

WORKFORCE NEEDS ASSESSMENT: IWD REGION 16

SKILL LEVEL OF JOB APPLICANTS

The 2014 Iowa Workforce Needs Assessment survey asked employers about their perceptions on the degree to which job applicants possessed soft, basic and occupational skills. In addition, employers were asked if applicants, who may or may not possess the necessary skills for the job vacancy, were being disqualified due to the results of controlled substance testing or background checks.

PERCENTAGE OF EMPLOYERS THAT PERCEIVE A LACK OF SKILLS AMONG APPLICANTS

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Applicants fulfill all necessary requirements for the job	10.5%	30.5%	24.7%	26.7%	7.6%
Applicants possess the basic skills required for the job	5.7%	17.0%	28.3%	37.7%	11.3%
Applicants possess the soft skills required for the job	13.5%	18.3%	40.3%	22.1%	5.8%
Applicants possess the occupational skills required for the job	14.3%	22.9%	40.9%	14.3%	7.6%
Applicants are often disqualified due to controlled substance testing	42.3%	19.2%	26.0%	7.7%	4.8%
Applicants are often disqualified for failure to pass a background check	33.3%	22.9%	18.1%	17.1%	8.6%



22.7%
BASIC SKILLS

(Includes: literacy, numeracy, basic computer skills and organization)



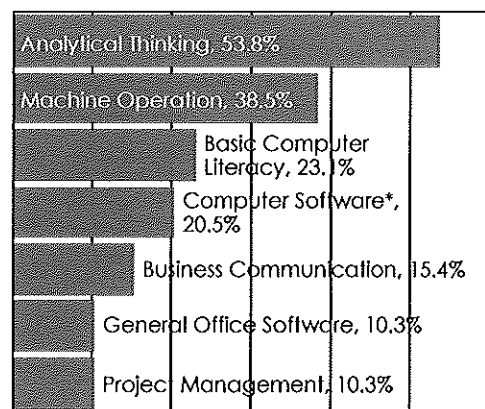
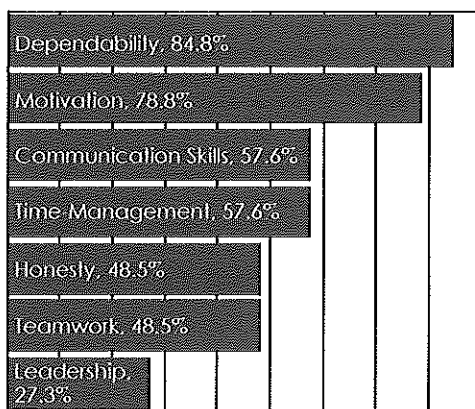
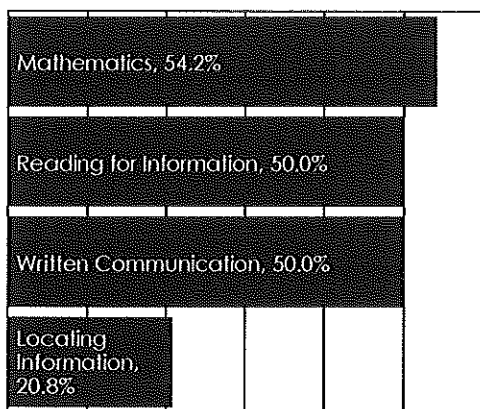
31.8%
SOFT SKILLS

(Includes: timeliness, responsibility, teamwork, integrity and self-esteem)



37.2%
HARD SKILLS

(Includes: analytical skills, physical ability, knowledge and experience)

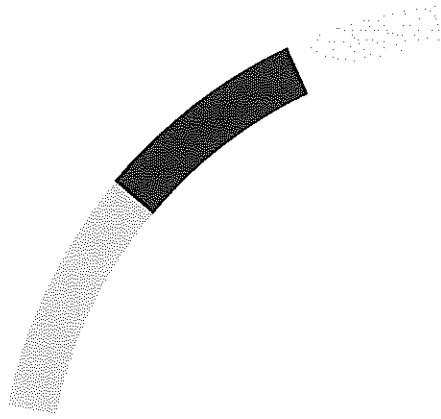


*Job specific

Basic skills are those skills developed during the elementary and middle part of an individual's education. These skills include literacy, numeracy (the ability to do arithmetic and reason with numbers), and the ability to locate and read for information. The Skilled Iowa initiative, through the National Career Readiness Certificate testing program, provides a means to benchmark and certify applicants' skills in Applied Mathematics, Reading for Information and Locating Information. For more information on Skilled Iowa visit www.skillediowa.org.

Soft skills are skills associated with an individual's habits, personality and character. Soft skills include timeliness, responsibility, integrity and self-esteem. Also included are interpersonal skills such as leadership, customer service and teamwork. Individuals with strong soft skills are well suited to working with others.

Occupational skills are the technical and know-how skills that apply directly to a job. Occupational skills are often referred to as "hard skills" and are primarily job-specific. In general, occupational skills include analytical skills, managerial ability, physical ability, knowledge and experience. The exact definition of these skills varies, depending on the job in question.

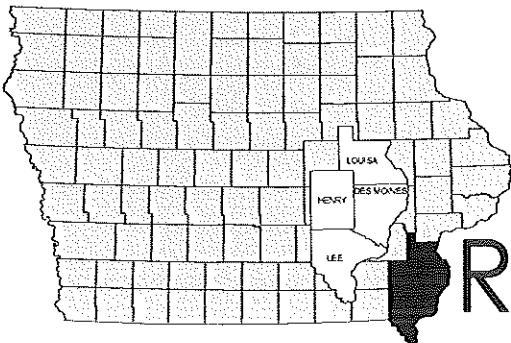
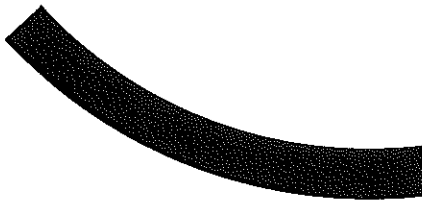


WORKFORCE NEEDS ASSESSMENT

EXECUTIVE SUMMARY

RELEASED

20
15



REGIONAL ANALYSIS

DES MOINES, HENRY, LEE AND LOUISA COUNTIES

WORKFORCE NEEDS ASSESSMENT: REGIONAL ANALYSIS

The Workforce Needs Assessment Survey is conducted annually by Iowa Workforce Development. Employers provide information regarding both their current level of employment and their current and expected job vacancies. Starting in July 2014, 1,358 employers in the region were contacted. By the close of the survey, 353 completed surveys were received by IWD for a response rate of 26.0%. This regional analysis includes aggregate data for the following counties: Des Moines, Henry, Lee and Louisa.

