

Iowa Plains Disability Access Committee

Date: 12/4/2025

Attendance:

Present: Brett Peterson, Chad Hauswirth, Brittney Gutzmann, Toni Faber, Faith Miller, Amy Markham, Gloria Graves, Curt Duffield, Kelly Hinds, Shayla Stater

New Attendees:

Absent: Sarah Baebler, Carolyn Farley, Craig Levine, Richard Mullen, Tammi Erlbacher, Tammy Denman, Darbi DeVault, Sarah Hruska

Note Taker: Shayla

Committee purpose statement:

Agenda Items	Notes	Outcomes & Next Steps
Ticket to Work Funds	Shayla sent out overview on 11/19 via email on use of Ticket to Work Funds Iowa Plains DAC is responsible for overseeing use of funds - discussion on what this entails & when a vote is needed. Less than \$1500 is reviewed by two supervisors & does not need a vote. Reviewed that the pot of money has sufficient funds for most requests we are seeing come in. The EN process through the center generates additional revenue for the pot of money. Examples given when there's additional cost for tools but PJ &/or VR have already funded for tools through their process.	
Finalize	Continued Discussion on creation of a purpose statement.	

Purpose Statement	Reviewed last meeting notes & determined the following as the purpose statement: “The Iowa Plains Disability Access Committee strives to create equitable opportunities for all and is dedicated to educating businesses on how to recruit, support, and empower people with disabilities.”	
Center Accessibility Surveys	Updates on One Stop Certification: Self-Assessments are completed – will be working through the certification process in the near future.	
NDEAM Report Out & Follow Up	October is National Disability Employment Awareness Month – Goal is to keep the momentum through the year IWD’s state level events: • Business award recognitions - there was a capitol event with businesses & employees present Local events: • IVRS - Reverse trick of treating & a Reverse Job Fair • Hope Haven - weekly valued employer spotlight through their social media • One Vision – also had a spotlight with flyers being mailed out • IDB VR - success stories Do we want to have a full “Iowa Plains” event next year? • Discussion on creating a “Valued Workplace Sticker” -- all agreed this would be something of interest ◦ Would like to explore DAP or TTW funding ◦ Use Vinyl or Tabel Tent format • How do we build business partnerships to increase community engagement for NDEAM events ◦ Examples – hosting a kick off event • Other partners to potentially invite & collaborate with: HHS, CRPs, IWD programs, MCOs, IDB, Educational partners.	

Employer Spotlight	Goal to spotlight different businesses through this committee on the IWD social media platforms. This can serve as a way to market their business. Would like to highlight employer perspectives from management on how to support individuals with disabilities with potential to show accommodation process & the value it can bring to a workplace. ● Frequency identified as goal of quarterly to start ● Shayla started to create a short initial form with the goal of it being a 3rd party nominating an employer: ○ Drafted Form: https://forms.office.com/Pages/ResponsePage.aspx?id=V6Bfry3ZmUeYV6tdbQNmn2Oeo4qbAMFEqLzgge9HwnpUMUY4TzIUVFZUWUJJVDdFVTVUSzRIMjdFSS4u ● Will keep a pool of more intensive questions for follow up to form submissions. Will keep more questions than needed so options are available. ● Will want to work with IWD's communication team to make them look professional. Jessie & Victoria as possible POC ○ Potentially link into APSE website to share as well	Discussion on Amy / Chad doing the follow ups on submissions or working with local BEC depe

		ndin g on area busi ness is locat ed. Shay la will touc h base with Jessi e / Com m team
Addit ional Disc ussi on	Increasing business engagement with the DAC – are there other businesses the team would like to include • Quick Star – Kelly / Curt • Maybe broadcast through rotary, chamber, economic development committee How to tailor the agenda discussion into their purpose of the committee. Do we need to look at a better time to accommodate schedule.	Shay la will follo w up on sche dule optio ns

		for busi ness es on com mitte e.
Next Quar ter Agen da Item s	Meeting Scheduled for 2/26 @ 10:30AM	