Financial Reporting as of June 30, 2016 100% of the Year Completed*

				Staff &		Staff &				% of
				Overhead	Participant	Overhead	Participant	Unobligated	% of Budget	Unobligated
Grant Name	Carryover	Total Grant	Total Budget	Expenditures	Expenditures	Obligations	Obligations	Balance	Spent/Obligated	Funds
WIOA Admin	44,720	97,909	142,629	101,329	9,456			31,844	77.67%	22.33%
WIOA Adult	8,030	168,293	176,323	94,058	54,745			27,521	84.39%	15.61%
WIOA Dislocated Worker	55,329	254,909	310,238	171,404	111,591			27,243	91.22%	8.78%
WIOA Youth In School	21,523	137,400	158,923	116,940	20,433			21,549	86.44%	13.56%
WIOA Youth Out of School	64,569	320,599	385,168	235,974	117,267			31,927	91.71%	8.29%
WIOA Transition Funds	6,403		6,403	6,403				0	100.00%	0.00%
JDNEG		378,420	378,420	135,498	37,674			205,248	45.76%	54.24%
GAP	76,489	312,691	389,180	38,660	318,129			32,391	91.68%	8.32%
KPACE	35,739	792,130	827,869	456,922	356,291			14,656	98.23%	1.77%
SNAP		114,476	114,476	80,504		30,818		3,154	97.25%	2.75%

^{*}JDNEG 76.20% of the grant cycle completed

^{*}SNAP 70.25% of the grant cycle completed

Financial Reporting as of September 20, 2016 22.25% of the Year Completed*

				Staff &		Staff &				% of
				Overhead	Participant	Overhead	Participant	Unobligated	% of FY17 Grant	Unobligated
Grant Name	Carryover	Total Grant	Total Budget	Expenditures	Expenditures	Obligations	Obligations	Balance	Spent/Obligated	Funds
WIOA Admin	31,844	93,805	125,649	15,208	0	58,834		51,607	44.98%	55.02%
WIOA Adult	27,521	180,437	207,958	11,751	5,319	71,621	16,516	102,752	43.05%	56.95%
WIOA Dislocated Worker	27,243	195,021	222,264	21,544	24,550	75,866	50,292	50,012	74.36%	25.64%
WIOA Youth In School	3,369	117,201	120,570	9,688	659	46,123	240	63,860	45.51%	54.49%
WIOA Youth Out of School	50,107	351,602	401,709	14,251	53,407	140,040	49,838	144,173	59.00%	41.00%
WIOA JDNEG	205,248	0	205,248	16,496	17,170	135,799	25,785	9,998	95.13%	4.87%
WIOA SPNEG	0	380,463	380,463	3,785	3,861	116,017	0	256,800	32.50%	67.50%
KPACE	14,656	754,583	769,239	57,497	4,098	254,752	59,528	393,364	47.87%	52.13%
SNAP		114,476	114,476	92,474	0	18,848	0	3,154	97.24%	2.76%
GAP	32,391	312,711	345,102	5,180	72,884	24,109	9,853	233,077	25.47%	74.53%

^{*}JDNEG 61.25% of the grant cycle completed

^{*}SNAP 97.25% of the grant cycle completed

9/19/2016 DRAFT Wagner Peyser Performance levels -- PY2015 Annual **Entered Employment Rate Employment Retention Rate** Average Earnings 6 Mos. Region Region Actual Negotiated Negotiated Actual Negotiated Actual 65% 84% \$13,500 1 2 65% 84% \$13,500 2 3 & 4 65% 84% \$13,500 3 65% 84% \$13,500 5 5 6 65% \$13,500 6 84% 65% 84% \$13,500 7 7 8 65% 84% \$13,500 8 \$13,500 9 65% 84% 9 10 65% 84% \$13,500 10 11 65% 11 84% \$13,500 12 65% 84% \$13,500 12 13 65% 84% \$13,500 13 14 65% 84% \$13,500 14 15 65% 84% \$13,500 15 16 16 65% 84% \$13,500 69.0% 85.0% State 65% 84% \$14,461 \$13,500 State

All regions integrated service delivery reflecting in performance beginning Fall PY15.

