | | Individualized: A, B, C, D, F, G, H, | | | | |
| IWD-Iowa Plains | Title I - Dislocated Worker | Follow Up : A | | | | |
| | | Basic: A, B, C, D, E, F, G,H, I, K, L | | | | |
| | | Individualized: A, B, C, D, F, G, H, | | | | |
| IWD-Iowa Plains | Title I - Youth | Follow Up : A | | | | |
| Iowa Department of Education | Title II - Adult Education & Literacy | | | | | Basic: A, B, C, I, K Individualized: A, E, F, J Training: G, H Business: J, K, L |
| lowa Department of Education | Title II - Addit Education & Literacy | | | | | busiliess. J, N, L |
| | | Basic: A, B, C, D, E, F, G, H, I, J K, L Individual: A, B, C, | | | | |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | D, F, G | | | | |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | Basic: D, E, L Individualized: D, E, F, H, I |
| | | Basic – D, E, L Individualized – D, E, | | | | |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | F, H, I | | | | |
| | | Basic: A, B, C, D, E, F, G, H, I, J, K, L Individualized: A, B, | | | | |
| IWD | Trade Adjustment Assistance (TAA) | C, D, F, G, H, I | | | | |
| | Senior Community Services Employment Program (SCSEP) | | | | | B=A-D I=A,B,F,G,H |
| | Job Corps | | Basic: A,B,C,G,I,K Individualized: A,D,E,F,G,J Follow up: A | | | |
| | YouthBuild | N/A | i ollow up. A | | | |
| | Native American Programs | N/A | | | | Basic: A, B C, D,E, F, G,H, I, K, L Individual: A, B, D, F, G, H, Follow Up: A |
| | National Farmworker Jobs Program (NFJG) | | | | | Basic: A-G, I, KL Individualized: AB, D, F-H Follow Up: A |

| | | Basic: B C, D,E, F, G, I, | | | | |
|--|--|---|---------------------|------------------------------------|------------------------------------|--|
| | | K, L | | | | |
| | | Individual: A, B, D, E, | | | | |
| | | F, G, H, I, J | | | | |
| | T | | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | Follow Up: A | | | | |
| IWD | Unemployment Compensation | Basic: D, E, F, J | | | | |
| | | Basic: B, D, E, F, G, H, | | | | |
| | | | | | | |
| | | I, J, L | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | Individual: A, B, C, D | | | | |
| | | | | | | |
| | | Basic: B, D, E, F, G, H, | | | | |
| | | I, J, | | | | |
| IWD | Reentry Employment Opportunities (REO) | Individual: A, B, C, D | | | | |
| | | | | | | Basic: A – F, H – K |
| | | | | | | Individualized: A, B, D, F, |
| | | | | | | |
| | Housing & Urban Development (HUD) Employment & Training | | | | | G, H |
| | Programs | | | | | Follow UP: A |
| | Community Services Block Grant (CSBG) | N/A | | | | |
| | | | | | | |
| | | Basic: B, D, E, F, G, H, | | | | |
| | | I, J, | | | | |
| IWD | Ticket to Work | Individual: A, B, C, D | | | | |
| IVVD | TICKET TO WOLK | iliulvidual. A, B, C, D | | | | |
| | | | | | | |
| | | Basic: A, B, C, D, E, F, I | | | | |
| IWD | RESEA | Individual: B, F | | | | |
| Training Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD-Iowa Plains | Title I - Adult | A, B, C, D, F, I | | | | |
| IWD-lowa Plains | Title I - Dislocated Worker | | | | | |
| | | A, B, C, D, F, I | | | | |
| IWD-Iowa Plains | Title I - Youth | A, B, C, D, F, I | | | | |
| | | | | | | |
| Iowa Department of Education | Title II - Adult Education & Literacy | | | | | D, F, G |
| Iowa Department of Education Iowa Workforce Development (IWD) | Title II - Adult Education & Literacy Title III - Wagner Peyser | N/A | | | | D, F, G |
| | | N/A | | | | D, F, G A, B, C, D, E |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | N/A A, B, C, D, E | | | | |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 | A, B, C, D, E | | | | |
| Iowa Workforce Development (IWD) Iowa Department for the Blind | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) | | | | | A, B, C, D, E |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) | A, B, C, D, E | DEG | | | |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps | A, B, C, D, E A, B, C, D, E, F, G, H, I | D, F, G | | | A, B, C, D, E |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild | A, B, C, D, E | D, F, G | | | A, B, C, D, E |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs | A, B, C, D, E A, B, C, D, E, F, G, H, I | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A | D, F, G | | | A, B, C, D, E |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (IVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A N/A N/A | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program (Community Services Block Grant (CSBG) | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A N/A N/A N/A | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program (Community Services Block Grant (CSBG) Ticket to Work | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A N/A N/A N/A B, D, E, H | D, F, G | | | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program (Ticket to Work RESEA | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A B, D, E, H N/A | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I A,B,E,F |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (IVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Programs Ticket to Work RESEA | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A N/A B, D, E, H N/A In Center Full Time | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (IVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program Ticket to Work RESEA Program Title I - Adult | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A N/A N/A N/A N/A N/A N/ | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I A,B,E,F |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (IVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Programs Ticket to Work RESEA | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A N/A N/A N/A N | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I A,B,E,F |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A B, D, E, H N/A In Center Full Time N/A N/A A, C, D, E, F, G, I, J, K, | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I A,B,E,F |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A N/A N/A N/A N | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I A,B,E,F |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A B, D, E, H N/A In Center Full Time N/A N/A A, C, D, E, F, G, I, J, K, | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I A,B,E,F |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A B, D, E, H N/A In Center Full Time N/A N/A A, C, D, E, F, G, I, J, K, | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I A,B,E,F |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A B, D, E, H N/A In Center Full Time N/A A, C, D, E, F, G, I, J, K, L, M, N | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I A,B,E,F |
| Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title II - Magner Peyser | A, B, C, D, E A, B, C, D, E, F, G, H, I N/A A, B, D, F, G, H, I, J, M, N N/A N/A N/A N/A B, D, E, H N/A In Center Full Time N/A A, C, D, E, F, G, I, J, K, L, M, N | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E D A, B, C, D, E, F, G, H, I A,B,E,F Direct Linkage |

| IWD | Trade Adjustment Assistance (TAA) | N/A | | | | |
|---|---|-------------------------|----------------------|------------------------------------|------------------------------------|---------------------------------|
| | Senior Community Services Employment Program (SCSEP) | N/A | | | | |
| | Job Corps | | A, G, I, N | | | |
| | YouthBuild | N/A | | | | |
| | | | | | | A, B, C, D, E, F, G, H, I, J, I |
| | Native American Programs | | | | | L, M, N |
| | National Farmworker Jobs Program (NFJG) | | | | | C-G, I-K, M, N |
| IWD | Temporary Assistance for Needy Families (TANF)- PROMISE Jobs | C, D, E, G, K, M, N | | | | |
| IWD | Unemployment Compensation | I, M | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | G, I, J, M | | | | |
| IWD | Reentry Employment Opportunities (REO) | C, G, I, M | | | | |
| | Housing & Urban Development (HUD) Employment & Training Pro | | | | | |
| | Community Services Block Grant (CSBG) | N/A | | | | |
| IWD | Ticket to Work | C, G, I, M | | | | |
| IWD | RESEA | N/A | | | | |
| Business Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD-Iowa Plains | Title I - Adult | E, F, H, I, | III Center Fart Time | Faither Flogram Flovides Full Time | raither Frogram Frovides Fart Time | Direct Linkage |
| IWD-lowa Plains | Title I - Addit Title I - Dislocated Worker | E, F, H, I, | | | | |
| IWD-lowa Plains | Title I - Youth | | | | | |
| IWD-IOWA PIAINS | Title II - Adult Education & Literacy | E, F, H, I, | | | | DECILIM |
| | Title II - Addit Education & Literacy | A D C D E E C II | | | | D,E,G,H,J,M |
| 1 14/ D | Title III Manage Devices | A, B, C, D, E, F, G, H, | | | | |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | M, N | | | | C C I M |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | 6.6.1.14 | | | | C, G, L, M |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | C, G, L, M | | | | |
| IWD | Trade Adjustment Assistance (TAA) | N/A | | | | |
| | Senior Community Services Employment Program (SCSEP) | N/A | | | | |
| | Job Corps | | E, J | | | |
| | YouthBuild | N/A | | | | |
| | l., ., | | | | | A, B, C, D, E, F, G, H, I, J k |
| | Native American Programs | | | | | N |
| | National Farmworker Jobs Program (NFJG) | N/A | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | N/A | | | | |
| IWD | Unemployment Compensation | A, E, F, G, H, M, N | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | A, B, C, D, F, G, N | | | | |
| IWD | Reentry Employment Opportunities (REO) | A – H, L - N | | | | |
| | Housing & Urban Development (HUD) Employment & Training Pro | | | | | |
| | Community Services Block Grant (CSBG) | N/A | | | | |
| IWD | Ticket to Work | A - H, L - N | | | | |
| IWD | RESEA | N/A | | | | |
| Services not in Comprehensive or Affi | liate Locations | | | | | |
| Partner | Program | Service | Explanation | | | |
| | | | | | | |
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| | | CRES | STON | | | |
|---|--|---|--------------------------------|------------------------------------|------------------------------------|---|
| Career Services | | | | | | |
| Partner | Program | In Center Full Time | | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| | | Basic: A, B, C, D, E, F, G,H, I, K, L | | | | |
| | | Individualized: A, B, C, D, F, G, H, | | | | |
| IWD-iowa Plains | Title I - Adult | Follow Up : A | | | | |
| | | Basic: A, B, C, D, E, F, G,H, I, K, L | | | | |
| | | Individualized: A, B, C, D, F, G, H, | | | | |
| IWD-iowa Plains | Title I - Dislocated Worker | Follow Up : A | | | | |
| | | G,H, I, K, L | | | | |
| IWD-iowa Plains | Title I - Youth | Individualized: A, B, | | | | |
| IWD-iowa Plains | Title II - Adult Education & Literacy (SWCC) | | | | | Basic: A, B, C, G, I, K Individualized: A, D, E, F, G, J Follow Up: A |
| IWD-IOWA FIAIIIS | Title II - Addit Education & Elleracy (Swee) | Basic: A, B, C, D, | | | | d, 3 Tollow op. A |
| | | E, F, G, H, I, J K, L | | | | |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | Individual: A, B, C, D, F, G | | | | |
| iowa workiorce bevelopinent (iwb) | Title III Wagner reyser | 5,1,0 | | | | |
| | | | | | | Basic: D, E, L |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | Individualized: D, E, F, H, I |
| one separation of the sinu | The FF Hendshidden Field 1975 | | Basic – D, E, L | | | marriadanizati bi zi ri ri ri |
| | | | Individualized D.F. | | | |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | | Individualized – D, E, F, H, I | | | |
| IWD | Trade Adjustment Assistance (TAA) | Basic: A, B, C, D, E, F, G, H, I, J, K, L Individualized: A, B, C, D, F, G, H, I | | | | |
| | Senior Community Services Employment Program (SCSEP) | | | | | B=A-D I=A,B,F,G,H |
| | School Community Scholes Employment Program (SCSEP) | | | | | ט-ת ט ו-ת,ט,ו ,ט,וו |
| | | | | | | |
| | | | | | | Basic-A,B,C,G,I,K |
| | | | | | | Individualized-A,D,E,F,G,J |
| | Job Corps | | | | | Follow up-A |
| | YouthBuild | N/A | | | | |
| | | | | | | Basic: A, B C, D,E, F, G,H, I, K, L Individual: A, B, D, F, G, H, |
| | Native American Programs | | | | | Follow Up: A |

| | | | | | | Basic: A-G, I, KL |
|---|--|---------------------------------------|--------------------------|------------------------------------|------------------------------------|----------------------------|
| | | | | | | Individualized: AB, D, F-H |
| | | | | | | marvidualized: 715, 5,1 11 |
| | National Farmworker Jobs Program (NFJG) | | | | | Follow Up: A |
| | | Basic: B C, D,E, F, G, I, | | | | |
| | | K, L | | | | |
| | | to distribute A. B. D. E. | | | | |
| | | Individual: A, B, D, E, F, G, H, I, J | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | Follow Up: A | | | | |
| IWD | Unemployment Compensation | Basic: D, E, F, J | | | | |
| | onemple finent compensation | 243.61.27.27.73 | | | | |
| | | | Basic: B, D, E, F, G, H, | | | |
| | | | I, J, L | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | | Individual: A, B, C, D | | | |
| | | | | | | |
| | | Basic: B, D, E, F, G, H, | | | | |
| luaro. | Books Sanda was Consisted (250) | I, J, | | | | |
| IWD | Reentry Employment Opportunities (REO) | Individual: A, B, C, D | | | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | IN/A | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | Community Services Block Grant (CSBG) | N/A | | | | |
| | Community Services Block Grant (CSBG) | Individualized: A, B, | | | | |
| | | D, F, G, H | | | | |
| IWD | Ticket to Work | 5,1,6,11 | | | | |
| | | | | | | |
| | | Basic: A, B, C, D, E, F, | ı | | | |
| IWD | RESEA | Individual: B, F | | | | |
| Training Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD-iowa Plains | Title I - Adult | A, B, C, D, F, I | | | | |
| IWD-iowa Plains | Title I - Dislocated Worker | A, B, C, D, F, I | | | | |
| IWD-iowa Plains | Title I - Youth | A, B, C, D, F, I | | | | |
| IWD-iowa Plains | Title II - Adult Education & Literacy (SWCC) | NI/A | | | | A, D, F, G, H |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 | N/A | | | | A, B, C, D, E |
| Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 | | A, B, C, D, E | | | А, В, С, В, Е |
| IWD | Trade Adjustment Assistance (TAA) | A-I | .,0,0,0,0 | | | |
| | Senior Community Services Employment Program (SCSEP) | | | | | D |
| | Job Corps | | | | | D, F, G |
| | YouthBuild | N/A | | | | |
| | Native American Programs | | | | | A-I |
| | National Farmworker Jobs Program (NFJG) | | | | | A,B,E,F |
| | | A, B, D, F, G, H, I, J, | | | | |
| IWD | | M, N | | | | |
| IWD | Unemployment Compensation Jobs for Veterans State Grant (JVSG) | N/A N/A | | | | |
| IWD | Reentry Employment Opportunities (REO) | N/A N/A | | | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | | | | | |
| | Community Services Block Grant (CSBG) | N/A | | | | |
| IWD | Ticket to Work | B, D, E, H | | | | |
| IWD | RESEA | N/A | | | | |
| Youth Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| | | | | | | |

