

Iowa Plains Disability Access Committee
Date: 8/28/2025

Attendance

Present: Brett Peterson, Chad Hauswirth, Brittney Gutzmann, Toni Faber, Faith Miller, Sarah Baebler, Kelly Stull

New Attendees: Tyler Hansen, Jessica Jaspering, Amy Markham

Absent: Carolyn Farley, Gloria Graves, Curt Duffield, Craig Levine, Kelly Hinds, Richard Mullen, Tammi Erlbacher, Tammy Denman, Darbi DeVault, Sarah Hruska

Note Taker: Shayla

Committee purpose statement:

Agenda Items	Notes	Outcomes & Next Steps
Purpose Statement	Continued Discussion on creation of a purpose statement. Draft Purpose Statement Created: “The Iowa Plains Disability Access Committee strives to create equitable opportunities for all and is dedicated to educating businesses on how to recruit, support, and empower people with disabilities.” Discussion regarding state level DAC mission statement: • Focusing on program delivery & access • increase accessibility to the program, services & activities of the One Stop Delivery System • Increase opportunities for PWD in CIE Group felt the concept of “equitable opportunities” aligns with state level mission statement.	Will review again next quarter to finalize
Center Accessibility Surveys	One Stop Certification has started & it sounds like this will be a part of this process. • Centers have to do this process • Self-assessment is in process • Specific forms were discuss on physical assessment of accessibility as well as program access ○ ADA Checklist was shared: ADA Checklists for Existing Facilities	Brittney will send out the forms that centers have been guided to use

	○ 5 areas are outlined as priority areas ○ Should be completed every 3 years ▪ Annual review of progress if remediation steps needed from assessment ○ Should also be completed if there's been a physical change in location – relocated / construction. Looking for additional documents needing to be completed & outlined of timelines.	Shayla will reach out to Eddie & Michael Littlejohn Faith will reach out to Tammi with additional questions
NDEAM Events & Planning	October is National Disability Employment Awareness Month IWD's state level events: • Webinar series - business trainings focused on various disability topics ○ Hoping to offer SHRM & CRC CEUs • Business award recognitions • Working to provide education to MCOs & Case managers for education opportunities on how to access services at IWD Discussion on local events • Council Bluffs IVRS area - Reverse trick of treating • Sioux City IVRS area - Job fair on the calendar – exploring an option to transition to NDEAM event • Hope Haven is doing a weekly valued employer spotlight through their social media • IDB VR is working to gather & share our success stories Do we want to have a full "Iowa Plains" event • This year might not be feasible but could be something to work towards • Discussion on creating a "Valued Workplace Sticker" which was in the works pre-Covid with another committee Encouragement to include partners in the process: • Gaining business partner perspective is important ○ Follow up to see if / how they might like to be involved (this year or next) ▪ Example Given: Hosting event at business location instead of the AJC as a "kick off event" • Other partners to potentially invite & collaborate with: HHS, CRPs, IWD programs, MCOs, IDB, Educational partners. Goal to not limit the concept to just October	Shayla will send out webinar series flyer with notes Shayla will reach out to businesses on NDEAM perspective

Employer Spotlight	Goal to spotlight different businesses through this committee on the IWD social media platforms. This can serve as a way to market their business. Would like to highlight employer perspectives from management on how to support individuals with disabilities with potential to show accommodation process & the value it can bring to a workplace. • Frequency identified as goal of quarterly to start • Will create a short initial form with the goal of it being a 3rd party nominating an employer. ◦ Recommendation to keep open ended questions to a minimum & be clear on question intent ◦ Will want to add a statement on what the end goal of the submission is (ie social media blast, 30 second video, etc) • Will keep a pool of more intensive questions for follow up to form submissions. Will keep more questions than needed so options are available. • Will want to work with IWD's communication team to make them look professional. Tyler suggested Jessie & Victoria as possible POC • Discussed potentially identifying 1 employer as 2025 "Employer Partner of the Year" ◦ Example of Iowa Job Honors Videos ◦ Example from Nebraska: https://vr.nebraska.gov/src/2024_disability_employment_inclusion.html SRC Disability Employment and Inclusion Awards Nebraska State Rehabilitation Council - A consumer controlled council committed to ensuring quality rehabilitation services	Shayla to create draft of form Tyler will send NE questions to add to the pool
Next Quarter Agenda Items	Potential dates identified to reschedule next meeting: • 12/3/2025 @ 9:00 • 12/4/2025 @ 10:30	Shayla will email out options with notes to gather consensus for which date might be best