

**Regional Workforce Development Board
Recruitment Workgroup
May 10, 2017**

Attendees: Susie Weinacht, Marcel Kielkucki, Scott Mather, Monica Brockway, Carla Andorf

Team reviewed the guidance from the full RWDB. Will have a total of 23 voting members. Reviewed attachment with openings and where current board members fit into the line-up. Overall the Region 10 board is in need of:

- 8 Business Representatives (1 must be small business)
- 1 Additional Labor Representative
- Identify who might represent each of the one-stop system partners

Workgroup agreed that it's important to identify a diverse group of business representatives who represent in-demand careers in the region.

Workgroup also talked about potentially adding a K-12 ex-officio in addition to the K-12 representative on the board with the goal of having representation from rural and urban schools.

We only need one nomination per opening during transition.

Timeline:

June-September 2017-Workgroup and RWDB members identify and reach out to potential RWDB members.

June & September 2017-Nomination forms reviewed and voted on by RWDB Members.

December 2017-Final RWDB appointments sworn onto the board.

Ideas for open positions:

Name	Board Seat	County	Industry (if applicable)	Male/Female
Bob Freeman	Business-Thompson Trucking	Linn	Transportation and Logistics	Male
	Business-Click Stop	Benton	Logistics, Warehousing, Shipping and Manufacturing	
	Business-Kinze	Iowa	Manufacturing	
Chris Hummer	Business-Hummer Trucking	Iowa	Transportation and Logistics	Male
Brian DeCoster	Small Business-Big Ten Rentals	Johnson	Customer Service, Logistics	Male, Republican
	Business-Ecolips	Linn	Manufacturing	
Rhonda Griffin	Business-Centro	Johnson	Manufacturing	Female

	Business-NIS	Johnson	Manufacturing	
	Business-NCI	Jones	Manufacturing	
Deb Dirks	Business-Crystal Group	Linn	IT and Manufacturing	Female
Matt Olmstead	Small Business-Olmstead Construction	Linn	Construction	Male
Brett Cobb	Small Business-World Class Industries	Linn	Manufacturing & Customer Services	
	Business-Xerxies	Cedar	Manufacturing	
	Business-Zero Energy	Johnson	Manufacturing	
	Business-TSF Structures	Cedar	Manufacturing	
Scott Friauf	Business-Rinderknecht	Linn	Construction	Male
Jolynn (Holly M has connection)	Business-Unity Point	Linn	Health Care	Female
Gust or Doley	Business-Mercy	Linn	Healthcare	Female
Jerry Hobart	Labor-Local 125	Linn		Male
Jesse Case	Labor-Teamsters	Linn		Male
Joint Venture Leadership?	One-stop System-Economic Development	Linn/Johnson		Male/Female
DaLayne W.	One-stop System-Economic Development	Johnson		Female
Kim Becicka	One-stop System-Higher Education	Johnson/Linn		Female
Holly Mateer Monica Brockway Kochell Webell	One-stop System-IVRS/IDB			Female
Scott Mather Carlos Vega	One-stop System-IWD	Linn		Male
Marcel Kielkucki	One-stop System-Adult Education	Linn		Male
Mark	One-stop System-K12	Johnson		Male

Need to get as close to 50/50 on Male/Female and party affiliation. County and industry diversity are not requirements but would be good to consider when identifying nominations.

Current board make up:

Steve	Business	Washington		Male
Kristy	Business	Linn		Female
Patty	Business	Jones		Female
Julie	Business	Linn		Female
Wayne	Labor	Cedar		Male
Shelly	Labor	Benton		Female
Pat	Labor/Apprenticeship	Linn		Male
Susie	Labor	Linn		Female
Marcel	Higher Ed	Linn		Male
Mark	K12	Washington		Male
10 Members Currently	5 Business 4 Labor/App 2 One-Stop System	Benton-1 Cedar-1 Johnson-0 Jones-1 Linn-5 Washington-2		5 Male 5 Female