



RWDB Report – January 28, 2015

Trade

John Deere (National Dislocated Workers Grant)

107 Enrolled in Classroom Training 12 + in progress for next semester
4 have completed training and found employment
8 currently utilizing ATAA/RTAA 2 in progress for RTAA

Success story: The Dislocated Worker Transition Center is working with a 64 year old customer who is going back to school for the first time in 40 years. He is very excited and feels TRADE is providing an opportunity to learn and become a photographer, which is what he always wanted to be. The benefits of the Trade Program are the silver lining of the John Deere lay off.

Ocwen Petition #82503 05/13/2014

Ocwen notified us that they will be laying off another 288 employees who fall under the existing Trade petition. The layoffs will occur as follows:

End of Nov, 2015 – 114	End of Feb, 2016 – 3
End of Dec, 2015 – 71	End of Mar, 2016 – 22
End of Jan, 2016 – 75	End of Apr, 2016 – 3

Dislocated Workers

Ocwen - Six Worker Information meetings, including Trade Act Assistance state staff, have been held. Two each in October, December and January and all affected employees were invited. IowaWORKS staff is working with approximately 130 dislocated workers from Ocwen. WIOA Dislocated Worker Program – Five dislocated workers have been co-enrolled in training utilizing DW-program dollars along with GAP assistance. Three are in CDL training and two are in CNC machining.

Center Update

New Members Report:	Nov - 825	Dec – 1,026
Workshop Attendees	Nov - 576	Dec - 641
National Career Readiness Certificate	Nov - 94	Dec - 138

WIOA Young Adult Program

- Currently we have 5 paid work experiences in progress; we are in the process of arranging 8 more paid WEP's
- There are 9 out of school youth that we have enrolled from our efforts in recruiting students in HCC's High School Completion Program; 2 have recently finished!

- We continue to offer Leadership workshops twice a month on Wednesdays from 3-5pm; our attendance averages about 8 students per session.
- There are 5 students that are enrolled in post-secondary education, 2 of whom are in short term training programs, where we are assisting with tuition, transportation, childcare, or miscellaneous expenses.
- We have 12 students enrolled in secondary education (high school). We are addressing which of these students might benefit from a paid work experience also.

Wal-Mart Grant

Iowa Workforce Development, Cedar Valley IowaWORKS and Hawkeye Community College was awarded a Walmart Foundation Grant in the amount of \$75,000.00 to introduce low-income Iowa women and minorities to construction jobs. According to the latest "Promise JOBS Employment and Wage Report", construction is the second highest paying industry for men enrolled in the PROMISE JOBS program. A demographic breakdown of individuals working in this occupation indicates females represent only 2.3 % of the workforce.

The grant funds are being used to bring a specialized Hawkeye Community College construction equipment simulator along with a general instructor and assistant to each of Iowa's 15 IowaWORKS offices in 2016. The simulator is part of the "six steps workshop", which allows women in the Promise Jobs program the opportunity to learn about non-traditional construction jobs and experience hands on simulator to operate equipment.

This program will run from January-June 2016 in the IowaWorks locations across the state. The event was well publicized by State and Local press. Region 7 Cedar Valley IowaWORKS had a total of 53 customers and staff visits the Construction trade trailer during the week of Jan 10, 2016 to Jan 15, 2016.

1. Women	36
2. Men	17
3. Black Female	13
4. Black Males	4
5. White Females	22
6. White Males	13
7. Hispanic male	0
8. Hispanic female	1

Business Services Team

New Business contacts - 152

Business follow up contacts- 275

- Developing Hiring events for 2016. The plan is to host a variety of job fairs including: Construction Trade, Customer Service, Persons with disabilities, Youth, Veteran's, and customers with background concerns.
- Provided special NCRC testing events for Ocwen employee's in the evening, to assist in preparation for those who have chosen to return to school. There were a total of 8 special

events held and 100% of the employees who signed up were tested. There were 2 employees who scored a platinum level certificate. Thanks to Danny Laudick for two \$50.00 gift certificates.

- NCRC School testing for seniors was started in Dec 2015 for Cedar Falls and Waterloo School Districts. Independence and Waverly schools will be testing in March 2016.
- Debra Hodges-Harmon attended the town hall meeting for open discussion on the proposed Career Tech Center initiative with the Waterloo School District. There were a total of three town hall meeting in January.

Home Based Iowa (HBI) & Skilled Iowa

- Buchanan County continues to still be in the planning process for HBI and Skilled Iowa Community celebration.
- Butler County received Skilled Iowa Community.
- HBI referrals for this year 2016, the Team has received a total of 3 new referrals of Veterans interested

Dec 2, 2015 Educational Resources Expo was held at Cedar Valley IowaWORKS. Participants' included HCC, Upper Iowa, Kaplan, UNI, Food Bank and LA 'James

Dennis McNamara is working with Rob Blum's office for a hiring event in Waterloo in March.

Department of Corrections

- 15 Department of Correction (DOC) Hires recorded
- Job Search 101 Presentations at Men's Work Release Center Dec. 3 & 24
- One-on-one advising sessions at Parole Center Dec. 3, 10, 17, 24
- Presentations from Job Corps at the Waterloo Women's Center for Change:
 - Dec. 1 Pathways, Nora Kurtovich, "Positive Attitude"
 - Dec. 10 Rhonda Hall, "Top Ten Tips on Successful Applications"
 - Dec. 15 Michele Clark, "Youth Services"
 - Dec. 22 Carrie Snell, "Job Corps Services"

Employer Council of Iowa

The next Employer Council of Iowa meeting is February 16, 2016.