CURRENT VACANCIES BY OCCUPATIONAL CATEGORY

	Percent of Total Vacancies	Average Vacancies per Day
Office & Administrative Support	17.4%	168
Transportation & Material Moving	15.4%	148
Production	12.0%	116
Sales & Related	7.4%	72
Installation, Maintenance & Repair	6.0%	58
Construction & Extraction	5.8%	56
Healthcare Practitioner & Technical	5.4%	52
Healthcare Support	5.1%	49
Food Preparation & Serving Related	4.9%	48
Management	3.7%	36
Architecture & Engineering	3.6%	34
Building & Grounds Cleaning & Maintenance	2.5%	24
Community & Social Services	2.2%	22
Protective Service	1.7%	16
Business & Financial Operations	1.5%	15
Personal Care & Service	1.5%	14
Farming, Fishing & Forestry	1.2%	11
Arts, Design, Entertainment, Sports & Related	0.9%	9
Computer & Mathematical Science	0.9%	9
Education, Training & Library	0.4%	4
Life, Physical & Social Science	0.4%	4
Legal	0.1%	1
Military Specific	0.0%	0
Total	100%	966

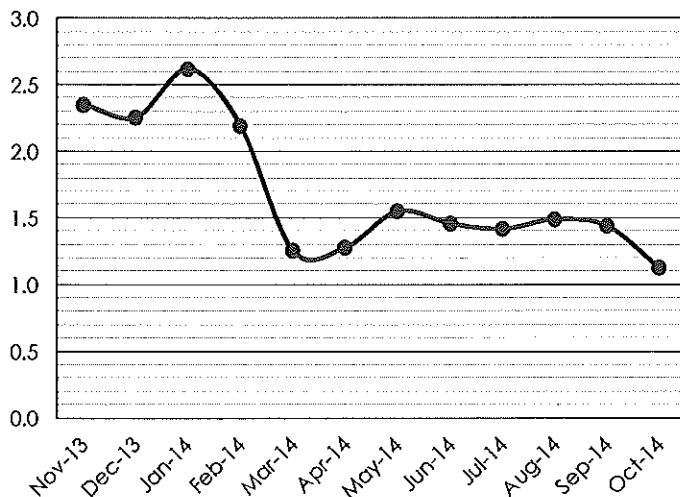
Iowa Workforce Development's Job Bank
Totals may vary due to rounding methods

WORKFORCE DEMAND

UNEMPLOYED PER JOB VACANCY

(approximately 1.6 unemployed persons for every job vacancy)

- 1,848 Estimated Average Monthly Job Vacancies¹
- 2,966 Estimated Unemployed Persons² Per Month



¹Iowa Workforce Development Job Bank

²Bureau of Labor Statistics, Local Area Unemployment Statistics

OVERALL VACANCY DATA

- 30.7% of respondents within the region reported current or anticipated job vacancies
- 10,921 estimated vacancies reported per Iowa Workforce Development's job bank (November 2013 - October 2014)
- Manufacturing (44.5%); administrative & waste services (11.0%); healthcare & social services (9.9%); and transportation & warehousing (6.5%) industries reported the highest volume of current vacancies
- 17.4% of current vacancies are within the office & administrative support occupational category followed by 15.4% within the transportation & material moving occupational category; 12.0% within the production occupational category; and 7.4% within the sales & related occupational category
- Large employers (100+ employees) accounted for 10.1% of survey responses and 58.6% of the total job vacancies in the region

VACANCY RATE BY INDUSTRY

	Regional Employment	Vacancy Rate
Administrative & Waste Services	2,765	8.5%
Manufacturing	12,126	7.8%
Personal Services	1,226	7.5%
Information	383	6.0%
Transportation & Warehousing	2,437	5.7%
Agriculture & Mining	283	5.3%
Accommodation & Food Services	3,208	3.6%
Professional & Technical Services	806	3.3%
Finance, Insurance & Real Estate	1,363	3.1%
Educational Services	4,366	3.0%
Healthcare & Social Services	7,066	3.0%
Construction	2,458	2.6%
Wholesale & Retail Trade	6,869	1.1%
Public Administration	2,244	0.5%
Arts, Entertainment & Recreation	546	0.0%
Management	159	0.0%
Utilities	319	0.0%

Annual 2014 total regional employment data from IWD
Totals may vary due to rounding methods

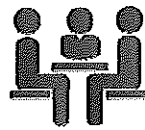
PERCENTAGE OF EMPLOYERS THAT PERCEIVE A LACK OF SKILLS AMONG APPLICANTS

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- Applicants possess the soft skills required for the job
- Applicants possess the occupational skills required for the job
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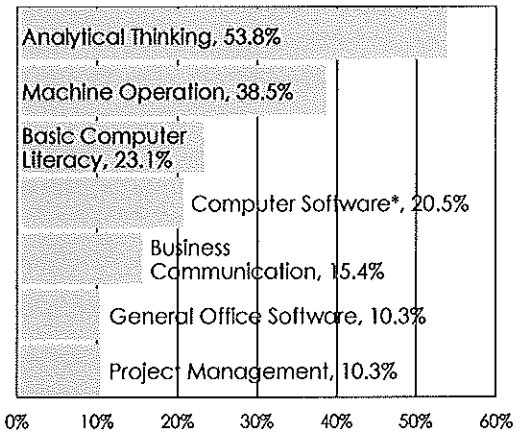
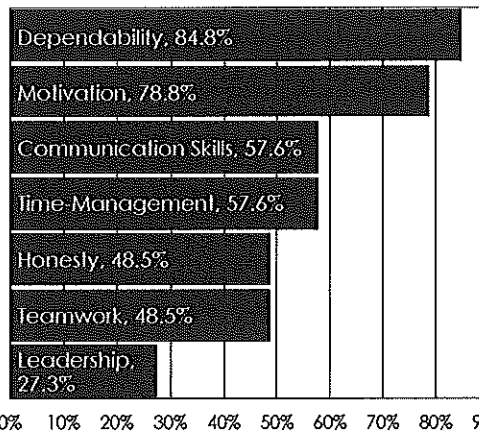
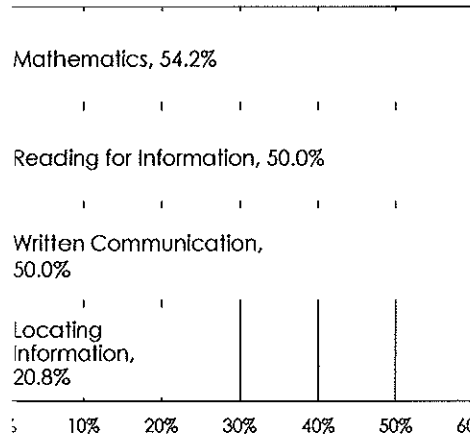
31.8% SOFT SKILLS

(Includes: timeliness, responsibility, teamwork, integrity and self-esteem)