| IWD - Iowa Plains | Title I - Adult | N/A | | | | |
|--|---|--|-----------------------------|------------------------------------|------------------------------------|---|
| IWD - Iowa Plains | Title I - Dislocated Worker | N/A | | | | |
| 1000 - 1000 Fiams | Title 1 - Dislocated Worker | A, C, D, E, F, G, I, J, K, | | | | |
| IWD-iowa Plains | Title I - Youth | L, M, N | | | | |
| IWD-iowa Plains | Title II - Adult Education & Literacy (SWCC) | L, IVI, IV | | | | A, D, E, G, I, J, K, N |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | C, D, G, I, M | | | | A, D, L, G, I, J, K, N |
| lowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | C, D, G, I, IVI | | | | CDEELKIMAN |
| Iowa Vocational Rehabilitation Services | Title IV- Rehabilitation Act of 1973 | | C, D, E, F, J, K, L, M, N | | | C, D, E, F, J, K, L, M, N |
| | | NI/A | C, D, E, F, J, K, L, IVI, N | | | |
| IWD | Trade Adjustment Assistance (TAA) | N/A | | | | |
| | Senior Community Services Employment Program (SCSEP) | N/A | | | | A C 1 N |
| | Job Corps | 21/2 | | | | A, G, I, N |
| | YouthBuild | N/A | | | | 1. 2. 2. 5. 5. 6. 11. 1. 16 |
| | Native American Programs | | | | | A, B, C, D, E, F, G, H, I, J, K, L, M, N |
| | National Farmworker Jobs Program (NFJG) | | | | | C-G, I-K, M, N |
| IWD | Temporary Assistance for Needy Families (TANF)- PROMISE Jobs | C, D, E, G, K, M, N | | | | |
| IWD | Unemployment Compensation | I, M | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | | G, I, J, M | | | |
| IWD | Reentry Employment Opportunities (REO) | C, G, I, M | | | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | N/A | | | | |
| | Community Services Block Grant (CSBG) | N/A | | | | |
| IWD | Ticket to Work | | C, G, I, M | | | |
| IWD | RESEA | N/A | | | | |
| Business Services | | | | | | |
| | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| Partner IWD-iowa Plains | Program Title I - Adult | In Center Full Time E, F, H, I, | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| | | | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD-iowa Plains | Title I - Adult | E, F, H, I, | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD-iowa Plains IWD-iowa Plains | Title I - Adult Title I - Dislocated Worker | E, F, H, I, E, F, H, I, | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage A,D, E, G, H, I, J |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains | Title I - Adult Title I - Dislocated Worker Title I - Youth | E, F, H, I, E, F, H, I, | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains | Title I - Adult Title I - Dislocated Worker Title I - Youth | E, F, H, I, E, F, H, I, E, F, H, I, | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IwD-iowa Plains | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iwa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iwa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iwa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iwa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IwD-iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iwa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J A, B, C, D, E, F, G, H, I, J K, |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iwa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A N/A | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J A, B, C, D, E, F, G, H, I, J K, |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IwD-iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A N/A | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J A, B, C, D, E, F, G, H, I, J K, |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A N/A N/A N/A | | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J A, B, C, D, E, F, G, H, I, J K, |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A N/A N/A N/A | C, G, L, M | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J A, B, C, D, E, F, G, H, I, J K, |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A N/A N/A N/A A, E, F, G, H, M, N A - H, L - N | C, G, L, M | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J A, B, C, D, E, F, G, H, I, J K, |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A N/A N/A N/A A, E, F, G, H, M, N A - H, L - N | C, G, L, M | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J A, B, C, D, E, F, G, H, I, J K, |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IwD-iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD | Title I - Adult Title I - Dislocated Worker Title I - Dislocated Worker Title II - Adult Education & Literacy (SWCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (IVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Programs | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A N/A N/A N/A A, E, F, G, H, M, N A - H, L - N | C, G, L, M | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J A, B, C, D, E, F, G, H, I, J K, |
| IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IWD-iowa Plains IwD-iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD IWD IWD IWD | Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Wagner Peyser Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program (Community Services Block Grant (CSBG) | E, F, H, I, E, F, H, I, E, F, H, I, A, B, C, D, E, F, G, H, M, N N/A N/A N/A N/A N/A A, E, F, G, H, M, N A - H, L - N N/A N/A | C, G, L, M | Partner Program Provides Full Time | Partner Program Provides Part Time | A,D, E, G, H, I, J C, G, L, M E, J A, B, C, D, E, F, G, H, I, J K, |

Services not in Comprehensive or Affiliate Locations

Partner Program Service Explanation

| IWD | Title II - Adult Education & Literacy (SWCC) | B=A-C,E,G,I,K I=A,B,D-F,J F=A T=D,F,G Y=A,E,G-I,N Bu=J | Services are provided at several locations in the local area. Center staff are also cross trained in services and processes to connect customers to services. |
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| | | DENI | ISON | | | |
|---|---|---|------|------------------------------------|------------------------------------|--------------------------------|
| Career Services | | | | | | |
| Partner | Program | | | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| | | Basic: A, B, C, D, E, F, G,H, I, K, L | | | | |
| | | G,п, I, К, L | | | | |
| | | Individualized: A, B, | | | | |
| | | C, D, F, G, H, | | | | |
| | | | | | | |
| IWD - Iowa Plains | Title I - Adult | Follow Up : A | | | | |
| | | Basic: A, B, C, D, E, F, G,H, I, K, L | | | | |
| | | 0,11, 1, 1, 1 | | | | |
| | | Individualized: A, B, | | | | |
| | | C, D, F, G, H, | | | | |
| NACE Laura Plaine | Title I. Dielegsted Western | Faller II. | | | | |
| IWD - Iowa Plains | Title I - Dislocated Worker | Follow Up : A Basic: A, B, C, D, E, F, | | | | |
| | | G,H, I, K, L | | | | |
| | | | | | | |
| | | Individualized: A, B, | | | | |
| | | C, D, F, G, H, | | | | |
| IWD - Iowa Plains | Title I - Youth | Follow Up : A | | | | |
| TWD - IOWa Fiams | THE FOREIT | Tollow op : A | | | | |
| | | | | | | Basic-A,B,C,G,I,K |
| | | | | | | |
| | | | | | | Individualized-A,D,E,F,G,J |
| Iowa Department of Education | Title II - Adult Education & Literacy | | | | | Follow up-A |
| | | Basic: A, B, C, D, | | | | |
| | | E, F, G, H, I, J K, L | | | | |
| | | Individual: A, B, C, | | | | |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | D, F, G | | | | |
| | | | | | | Basic: D, E, L |
| | | | | | | , , |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | Individualized: D, E, F, H, I |
| | | | | | | Basic – D, E, L |
| | | | | | | Basic – D, E, L |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | | | | | Individualized – D, E, F, H, I |
| | | Basic: A, B, C, D, E, F, | | | | |
| | | G, H, I, J, K, L | | | | |
| nuc. | Too do Adicentes ant Aprinton of (TAA) | Individualized: A, B, | | | | |
| IWD | Trade Adjustment Assistance (TAA) Senior Community Services Employment Program - National Able | C, D, F, G, H, I | | | | |
| | Network | | | | | B=A-D I=A,B,F,G,H |
| | | | | | | |
| | | | | | | |
| | | | | | | Basic-A,B,C,G,I,K |
| | | | | | | Dasic-M,D,C,G,I,N |
| | | | | | | Individualized-A,D,E,F,G,J |
| | | | | | | |
| | Job Corps | | | | | Follow up-A |
| | YouthBuild | n/a | | | | |

| | | | | | | Desire A DC DE E CH I |
|---|---|---------------------------|--------------------------|------------------------------------|------------------------------------|--------------------------------|
| | | | | | | Basic: A, B C, D,E, F, G,H, I, |
| | | | | | | K, L |
| | | | | | | Individual: A, B, D, F, G, H, |
| | Native American Programs | | | | | Follow Up: A |
| | | | | | | |
| | | | | | | Basic: A-G, I, KL |
| | | | | | | |
| | | | | | | Individualized: AB, D, F-H |
| | | | | | | |
| | National Farmworker Jobs Program (NFJG) | | | | | Follow Up: A |
| | | Basic: B C, D,E, F, G, I, | | | | |
| | | K, L | | | | A |
| | | | | | | A |
| | | Individual: A, B, D, E, | | | | A |
| | | F, G, H, I, J | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | Follow Up: A | | | | A |
| IWD | Unemployment Compensation | Basic: D, E, F, J | | | | |
| | | | | | | |
| | | | Basic: B, D, E, F, G, H, | | | |
| | | | I, J, L | | | A |
| IWD | Jobs for Veterans State Grant (JVSG) | | Individual: A, B, C, D | | | A |
| | (200) | | , 0, 0, 0 | | | |
| | | Basic: B, D, E, F, G, H, | | | | |
| | | I, J, | | | | |
| IWD | Reentry Employment Opportunities (REO) | Individual: A, B, C, D | | | | |
| IWD | Housing & Urban Development (HUD) Employment & Training | iliulviuudi. A, B, C, D | | | | |
| | Programs | n/a | | | | A |
| | - | n/a | | | | + |
| | Community Services Block Grant (CSBG) | Basic: A – F, H – K | | | | |
| | | 1 | | | | A |
| | | Individualized: A, B, | | | | A |
| | | D, F, G, H | | | | A |
| | | | | | | A |
| IWD | Ticket to Work | Follow UP: A | | | | 4 |
| | | | | | | |
| | | Basic: A, B, C, D, E, F, | I | | | |
| IWD | RESEA | Individual: B, F | | | | |
| Training Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD - Iowa Plains | Title I - Adult | A, B, C, D, F, I | | | | |
| IWD - Iowa Plains | | A, B, C, D, F, I | | | | |
| IWD - Iowa Plains | Title I - Youth | A, B, C, D, F, I | | | | |
| Iowa Department of Education | Title II - Adult Education & Literacy | | | | | WITCC: F,G |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | n/a | | | | |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | A, B, C, D, E |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | | | | | A, B, C, D, E |
| IWD | Trade Adjustment Assistance (TAA) | A-I | | | | ., -, 0, 5, 5 |
| | Senior Community Services Employment Program (NAN) | | | | | D |
| | Job Corps | | | | | F,G |
| | | n/a | | | | 1,0 |
| | | II/ a | | | | A D C D E C C III |
| | Native American Programs National Farmworker Jobs Program (NFJG) | | | | | A, B, C, D, E,F,G,H,I |
| | | A D D E C II I I | | | | AB,EF |
| | | A, B, D, F, G, H, I, J, | | | | |
| IWD | | M, N | | | | |
| IWD | | N/A | | | | |
| IWD | | N/A | | | | |
| IWD | | N/A | | | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | | | | | |
| | Community Services Block Grant (CSBG) | N/A | | | | |
| | | | | | | |
| IWD | | B, D, E, H | | | | |

