

Iowa Plains Disability Access Committee
Date: 8/27/2026

Attendance:

Present: Chad Hauswirth, Gloria Graves, Brett Peterson, Sarah Baebler, Shayla Stater, Toni Faber, Andrea Pohlsander

New Attendees:

Absent: Brittney Gutzmann, Carolyn Farley, Faith Miller, Curt Duffield, Richard Mullen, Kelly Hinds, Craig Levine, Tammy Denman, Darbi DeVault, Sarah Hruska

Note Taker: Shayla

Committee purpose statement: "The Iowa Plains Disability Access Committee strives to create equitable opportunities for all and is dedicated to educating businesses on how to recruit, support, and empower people with disabilities."

Agenda Items	Notes	Outcomes & Next Steps
Business Engagement Discussion	Businesses invited by BECs – updates If business representatives present: - Outline of expectations – do not have to stay for entire meeting but welcome to if interested. Review goal of having businesses involved with committee. Business questions proposed - Any systems or things in place for hiring people with disabilities or accommodation systems in place - Share some of their stories with experiences on hiring people with disabilities – - What went well? - What went wrong? - What supports would be helpful? - What resources do they use?	No takers for today's meeting BECs – unsure on how that's going with the other BECs Chad might involve Maria in the process
NDEAM 2026	October is National Disability Employment Awareness Month – Goal is to keep the momentum through the year	

	State DAC has requested to not use this as a formal NDEAM employer award but encourages initiate to recognize valued workplace partnerships. “Iowa Plains” event for 2026: • “Valued Workplace Sticker” ○ TTW funding - who needs to sign request ▪ W-9 – still needed ▪ Invoice – official quote still needed ▪ Statement of use • Review of proposed design • Vendor --- Kat’s Creative Corner (Small business) --- quote will depend on size & detail of decal ○ \$6-\$10 per decal would be the rough pricing range	Feedback provided on designs – Shayla will submit to Comms team for revisions.
Employer Spotlight	Goal to spotlight different businesses through this committee on the IWD social media platforms. This can serve as a way to market their business. Would like to highlight employer perspectives from management on how to support individuals with disabilities with potential to show accommodation process & the value it can bring to a workplace. Current Form: https://forms.office.com/Pages/ResponsePage.aspx?id=V6Bfry3ZmUeYV6tdbQNmn2Oeo4qbAMFEqLzgge9HwnpUMUY4TzIUUVFZUWIJJVDdFVTVUSzRIMjdFSS4u 1 response received --- next steps: We need to remind staff to complete the form if they have an employer to Spotlight • What is the barrier staff are facing • Could review recent success story --- Chad will talk to Maggie • If you already have a drafted story --- could we make it so you could just add that • Look for a volunteer to be a designated POC on the form • Remove question 11- Tell us a bit about the business (What do they do, their mission, how long they've operated, etc.)	Chad would be BEC as POC to work with Comms team / Amy M. on social medial post to launch first one. Unsure timeline from Comms team at this time. Remind staff – Brett will post to his area Push out to VR staff again --- Shayla will share again Toni can share with APSE Email form to Gloria for IDB

	• Condense 9 & 10 IWD standpoint --- we don't always have the direct contact at the business – CP might have that barrier – contact BEC if they don't have that.	
Additional Discussion	WINTAC Survey Updates? Teams chat for communication between meetings? Center Accessibility Survey Items? • FD is happening next month NDEAM – Employer centered – FD event – will share the employer nominations that way	
Next Quarter Agenda Items	Meeting Scheduled for 11/26 – this is Thanksgiving • 1 week sooner or later? • Other options? Review of continued committee member participation / list	