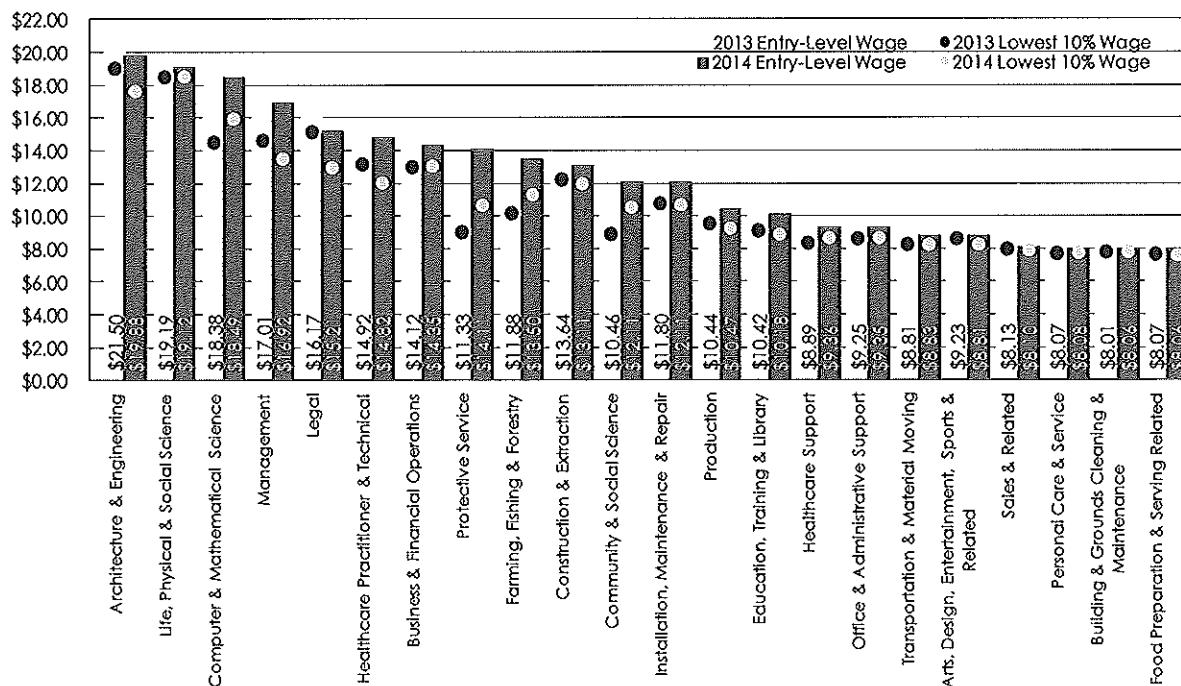
37.2% HARD SKILLS

(Includes: analytical skills, physical ability, knowledge and experience)



*Job specific

HOURLY WAGES BY OCCUPATIONAL CATEGORY



FUTURE WORKFORCE PLANS

MAINTAIN

- 66.4% of employers plan to maintain their workforce

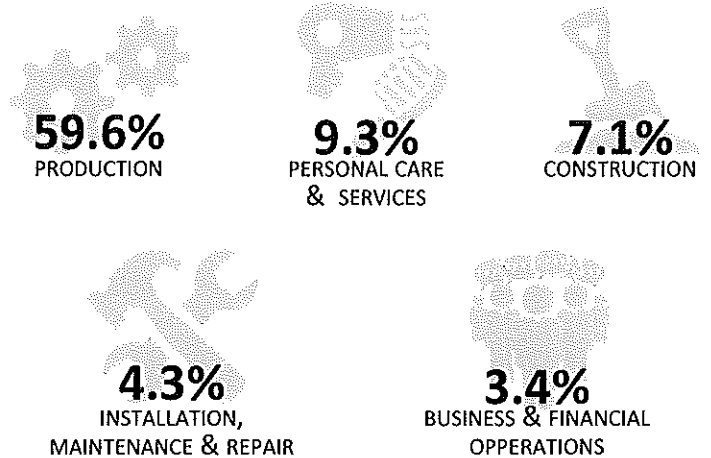
EXPAND

- 31.8% of employers plan to expand their workforce
 - 79.3% plan on expanding within 12 months
 - 13.8% plan on expanding in two to three years
 - Top reasons for payroll expansion include: to meet current market demands; increase share of existing market; to enter into new markets; reduction of overtime; insourcing of business operations; opening a new location; changes in tax or regulatory incentives; and merger/acquisition

REDUCE

- 1.8% of employers plan to reduce their workforce

TOP OCCUPATIONAL CATEGORIES BY PLANNED PAYROLL EXPANSION

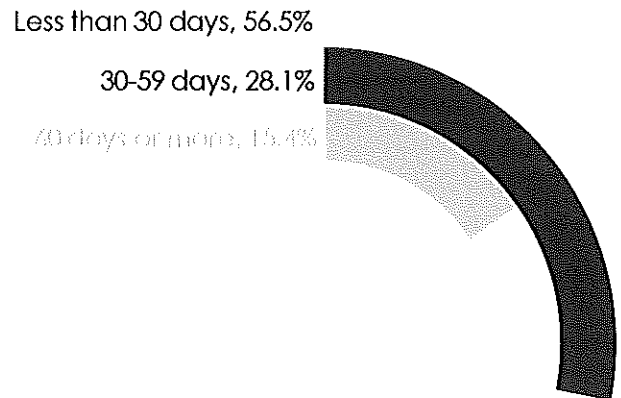


PLANNED PAYROLL EXPANSION BY INDUSTRY

	Percent of Each Industry	Percent of Total Expansions
Healthcare & Social Services	14.6%	17.6%
Manufacturing	16.2%	17.6%
Construction	16.7%	14.7%
Transportation & Warehousing	22.2%	11.8%
Professional & Technical Services	11.1%	11.2%
Personal Services	15.0%	8.8%
Accommodation & Food Services	7.7%	5.9%
Finance, Insurance & Real Estate	6.1%	5.9%
Wholesale & Retail Trade	2.9%	5.8%
Administrative & Waste Services	10.0%	2.9%
Agriculture & Mining	25.0%	2.9%
Arts, Entertainment & Recreation	*	*
Educational Services	*	*
Information	*	*
Management	*	*
Public Administration	*	*
Utilities	*	*

*Insufficient data reported

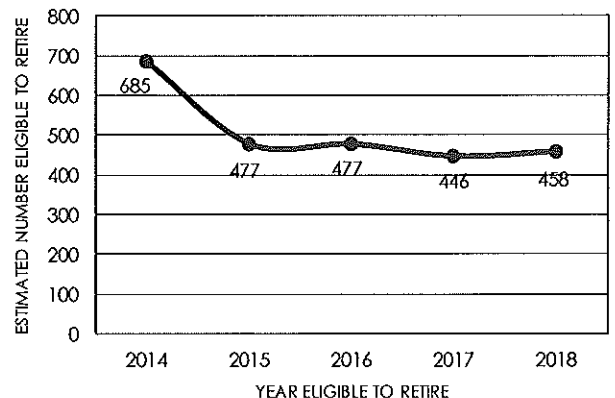
RECRUITMENT PERIOD FOR JOB OPENINGS



RETIREMENTS

- 2,868 employees in the region are currently over the age of 64
 - Representing 5.9% of the total regional workforce
- 50.9% are male and 49.1% are female
- Of those retiring in the next five years, 37.0% are within the educational services industry; followed by 28.7% within the manufacturing industry and 15.1% within the healthcare & social services industry