| Program Title I - Adult Title I - Dislocated Worker Title II - Youth Title II - Adult Education & Literacy Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV- Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) | N/A In Center Full Time n/a n/a A, C, D, E, F, G, I, J, K, L, M, N C, D, G, I, M N/A N/A n/a | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage A,G,I,N C, D, E, F, J, K, L, M, N C, D, E, F, J, K, L, M, N |
|---|---|--|---|--|---|
| ritle I - Adult ritle I - Dislocated Worker ritle I - Youth ritle II - Adult Education & Literacy ritle III - Wagner Peyser ritle IV - Rehabilitation Act of 1973 ritle IV- Rehabilitation Act of 1973 rade Adjustment Assistance (TAA) senior Community Services Employment Program (SCSEP) ob Corps routhBuild Native American Programs National Farmworker Jobs Program (NFJG) | n/a n/a A, C, D, E, F, G, I, J, K, L, M, N C, D, G, I, M N/A N/A | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | A,G,I,N C, D, E, F, J, K, L, M, N |
| ritle I - Adult ritle I - Dislocated Worker ritle I - Youth ritle II - Adult Education & Literacy ritle III - Wagner Peyser ritle IV - Rehabilitation Act of 1973 ritle IV- Rehabilitation Act of 1973 rade Adjustment Assistance (TAA) senior Community Services Employment Program (SCSEP) ob Corps routhBuild Native American Programs National Farmworker Jobs Program (NFJG) | n/a n/a A, C, D, E, F, G, I, J, K, L, M, N C, D, G, I, M N/A N/A | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | A,G,I,N C, D, E, F, J, K, L, M, N |
| Title I - Dislocated Worker Title II - Adult Education & Literacy Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV- Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) ob Corps TouthBuild Native American Programs National Farmworker Jobs Program (NFJG) | n/a A, C, D, E, F, G, I, J, K, L, M, N C, D, G, I, M N/A N/A | | | | C, D, E, F, J, K, L, M, N |
| ritle I - Youth ritle II - Adult Education & Literacy ritle III - Wagner Peyser ritle III - Wagner Peyser ritle IV - Rehabilitation Act of 1973 ritle IV- Rehabilitation Act of 1973 rade Adjustment Assistance (TAA) senior Community Services Employment Program (SCSEP) ob Corps routhBuild Native American Programs National Farmworker Jobs Program (NFJG) | A, C, D, E, F, G, I, J, K, L, M, N C, D, G, I, M N/A N/A | | | | C, D, E, F, J, K, L, M, N |
| ritle I - Youth ritle II - Adult Education & Literacy ritle III - Wagner Peyser ritle III - Rehabilitation Act of 1973 ritle IV - Rehabilitation Act of 1973 rade Adjustment Assistance (TAA) senior Community Services Employment Program (SCSEP) ob Corps routhBuild Native American Programs National Farmworker Jobs Program (NFJG) | L, M, N C, D, G, I, M N/A N/A | | | | C, D, E, F, J, K, L, M, N |
| ritle II - Adult Education & Literacy ritle III - Wagner Peyser ritle IV - Rehabilitation Act of 1973 ritle IV- Rehabilitation Act of 1973 rade Adjustment Assistance (TAA) senior Community Services Employment Program (SCSEP) ob Corps routhBuild Native American Programs National Farmworker Jobs Program (NFJG) | C, D, G, I, M N/A N/A | | | | C, D, E, F, J, K, L, M, N |
| ritle III - Wagner Peyser ritle IV - Rehabilitation Act of 1973 ritle IV- Rehabilitation Act of 1973 rade Adjustment Assistance (TAA) senior Community Services Employment Program (SCSEP) ob Corps routhBuild Native American Programs National Farmworker Jobs Program (NFJG) | N/A N/A | | | | C, D, E, F, J, K, L, M, N |
| ritle IV - Rehabilitation Act of 1973 ritle IV- Rehabilitation Act of 1973 rade Adjustment Assistance (TAA) senior Community Services Employment Program (SCSEP) ob Corps fouthBuild Native American Programs National Farmworker Jobs Program (NFJG) | N/A N/A | | | | |
| ritle IV- Rehabilitation Act of 1973 Frade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Sob Corps FouthBuild Native American Programs National Farmworker Jobs Program (NFJG) | N/A | | | | |
| Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Sob Corps SouthBuild Native American Programs National Farmworker Jobs Program (NFJG) | N/A | | | | C, D, E, F, J, K, L, M, N |
| Senior Community Services Employment Program (SCSEP) Sob Corps SouthBuild Stative American Programs Stational Farmworker Jobs Program (NFJG) | N/A | | | | |
| ob Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) | | | | | |
| ob Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) | n/a | | | | |
| outhBuild Native American Programs National Farmworker Jobs Program (NFJG) | n/a | | | | G,I,N |
| Native American Programs National Farmworker Jobs Program (NFJG) | -142 | | | | |
| National Farmworker Jobs Program (NFJG) | | | | | A, B, C, D, E, F, G, H, I, J, I L, M, N |
| * · · · | | | | | C-G, I-K,MN |
| | C, D, E, G, K, M, N | | | | ,, |
| Jnemployment Compensation | I, M | | | | |
| obs for Veterans State Grant (JVSG) | 19 141 | G, I, J, M | | C | |
| , | CGIM | G, I, J, IVI | | C | |
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| | | | | | |
| RESEA | n/a | | | | |
| | | | | | |
| Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| Title I - Adult | E, F, H, I, | | | | |
| Title I - Dislocated Worker | E, F, H, I, | | | | |
| Title I - Youth | E, F, H, I, | | | | |
| Title II - Adult Education & Literacy | | | | | D,E,G,H,J,M |
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| | | | | | C, G, L, M |
| | | | | | C, G, L, M |
| | N/A | | | | -, -, -, |
| | , | | | | |
| | IV/A | | | | E, J |
| · · | NI/A | | | | L, J |
| Outribulia | N/A | | | | A D C D E E C II I I I |
| | | | | | A, B, C, D, E, F, G, H, I, J I |
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| | A, E, F, G, H, M, N | | | | |
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| e Locations | | | | | |
| Program | Service | Explanation | | | |
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| Hocococococococococococococococococococ | ousing & Urban Development (HUD) Employment & Training Programmunity Services Block Grant (CSBG) ccket to Work ESEA rogram title I - Adult title I - Adult title I - Pouth title II - Wagner Peyser title III - Wagner Peyser title IV - Rehabilitation Act of 1973 trade Adjustment Assistance (TAA) enior Community Services Employment Program (SCSEP) bb Corps outhBuild attive American Programs attional Farmworker Jobs Program (NFJG) emporary Assistance for Needy Families (TANF) - PROMISE Jobs nemployment Compensation obs for Veterans State Grant (IVSG) eentry Employment Opportunities (REO) ousing & Urban Development (HUD) Employment & Training Prog ommunity Services Block Grant (CSBG) ticket to Work ESEA | ousing & Urban Development (HUD) Employment & Training Prog n/a n/a cket to Work C, G, I, M n/a ESEA n/a Trogram In Center Full Time title I - Adult E. F, H, I, title II - Mult Education & Literacy A, B, C, D, E, F, G, H, M, N title III - Wagner Peyser A, B, C, D, E, F, G, H, M, N title III - Wagner Peyser A, B, C, D, E, F, G, H, M, N title IV - Rehabilitation Act of 1973 title IV - Rehabilitation Act of 1973 rade Adjustment Assistance (TAA) N/A enior Community Services Employment Program (SCSEP) N/A bb Corps outhBuild N/A ative American Programs ational Farmworker Jobs Program (NFJG) N/A emporary Assistance for Needy Families (TANF) - PROMISE Jobs N/A nemployment Compensation A, E, F, G, H, M, N obs for Veterans State Grant (IVSG) enertry Employment Opportunities (REO) A - H, L - N ousing & Urban Development (HUD) Employment & Training Prog N/A ommunity Services Block Grant (CSBG) N/A A - H, L - N (CSEC) N/A CKERT ON N/A ESEA N/A ESEA N/A | ousing & Urban Development (HUD) Employment & Training Prog on/a n/a community Services Block Grant (CSBG) n/a community Services Block Grant (JVSG) centry Employment Compensation community Services Block Grant (CSBG) n/A n/A community Services Block Grant (CSBG) n/A n/A n/A community Services Block Grant (CSBG) n/A | ousing & Urban Development (HUD) Employment & Training Prog n/a ommunity Services Block Grant (CSBG) (C, G, I, M ESEA n/a rogram In Center Full Time Itle I - Adult E, F, H, I, Itle II - Obliccated Worker E, F, H, I, Itle II - Youth E, F, H, I, Itle III - Wagner Peyser A, B, C, D, E, F, G, H, M, N Itle III - V Rehabilitation Act of 1973 Itle IV - Rehabilitation Program (SCSEP) Itle IV - Rehabilitation Act of 1973 Itle IV - Rehabi | ousing & Urban Development (HUD) Employment & Training Prog n/a |

| | | FOR | DODGE | | | |
|---|---|--|---------------------|------------------------------------|------------------------------------|--------------------------------------|
| Career Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| | | Basic: A, B, C, D, E, F, | | | | |
| | | G,H, I, K, L | | | | |
| | | Individualized: A, B, | | | | |
| | | C, D, F, G, H, | | | | |
| IWD-Iowa Plains | Title I - Adult | Follow Up: A | | | | |
| | | Basic: A, B, C, D, E, F, | | | | |
| | | G,H, I, K, L | | | | |
| | | Individualized: A, B, | | | | |
| IWD-lowa Plains | This I. Dislayed Medica | C, D, F, G, H, | | | | |
| IWD-IOWa Plains | Title I - Dislocated Worker | Follow Up: A Basic: A, B, C, D, E, F, | | | | |
| | | G,H, I, K, L | | | | |
| | | Individualized: A, B, | | | | |
| | | C, D, F, G, H, | | | | |
| IWD-lowa Plains | Title I - Youth | Follow Up: A | | | | |
| THE TOWATTAINS | THE FORM | Tollow op. 70 | | | | |
| | | | | | | |
| | | | | | | Basic: A, B, C, E, F, G, H, I, K, L |
| | | | | | | Individualized: A, D, E, F, G, J |
| Iowa Department of Education | Title II - Adult Education & Literacy | | | | | Follow Up Services: A |
| | | Basic: A, B, C, D, E, F, | | | | |
| | | G, H, I, J K, L | | | | |
| | | Individual: A, B, C, D, | | | | |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | F, G | | | | |
| | | | | | | Basic: D, E, L |
| | | | | | | |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | Individualized: D, E, F, H, I |
| | | | | | | Basic – D, E, L |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | | | | | Individualized – D, E, F, H, I |
| iowa vocational nemabilitation services | THE IV REMARKATION ACCORDS | Basic: A, B, C, D, E, F, | | | | marvidualized b, z, i , ii, i |
| | | G, H, I, J, K, L | | | | |
| | | Individualized: A, B, | | | | |
| IWD | Trade Adjustment Assistance (TAA) | C, D, F, G, H, I | | | | |
| | | | | | | Basic: A, B, C, D |
| | Senior Community Services Employment Program (SCSEP) | | | | | Individualized: A, B, F, G, H |
| | | | | | | Basic: A, C, D, E, F, I, L |
| | | | | | | Individualized: |
| | Job Corps | | | | | Followup: |
| | YouthBuild | | | | | Deview A. D. C. D. E. E. C. U |
| | | | | | | Basic: A, B, C, D, E, F, G, H, I, J, |
| | | | | | | K, L |
| | Native American Programs | | | | | Individualized: Followup: |
| | National Farmworker Jobs Program (NFJG) | | | | | Followup: |
| | reacond rammorker jobs rrogiam (14130) | Basic: B C, D,E, F, G, I, | | | | |
| | | K, L | | | | |
| | | | | | | |
| | | Individual: A, B, D, E, | | | | |
| | | F, G, H, I, J | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | Follow Up: A | | | | Davis D. F. F. I. |
| IWD | Unemployment Compensation | | | | | Basic: D, E, F, J |
| | | Basic: B, D, E, F, G, H, | | | | |
| | | I, J, L | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | Individual: A, B, C, D | | | | |
| IVVD | יייייייייייייייייייייייייייייייייייייי | marvidual. A, b, C, D | | | | |

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|---|---|----------------------------|---------------------|------------------------------------|------------------------------------|---|
| | | | | | | |
| | | Basic: B, D, E, F, G, H, | | | | |
| | | I, J, | | | | |
| IWD | Reentry Employment Opportunities (REO) | Individual: A, B, C, D | | | | |
| | Housing & Urban Development (HUD) Employment & Training | | | | | |
| | Programs | | | | | |
| | Community Services Block Grant (CSBG) | | | | | |
| IWD | Ticket to Work | | | | | |
| | | | | | | |
| | | Basic: A, B, C, D,E, F, I | | | | |
| IWD | RESEA | Individual: B, F | | | | |
| Training Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD-lowa Plains | Title I - Adult | A, B, C, D, F, I | | | | |
| IWD-lowa Plains | Title I - Dislocated Worker | A, B, C, D, F, I | | | | |
| IWD-Iowa Plains | Title I - Youth | A, B, C, D, F, I | | | | |
| Iowa Department of Education | Title II - Adult Education & Literacy | | | | | A, D, F, G, H |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | N/A | | | | |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | A, B, C, D, E |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | | | | | A, B, C, D, E |
| IWD | Trade Adjustment Assistance (TAA) | A, B, C, D, E, F, G, H, I | | | | A, B, C, D, E |
| | Senior Community Services Employment Program (SCSEP) | | | | | D |
| | Job Corps | | | | | A |
| | YouthBuild | N/A | | | | |
| | Native American Programs | | | | | A, B, C, D, E, F, G, H, I |
| | National Farmworker Jobs Program (NFJG) | | | | | A, B, C, D, E, F, H, J |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | A, B, D, F, G, H, I, J, M | | | | |
| IWD | Unemployment Compensation | | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | | | | | |
| IWD | Reentry Employment Opportunities (REO) | | | | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | r | | | | |
| | Community Services Block Grant (CSBG) | | | | | |
| IWD | Ticket to Work | | | | | |
| IWD | RESEA | | | | | |
| Youth Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD - Iowa Plains | Title I - Adult | | | | | |
| IWD - Iowa Plains | Title I - Dislocated Worker | | | | | |
| | | A, C, D, E, F, G, I, J, K, | | | | |
| IWD-lowa Plains | Title I - Youth | L, M, N | | | | |
| Iowa Department of Education | Title II - Adult Education & Literacy | , , | | | | A, B, D, E, G, I, J, K, M, N |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | | | | | 1, 5, 5, 2, 6, 1, 3, 1, 11, 11 |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | C, D, E, F, J, K, L, M, N |
| Iowa Vocational Rehabilitation Services | Title IV- Rehabilitation Act of 1973 | | | | | C, D, E, F, J, K, L, M, N |
| IWD | Trade Adjustment Assistance (TAA) | | | | | , |
| | Senior Community Services Employment Program (SCSEP) | | | | | |
| | Job Corps | | | | | A, B, C, D, E, F, G, I, J, K, M, N |
| | YouthBuild | | | | | , 5, 6, 5, 2, 1, 6, 1, 3, 10, 101, 10 |
| | | | | | | A, B, C, D, E, F, G, H, I, J, K, L, M, |
| | Native American Programs | | | | | N |
| | National Farmworker Jobs Program (NFJG) | | | | | |
| IWD | | C, D, E, G, K, M, N | | | | |
| IWD | Unemployment Compensation | -, -, -, -, 1, 1, 1, 14 | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | | | | | C, D, F, G, H, I, K, M, N |
| IWD | Reentry Employment Opportunities (REO) | | | | | 2, 2, 1, 3, 1, 1, 1, 11, 11 |
| | Housing & Urban Development (HUD) Employment & Training Prog | , | | | | |
| | Community Services Block Grant (CSBG) | | | | | |
| IWD | Ticket to Work | | | | | |
| IWD | RESEA | | | | | |
| IVV | INLUEA | | | | | |
| Pusinoss Sarvicas | | | | | | |
| Business Services Partner | Program | l. C | | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |

