

Iowa Plains Disability Access Committee
Date: 5/28/2026

Attendance: Chad Hauswirth, Gloria Graves, Brett Peterson, Sarah Baebler, Faith Miller, Curt Duffield, Shayla Stater

Present:

New Attendees:

Absent: Brittney Gutzmann, Carolyn Farley, Richard Mullen, Kelly Hinds, Amy Markham, Toni Faber, Craig Levine, Tammi Erlbacher, Tammy Denman, Darbi DeVault, Sarah Hruska

Note Taker: Shayla

Committee purpose statement: “The Iowa Plains Disability Access Committee strives to create equitable opportunities for all and is dedicated to educating businesses on how to recruit, support, and empower people with disabilities.”

Agenda Items	Notes	Outcomes & Next Steps
Increasing Business Engagement	Regroup on increasing business engagement Shayla did not get any feedback on a better time for current participants Employers are busy – time commitment might be too much – move towards inviting a handful each meeting Discuss with current employers – if we have employers that want to be on committee permanently ----- absolutely can ---- or see if they would prefer to be in a rotation BECs might have established relationships with businesses – see if they can work to invite businesses in. (BECS – Aaron, Theresa, Chad, Jeff, Drew (south central) & Amy Markum)	Shayla will email out to BEC team to request ----- support on inviting businesses

	Add agenda topic to start to ask questions on how to better provide services? - Any systems or things in place for hiring people with disabilities or accommodation systems in place - Share some of their stories with experiences on hiring people with disabilities – - What went well? - What went wrong? - What supports would be helpful? - What resources do they use?	
Center Accessibility Surveys	Updates on One Stop Certification: Certification process is being worked though. Iowa Plains all are completed & passed – Fort Dodge is almost done – good for a few years Certification process will be updated after potential legislative changes	
NDEAM 2026	October is National Disability Employment Awareness Month – Goal is to keep the momentum through the year Potential “Iowa Plains” event For 2026: “Valued Workplace Sticker” - Will use TTW funding - W-9 - Invoice - Statement of use - Unsure on who needs the approval - Use Vinyl or Tabel Tent format - Possible designs --- Comm’s Team – Core 4 Participant – possibly use AI - Vendor --- Kat’s Creative Corner (Small business) --- quote will depend on size & detail of decal \$6-\$10 per decal would be the rough pricing range	No concerns with vendor - Shayla will reach out for W-9 official quote once design finalized Still need to get a potential design – Shayla & Brett – goal by 6/19 Faith will follow up on who needs to sign the TTW request

	Edits to make to the older design: – Make sure DAC is referenced on sticker & suggestion to use “the” instead of “our”	
Employer Spotlight	Goal to spotlight different businesses through this committee on the IWD social media platforms. This can serve as a way to market their business. Would like to highlight employer perspectives from management on how to support individuals with disabilities with potential to show accommodation process & the value it can bring to a workplace. • Current Form: https://forms.office.com/Pages/ResponsePage.aspx?id=V6Bfry3ZmUeYV6tdbQNmn2Oeo4qbAMFEqLzqge9HwnpUMUY4TzIUVFZUWJJVDdFVTVUSzRIMjdFSS4u No responses received yet --- how do we increase engagement	We need to remind staff to complete form if they have an employer Spotlight Ask staff to nominate an employer – hope to have a nomination by 6/19 as a deadline Teams chat might be helpful to periodically check in on progress – we can use ongoing meeting chat as an option if allows outside entities to access
Additional Discussion	WINTAC Discussion – implement feedback from survey completed on how all partners are working together to increase inclusiveness • DAC might need to support process • Help ID best practices • Areas for improvement	
Next Quarter Agenda Items	Meeting Scheduled for 8/27 @ 10:30AM	