ESTIMATE OF NEWLY ELIGIBLE TO RETIRE



2015 ANNUAL PROFILE

REGION 16

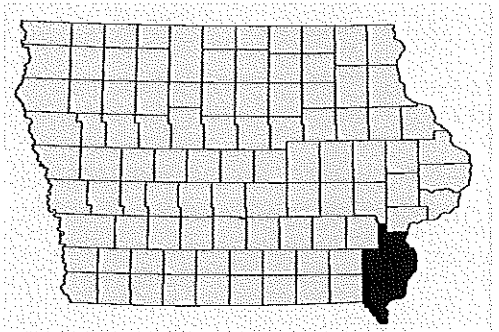
IOWA WORKFORCE DEVELOPMENT

Executive Summary

As of 2014, Iowa Workforce Development's (IWD) Region 16's largest private industry was Manufacturing, representing 24.7 percent (12,862) of the region's total covered employment of 51,983. The region's total employment increased by 2.8 percent since 2013, while the average annual wage increased by 6.0 percent to \$39,063 for all industries. The Construction industry posted the largest employment percentage increase of 31.0 percent during 2014.

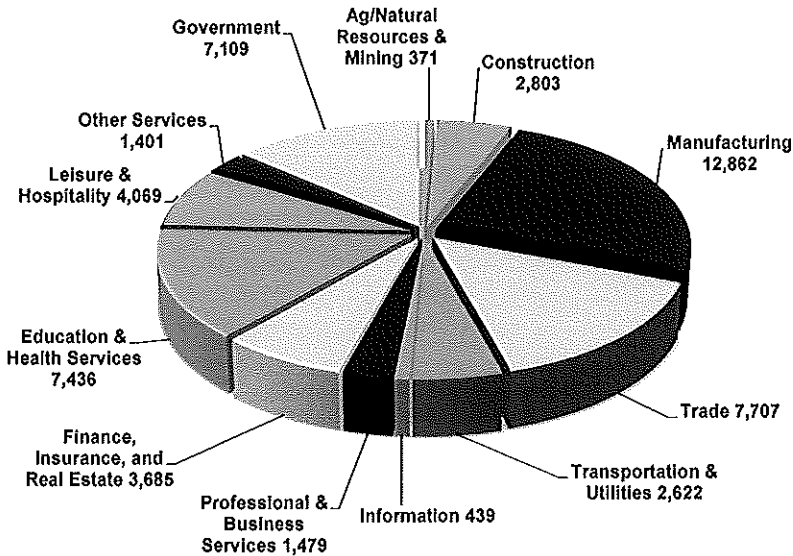
IWD's Region 16 average weekly wage for all industries was \$751 for 2014. This was an increase of 5.9 percent since 2013. The highest average weekly wage for a private sector was in Construction averaging \$1,164. Between 2013 and 2014, the Construction sector reported the largest percentage increase in average weekly wage of 30.6 percent.

STATE OF IOWA



IWD Region 16

2014 Industry Breakout by Employment



Source: Quarterly Census of Employment and Wages

Ten Major Private Industry Employers

Listed alphabetically

Name of Company	Industry
Great River Medical Ctr	Health Services
Klein Center	Health Services
Tyson Foods Inc	Manufacturing
Henniges Automotive	Wholesale Trade
American Ordnance Llc	Manufacturing
Walmart Distribution Ctr	Wholesale Trade
CNH America	Wholesale Trade
GE Co	Manufacturing
LNS Metro Group	Professional Services
Lance Private Brands	Wholesale Trade

Source: Infogroup®

QUICK FACTS

Counties Included in Iowa Workforce Development's Region 16

Des Moines Lee
Henry Louisa

2014 Covered Employment (QCEW)

		%
Total Employment	51,983	3.4 ¹
Average Weekly Wage	\$751	91.8 ²
Largest Private Sector: Manufacturing	12,862	5.9 ³

¹ Percent is based on statewide covered employment of 1,515,887

² Percent is based on statewide average weekly wage of \$818

³ Percent is based on statewide covered employment in specified sector

Census Statistics

IWD Region 16 Population (2015)	106,919
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2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2013 - 2014 Covered Employment and Reporting Units by Industry

Reporting Units				Employment		
2013	2014	% Change		2013	2014	% Change
3,284	3,345	1.86%	Total All Industries	50,554	51,983	2.83%
3,025	3,095	2.31%	Private Business	43,331	44,874	3.56%
61	68	11.48%	Ag/Natural Resources & Mining	384	371	-3.39%
293	307	4.78%	Construction	2,139	2,803	31.04%
178	181	1.69%	Manufacturing	12,501	12,862	2.89%
634	627	-1.10%	Trade	7,719	7,707	-0.16%
190	191	0.53%	<i>Wholesale Trade</i>	1,444	1,491	3.25%
444	436	-1.80%	<i>Retail Trade</i>	6,275	6,216	-0.94%
147	148	0.68%	Transportation & Utilities	2,619	2,622	0.11%
44	45	2.27%	Information	440	439	-0.23%
289	300	3.81%	Finance, Insurance, and Real Estate	1,494	1,479	-1.00%
375	379	1.07%	Professional & Business Services	3,192	3,685	15.44%
362	379	4.70%	Education & Health Services	7,445	7,436	-0.12%
290	289	-0.34%	Leisure & Hospitality	4,054	4,069	0.37%
353	373	5.67%	Other Services	1,344	1,401	4.24%
259	250	-3.47%	Government	7,224	7,109	-1.59%
65	65	0.00%	<i>Staté</i>	1,117	1,093	-2.15%
140	136	-2.86%	<i>Local</i>	5,757	5,664	-1.62%
54	50	-7.41%	<i>Federal</i>	349	352	0.86%