| IWD-Iowa Plains | Title I - Adult | E, F, H, I | | |
|---|---|-------------------------|--|--|
| IWD-lowa Plains | Title I - Dislocated Worker | E, F, H, I | | |
| IWD-lowa Plains | Title I - Youth | E, F, H, I | | |
| | Title II - Adult Education & Literacy | | | B, D, E, G, J |
| | | A, B, C, D, E, F, G, H, | | |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | M, N | | |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | C, G, L, M |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | | | C, G, L, M |
| IWD | Trade Adjustment Assistance (TAA) | | | |
| | Senior Community Services Employment Program (SCSEP) | | | |
| | Job Corps | | | G, J, N |
| | YouthBuild | | | |
| | | | | A, B, C, D, E, F, G, H, I, J, K, L, M, |
| | Native American Programs | | | N |
| | National Farmworker Jobs Program (NFJG) | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | | | |
| IWD | Unemployment Compensation | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | A, B, C, D, F, G, N | | |
| IWD | Reentry Employment Opportunities (REO) | B, C, D, F, G, N | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | r | | |
| | Community Services Block Grant (CSBG) | | | |
| IWD | Ticket to Work | | | |
| IWD | RESEA | | | |

| IWD | RESEA | | |
|-------------------------------|---------|---------|-------------|
| Services not in Comprehensive | | | |
| Partner | Program | Service | Explanation |
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| | | SIOU | CITY | | | |
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| Career Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| | | Basic: A, B, C, D, E, F, | | | | |
| | | G,H, I, K, L | | | | |
| | | | | | | |
| | | Individualized: A, B, | | | | |
| | | C, D, F, G, H, | | | | |
| IWD-Iowa Plains | Title I - Adult | Follow Up : A | | | | |
| | | Basic: A, B, C, D, E, F, | | | | |
| | | G,H, I, K, L | | | | |
| | | | | | | |
| | | Individualized: A, B, | | | | |
| | | C, D, F, G, H, | | | | |
| IWD-Iowa Plains | Title I - Dislocated Worker | Follow Up : A | | | | |
| | | Basic: A, B, C, D, E, F, | | | | |
| | | G,H, I, K, L | | | | |
| | | | | | | |
| | | Individualized: A, B, | | | | |
| | | C, D, F, G, H, | | | | |
| IWD-Iowa Plains | Title I - Youth | Follow Up : A | | | | |
| The second second | | | WITCC: | | | |
| | | | Basic: A,B,C,G,I,K | | | WITCC: |
| | | | Individualized:A,D,E,F, | | | Basic: A,B,C,G,I,K |
| | THE R. A. L. I. S. L. 11 (ALITES) | | G,J | | | Individualized:A,D,E,F,G,J |
| IWD - Iowa Plains | Title II - Adult Education & Literacy (WITCC) | Basic: A, B, C, D, | Follow up: A | | | Follow up: A |
| | | E, F, G, H, I, J K, L | | | | |
| | | Individual: A, B, C, | | | | |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | D, F, G | | | | |
| | | | | | | |
| | | | | | | Basic: D, E, L |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | Individualized: D, E, F, H, I |
| | | Basic – D, E, L | | | | |
| | | | | | | |
| | | Individualized – D, E, | | | | |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | F, H, I | | | | |
| | | Basic: A, B, C, D, E, F, G, H, I, J, K, L | | | | |
| | | Individualized: A, B, | | | | |
| IWD | Trade Adjustment Assistance (TAA) | C, D, F, G, H, I | | | | |
| AARP Foundation | Senior Community Services Employment Program (SCSEP) | | B=A-D I=A,B,F,G,H | | | |
| | | | | | | WITCO David Social |
| | | | | | | WITCC Denison: Basic: A,B,C,G,I,K |
| | | | | | | , ,,5,0,0,1,10 |
| | | | | | | Individualized: A,D,E,F,G,J |
| | | | | | | |
| | Job Corps | | | | | Follow up: A |
| | YouthBuild | Pacie: A. P.C. D.F. F. | | | | |
| | | Basic: A, B C, D,E, F, G,H, I, K, L | | | | |
| | | G,11, 1, 1, L | | | | |
| | | Individual: A, B, D, F, | | | | |
| | | G, H, | | | | |
| American Indian Council | Native American Programs | Follow Up: A | | | | |

| | | I | 1 | 1 | | |
|--|---|--|---------------------|------------------------------------|---|--|
| | | | | | | Basic: A-G, I, KL |
| | | | | | | Individualized: AB, D, F-ł |
| | | | | | | |
| Proteus | National Farmworker Jobs Program (NFJG) | Pacie: B.C. D.E. E.C. I. | | | | Follow Up: A |
| | | Basic: B C, D,E, F, G, I, K, L | | | | |
| | | .,, - | | | | |
| | | Individual: A, B, D, E, | | | | |
| | | F, G, H, I, J | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | Follow Up: A | | | | |
| WD | Unemployment Compensation | Basic: D, E, F, J | | | | |
| | | Pacie: P. D. E. E. C. H. | | | | |
| | | Basic: B, D, E, F, G, H, I, J, L | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | Individual: A, B, C, D | | | | |
| WD | Reentry Employment Opportunities (REO) | | | | | |
| | , p / | Basic: A – F, H – K | | | | |
| | | Individualized: A, B, | | | | |
| | | D, F, G, H | | | | |
| | Housing & Urban Development (HUD) Employment & Training | | | | | |
| | - | Follow UP: A | | | | |
| | Community Services Block Grant (CSBG) | | | | | |
| | | | | | | |
| | | Basic: B, D, E, F, G, H, | | | | |
| | | l, J, | | | | |
| WD | Ticket to Work | Individual: A, B, C, D | | | | |
| | | Design A. D. C. D. E. E. | | | | |
| WD | RESEA | Basic: A, B, C, D, E, F, Individual: B, F | | | | |
| Training Services | RESEA | individual: B, F | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| WD-Iowa Plains | | A, B, C, D, F, I | In Center Part Time | Farther Program Provides Full Time | Partiler Program Provides Part Time | Direct Linkage |
| WD-lowa Plains WD-lowa Plains | | A, B, C, D, F, I | | | | |
| WD-Iowa Plains | Title I Bisiocated Worker | | | | | |
| | Title I - Youth | | | | | |
| WD - Iowa Plains | | A, B, C, D, F, I | WITCC: D. F.G. | | | WITCC: D. F.G. |
| | Title II - Adult Education & Literacy (WITCC) | A, B, C, D, F, I | WITCC: D, F,G | | | WITCC: D, F,G |
| owa Workforce Development (IWD) | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser | | WITCC: D, F,G | | | |
| owa Workforce Development (IWD) owa Department for the Blind | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 | A, B, C, D, F, I | WITCC: D, F,G | | | WITCC: D, F,G A, B, C, D, E |
| iowa Workforce Development (IWD) lowa Department for the Blind lowa Vocational Rehabilitation Services | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 | A, B, C, D, F, I N/A | WITCC: D, F,G | | | |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 | A, B, C, D, F, I N/A A, B, C, D, E | WITCC: D, F,G | | | |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) | A, B, C, D, F, I N/A A, B, C, D, E | | | WITCC Denison D, F, G | A, B, C, D, E |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) | A, B, C, D, F, I N/A A, B, C, D, E | | | WITCC Denison D, F, G | A, B, C, D, E |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I | | | WITCC Denison D, F, G | A, B, C, D, E |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs | A, B, C, D, F, I N/A A, B, C, D, E | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I | | | WITCC Denison D, F, G | A, B, C, D, E |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD AARP Foundation | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD AARP Foundation | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD WARP Foundation | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services ND ARP Foundation | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD WARP Foundation | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (IVSG) Reentry Employment Opportunities (REO) | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD WARP Foundation | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD WARP Foundation | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program (Community Services Block Grant (CSBG) | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, C, D, F, G, H, I A, B, D, F, G, H, I, J, M, N | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD AARP Foundation WD WD WD WD WD WD | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program (Community Services Block Grant (CSBG) | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD AARP Foundation WD WD WD WD WD WD WD | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program (Community Services Block Grant (CSBG) | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, C, D, F, G, H, I A, B, D, F, G, H, I, J, M, N | | | WITCC Denison D, F, G | A, B, C, D, E D WITCC Denison D, F, G |
| owa Workforce Development (IWD) owa Department for the Blind owa Vocational Rehabilitation Services WD AARP Foundation WD | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, D, F, G, H, I, J, M, N B, D, E, H | D | Partner Program Provides Sull Time | | A, B, C, D, E D WITCC Denison D, F, G AB,EF |
| IWD - Iowa Plains Iowa Workforce Development (IWD) Iowa Department for the Blind Iowa Vocational Rehabilitation Services IWD AARP Foundation IWD IWD IWD IWD IWD IWD IWD IWD IWD IW | Title II - Adult Education & Literacy (WITCC) Title III - Wagner Peyser Title IV - Rehabilitation Act of 1973 Title IV - Rehabilitation Act of 1973 Trade Adjustment Assistance (TAA) Senior Community Services Employment Program (SCSEP) Job Corps YouthBuild Native American Programs National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Program (Community Services Block Grant (CSBG) | A, B, C, D, F, I N/A A, B, C, D, E A, B, C, D, E, F, G, H, I A, B, C, D, E, F, G, H, I A, B, D, F, G, H, I, J, M, N B, D, E, H | | Partner Program Provides Full Time | WITCC Denison D, F, G Partner Program Provides Part Time | A, B, C, D, E D WITCC Denison D, F, G |

| | | A, C, D, E, F, G, I, J, K, | | | | |
|--|---|----------------------------|---------------------|------------------------------------|------------------------------------|------------------------------|
| IWD-lowa Plains | Title I - Youth | L, M, N | | | | |
| IWD - Iowa Plains | Title II - Adult Education & Literacy (WITCC) | L, IVI, IV | | | | WITCC: A,G,I,N |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | C, D, G, I, M | | | | WITCC. A,G,I,N |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | C, D, G, I, W | | | | C, D, E, F, J, K, L, M, N |
| lowa Department for the Billiu | Title IV - Reliabilitation Act of 1973 | C, D, E, F, J, K, L, | | | | C, D, E, F, J, K, L, IVI, IV |
| Iowa Vocational Rehabilitation Services | Title IV- Rehabilitation Act of 1973 | M, N | | | | |
| IWD | Trade Adjustment Assistance (TAA) | IVI, IV | | | | |
| IWD | Senior Community Services Employment Program (SCSEP) | | | | | |
| | Job Corps | | | | WITCC Denison A, G, I, N | |
| | YouthBuild | | | | WITCC Denison A, G, I, N | |
| | Touthbuild | A, B, C, D, E, F, G, H, I, | | | | |
| | Notice American Programs | | | | | |
| | Native American Programs | J, K, L, M, N | | | | C C L K MAN |
| | National Farmworker Jobs Program (NFJG) | 0.0.5.0.4.44 | | | | C-G, I-K,MN |
| IWD IWD | Temporary Assistance for Needy Families (TANF)- PROMISE Jobs | C, D, E, G, K, M, N | | | | |
| | Unemployment Compensation | I,M | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | G, I, J, M | | | | |
| IWD | Reentry Employment Opportunities (REO) | C, G, I, M | | | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | rams | | | | |
| | Community Services Block Grant (CSBG) | | | | | |
| IWD | Ticket to Work | C, G, I, M | | | | |
| IWD | RESEA | | | | | |
| Business Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD-Iowa Plains | Title I - Adult | E, F, H, I, | | | | |
| IWD-Iowa Plains | Title I - Dislocated Worker | E, F, H, I, | | | | |
| IWD-Iowa Plains | Title I - Youth | E, F, H, I, | | | | |
| IWD - Iowa Plains | Title II - Adult Education & Literacy (WITCC) | | | | WITCC: D,E,G,H,J,M | WITCC: D,E,G,H,J,M |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | A, B, C, D, E, F, G, H, N | 1 | | | |
| lowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | C, G, L, M |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | C, G, L, M | | | | |
| IWD | Trade Adjustment Assistance (TAA) | | | | | |
| | Senior Community Services Employment Program (SCSEP) | | | | | |
| | Job Corps | | | | | |
| | YouthBuild | | | | | |
| | | A, B, C, D, E, F, G, H, I, | | | | |
| | Native American Programs | J K, N | | | | |
| | National Farmworker Jobs Program (NFJG) | | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | | | | | |
| IWD | Unemployment Compensation | A, E, F, G, H, M, N | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | A, B, C, D, F, G, N | | | | |
| IWD | Reentry Employment Opportunities (REO) | B, C, D, F, G, M, N | | | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | | | | | |
| | Community Services Block Grant (CSBG) | | | | | |
| | | | | | | |
| IWD | | A – H, L - N | | | | |
| | Ticket to Work RESEA | A – H, L - N | | | | |
| IWD | Ticket to Work RESEA | A – H, L - N | | | | |
| IWD Services not in Comprehensive or Affil | Ticket to Work RESEA iate Locations | · | Evaluation | | | |
| IWD IWD Services not in Comprehensive or Affil Partner | Ticket to Work RESEA | Service | Explanation | | | |
| IWD | Ticket to Work RESEA iate Locations | · | Explanation | | | |
| IWD Services not in Comprehensive or Affil | Ticket to Work RESEA iate Locations | · | Explanation | | | |
| IWD Services not in Comprehensive or Affil | Ticket to Work RESEA iate Locations | · | Explanation | | | |
| IWD Services not in Comprehensive or Affil | Ticket to Work RESEA iate Locations | · | Explanation | | | |
| WD Services not in Comprehensive or Affil | Ticket to Work RESEA iate Locations | · | Explanation | | | |

