## **Minutes of the Region 15**

### **Regional Workforce Investment Board**

## Tuesday, January 13, 2015

**RWIB Board Present:** Ann Stocker, Ann Youngman, Becky Schmitz, Dave Daughton, David Krutzfeldt, Ed Miller, Justine Heffron, Kevin Early, Martha Wick, Pam Young, Richard Nichols.

RWIB Board Absent: Mike McDonough, Mike Graves

The meeting was called to order and roll call taken.

**Approval of Agenda:** There were no additions or corrections to the Agenda. Motion to approve Ann Stocker, seconded by Edward Miller. Motion passed.

**5. Approval of Minutes:** Amended minutes (Ed Miller, motion and Becky Schmitz, seconded) Motion passed

# 6. Regional Workforce Investment Board – Election of Officers

Martha Wick Chair – (David Krutzfeldt Vice-Chair and Finance Committee, Becky Schmitz – CEO Liason , Ed Miller – Finance Committee)

# 7. Finance Committee Report (Exhibit #3)

Ed Miller reported from Finance Committee -

\* New monies not received until October, so carryover of 20% is a necessity.

\* Adult & Dislocated Worker are lagging behind financially, but In-School and Out-of-School Youth

IT charges --- (Ed – Rather to list how much subheading what other expenses)

Linda Rouse --- Field memo 80/20 allocated 80% each region can carry any amount of money over. Dislocated Workers dollars a concern from Mick.

8. **Customer Service Plan Modification** (Becky Schmitz made motion – Justine Heffron second)

Noelle: Adult Education & Literacy – GED to High Set Test – Less expensive and are aligned to the Iowa Core—indicative to student who is ready for college – moved from 1 on 1 tutoring to classes expected of students

## 9. On the Job Training Opportunities -- Susie Drish

OJT work toward something in the job – up to 18 weeks can reimburse employer , (Ages 18 and up) opportunity for employer to get employee they want and can mold them.

- Have to eligible -- %70 poverty level –dislocated workers advancement for person for more training.
- Workman comp 50% --July 1<sup>st</sup> 75% ---
- Win win situation

GAP -- not as much funding currently as PACE

PACE - has money to provide multiple services

WA – Provide services to not overlap -- Martha Wick is going to pass on email with more information.

## 10. Lean Manufacturing Program

Vicki Baum Feb 5 -- Several different workshops – help participants be prepared for all areas of work.

Vicki has consulted with IowaWORKS previously and is a fantastic consultant

# **11. Customer Service Training Certification**

College is working on short-term programming in this area.

### 12 Hi Set Incentive for Youth

Presentation by Noel Gordon -- nice handout, talked about offering incentive to the students, reward behavior, working to get Hi Set diploma, (former GED) Youth are under WRA 16-21 years –

### 13. Iowa WORKS Events

- 1. Collaborative Job Fair on March 19 –IHCC & Iowa Jobs
- 2. April 24<sup>th</sup> IHCC –Employer Summit , need Employer pledge to fill positions

Voc Rehab, Half Way House, Veteran population, hiring youth, College Presentations, employer there to explain how they have hired from these areas.

### 14. Regional Economic Advancement Report

Mick 260 E Program – new Jobs Training –Dollars can be used for tuition

## 15. Old Business None

### 16. New Business --

Area 15 – Youth Advisory Council, suggesting we have a new person Noel Gordon

Reach out to different counties.

**Motion to Adjourn**: Justine Heffron made motion – Ed Miller second.