9/19/2016 DRAFT

WIA Adult Performance levels -- PY2015

Annual

		Entered E	mployment F	Rate		Employme	nt Retention	Rate	Average Earnings 6 Mos.				
Region	Actual	Negotiated	90% of Neg	80% of Neg	Actual	Negotiated	90% of Neg	80% of Neg	Actual	Negotiated	90% of Neg	80% of Neg	
1	71.2%	63%	56.7%	50.4%	88.6%	82%	73.8%	65.6%	\$13,244	\$11,700	\$10,530	\$9,360	
2	66.6%	63%	56.7%	50.4%	87.2%	82%	73.8%	65.6%	\$12,226	\$11,700	\$10,530	\$9,360	
3 & 4	68.3%	63%	56.7%	50.4%	88.8%	82%	73.8%	65.6%	\$13,067	\$11,700	\$10,530	\$9,360	
5	62.1%	63%	56.7%	50.4%	87.9%	82%	73.8%	65.6%	\$12,703	\$11,700	\$10,530	\$9,360	
6	65.5%	63%	56.7%	50.4%	81.6%	82%	73.8%	65.6%	\$12,183	\$11,700	\$10,530	\$9,360	
7	66.2%	63%	56.7%	50.4%	85.0%	82%	73.8%	65.6%	\$11,832	\$11,700	\$10,530	\$9,360	
8	67.1%	63%	56.7%	50.4%	87.4%	82%	73.8%	65.6%	\$12,354	\$11,700	\$10,530	\$9,360	
9	63.8%	63%	56.7%	50.4%	84.0%	82%	73.8%	65.6%	\$11,249	\$11,700	\$10,530	\$9,360	
10	66.4%	63%	56.7%	50.4%	86.5%	82%	73.8%	65.6%	\$12,729	\$11,700	\$10,530	\$9,360	
11	53.9%	63%	56.7%	50.4%	81.5%	82%	73.8%	65.6%	\$11,189	\$11,700	\$10,530	\$9,360	
12	66.9%	63%	56.7%	50.4%	85.2%	82%	73.8%	65.6%	\$12,760	\$11,700	\$10,530	\$9,360	
13	63.0%	63%	56.7%	50.4%	85.6%	82%	73.8%	65.6%	\$12,222	\$11,700	\$10,530	\$9,360	
14	67.0%	63%	56.7%	50.4%	86.2%	82%	73.8%	65.6%	\$12,687	\$11,700	\$10,530	\$9,360	
15	57.1%	63%	56.7%	50.4%	84.3%	82%	73.8%	65.6%	\$12,263	\$11,700	\$10,530	\$9,360	
16	71.2%	63%	56.7%	50.4%	87.2%	82%	73.8%	65.6%	\$12,702	\$11,700	\$10,530	\$9,360	
State	63.4%	63%	56.7%	50.4%	85.1%	82%	73.8%	65.6%	\$12,225	\$11,700	\$10,530	\$9,360	

All regions integrated service delivery reflecting in performance beginning Fall PY15.