| | | | SPENCER | | | |
|---|---------------------------------------|---|---------------------|------------------------------------|------------------------------------|---|
| Career Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| | | Basic: A, B, C, D, E, F, G,H, I, K, L | | | | |
| | | Individualized: A, B, C, D, F, | | | | |
| | | G, H, | | | | |
| IWD-lowa Plains | Title I - Adult | Follow Up : A | | | | |
| | | Basic: A, B, C, D, E, F, G,H, I, | | | | |
| | | K, L | | | | |
| | | Individualized: A, B, C, D, F, G, H, | | | | |
| IWD-Iowa Plains | Title I - Dislocated Worker | Follow Up : A | | | | |
| The second second | The Publicated Worker | Basic: A, B, C, D, E, F, G,H, I, | | | | |
| | | K, L | | | | |
| | | Individualized: A, B, C, D, F, | | | | |
| | | G, H, | | | | |
| IWD-Iowa Plains | Title I - Youth | Follow Up : A | | | | Paris A B C F F C H L K L |
| | | | | | | Basic: A, B, C, E, F, G, H, I, K, L Individualized: A, D, E, F, G, J |
| Iowa Department of Education | Title II - Adult Education & Literacy | | | | | Follow Up Services: A |
| lowa bepartment of Education | The II Addit Eddedtoll & Electory | | | | | Tollow op Scivices. A |
| | | | | | | Basic: A, |
| | | | | | | B, C, E, F, G, H, I, |
| | | | | | | J, K, L |
| | | | | | | Individualized: A,L, F, G, J Follow |
| | | | | | | up: A |
| | | | | | | Iowa Lakes Community |
| | | | | | | College: Basic: A,B, C, D, E, F, G, H,I, J, K, L |
| | | | | | | Individualized: A,B, D, E, L, F, G, J |
| | Northwest Iowa Community College | | | A, B, C, E, I, K, L | | Follow up: A |
| | | | | | | · |
| | | | | | | Basic: A, |
| | | | | | | B, C, E, F, G, H, I, |
| | | | | | | J, K, L |
| | | | | | | Individualized: A,L, F, G, J Follow |
| | | | | | | up: A Iowa Lakes |
| | | | | | | Community |
| | | | | | | College: Basic: A,B, C, D, E, F, G, H,I, J, K, L |
| | | | | | | Individualized: A,B, D, E, L, F, G, J |
| | Iowa Central Community College | | | | | Follow up: A |
| | | | | | | |
| | | | | | | Basic: A, |
| | | | | | | B, C, E, F, G, H, I, |
| | | | | | | J, K, L Individualized: A,L, F, G, J Follow |
| | | | | | | up: A |
| | | | | | | Iowa Lakes |
| | | | | | | Community |
| | | | | | | College: Basic: A,B, C, D, E, F, G, H,I, J, K, L |
| | | | | | | Individualized: A,B, D, E, L, F, G, J |
| | Iowa Lakes Community College | Danies A. D. C. D. | | | | Follow up: A |
| | | Basic: A, B, C, D, E, F, G, H, I, J K, L | | | | |
| | | Individual: A, B, C, | | | | |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | D, F, G | | | | |
| | | | | | | Basic: D, E, L |
| | | | | | | |
| | | | | | | Individualized: |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | D, E, F, H, I |
| | | | | | | Basic – D, E, L |
| James Vessetianal Bahabilitaatian Camit | Title IV Dehabilitation Act of 1072 | | | | | Individualized D.E.S.U.I. |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | | | | | Individualized – D, E, F, H, I |

| | | | | | | T |
|--|---|---|---------------------|--|------------------------------------|--|
| | | Basic: A, B, C, D, E, F, G, H, I, | | | | |
| | | J, K, L | | | | |
| | | Individualized: A, B, C, D, F, | | | | |
| IWD | Trade Adjustment Assistance (TAA) | G, H, I | | | | |
| | | | | | | Basic: A, B, C, D |
| AARP Foundation | Senior Community Services Employment Program (SCSEP) | | | | | Iindividualized: A, B, F, G, H |
| | Job Corps | | | | | |
| | YouthBuild | | | | | |
| | Native American Programs | | | | | Basic: A, B, C, C, D, E, F, G, H, I, J, K, L |
| | | | | | | Basic: A, B, C, D, E, F, J, H, I, J, K, L |
| | National Farmworker Jobs Program (NFJG) | | | | | Individual: A, B, C, D, E, F, G, H, I |
| | | Basic: B C, D,E, F, G, I, K, L | | | | |
| | | , , , , , , , , | | | | |
| | | Individual: A, B, D, E, F, G, H, | | | | |
| | | 1 1 | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | Follow Up: A | | | | |
| | | | | | | |
| IWD | Unemployment Compensation | Basic: D, E, F, J | | | | |
| | | | | | | |
| | | Basic: B, D, E, F, G, H, I, J, L | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | Individual: A, B, C, D | | | | |
| | | Basic: B, D, E, F, G, H, I, J, | | | | |
| IWD | Reentry Employment Opportunities (REO) | Individual: A, B, C, D | | | | |
| | Housing & Urban Development (HUD) Employment & Training | | | | | |
| | Programs | | | | | |
| | Community Services Block Grant (CSBG) | | | | | |
| IWD | Ticket to Work | | | | | |
| | | Basic: A, B, C, D, E, F, I | | | | |
| IWD | | Individual: B, F | | | | |
| Training Services | NESEA | marvidual: 5, 1 | | | | |
| | | | | | | 2000 |
| Partner | | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD-lowa Plains | | A, B, C, D, F, I | | | | |
| IWD-lowa Plains | | A, B, C, D, F, I | | | | |
| IWD-lowa Plains | | A, B, C, D, F, I | | | | |
| Iowa Department of Education | Title II - Adult Education & Literacy | | | | | |
| | Northwest Iowa Community College | | | A, D, E, F, J | | A, D, E, F, G, H |
| | Iowa Central Community College | | | | | A, C, D, E, F, G, H, I |
| | Iowa Lakes Community College | | | | | |
| Iowa Workforce Development (IWD) | Title III - Wagner Peyser | N/A | | | | |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | A, B, C, D, E |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | | | | | A, B, C, D, E |
| IWD | Trade Adjustment Assistance (TAA) | A, B, C, D, E, F, G, H, I | | | | |
| AARP Foundation | Senior Community Services Employment Program (SCSEP) | , , -, , , , -, , | | | | D |
| | Job Corps | | | | | |
| | YouthBuild | | | | | |
| | Native American Programs | | | | | |
| | Induse American Frograms | | | | | ARCDEEGHI |
| IWD | National Farmworker John Program (NEIG) | | | | | A, B, C, D, E, F, G, H, I |
| 1100 | National Farmworker Jobs Program (NFJG) Temporary Assistance for Needy Families (TANE) - PROMISE Jobs | V B D E C H I I W V | | | | A, B, C, D, E, F, G, H, I A, B, C, D, E, F, J, H |
| | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation | N/A | | | | |
| IWD IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) | N/A N/A | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) | N/A N/A N/A | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog | N/A N/A N/A | | | | |
| IWD IWD IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) | N/A N/A N/A | | | | |
| IWD IWD IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work | N/A N/A N/A | | | | |
| IWD IWD IWD IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog. Community Services Block Grant (CSBG) Ticket to Work | N/A N/A N/A | | | | |
| IWD IWD IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work | N/A N/A N/A | | | | |
| IWD IWD IWD IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA | N/A N/A N/A | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | |
| IWD IWD IWD IWD Youth Services | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA | N/A N/A N/A N/A | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E, F, J, H |
| IWD IWD IWD IWD Vouth Services Partner | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA | N/A N/A N/A N/A | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E, F, J, H |
| IWD IWD IWD IWD IWD IWD Youth Services Partner IWD - Iowa Plains | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult | N/A N/A N/A N/A | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E, F, J, H |
| IWD IWD IWD IWD IWD IWD Youth Services Partner IWD - Iowa Plains | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker | N/A N/A N/A N/A N/A In Center Full Time | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E, F, J, H |
| IWD IWD IWD IWD IWD IWD Youth Services Partner IWD - Iowa Plains IWD - Iowa Plains IWD-Iowa Plains | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title I - Youth | N/A N/A N/A N/A | | Partner Program Provides Full Time | Partner Program Provides Part Time | A, B, C, D, E, F, J, H |
| IWD IWD IWD IWD Youth Services Partner IWD - Iowa Plains IWD - Iowa Plains | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title I - Adult Education & Literacy | N/A N/A N/A N/A N/A In Center Full Time | | | Partner Program Provides Part Time | A, B, C, D, E, F, J, H Direct Linkage |
| IWD IWD IWD IWD IWD IWD Youth Services Partner IWD - Iowa Plains IWD - Iowa Plains IWD-Iowa Plains | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy Northwest Iowa Community College | N/A N/A N/A N/A N/A In Center Full Time | | Partner Program Provides Full Time B, E, I, K, N, | Partner Program Provides Part Time | A, B, C, D, E, F, J, H |
| IWD IWD IWD IWD IWD IWD Youth Services Partner IWD - Iowa Plains IWD - Iowa Plains IWD-Iowa Plains | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy Northwest Iowa Community College Iowa Central Community College | N/A N/A N/A N/A N/A In Center Full Time | | | Partner Program Provides Part Time | A, B, C, D, E, F, J, H Direct Linkage A, B, D, E, G, I, J, K, M, N |
| IWD IWD IWD IWD IWD IWD Youth Services Partner IWD - Iowa Plains IWD - Iowa Plains IWD-Iowa Plains IWD-Iowa Plains IwD-Iowa Plains | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title I - Adult Education & Literacy Northwest Iowa Community College Iowa Central Community College Iowa Lakes Community College | N/A N/A N/A N/A N/A In Center Full Time | | | Partner Program Provides Part Time | A, B, C, D, E, F, J, H Direct Linkage |
| IWD IWD IWD IWD IWD IWD Vouth Services Partner IWD - Iowa Plains IWD - Iowa Plains IWD- Iowa Plains IWD-Iowa Plains Iowa Department of Education | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy Northwest Iowa Community College Iowa Lakes Community College Iowa Lakes Community College Title III - Wagner Peyser | N/A N/A N/A N/A N/A In Center Full Time | | | Partner Program Provides Part Time | A, B, C, D, E, F, J, H Direct Linkage A, B, D, E, G, I, J, K, M, N A, B, D, E, F, G, H, I, J, K, L, M, N |
| IWD IWD IWD IWD IWD Youth Services Partner IWD - lowa Plains IWD - lowa Plains IWD-lowa Plains IwD-lowa Plains Iowa Department of Education | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title II - Adult Education & Literacy Northwest Iowa Community College Iowa Central Community College Iowa Lakes Community College Iowa Lakes Community College Title II - Wagner Peyser Title II - Wagner Peyser Title IV - Rehabilitation Act of 1973 | N/A N/A N/A N/A N/A In Center Full Time | | | Partner Program Provides Part Time | A, B, C, D, E, F, J, H Direct Linkage A, B, D, E, G, I, J, K, M, N A, B, D, E, F, G, H, I, J, K, L, M, N C, D, E, F, J, K, L, M, N |
| IWD IWD IWD IWD IWD Youth Services Partner IWD - Iowa Plains IWD - Iowa Plains IWD-Iowa Plains Iowa Department of Education | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs Unemployment Compensation Jobs for Veterans State Grant (JVSG) Reentry Employment Opportunities (REO) Housing & Urban Development (HUD) Employment & Training Prog Community Services Block Grant (CSBG) Ticket to Work RESEA Program Title I - Adult Title I - Dislocated Worker Title I - Youth Title II - Adult Education & Literacy Northwest Iowa Community College Iowa Lakes Community College Iowa Lakes Community College Title III - Wagner Peyser | N/A N/A N/A N/A N/A In Center Full Time | | | Partner Program Provides Part Time | A, B, C, D, E, F, J, H Direct Linkage A, B, D, E, G, I, J, K, M, N A, B, D, E, F, G, H, I, J, K, L, M, N |

| | Senior Community Services Employment Program (SCSEP) | N/A | | | | |
|---|---|------------------------------|---------------------|------------------------------------|------------------------------------|--|
| | Job Corps | | | | | |
| | YouthBuild | Not Available | | | | |
| | Native American Programs | | | | | A, B, C, D, E, F, G, H, I, J, K, L, M, N |
| | National Farmworker Jobs Program (NFJG) | Services not in Comprehens | in | | | C, D, F, G, H, I, K, M, N |
| IWD | Temporary Assistance for Needy Families (TANF)- PROMISE Jobs | C, D, E, G, K, M, N | | | | |
| IWD | Unemployment Compensation | | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | | | | | |
| IWD | Reentry Employment Opportunities (REO) | | | | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | | | | | |
| | Community Services Block Grant (CSBG) | | | | | |
| IWD | Ticket to Work | | | | | |
| IWD | RESEA | | | | | |
| Business Services | | | | | | |
| Partner | Program | In Center Full Time | In Center Part Time | Partner Program Provides Full Time | Partner Program Provides Part Time | Direct Linkage |
| IWD-lowa Plains | Title I - Adult | E, F, H, I | | | | |
| IWD-lowa Plains | | E, F, H, I | | | | |
| IWD-Iowa Plains | | E, F, H, I | | | | |
| Iowa Department of Education | Title II - Adult Education & Literacy | , , , | | | | |
| • | Northwest Iowa Community College | | | н | | B, D, E, G, J |
| | Iowa Central Community College | | | | | |
| | Iowa Lakes Community College | | | | | B, D, E, G, H, I, J, K, L, M |
| Iowa Workforce Development (IWD) | | A, B, C, D, E, F, G, H, M, N | | | | |
| Iowa Department for the Blind | Title IV - Rehabilitation Act of 1973 | | | | | C, G, L, M |
| Iowa Vocational Rehabilitation Services | Title IV - Rehabilitation Act of 1973 | | | | | C, G, L, M |
| IWD | Trade Adjustment Assistance (TAA) | | | | | |
| | Senior Community Services Employment Program (SCSEP) | | | | | |
| | Job Corps | | | | | |
| | YouthBuild | | | | | |
| | Native American Programs | | | | | B, C, D, E, F, G, H, I, J, K, L, M, N |
| | National Farmworker Jobs Program (NFJG) | | | | | |
| IWD | Temporary Assistance for Needy Families (TANF) - PROMISE Jobs | | | | | |
| IWD | Unemployment Compensation | | | | | |
| IWD | Jobs for Veterans State Grant (JVSG) | A, B, C, D, F, G, N | | | | |
| IWD | Reentry Employment Opportunities (REO) | B, C, D, F, G, M, N | | | | |
| | Housing & Urban Development (HUD) Employment & Training Prog | | | | | |
| | Community Services Block Grant (CSBG) | | | | | |
| IWD | Ticket to Work | | | | | |
| IWD | RESEA | | | | | |
| Services not in Comprehensive or Affi | | | | | | |
| D | | <u> </u> | Fordersking | | | |