Reporting Units by Industry in 2014

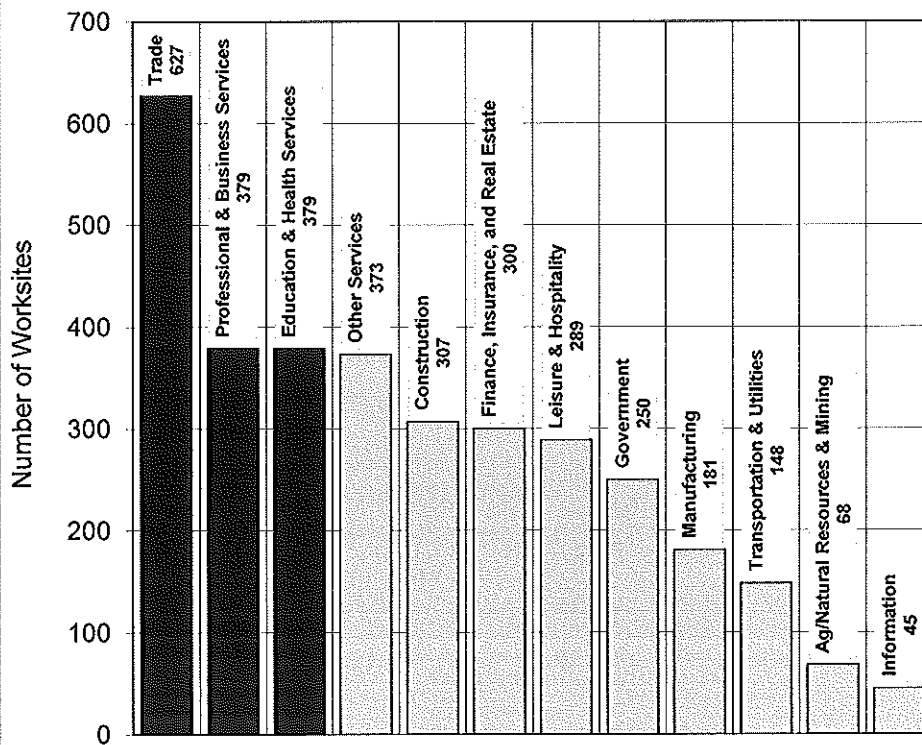
QUICK FACTS

IWD Region 2
Greatest Number of
Worksites

*Trade
627

Professional &
Business Services
379

Education & Health
Services
379



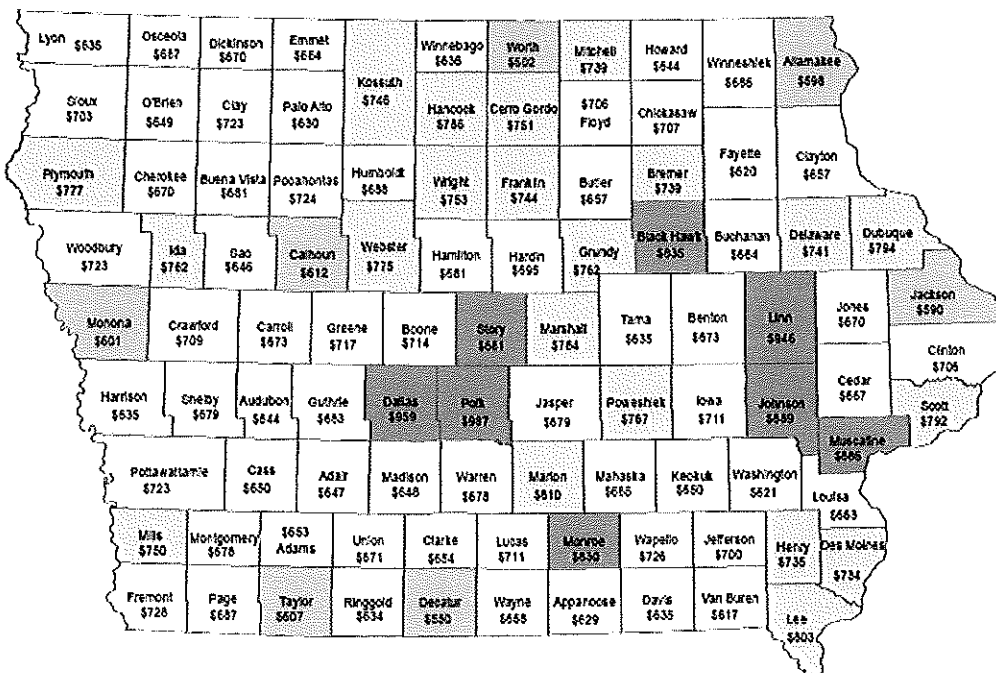
*Trade includes Wholesale & Retail Trade

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2013 - 2014 Average Annual and Weekly Wage by Industry

Average Annual Wage				Average Weekly Wage		
2013	2014	% Change		2013	2014	% Change
\$ 36,850	\$ 39,063	6.01%	Total All Industries	\$ 709	\$ 751	5.92%
\$ 36,326	\$ 38,739	6.64%	Private Business	\$ 699	\$ 745	6.58%
\$ 36,121	\$ 38,169	5.67%	Ag/Natural Resources & Mining	\$ 695	\$ 734	5.61%
\$ 46,306	\$ 60,553	30.77%	Construction	\$ 891	\$ 1,164	30.64%
\$ 47,415	\$ 49,344	4.07%	Manufacturing	\$ 912	\$ 949	4.06%
\$ 27,686	\$ 28,456	2.78%	Trade	\$ 532	\$ 547	2.82%
\$ 50,381	\$ 50,921	1.07%	Wholesale Trade	\$ 969	\$ 979	1.03%
\$ 22,463	\$ 23,067	2.69%	Retail Trade	\$ 432	\$ 444	2.78%
\$ 46,710	\$ 48,830	4.54%	Transportation & Utilities	\$ 898	\$ 939	4.57%
\$ 31,637	\$ 32,232	1.88%	Information	\$ 608	\$ 620	1.97%
\$ 42,171	\$ 43,865	4.02%	Finance, Insurance, Real Estate	\$ 811	\$ 844	4.07%
\$ 32,349	\$ 34,606	6.98%	Professional & Business Services	\$ 622	\$ 666	7.07%
\$ 36,156	\$ 37,220	2.94%	Education & Health Services	\$ 695	\$ 716	3.02%
\$ 13,330	\$ 14,294	7.23%	Leisure & Hospitality	\$ 256	\$ 275	7.42%
\$ 21,513	\$ 22,134	2.89%	Other Services	\$ 414	\$ 426	2.90%
\$ 39,996	\$ 41,111	2.79%	Government	\$ 769	\$ 791	2.86%
\$ 55,400	\$ 55,884	0.87%	State	\$ 1,065	\$ 1,075	0.94%
\$ 36,114	\$ 37,458	3.72%	Local	\$ 695	\$ 720	3.60%
\$ 54,740	\$ 53,999	-1.35%	Federal	\$ 1,053	\$ 1,038	-1.42%