9/19/2016 DRAFT

WIA Dislocated Worker Performance Levels -- PY2015 Annual

Entered Employm			nt Rate		Employ	Average Earnings 6 Mos.					Region			
Region	Actual	Negotiated	90% of Neg	80% of Neg	Actual	Negotiated	90% of Neg	80% of Neg	Actual	Nego	tiated	90% of Neg	80% of Neg	
1	77.3%	70.0%	63.0%	56.0%	91.4%	93.0%	83.7%	74.4%	\$15,548	\$ 1:	5,000	\$13,500	\$12,000	1
2	73.9%	70.0%	63.0%	56.0%	89.4%	93.0%	83.7%	74.4%	\$13,575	\$ 1:	5,000	\$13,500	\$12,000	2
3 & 4	75.0%	70.0%	63.0%	56.0%	90.0%	93.0%	83.7%	74.4%	\$15,342	\$ 1	5,000	\$13,500	\$12,000	3
5	71.7%	70.0%	63.0%	56.0%	91.5%	93.0%	83.7%	74.4%	\$15,683	\$ 1	5,000	\$13,500	\$12,000	5
6	64.1%	70.0%	63.0%	56.0%	88.4%	93.0%	83.7%	74.4%	\$13,851	\$ 1	5,000	\$13,500	\$12,000	6
7	76.2%	70.0%	63.0%	56.0%	87.6%	93.0%	83.7%	74.4%	\$15,063	\$ 1:	5,000	\$13,500	\$12,000	7
8	69.7%	70.0%	63.0%	56.0%	88.8%	93.0%	83.7%	74.4%	\$15,354	\$ 1	5,000	\$13,500	\$12,000	8
9	73.1%	70.0%	63.0%	56.0%	86.1%	93.0%	83.7%	74.4%	\$14,144	\$ 1	5,000	\$13,500	\$12,000	9
10	74.2%	70.0%	63.0%	56.0%	90.6%	93.0%	83.7%	74.4%	\$15,466	\$ 1:	5,000	\$13,500	\$12,000	10
11	66.8%	70.0%	63.0%	56.0%	85.2%	93.0%	83.7%	74.4%	\$13,583	\$ 1	5,000	\$13,500	\$12,000	11
12	73.6%	70.0%	63.0%	56.0%	88.4%	93.0%	83.7%	74.4%	\$16,231	\$ 1	5,000	\$13,500	\$12,000	12
13	71.5%	70.0%	63.0%	56.0%	89.8%	93.0%	83.7%	74.4%	\$16,241	\$ 1	5,000	\$13,500	\$12,000	13
14	75.3%	70.0%	63.0%	56.0%	84.5%	93.0%	83.7%	74.4%	\$15,438	\$ 1:	5,000	\$13,500	\$12,000	14
15	61.8%	70.0%	63.0%	56.0%	90.5%	93.0%	83.7%	74.4%	\$16,697	\$ 1:	5,000	\$13,500	\$12,000	15
16	78.4%	70.0%	63.0%	56.0%	89.1%	93.0%	83.7%	74.4%	\$15,368	\$ 1	5,000	\$13,500	\$12,000	16
State	72.5%	70.0%	63.0%	56.0%	88.6%	93.0%	83.7%	74.4%	\$15,056	\$ 1	5,000	\$13,500	\$12,000	State

**DW EER goal Renegotiated to 70%/Feb 2015

All regions integrated service delivery reflecting in performance beginning Fall PY15.

9/19/2016 WIA Youth Performance Levels -- PY2015 (Common Measures)

Annual

	Placement in	Employmen	t/Education F	late	Attainment	of Degree o	r Certificate		Literacy/Numeracy				
Region	Actual	Negotiated	90% of Neg	80% of Neg	Actual	Negotiated	90% of Neg	80% of Neg	Actual	Negotiated	90% of Neg	80% of Neg	
1	75.0%	73.0%	65.7%	58.4%	75.0%	65.0%	58.5%	52.0%	64.0%	42.0%	37.8%	33.6%	
2	84.2%	73.0%	65.7%	58.4%	61.5%	65.0%	58.5%	52.0%	0.0%	42.0%	37.8%	33.6%	
3&4	100.0%	73.0%	65.7%	58.4%	66.7%	65.0%	58.5%	52.0%	60.0%	42.0%	37.8%	33.6%	
5	85.7%	73.0%	65.7%	58.4%	100.0%	65.0%	58.5%	52.0%	73.0%		37.8%	33.6%	
6	100.0%	73.0%	65.7%	58.4%	66.7%	65.0%	58.5%	52.0%	0.0%	42.0%	37.8%	33.6%	
7	73.3%	73.0%	65.7%	58.4%	81.8%	65.0%	58.5%	52.0%	50.0%	42.0%	37.8%	33.6%	
8	66.7%	73.0%	65.7%	58.4%	25.0%	65.0%	58.5%	52.0%	0.0%	42.0%	37.8%	33.6%	
	57.40 (70.00 /	0.5.50/	50.40/	== 00/	25.00/	50.50/	50.00/	47.00/	40.007	27.00/	22.22/	
9	57.1%	73.0%	65.7%	58.4%	77.8%	65.0%	58.5%	52.0%	17.0%	42.0%	37.8%	33.6%	
10	90.5%	73.0%	65.7%	58.4%	63.3%	65.0%	58.5%	52.0%	38.0%	42.0%	37.8%	33.6%	
11	72.7%	73.0%	65.7%	58.4%	63.9%	65.0%	58.5%	52.0%	38.0%	42.0%	37.8%	33.6%	
12	50.0%	73.0%	65.7%	58.4%	66.7%	65.0%	58.5%	52.0%	33.0%	42.0%	37.8%	33.6%	
13	25.0%	73.0%	65.7%	58.4%	83.3%	65.0%	58.5%	52.0%	0.0%	42.0%	37.8%	33.6%	
14	87.5%	73.0%	65.7%	58.4%	64.3%	65.0%	58.5%	52.0%	33.0%	42.0%	37.8%	33.6%	
15	71.0%	73.0%	65.7%	58.4%	73.1%	65.0%	58.5%	52.0%	59.0%	42.0%	37.8%	33.6%	
16	77.8%	73.0%	65.7%	58.4%	52.9%	65.0%	58.5%	52.0%	18.0%	42.0%	37.8%	33.6%	
State	76.4%	73.0%	65.7%	58.4%	59.6%	65.0%	58.5%	52.0%	43.8%	42.0%	37.8%	33.6%	