| | ate Locations | | |
|---------|--|--|--|
| Partner | Program | Service | Explanation |
| | | Adult Education and | |
| | | Literacy (AEL) programs, | |
| | | comprehensive and | Local Workforce Development |
| | | specialized assessments | Area: Northwest Iowa |
| | | of skill levels and service | Memorandum of |
| | | needs, literacy training, | Understanding 36 |
| | | English Lanaguage | English Language |
| | Title II - Adult Education & Literacy | Acquisition | Acquisition |
| | | | |
| Proteus | National Farmworker Jobs Program (NFJP) | Jobs Training services for Youth (ages 14-24 and Adult (ages 18+) individuals that have conducted agriculture work and meet lowincome barriers. Services include financial support services and soft skill services. On year of follow-up is conducted after participants have entered their career. | Proteus, Inc provides full time services throughout the the Iowa Plains IWD Region area and has a permanent office in Fort Dodge. Services are available to IowaWORKS center customers through direct linkage. |
| | | | |



Attachment D: Referral Process

LWDA:

IowaWORKS System Partners' Referral Process

Step I:

- The Iowa Plains Workforce Referral System serves to streamline communication and documentation between parties involved in referring individuals to specialized services among partners. By standardizing information collection, it ensures accurate record-keeping, coordinates care, and fosters accountability. Additionally, it enables data analysis for identifying trends and local area information for improvement in the referral process.
- The Referral System in the Iowa Plains local area supports the American Job Centers ability to refer individuals to partners and track outcomes. The Workforce Innovation and Opportunity Act (WIOA) requires all partner staff to be trained and knowledgeable about all programs/services offered in each of the centers. The Referral System is for all WIOA core and required partners and any additional partners as defined by the Northeast Iowa local area.

Step II:

- The purpose of the referral system is to provide integrated and seamless delivery of services to workers, job seekers, and employers.
- All referrals and outcomes of referrals must be documented and tracked. Documentation and tracking may occur via a paper process or utilizing the IowaWORKS case management system, if applicable. If a paper process is utilized, all papers must be in accessible formats.
- The Referral System supports staff knowledge about partner programs by providing program overview information directly in the referral form. Partner name and program description along with services provided and eligibility criteria is what is outlined in each program overview.
- The Referral System supports "warm hand-off" referrals because it ensures individuals receive information about the referral they receive, the referrals will be accepted by a partner, and the referrals can be tracked highlights the key features and benefits of implementing a "warm hand-off" referral process in our system.

Step III:

Method for Documenting Referrals:

- Submitting a Referral
 - A referral will be made once a customer has expressed desire and agrees to work with a Core or Required partner agency.
 - Prior to making a referral, staff members must thoroughly assess and determine the
 most appropriate partner program for the customer. This involves a comprehensive
 examination of each program's detailed overview, the services they offer, and the
 specific eligibility requirements. This approach allows referring partners to make
 informed referrals, guaranteeing that each customer is seamlessly connected with the



- program that best aligns with their unique needs. This information is available directly in the referral form to ensure the proper program is receiving the referral.
- Once staff members have determined which partner program customers need to be referred to they will continue to move forward with the referral process.
- When a referral needs to be made to a Core or Required Partner program, the referring agency staff will complete a referral using an online Microsoft Form.
 Referrals can be made through the Referral Link here: <u>Iowa Plains LWDA Partner</u> Referral Form
- The referring agency will utilize the Microsoft Forms page to submit the referral.
 Upon submission, an email will be automatically generated and sent to the receiving agency only if selected in the referral form.
- Staff will include the following required information on the referral form:
 - Local Workforce Service Area
 - Council Bluffs
 - Creston
 - Denison
 - Fort Dodge
 - Sioux City
 - Spencer
 - Customer Name
 - Customer Date of Birth
 - Customer Gender
 - Female
 - Male
 - Prefer not to say
 - Other:
 - Last Four (4) Digits of Customer's Social Security Number (SSN)
 - Customer E-Mail Address
 - Customer Phone Number
 - Customer Address (Street, City, State, Zip)
 - Customer's County of Residence
 - Should this customer be contacted directly?
 - Yes, contact this customer directly.
 - No, contact this customer's parent or legal guardian.
 - No, contact this customer's health aide or health staff.
 - No, contact this customer's Vocational Rehabilitation counselor.
 - Other:
 - Provide the full name and phone number for the parent, guardian, health staff, counselor, or other contact indicated above.
 - What is the customer's preferred method of communication?
 - E-mail
 - Phone
 - Text Message
 - Other:
 - Best time to contact:
 - Morning



- Afternoon
- Evening
- Anytime
- Other:
- What program(s) is the customer being referred to:
 - WIOA Adult/Dislocated Worker
 - WIOA Youth
 - HSED, ESL, ABE
 - IowaWORKS
 - IVRS
 - lowa Department for the Blind complete referral form
 on https://iowadeptblind.wufoo.com/forms/idb-submit-a-referral/
 - Ticket to Work/Benefits Planning
 - SCSEP (AARP Foundation, National Able)
 - Proteus
 - Migrant Seasonal Farmworker Program (MSFW)
 - Trade Adjustment Assistance (TAA)
 - GAP/PACE
 - Job Corps
 - SNAP E&T
 - American Indian Council
- Reason for referral (what services are you referring this customer for?)
- Select all that apply:
 - This customer is a veteran or eligible spouse.
 - This customer has low vision or is legally blind.
 - This customer will require reasonable accommodations.
 - This customer will require an interpreter or translator.
- If the customer has a disability, please specify what types of accommodations will be needed?
- Does this customer need an interpreter? If so, please indicate what language helow
- Please include any additional information that would be important or useful for program staff to know when contacting and/or enrolling this individual.
- Are you referring this customer to any other programs? (please note that a separate referral form will need to be completed for each program, however indicating this information below will increase partner awareness of possible co-enrollments). If so, please list the name of the program below.
- Name of Staff Completing this Form (Your Name)
- Your e-mail address (for follow-up purposes)
- Release Authorization
- Once a proper referral has been completed the referred agency staff member who
 receives the referral will contact the customer for additional assistance and to set up
 an appointment.
- Receiving a Referral
 - Upon receiving a new referral, the following steps will be taken to contact the customer.



- The customer must be contacted within a maximum of 10 days of receiving the referral (via email, phone call, or text message).
 - Contact attempts may include the following communication scenarios phone call with voicemail, followed up by an email within one business day.
 - It is a best practice to contact within 48 hours of receiving a referral.
- Document each attempt and the method of communication on the Iowa Plains LWDA Partner Referral Form Responses spreadsheet.
- Agency staff include a case note describing the referral and to whom the referral was directed. This information is tracked in the agencies' respective case management systems. This includes referrals made to all core and required partners. Case notes should also be entered regarding all follow-up activities on those participants. Wagner-Peyser staff ensure a Wagner-Peyser application has been completed and that a referral service has been requested.
- All contact attempts will be documented in the designated tracking sheet for accurate record-keeping and follow up purposes.

Method for Tracking Status of Referrals:

• Each agency is responsible for tracking the outcomes of the referral Iowa Plains LWDA Partner Referral Form Responses spreadsheet and their respective case management systems (only if the customer is in the system).

Database(s) utilized for Documenting and Tracking Referrals:

Digital documentation of each referral is maintained in the Form database. All partners are
expected to track the outcomes directly in the editable referral system form. The One-Stop
Operator will maintain and oversee the referral process system. Each agency is responsible
for tracking the outcomes of the referral in their respective case management systems.

If a Referral Form will be used, how will you ensure the form is accessible?

 All Core and Required partner staff have access to make referrals. The Referral Form used by lowa Plains is accessible to all staff members. Training sessions along with providing documentation and guidelines on how to navigate and use the online Microsoft form will be provided.

Other information necessary regarding referrals:

☐ Check here if a Referral Form is attached.



Iowa Plains LWDA Partner Referral Form

Council Bluffs - Cass, Fremont, Harrison, Mills, Page, Pottawattamie and Shelby Counties
Creston - Adair, Adams, Clarke, Decatur, Montgomery, Ringgold, Taylor and Union Counties
Denison - Audubon, Carroll, Crawford, Greene, Guthrie and Sac Counties
Fort Dodge - Calhoun, Hamilton, Humboldt, Pocahontas, Webster and Wright Counties
Sioux City - Cherokee, Ida, Monona, Plymouth and Woodbury Counties
Spencer - Buena Vista, Clay, Dickinson, Emmet, Kossuth, Lyon, O'Brien, Osceola, Palo Alto and Sioux Counties

This form is to be used for cross-agency referrals. For questions or technical assistance, please contact FortDodgelowaWORKS@iwd.iowa.gov

| Required |
|------------------------------------|
| 1. Local Workforce Service Area: * |
| Council Bluffs |
| ○ Creston |
| O Denison |
| Fort Dodge |
| ○ Sioux City |
| ○ Spencer |
| |
| 2. Customer First Name: * |
| Enter your answer |



| 3. Customer Middle Name/Initial: * | |
|---|---------|
| Enter your answer | |
| | |
| 4. Customer Last Name: * | |
| | |
| Enter your answer | |
| | |
| 5. Customer Date of Birth (DOB): * | |
| Please input date (M/d/yyyy) | |
| | |
| | |
| 6. Customer Gender: * | |
| ○ Female | |
| O Male | |
| Prefer not to say | |
| Other | |
| | |
| 7. Last Four (4) Digits of Customer's Social Security Number (SSN): | |
| | |
| Enter your answer | |
| | |
| 8. Customer e-mail address | |



| Enter your answer |
|--|
| 9. Customer Phone Number: * Enter your answer |
| 10. Customer Address (Street, City, State, Zip) Enter your answer |
| 11. Customer's County of Residence: * Enter your answer |
| 12. Should this customer be contacted directly? Yes, contact this customer directly. |
| No, contact this customer's parent or legal guardian.No, contact this customer's health aide or health staff. |
| No, contact this customer's Vocational Rehabilitation counselor. Other |
| 13. Provide the full name and phone number for the parent, guardian, health staff, counselor, or other contact indicated above: |



Enter your answer

| 14. What is the customer's preferred method of communication? |
|---|
| C E-mail |
| Phone |
| Text Message |
| Other |
| |
| 15. Best time to contact: |
| Morning |
| Afternoon |
| Evening |
| ○ Anytime |
| Other Other |
| |
| 16. What program is the customer being referred to: * |
| WIOA Adult/Dislocated Worker |
| WIOA Youth |
| HSED, ESL, ABE |
| OlowaWORKS |



| 0 | IVRS |
|----------|---|
| 0 | lowa Department for the Blind - complete referral form on https://iowadeptblind.wufoo.com/forms/idb-submit-a-referral/ |
| 0 | Ticket to Work/Benefits Planning |
| 0 | SCSEP (AARP, National Able) |
| 0 | Proteus |
| 0 | Migrant Seasonal Farmworker Program (MSFW) |
| 0 | Trade Adjustment Assistance (TAA) |
| 0 | GAP/PACE |
| 0 | Job Corps |
| 0 | SNAP E&T |
| 0 | American Indian Council |
| | |
| 17. Rea | son for referral (what services are you referring this customer for?) * |
| Er | nter your answer |
| | |
| 18. Sele | ect all that apply: |
| | This customer is a veteran or eligible spouse. |
| | This customer has low vision or is legally blind. |
| | This customer will require reasonable accommodations. |



| | This customer will require an interpreter or translator. |
|-----|---|
| 19. | If the customer has a disability, please specify what types of accommodations will be needed: |
| | Enter your answer |
| 20. | Does this customer need an interpreter? If so, please indicate what language below: |
| | Enter your answer |
| 21. | Please include any additional information that would be important or useful for program staff to know when contacting and/or enrolling this individual: Please include information about the referral's goals/long-term plans, if identified: Enter your answer |
| 22. | Are you referring this customer to any other programs? (please note that a separate referral form will need to be completed for each program, however indicating this information below will increase partner awareness of possible coenrollments). If so, please list the name of the program below. |
| | Other Other |
| 23. | Name of Staff Completing this Form (Your Name): * |
| | Enter your answer |



| 24. Your e-mail address (for follow-up purposes): * |
|--|
| Enter your answer |
| |
| 25. Release Authorization * |
| This customer has given authorization for basic account information to be released among partner agencies. |
| |



This content is created by the owner of the form. The data you submit will be sent to the form owner. Microsoft is not responsible for the privacy or security practices of its customers, including those of this form owner. Never give out your password.