Average Weekly Wage for All Industries by County Annual 2014



QUICK FACTS

Average Weekly Wage Comparisons

IWD Region 16
\$751

Rank
Among All 15
IWD Regions
5

Statewide
\$818

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

QUICK FACTS

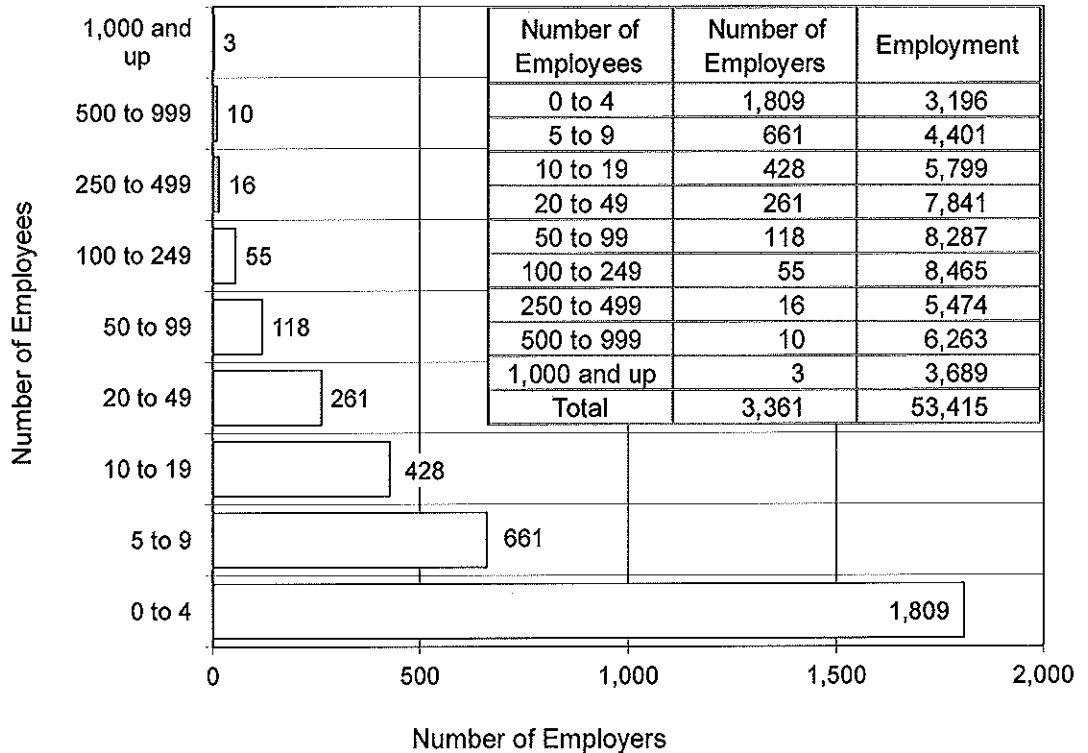
Size of Firm

Thirteen firms in Region 16 employ 500 or more workers, totaling 9,952 workers, which accounts for 18.6 percent of total employment in the region.

Firms that employ less than 50 workers represent 94.0 percent of all establishments region-wide.

Size of Firm Based on Employment

December 2014



QUICK FACTS

Quarterly Workforce Indicators Definitions

Total Employment

Number of workers who are employed by the same employer in both the current and previous quarter

New Hires

Total number of hires that were also not employed by that employer during the previous four quarters

For additional definitions see source information below the LED tables

2014 Local Employment Dynamics (LED) - Quarterly Workforce Indicators

Comparison of 3rd Qtr 2013 to 3rd Qtr 2014

Quarterly Workforce Indicators	Region 16 (2013)	Region 16 (2014)
Total Employment	49,986	51,716
New Hires	7,195	8,198
Separations	9,032	9,796
Turnover Rate %	0.085	0.094
Average Monthly Earnings	\$3,115	\$3,276
Average New Hire Earnings	\$1,941	\$2,425

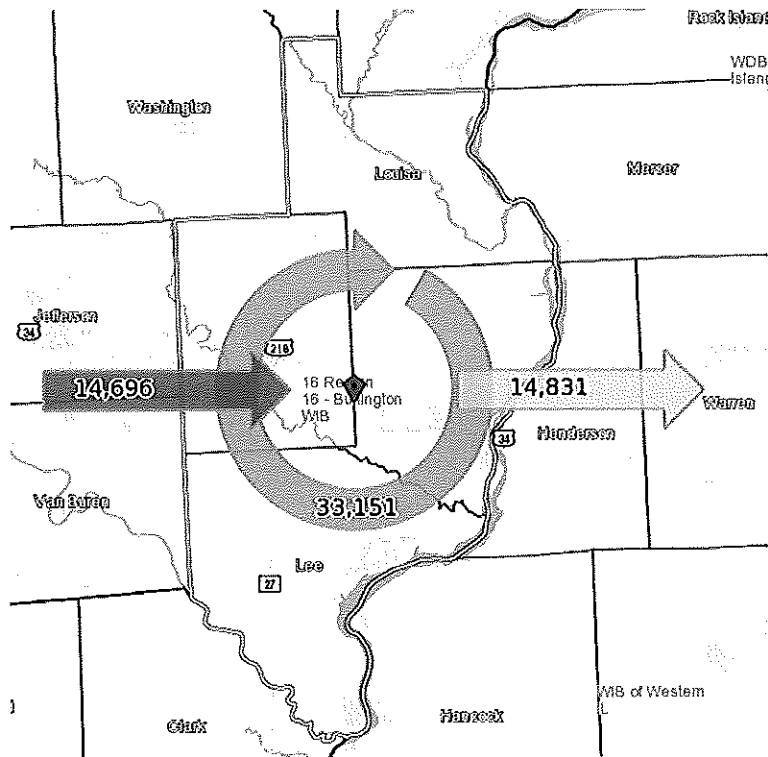
Quarterly Workforce Indicators	Iowa (2013)	Iowa (2014)
Total Employment	1,498,453	1,514,462
New Hires	226,009	231,425
Separations	278,960	277,585
Turnover Rate %	0.091	0.095
Average Monthly Earnings	\$3,526	\$3,610
Average New Hire Earnings	\$2,078	\$2,221

Source: Local Employment Dynamics, <http://lehd.did.census.gov>. For definitions of the Quarterly Workforce Indicators, visit http://lehd.did.census.gov/doc/QWI_101.pdf.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Inflow/Outflow Job Analysis of Region 16 2013

Characteristics of workers who commute in, out, and within Region 16



For an online tour of the application, please follow this link:
<http://lehd.ces.census.gov/led/datatools/onthemap.php?name=WhatsOnTheMap>

QUICK FACTS

'On the Map' Interactive Mapping Application

As of 2013, there were 47,847 primary jobs in this region.

14,831 workers live in Region 16 but leave the region for their primary jobs

69.3 percent (33,151) of the region's workers live and work in Region 16.