^{*}Regional Lit/Num quarterly performance = Rolling 4 qtrs/DOL

U.S. Department of Labor



August 12, 2016

Ms. Beth Townsend, Director Iowa Workforce Development 1000 E. Grand Avenue Des Moines, IA 50319-0209

Employment and Training Administration REGION V

John C. Kluczynski Building 230 South Dearborn Street, 6th Floor Chicago, IL 60604-1505

http://www.doleta.gov/regions/reg05

Dear Ms. Townsend:

Thank you for the submittal of the Program Years (PY) 2016 and 2017 expected levels of performance for the Workforce Development Activities under Title I of the Workforce Innovation and Opportunity Act (WIOA) and the Wagner Peyser Act, as amended under Title III of WIOA, and for the State's participation in the formal performance negotiations which took place on August 9, 2016.

This letter serves as official notification advising Iowa of the agreed-upon PY 2016 and 2017 negotiated levels of performance. A copy of the negotiated performance levels is enclosed with this letter.

This official notice also constitutes a modification to the Unified State Plan. The State must ensure that the PY 2016 and 2017 negotiated levels of performance are included in the State's official copy of its Unified Plan. Any published copy of the Unified Plan on the State's Website must also include these negotiated levels of performance. ETA will incorporate these negotiated performance levels into the Regional and National Office copies of the Unified State Plan. Lastly, the State must enter these negotiated levels of performance into the State Plan Portal.

We look forward to working with you and your staff as Iowa continues to implement its Unified Plan. If you have any questions, please contact me or Arlene Charbonneau, the Iowa Federal Project Officer, at 312-596-5491 or Charbonneau.Arlene@dol.gov.

Sincerely,

Christine Quinn

Regional Administrator

Enclosure – PY 2016 and 2017 Negotiated Levels of Performance

cc: Marketa Oliver, Division Administrator

Workforce Development Activities (Title I of WIOA) Wagner Peyser Act (as amended by Title III of WIOA)

Negotiated Levels of Performance for PY 2016 and 2017

Iowa

Workforce Development Activities

Adult Employment Rate 2 nd Quarter after Exit Employment Rate 4 th Quarter after Exit Median Earnings 2 nd Quarter after Exit	PY 2016 64.0% 63.0% \$4,000	PY 2017 65.0% 64.0% \$4,100
Credential Attainment within 4 Quarters after Exit	65.0%	65.0%
<u>Dislocated Worker</u> Employment Rate 2 nd Quarter after Exit Employment Rate 4 th Quarter after Exit Median Earnings 2 nd Quarter after Exit Credential Attainment within 4 Quarters after Exit	65.0% 65.0% \$5,500 63.0%	66.0% 66.0% \$5,600 63.0%
Youth Employment or Placement Rate 2 nd Quarter after Exit Employment or Placement Rate 4 th Quarter after Exit Credential Attainment within 4 Quarters after Exit	70.0% 67.0% 58.0%	70.0% 67.0% 58.0%

Wagner Peyser Act

Wagner Peyser		
Employment Rate 2 nd Quarter after Exit	63.0%	63.0%
Employment Rate 4 th Quarter after Exit	64.0%	65.0%
Median Earnings 2 nd Quarter after Exit	\$4,500	\$4,600