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Attachment E: Accessibility Plan

LWDA:

IowaWORKS System Partners' Accessibility Plan

How will partners ensure physical accessibility of the system?

The Disability Access Committee in Iowa Plains will conduct accessibility surveys. This will be done in two forms. The first will be formalized audits done in each American Job Center to ensure all ADA requirements are met. Any deficiencies from these audits will be reported to the Core Partner group, with a deadline for corrective action. Additionally, surveys will be conducted with IowaWORKS customers to gather feedback from users of the system regarding the physical accessibility.

The local EO Officer will be involved in local area physical accessibility surveys. Additionally, the local EO office will perform annual monitoring within Iowa Plains.

How will partners ensure virtual accessibility of the system?

Virtual accessibility will be ensured through the availability and use of auxiliary aids and services and surveys of customers who access the system virtually. Surveys will be conducted by the Disability Access Committee with deficiencies reported to the Core Partner group. Deadlines for corrective actions to deficiencies will be established.

The local EO Officer will be involved in local area virtual accessibility surveys. Additionally, the local EO office will perform annual monitoring within lowa Plains.

How will partners ensure communications accessibility?

lowa Plains centers will furnish appropriate auxiliary aids and services where necessary to afford individuals with disabilities the same opportunities to have access to and use programs and services in the same fashion as persons without disabilities. Accommodations can exist to policies, practices, and procedures to ensure persons with disabilities are communicated with as effectively as others and are provided appropriate auxiliary aids or services, including assistive technology devices, when needed and requested. A list of auxiliary aids will be kept for each American Job Center. Staff will be provided annual training, at minimum, on the use of auxiliary aids.

The local EO office will perform annual monitoring within Iowa Plains.

How will partners ensure programmatic accessibility?

lowa Plains centers will furnish appropriate auxiliary aids and services where necessary to afford individuals with disabilities the same opportunities to have access to and use programs and services in the same fashion as persons without disabilities. Accommodations can exist to policies, practices, and procedures to ensure persons with disabilities are communicated with as effectively as others and are provided appropriate auxiliary aids or services, including assistive technology devices, when needed and requested.

The local EO office will perform annual monitoring within Iowa Plains.



Attachment F: Outreach Plan

| | D | |
|--|---|--|
| | | |

IowaWORKS System Partners' Outreach Plan

Iowa Plains currently has an established Outreach Plan for the local area as a whole. Each American Job Center will create their own Outreach Plan based on the demographics of customers in their geographic area. Data used to create these plans will be taken from current Labor Market Information and current Census data, primarily. Outreach efforts will be tracked to ensure they align with the planned activities.





Attachment G: Data Sharing Training Plan

LWDA:

IowaWORKS System Partners' Data Sharing Training Plan

All staff will receive training on the protection, use, and disclosure requirements for Personal Identifying Information (PII) and other confidential data relevant to applicable programs. This includes FERPA-protected education records, confidential information in UI records, and personal information in Vocational Rehabilitation records. Each partner organization must have standard operating procedures in place to safeguard PII.

The Core Partners and the One-Stop Operator will develop a training plan covering confidentiality, PII protection, FERPA, UI record security, and VR record security. The One-Stop Operator will conduct biyearly Core Partner trainings, ensuring annual training on data sharing. All training sessions will be recorded and made available for partner organizations to distribute to their staff.

Partners must ensure that all staff receive PII training upon hire and at least annually thereafter, including any training required for access to the lowaWORKS database system. Each team member must sign an acknowledgment form confirming completion of mandatory training. These signed forms will be stored in personnel records and may be reviewed periodically.

State agencies, including the Iowa Department of Education, Iowa Vocational Rehabilitation Services, and Iowa Workforce Development, maintain data-sharing agreements to facilitate secure information exchange.

Attachment H: Dispute Resolution Process

LWDA: Iowa Plains

IowaWORKS System Partners' Dispute Resolution Process

Step I:

Good Faith Negotiations

- Any disputes received orally or in writing will be reviewed by the partner program representative and addressed according to their internal policy.
 - All parties involved in a dispute must engage in local negotiations in good faith to reach a resolution.
 - Efforts should first be made to resolve disputes informally before pursuing formal dispute resolution procedures.

Initiating Formal Dispute Resolution

- If informal resolution efforts are unsuccessful, the petitioner must formally initiate the dispute resolution process.
- The petitioner must notify the Iowa Plains Executive Committee and all parties to the Memorandum of Understanding (MOU) of the dispute within ten (10) business days.

Executive Committee Mediation

- The Iowa Plains Executive Committee Chair or their designee shall schedule the dispute for discussion at a special meeting of the Iowa Plains Executive Committee within twenty (20) business days.
- The Iowa Plains Executive Committee shall attempt to mediate and facilitate a resolution to the dispute.
- Resolutions will be determined by a majority vote of the Executive Committee members present.

Communication of Resolution

- The lowa Plains Executive Committee shall issue a written response summarizing the proposed resolution, including the decision date, to all parties to the MOU within ten (10) business days.
- The Iowa Plains Executive Committee Chair or their designee shall contact the petitioner and relevant parties to confirm agreement with the proposed resolution.

Final Decision

 The decision of the Iowa Plains Executive Committee shall be final unless the petitioner elects to pursue further action through the state dispute resolution process.

Step II:

If local attempts to resolve the dispute have been unsuccessful, the agency with the dispute shall notify lowa Workforce Development (IWD). In this manner, IWD serves as a gatekeeper and convener of the Core Partner Team who will seek resolution to the dispute. The agency with the dispute must send an email to WIOAgovernance@iwd.iowa.gov and follow these steps:

 Subject line of email: MOU Dispute Resolution: <insert name of Iowa Plains Local Workforce Development Area>

- In the body of the email or in a clearly identifiable attachment, clearly state the issue in dispute. Provide as much detail as possible.
- Attach to the email, the local Dispute Resolution Process as well as documentation that the local Dispute Resolution Process has been followed.

Step III:

Upon receipt of the Dispute Resolution email, IWD will

- Acknowledge the receipt of the email.
- Provide all documentation to the WIOA Core Partner Working Group.

Step IV:

• Core Partner Team will review the dispute and notify the appropriate Parties of its decision within 14 days of receipt of the dispute.

Step V:

• If the Core Partner Team decision is not satisfactory to the agency with the dispute, the agency may appeal to the State Workforce Development Board. No local dispute may go directly to the SWDB without first being addressed by the Core Partner Team.



Attachment I: Amendment/ Modification Process

LWDA:

IowaWORKS System Partners' Amendment Process

Notification of Partners

When a partner seeks to amend the Memorandum of Understanding (MOU), they must provide written notice to all signatories of the existing MOU, detailing the proposed changes. The written notification must include the following information:

- The name of the requesting party and the program they represent.
- The reason for the request, clearly outlining the proposed modifications and any supporting information.
- The rationale and justification for the proposed changes, including a detailed explanation of why the modification is necessary and any relevant data or evidence to support the request.
- The desired effective date for the proposed modification.

Discussion/Negotiation

Depending on the nature of the proposed modification, it may be communicated through email among all involved parties. If the proposed modification is substantial and meets with opposition, the Iowa Plains Executive Committee Chair (or designee) may call a meeting of the parties to address and resolve the issue. Once all parties reach an agreement, the modification will be processed accordingly.

If the modification involves the substitution of a party, and such substitution does not affect any terms of the agreement, the original and new parties may enter into an MOU, which includes the Iowa Plains Executive Committee. This new MOU will confirm that the new party assumes all rights and obligations of the original party. Once executed, the Iowa Plains Executive Committee Chair (or designee) will present the modified agreement as a proposed MOU change, and the remaining steps will follow.

In the event that a partner is unwilling to agree to the proposed MOU modification, the Iowa Plains Executive Committee Chair (or designee) must ensure that the dispute resolution process, as outlined above, is followed.



Signatures

The Iowa Plains Executive Committee Chair (or designee) must promptly circulate the modified MOU and obtain the signatures of all partners. The modified MOU will be deemed fully executed once all signatories have reviewed and signed the document.

The modification may be signed in counterparts, meaning each signatory may sign a separate copy of the document. The Iowa Plains Executive Committee Chair (or designee) is responsible for collecting all signatures and providing a complete version of the modification, including all signed pages, to each party involved.

The MOU will be considered fully executed when all parties have received a copy of the complete MOU, including all signature pages.



Attachment J: Termination Process

LWDA:

IowaWORKS System Partners' Termination Process

Termination and Review of MOU

This Memorandum of Understanding (MOU) shall remain in effect until the end date specified in the Effective Period, unless terminated earlier under the following conditions:

- Mutual Agreement: All Parties mutually agree to terminate this MOU prior to the specified end date.
- Lack of Funding: If federal oversight agencies responsible for administering WIOA are unable to appropriate funds, or if funds are not otherwise made available for continued performance in any fiscal period of the MOU following the first fiscal period, the Party unable to perform due to the lack of funding must promptly notify the other Parties once it becomes aware of the funding shortfall.
- WIOA Repeal or Change: WIOA is repealed or superseded by subsequent federal law.
- Changes to Local Workforce Development Area: There is a change in the designation of the Local Workforce Development Area under WIOA or by action of the Iowa State Workforce Development Board.
- Breach of Agreement: A Party breaches any provision of this MOU and fails to cure such breach within thirty (30) days of receiving written notice from the Chair (or designee) of the Iowa Plains Executive Committee specifying the breach in reasonable detail. In such case, the non-breaching Party(ies) may terminate the MOU by providing written notice to the breaching Party, at which point the termination will take effect immediately.

Termination Request Process

If an MOU Partner wishes to terminate the agreement, the Partner must submit a written request to the Chair (or designee) of the Iowa Plains Executive Committee. The request will be reviewed by the Iowa Plains Executive Committee. If the Committee and the MOU Partner are unable to reach a resolution to avoid termination, the Committee will officially dissolve the agreement with the requesting Partner.



Post-Termination Actions

Upon termination of the MOU, the Parties must convene within thirty (30) days to discuss the formation of a successor MOU. At that time, any allocated costs must be addressed. Any Party may request to terminate its involvement in the MOU by following the modification process outlined in the Modification Process section.

Review and Renewal

| All Parties agree that this MOU will be reviewed | d and renewed no later than every three years |
|--|---|
| or whenever a new One-Stop Operator is selecte | ed, whichever occurs first. |



Attachment K: Negotiations/ Meeting Summary

LWDA:

Date of Meetings: November 2024 - April 2025

Attendees: Various

| Attendees: Various | | | | |
|--------------------|---|--|--|--|
| Date of Meeting | Attendees | Notes | | |
| November 6, 2024 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | Initial Meeting and Overview | | |
| December 18, 2024 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs | Attachment A-1: IowaWORKS Office Locations Attachment A-2: Partners' Other Locations Attachment B: Partners/Parties to this Agreement Attachment C: Partner Services List | | |



| | Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | |
|------------------|---|---|
| January 15, 2025 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | Attachment C-1: Career Services |
| January 29, 2025 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development | Attachment C-2: Training Services Attachment C-3: Youth Services Attachment C-4: Business Services Attachment C-5: Service Not in Comprehensive or Affiliate Locations |



| | RESEA: Iowa Workforce | |
|-------------------|---|--|
| | Development | |
| February 12, 2025 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | Attachment D: Referral Process |
| February 26, 2025 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | Attachment E: Accessibility Plan Attachment F: Outreach Plan |



| March 12, 2025 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development Title I Program: | Attachment G: Data Sharing Training Plan Attachment H: Dispute Resolution |
|----------------|--|---|
| March 26, 2025 | Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | Attachment E: Accessibility Plan Attachment F: Outreach Plan Attachment G: Data Sharing Training Plan Attachment H: Dispute Resolution |
| April 9, 2025 | Title I Program: Audly/Dislocated Worker/Youth | Attachment I: Amendment/Modification Process |



| | Title II Drogram, James | |
|----------------|---|--|
| | Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | Attachment: J: Termination Process |
| April 23, 2025 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | Infrastructure Funding Agreements Overview Presentation Infrastructure Funding Agreements Analysis Excel Document |
| April 30, 2025 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development | Infrastructure Funding Agreements Analysis Excel Document |



| | Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | |
|-------------|---|---|
| May 7, 2025 | Title I Program: Audly/Dislocated Worker/Youth Title II Program: Iowa Department of Education Title III Program: Iowa Workforce Development Title IV Program: Iowa Department for the Blind/Iowa Vocational Rehabilitation Services Trade Adjustment Assistance: Iowa Workforce Development Job Corps Temporary Assistance for Needy Families (TANF): PROMISE Jobs Ticket To Work: Iowa Workforce Development RESEA: Iowa Workforce Development | Infrastructure Funding Agreements Analysis Excel Document Signature Page |
| | | |



Attachment L: IFA Analysis Excel Document

The IFA Analysis Excel Document has been provided by the IWD Fiscal Management team.