ON THE MAP Statistics — Region 16

Distribution of Worker's Age, Monthly Earnings, and Race—Primary Jobs

Total Primary Jobs	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
Total Primary Jobs	47,847	100.0%	47,872	100.0%	46,106	100.0%
Jobs by Worker Age						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	10,605	22.2%	11,144	23.3%	10,649	23.1%
Age 30 to 54	25,671	53.7%	26,068	54.5%	25,610	55.5%
Age 55 or older	11,571	24.2%	10,660	22.3%	9,847	21.4%
Jobs by Earnings						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	11,110	23.2%	11,675	24.4%	11,984	26.0%
\$1,251 to \$3,333 per month	20,125	42.1%	20,881	43.6%	20,904	45.3%
More than \$3,333 per month	16,612	34.7%	15,316	32.0%	13,218	28.7%
Jobs by Worker Race						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
White Alone	45,442	95.0%	45,507	95.1%	44,042	95.5%
Black or African American Alone	1,414	3.0%	1,359	2.8%	1,222	2.7%
American Indian or Alaska Native Alone	127	0.3%	129	0.3%	110	0.2%
Asian Alone	505	1.1%	544	1.1%	459	1.0%
Native Hawaiian or Other Pacific Islander Alone	16	0.0%	31	0.1%	27	0.1%
Two or More Race Groups	343	0.7%	302	0.6%	246	0.5%

Source: Local Employment Dynamics, On the Map: <http://onthemap.ces.census.gov/>. For definitions and instruction on this mapping application, visit <http://lehd.ces.census.gov/led/datatools/onthemap.php?name=GettingStarted>

QUICK FACTS

'On the Map' Reports

One of the reports generated from 'On the Map' displays total primary jobs of 47,847 in Region 16 and the distribution of age and monthly earnings of the workers.

42.1 percent of Region 16 workers earn from \$1,251 to \$3,333 per month.

24.2 percent of the region's workers are age 55 and older.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Top 20 Growing Industries by Employment

2012 - 2022

Industry Description	NAICS Code	2012 Estimated Employment	2022 Projected Employment	Total Growth	Percent Change
Ambulatory Health Care Services	621	1695	2165	470	27.7%
Specialty Trade Contractors	238	1510	1930	420	27.8%
Nursing and Residential Care Facilities	623	2120	2530	410	19.3%
Administrative and Support Services	561	2065	2435	370	17.9%
Educational Services	611	4395	4710	315	7.2%
Truck Transportation	484	1195	1505	310	25.9%
Food Services and Drinking Places	722	3010	3315	305	10.1%
Self Employed and Unpaid Family Workers	671	5380	5680	300	5.6%
Hospitals	622	2495	2705	210	8.4%
Food Manufacturing	311	3660	3865	205	5.6%
Social Assistance	624	820	1010	190	23.2%
Professional, Scientific, and Technical Services	541	900	1070	170	18.9%
General Merchandise Stores	452	1495	1645	150	10.0%
Warehousing and Storage	493	820	970	150	18.3%
Construction of Buildings	236	525	670	145	27.6%
Food and Beverage Stores	445	1365	1475	110	8.1%
Repair and Maintenance	811	510	600	90	17.6%
Religious, Grantmaking, Civic, Professional Organizations	813	785	875	90	11.5%
Machinery Manufacturing	333	2025	2105	80	4.0%
Fabricated Metal Manufacturing	332	1295	1370	75	5.8%

Source: Long-Term Industry Projections

<https://www.iowaworkforcedevelopment.gov/industry-projections>

"Hot Jobs" in Region 16

2012 - 2022

Occupational Title	2012 Estimated Employment	2022 Projected Employment	Annual Growth Rate (%)	Region 16 2015 Mean Annual Wage	Job Education	Job Training
Bachelor's Degree						
Elementary School Teachers, Ex Special Education	685	760	1.1	23.69	BA	I
Postsecondary Education						
Registered Nurses	1,085	1,245	1.5	27.06	AS	N
Licensed Practical & Licensed Vocational Nurses	395	480	2.0	17.45	PS	N
Heavy & Tractor-Trailer Truck Drivers	1,525	1,870	2.3	15.97	PS	S
High School Diploma (or Equivalent) or less						
Electricians	205	245	1.7	23.64	HS	A
Industrial Machinery Mechanics	300	365	2.2	21.87	HS	L
First-Line Supervisors of Office & Admin Support Workers	305	335	1.1	21.25	HS	N
Weld/Solder/Braze Machine Setters, Operators, & Tenders	190	240	2.6	20.05	HS	M
Machinists	215	240	1.2	17.22	HS	L
Helpers--Production Workers	340	405	1.9	16.36	< HS	S
Construction Laborers	265	340	2.8	16.31	< HS	S
Automotive Service Technicians & Mechanics	525	585	1.1	16.06	HS	L
Secretaries & Admin Assistants, Ex Legal, Medical, & Executive	805	900	1.2	14.59	HS	S

Occupations were selected based on the annual growth rate from Region 16 2012-2022 occupational projections.

<https://www.iowaworkforcedevelopment.gov/occupational-projections>

Education (typical education level needed to enter an occupation): DP = Doctoral or Professional degree; MA = Master's degree; BA = Bachelor's degree; AS = Associate's degree; PS = Postsecondary non-degree award; SC = Some college, no degree; HS = High school diploma or equivalent; < HS = Less than high school;

Job Training (typical on-the-job training level needed to attain occupational competency): I = Internship/residency; A = Apprenticeship; L = Long-term on-the-job training; M = Moderate-term on-the-job training; S = Short-term on-the-job training; None = N.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Employment and Unemployment Statistics Annual 2014

County	Labor Force	Number Unemployed	Unemployment Rate	Number Employed
Des Moines	20,970	1,090	5.2	19,880
Henry	9,600	440	4.6	9,160
Lee	17,690	1,110	6.3	16,590
Louisa	5,970	280	4.7	5,690
Total (*=Average)	54,220	2,920	5.4	51,310

QUICK FACTS

Labor Force 2014

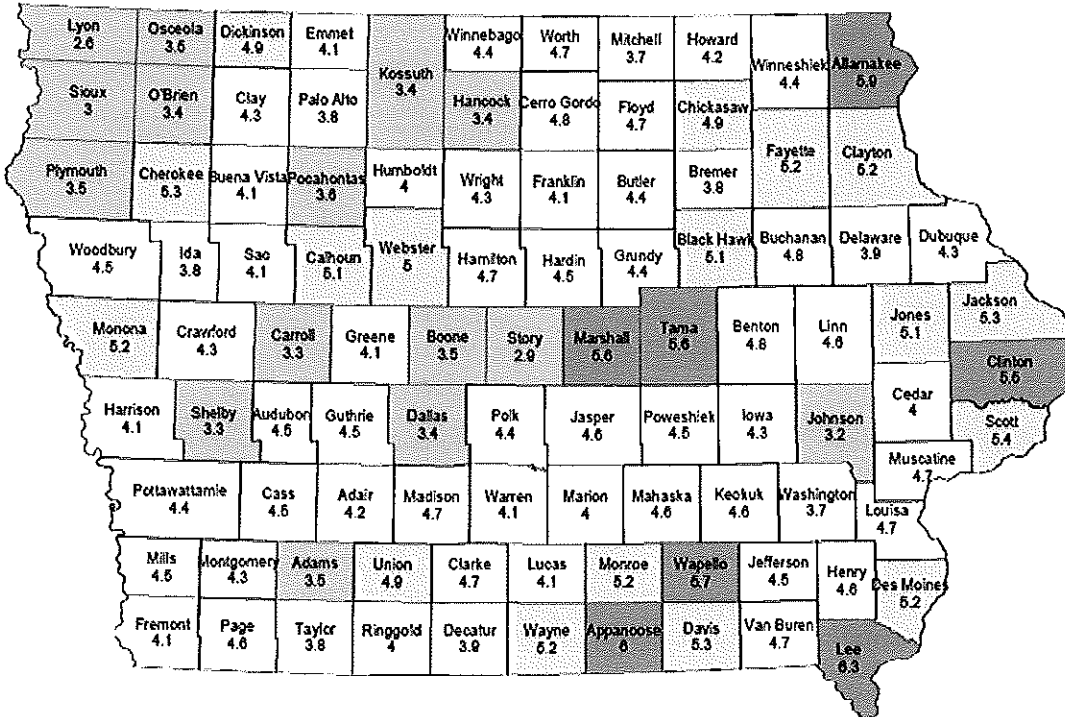
Unemployment averaged 5.4 percent in Region 16 for 2014. The region's jobless rate translated into 2,920 unemployed persons.