| | 79 - Creston | | | | |
|--|---|-----------------------------------|---|-----------------------|--------------|
| Partner | Object | Allocation Unit | Portion of Cost | Partner Units | Total Units |
| Iowa Workforce Development | Rent, utilities, shared IT costs, and occupancy costs | Square Footage | 100.0% | 3,409.00 | |
| Iowa Vocational Rehabiliation Services | Rent, utilities, shared IT costs, and occupancy costs | Square Footage | 0.0% | - | 3,409.00 |
| Iowa Workforce Development | Internet, phone, postage, copiers, and office supplies | FTE | 100.0% | 10.00 | |
| Iowa Vocational Rehabiliation Services | Internet, phone, postage, copiers, and office supplies | FTE | 0.0% | | 10.00 |
| | 72 - Council Bluffs | | | 140 | |
| Partner | Object 72 - Council Bluins | Allocation Unit | Portion of Cost | Partner Units | Total Units |
| Iowa Workforce Development | Rent, Other Contractual Services, Custodial | Square Footage | 77.3% | 12,341.00 | TOTAL OTHES |
| Odle Management - Job Corps | Rent, Other Contractual Services, Custodial | Square Footage | 1.5% | 239.00 | |
| Vocational Rehabilitation Specialists, Inc. | Rent, Other Contractual Services, Custodial | Square Footage | 1.6% | 261.00 | |
| Iowa Vocational Rehabiliation Services | Rent, Other Contractual Services, Custodial | Square Footage | 19.6% | 3,131.00 | 15,972.00 |
| Iowa Workforce Development | Other Supplies and Materials | FTE Square rootage | 72.7% | 24.00 | 10,572.00 |
| the state of the s | | FTE | 3.0% | 1.00 | |
| Odle Management - Job Corps | Other Supplies and Materials | FTE | | | |
| Vocational Rehabilitation Specialists, Inc. | Other Supplies and Materials | | 3.0% | 1.00 | 00.00 |
| Iowa Vocational Rehabiliation Services | Other Supplies and Materials | FTE | 21.2% | 7.00 | 33.00 |
| Iowa Workforce Development | Electricity, Network SW | Square Footage | 96.1% | 12,341.00 | |
| Odle Management - Job Corps | Electricity, Network SW | Square Footage | 1.9% | 239.00 | |
| Vocational Rehabilitation Specialists, Inc. | Electricity, Network SW | Square Footage | 2.0% | 261.00 | 12,841.00 |
| Iowa Workforce Development | ICN, com. rentals, postage, copiers, shredding, and office supplies, express mail | FTE | 95.5% | 21.00 | |
| Odle Management - Job Corps | ICN, com. rentals, postage, copiers, shredding, and office supplies, express mail | FTE | 4.5% | 1.00 | 22.00 |
| E. | 69 - Sioux City | 92 | 52 | 1991 | 98 |
| Partner | Object | Allocation Unit | Portion of Cost | Partner Units | Total Units |
| Iowa Workforce Development | Rent, utilities, Alarm System, Contractual Services, Pest, Custodial, Trash | Square Footage | 79.9% | 12,683.00 | |
| AARP | Rent, utilities, Alarm System, Contractual Services, Pest, Custodial, Trash | Square Footage | 1.5% | 242.00 | |
| American Indian Council | Rent, utilities, Alarm System, Contractual Services, Pest, Custodial, Trash | Square Footage | 1.4% | 217.00 | |
| Iowa Vocational Rehabilitation Services | Rent, utilities, Alarm System, Contractual Services, Pest, Custodial, Trash | Square Footage | 15.8% | 2,510.00 | |
| Odle Management - Job Corps | Rent, utilities, Alarm System, Contractual Services, Pest, Custodial, Trash | Square Footage | 1.4% | 224.00 | |
| | | | 70.000 | | 15,876.00 |
| Iowa Workforce Development | Network SW | Square Footage | 94.9% | 12,683.00 | 20,070,000 |
| AARP | Network SW | Square Footage | 1.8% | 242.00 | |
| American Indian Council | Network SW | Square Footage | 1.6% | 217.00 | |
| Odle Management - Job Corps | Network SW | Square Footage | 1.7% | 224.00 | |
| oute rianagement 300 oorps | HEMOROT | oquare rootuge | 1.770 | 224.00 | 13,366.00 |
| Iowa Workforce Development | ICN and Communication Rentals | FTE | 86.2% | 25.00 | 10,000.00 |
| AARP | ICN and Communication Rentals | FTE | 6.9% | 2.00 | |
| American Indian Council | ICN and Communication Rentals | FTE | 3.4% | 1.00 | |
| | ICN and Communication Rentals | FTE | 3.4% | 1.00 | |
| Odle Management - Job Corps | ICN and Communication Kentats | FIE | 3.4% | 1.00 | 20.00 |
| | | | 00.00 | 05.00 | 29.00 |
| Iowa Workforce Development | Paper shredding | FTE | 86.2% | 25.00 | |
| American Indian Council | Paper shredding | FTE | 3.4% | 1.00 | |
| Odle Management - Job Corps | Paper shredding | FTE | 3.4% | 1.00 | 60 × 50 × 50 |
| AARP | Paper shredding | FTE | 6.9% | 2.00 | 29.00 |
| Iowa Workforce Development | Printing and postage | FTE | 96.2% | 25.00 | |
| Odle Management - Job Corps | Printing and postage | FTE | 3.8% | 1.00 | |
| Department of Health Services | Printing and postage | FTE | 0.0% | 141 | 26.00 |
| | 46 - Denison | 19 | 30 | - | 9) |
| Partner | Object | Allocation Unit | Portion of Cost | Partner Units | Total Units |
| Iowa Workforce Development | Rent, utilities, shared IT costs, and occupancy costs | Square Footage | 100% | 1.00 | 1.00 |
| Iowa Workforce Development | Internet, phone, postage, copiers, and office supplies | FTE | 100% | 1.00 | 1.00 |
| | 34 - Fort Dodge | 1.1111 | 14 | | 1 |
| Partner | Object | Allocation Unit | Portion of Cost | Partner Units | Total Units |
| Iowa Workforce Development | Rent, utilities, shared IT costs, and occupancy costs | | 100% | 1.00 | |
| lowa Workforce Development | | Square Footage FTE | 100% | 1.00 | |
| iowa workiorce Development | Internet, phone, postage, copiers, and office supplies | LIE | 100% | 1.00 | 1.00 |
| | 28 - Spencer | 92 | 02 | | 2 |
| | | Mary Control of Control of Con- | 2000 000 000 000 000 000 000 000 000 00 | | |
| Partner Iowa Workforce Development | Object Rent, utilities, shared IT costs, and occupancy costs | Allocation Unit Square Footage | Portion of Cost 100% | Partner Units 1.00 | Total Units |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Angelia Peer | 27/05/2025 | |
|--|--------------------|--|
| Signature | Date | |
| Angelia Peer | Executive Director | |
| Print Name | Title | |
| American Indian Council | _ | |
| Partner Agency/ Program(s) Represented | _ | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Linda Rouse Linda Rouse (May 23, 2025 15:23 CDT) | 23/05/2025 | |
|--|----------------------------|--|
| Signature | Date | |
| Linda Rouse | AJC Division Administrator | |
| Print Name | Title | |
| Iowa Workforce Development | _ | |
| Partner Agency/ Program(s) Represented | | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Rude Strobel | 23/07/2025 | |
|--|------------|--|
| Signature | Date | |
| Nicole Stroebel | CFO | |
| Print Name | Title | |
| Eckerd Youth Alternatives | _ | |
| Partner Agency/ Program(s) Represented | | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Holly M. Espenhover Holly M. Espenhover (May 30, 2025 08:05 CDT) | 30/05/2025 | |
|--|-----------------|--|
| Signature | Date | |
| Holly M. Espenhover | Committee Chair | |
| Print Name | Title | |
| Plains Area | _ | |
| Partner Agency/ Program(s) Represented | | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Beth Townsend Beth Townsend (May 21, 2025 15:29 CDT) | 21/05/2025 | |
|--|------------|--|
| Signature | Date | |
| Beth Townsend | Director | |
| Print Name | Title | |
| Iowa Workforce Development | _ | |
| Partner Agency/ Program(s) Represented | | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Hami gar | 23/05/2025 | |
|--|------------|--|
| Signature | Date | |
| Tammi Erlbacher | OSO | |
| Print Name | Title | |
| LifeSkills Connection | _ | |
| Partner Agency/ Program(s) Represented | | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| SHIW . | 27/05/2025 |
|--|-------------------|
| Signature | Date |
| Matt Weis | President and CEO |
| Print Name | Title |
| National Able Network/SCSEP | _ |
| Partner Agency/ Program(s) Represented | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Daniel Zinnel Daniel Zinnel (May 27, 2025 10:55 CDT) | 27/05/2025 —— Date | |
|---|-----------------------|--|
| Signature | | |
| Daniel Zinnel | CEO | |
| Print Name | Title | |
| Proteus, Inc. | _ | |
| Partner Agency/ Program(s) Represented | | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Michelle McNertney Michelle McNertney (May 22, 2025 08:17 CDT) | 22/05/2025 | |
|--|----------------------------|--|
| Signature | Date | |
| Michelle McNertney | WFS Division Administrator | |
| Print Name | Title | |
| Trade, TANF (Promise Jobs) | _ | |
| Partner Agency/ Program(s) Represented | | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Kyle Clabby-Kane Kyle Clabby-Kane (Jun 3, 2025 10:04 CDT) | 03/06/2025 | |
|--|--------------|--|
| Signature | Date | |
| Kyle Clabby-Kane | Bureau Chief | |
| Print Name | Title | |
| IWD/Title II | _ | |
| Partner Agency/ Program(s) Represented | | |



By signing my name below, I, {type name of signatory}, certify that I have read the information contained in this Memorandum of Understanding (MOU). All of my questions have been answered satisfactorily. My signature certifies my understanding of the terms outlined herein and agreement with this MOU. Further, I also certify that I have the legal authority to bind my agency to the term of this MOU.

- a) In three years
- b) Upon amendment, modification, or termination, or
- c) On date checked in Effective Period of this MOU, whichever occurs earlier.

| Scott Perkins Scott Perkins (May 21, 2025 13:51 CDT) | 21/05/2025 | |
|--|---------------------------|--|
| Signature | Date | |
| Scott Perkins | UI Division Administrator | |
| Print Name | Title | |
| Iowa Workforce Development/ UI | _ | |
| Partner Agency/ Program(s) Represented | | |



Definitions

Affiliate Site – see IWD Policy 1.4.9- Characteristics of the One Stop Delivery System

Additional Partner – Per WIOA 121(b)(2), an entity that carries out a program not identified as required under WIOA that is approved by the Executive Committee may be included as an Iowa WORKS partner in a local area.

Chief Lead Elected Official – identified in WIOA Section 3 Definitions (9) as the chief elected officer of a unit of general local government in a local area or the individual designated under a local agreement pursuant to WIOA Section 107(c)(1)(B). <a href="https://linear.com/linear.c

Career Services – The services which shall be available, at a minimum, to individuals who are adults or dislocated workers through the Iowa WORKS center system in each local area. The career services that must be provided as part of the Iowa WORKS center system are listed in WIOA Section 134(c)(2).

Comprehensive One Stop Center – see <u>IWD Policy 1.4.9- Characteristics of the One Stop Delivery System</u>

Direct Linkage – a direct connection at the center within a reasonable time by phone or through a real time we based communication to a program staff member who can provide program information or services to the customer. A direct linkage cannot exclusively be providing a phone number or computer website or providing information, pamphlets, or materials.

lowa State Workforce Development Board – Established by the Iowa Governor under {Executive Order} to assist the Governor in creating an integrated statewide strategic plan for workforce development which will link workforce policies, education and training programs, and funding streams with the economic needs of Iowa and in complying with the provisions and requirements of WIOA Section 101.

Iowa Plains Executive Commitee – The Executive Commitee pursuant to WIOA Section 107 with responsibility for the development of the local plan and for oversight of the workforce development activities in the local area. No reference to "the Board" or "the local Board" shall be interpreted as any board other than the Local Workforce Development Board.

Memorandum of Understanding (MOU) Agreement Period – the MOU must not be for a period to exceed three years. Additionally, per WIOA 121(c)(2)(v), the MOU must contain:



- A. the duration of the MOU
- B. procedures for amending the MOU during the duration of the MOU
- **C.** assurance that such memorandum shall be reviewed not less than once every three-year period to ensure appropriate funding and delivery of services.

lowa WORKS One-Stop Delivery System – a collaborative effort among public service agencies, non-profit organizations, and private entities that administer workforce investment, educational, and other human resource programs to make the variety of services available via those programs more accessible to eligible job seeker and employer customers.

lowa *WORKS* **One Stop Operator** – an entity or consortium of entities competitively selected in accordance with WIOA section 121(d) to operate an lowa *WORKS* site and to perform service delivery activities in accordance with all applicable Federal, state, and local laws, regulations, rules, policies, plans, and the terms of this MOU.

Required Partner – an entity that carries out one or more of the programs or activities identified under WIOA Section 121 (b)(1) and is required under that Section to participate in the Iowa WORKS delivery system and to make career services under its program or activity available through the Iowa WORKS system.

Training Services – services to adults and dislocated workers as described in WIOA section 143 (c)(3). These may include:

- A. Occupational skills training- including training for nontraditional employment
- **B.** On the job training
- C. Incumbent worker training
- D. Programs that combine workplace training with related instruction- which may include cooperative education programs
- E. Private sector training programs
- F. Skills upgrading and retraining
- G. Apprenticeships
- H. Entrepreneurial training
- I. Transitional jobs
- J. Job readiness training
- K. Adult education and literacy activities in combination with a training program
- L. Customized training

WIOA – The Workforce Innovation and Opportunity Act amends the Workforce Investment Act of 1998 to strengthen the United States' workforce development system through innovation in, and alignment and improvement of, employment, training, and education programs, and to promote individual and national economic growth, and for other purposes.

WIOA Local Plan – Per WIOA section 108, the local plan is a comprehensive four-year plan developed by Iowa Plains, in partnership with the Executive Committee and submitted to the Governor. The plan shall support the strategy described in the State plan. At the end of the first two-year period of the four-year



local plan, Iowa Plains shall review the local plan, and Iowa Plains, in partnership with the Executive Commitee, shall prepare and submit modifications to the local plan to reflect changes in labor market and economic conditions or in other factors affecting the implementation of the local plan. Plans identify the respective local area's current and projected workforce investment needs, the Iowa WORKS delivery system, performance standards, and strategies to address the workforce investment needs in consideration of performance standards per WIOA Section 116.

WIOA State Plan – the term "state plan," used without further description, means a unified State plan under section 102 or a combined State plan under section 103.