The 2014 unemployment rate for Region 16 was higher than the statewide average of 4.3 percent.

Note: The unemployment rate is widely recognized as an important economic indicator that is used to gauge the vitality of the labor market. The release of the monthly unemployment rate causes markets to react and analysts to speculate on the health of the economy.

*Source: Local Area Unemployment Statistics (LAUS)
Note: Total employed and unemployed may not reflect total labor force, due to rounding.*

Unemployment Rates per Iowa Counties 2014 Annual Average



QUICK FACTS

County Unemployment Rates

Lee County reported the highest jobless rate in the state in 2014 at 6.3 percent.

Lyon County reported the lowest jobless rate in the state in 2014 at 2.6 percent.

Source: Local Area Unemployment Statistics (LAUS)

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

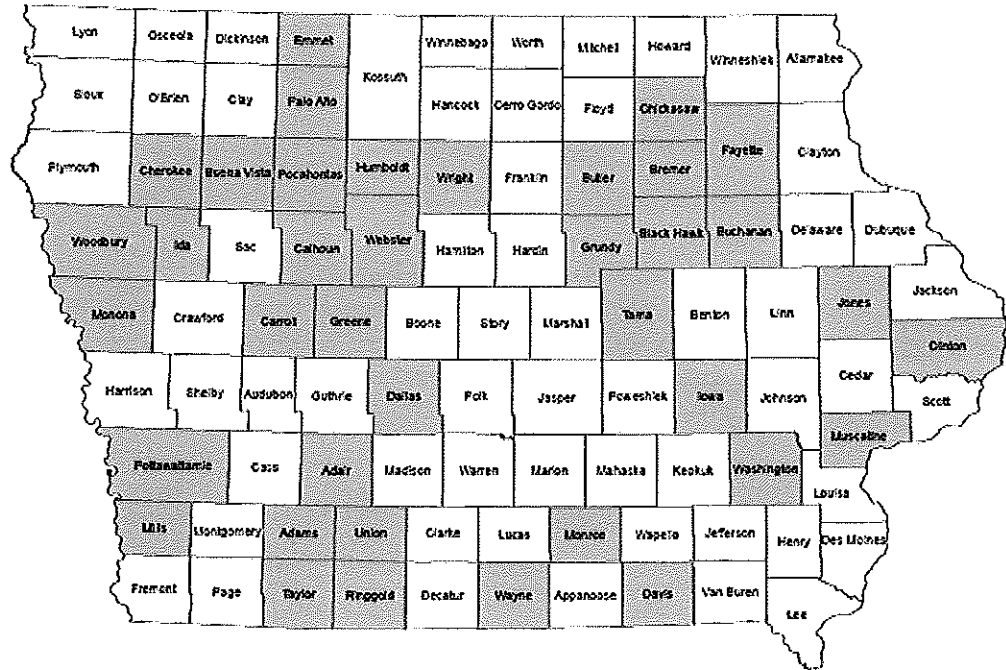
QUICK FACTS

Annual 2014 UI Benefits

UI Benefits for Iowa decreased from \$418.8 million in 2013 to \$402.6 million in 2014, a decrease of 3.9 percent.

UI Benefits in 60 of Iowa's 99 counties dropped compared to 2013. All counties in Region 16 saw an decrease in UI benefits paid in 2014.

Percentage Change in Total Unemployment Insurance (UI) Benefit



Decrease Increase

Source: Unemployment Insurance Statistical Data
<https://www.iowaworkforcedevelopment.gov/unemployment-insurance-statistics>

CONTACT INFO

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www.iowalmi.gov

Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

TTY 515-281-4748;
 1-800-831-1399



For Additional Information about Region 16 — Visit our Website!

<http://www.iowalmi.gov>

Indicators
 Employment
 Unemployment
 Labor Force

Industry
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Occupation
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Research
 Labor Market
 Information
 Division

Welcome to the Labor Market Information Division

The Labor Market Information (LMI) Division collects, analyzes and prepares a wide array of labor market data including employment, industry and occupational statistics, wages, projections, trends and other workforce characteristics. This information is reported for the State of Iowa as a whole as well as for other geographic areas within the State.

The LMI Division works in cooperation with the United States Department of Labor's Bureau of Labor Statistics (BLS) and Employment and Training Administration (ETA) along with the United States Census Bureau. The Labor Market Information website is financed by the ETA.

Local Labor Force Summary Data Tool

The tool below provides a summary for the State of Iowa labor force statistics which include: number of individuals in the labor force, unemployed, employed and the unemployment rate by month. To view historical data, change the year selected in the drop-down menu below the table. Navigating between the three tabs at the top of the frame will provide data for other geographic areas other than the State of Iowa.

	Seasonally Adjusted (Statewide-Only)					Not Seasonally Adjusted (Other Geographies)					Annual Averages	
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2015 Iowa Labor Force Summary (Seasonally Adjusted)												
Labor Force	1,718,000	1,718,000	1,715,000	1,713,000	1,712,000	1,704,400	1,720,400	1,720,000	1,721,000	1,724,000	1,728,100	1,728,100
Unemployment	71,000	70,500	68,500	67,000	64,000	63,500	63,000	62,500	61,500	60,500	59,000	58,000
Unemployment Rate	4.2%	4.1%	4.0%	3.9%	3.8%	3.7%	3.7%	3.7%	3.6%	3.5%	3.4%	3.4%
Employment	1,647,000	1,647,500	1,646,500	1,646,000	1,648,000	1,640,900	1,657,400	1,657,500	1,659,500	1,663,500	1,669,100	1,670,100

Select Year: 2015

<http://www.iowalmi.gov>