

Current Board

Category	Name and Business	County	Male/Female	Political Party
LABOR – Currently 4 appointments (Need 1 more)				
Labor	Wayne Frauenholtz Postal Carrier	Cedar	Male	Republican
Registered Apprenticeship	Pat Loeffler Business Agent-Carpenters	Linn	Male	Democrat
Labor	Shelley Parbs Rockwell Collins	Linn/Benton	Female	Democrat
Labor or CBO	Susie Weinacht	Linn	Female	Democrat
WORKFORCE – Currently 2 appointments (need 4 more plus 1 reassigned)				
Workforce	Mark Schneider K12-Mid-Prairie	Washington	Male	Republican
Workforce	Marcel Kielkucki Community College	Linn	Male	Republican
BUSINESS – Currently 4 appointments-Need 8 appointments				
Business	Kristy Lyman Transamerica	Linn	Female	Democrat
Business	Patty Manuel	Jones	Female	Republican
Business	Steve Olson	Washington	Male	Republican
Business	Julie Perez	Linn	Female	No Party

Nominations

Category	Name and Business	County	Male/Female	Political Party
LABOR-Need 1 more				
Labor Nomination	Jerry Hobart Local 125	Linn	Male	Democrat
WORKFORCE-Need 4 more plus 1 “reassignment”				
Economic Development	DaLayne Williamson Economic Development	Linn/Johnson	Female	Democrat
Institute of Higher Education	Kim Becicka KCC	Linn/Johnson	Female	No Party
IVRS	Holly Mateer IVRS	Linn	Female	Democrat
IWD	Scott Mather	Linn/Johnson	Male	No Party
Adult Basic Ed -Currently on board but would not fill this role vs. Higher Ed role	Marcel Kielkucki KCC Adult Basic Education	Linn	Male	Republican

BUSINESS-Need 8 appointments				
Business	Stefanie Rupert Collins Community Credit Union	Linn	Female	Republican
Business	Rhonda Griffin Centro	Johnson	Female	No Party
Business	Steve Shriver EcoLips	Linn	Male	No Party
Business	Chris Hummer Hummer Trucking	Linn and Iowa	Male	Republican
Business	Kory Schreiner Xerxes	Cedar	Male	No Party
Business	Joe Linn Unity Point	Linn	Male	Republican
Business	Ashley Ferguson True North	Linn	Female	No Party
Business	Michelle Mexcur	Linn and Cedar	Female	Republican

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED
Regional Workforce Dev. Board
Board Board
Board Board
Board Board

I. Personal Information

Salutation Mr. First Name Jerry MI R. Last Name Hobart

Legal Residence 6273 Muirfield Drive SW

City Cedar Rapids, State IA Zip 52404 County Linn

Home Phone 319-423-5211 Email Address lu125bm@uanet.org

Occupation Business Manager/Financial Secretary

Employer or Business Name Local 125 Plumbers & Pipefitters

Work Address 1839 16th Avenue SW

City Cedar Rapids State IA Zip 52404 County Linn

Business Phone 319-365-0413 Fax 319-365-1136 Cell Phone 319-423-5211

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
Asian or Pacific Islander American Indian or Alaskan Native Other

Birthdate: Female Male

Do you have a permanent physical, sensory, or mental condition that affects your major life functions? Yes No

Are you a parent or family member of a person with disabilities? Yes No

Are you a Medicaid recipient? Yes No

Are you a former Medicaid recipient? Yes No

Are you a provider of Medicaid-funded services? Yes No

Have you ever been on active duty in the U.S. Armed Forces? Yes No

Are you a citizen of the United State? Yes No

Are you registered to vote in Iowa? Yes No Indicate political affiliation: Democrat Republican No Party

Signature Date: 8/18/2017

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II. Professional Background

A current resume may be submitted for this section.

EDUCATION

List schools attended, include high school.

School City & State Dates Degree/Major

Iowa City High, Iowa City, IA 1977-1975 HS Diploma

JATC Apprentice School, Cedar Rapids, IA 52404 Journeyman

EMPLOYMENT & EXPERIENCE

List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates Employer/Organization City & State Title/Position

2015-2017 Local 125, Cedar Rapids, IA 52404 Business Mgr.

May 2012-Dec. 2015, Local 125 CR, IA Mechanical Superintendent

May 2008-May 2012, Local 125 CR, IA Business Agent

Oct. 1979-Jan. 2008, Local 125 CR, IA Welder

INTEREST IN APPOINTMENT

Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. You may complete this section on a separate sheet of paper.

I have very good insight into what it takes to make it in the "Construction Trades". I like to instill the importance of always keep pushing and pursuing education and advance training in whatever field you pursue. With over 38 years in the construction trades I have learned what it takes to make yourself more marketable for the workforce. I have held numerous positions in the Mechanical Field: Business Manager, Business Agent, Piping Superintendent in Nuclear, Ethanol Plants, Foods Processing, Welding Inspector and a welder.

Table with 2 columns: Professional Licenses Held, Date Issued. Rows include IA Hydronics (1983-Present), IA Plumbing (1983-Present), and AWS Cert. Weld. Insp. (1990-Present).

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with my responsibilities as a gubernatorial appointee.

Signature: Jay R. Rolant Date: 8/18/2017

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

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If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

- A. Have you ever been arrested or taken into custody?
YES _____ NO _____
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Jerry MI R Last Name Hobart

Legal Residence [REDACTED]

City [REDACTED] State [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED] Driver's License Number [REDACTED] State [REDACTED]

Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature Jerry R. Hobart Date: 8/18/2017

In 1988, I was drinking with fellow journeyman in Palo. I decided to drive home when I should have asked for a ride. I was arrested and charged with an OWI in Cedar Rapids, IA. I no longer partake of any alcohol at all.

Jerry Hobart



Business Manager, Local 125

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Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED
Regional Workforce Development Board
Board Board
Board Board
Board Board

I. Personal Information

Salutation Ms First Name DaLayne MI Last Name Williamson

Legal Residence 830 Ronalds Street

City Iowa City State IA Zip 52245 County Johnson

Home Phone 319-337-4596 Email Address dalayne16@hotmail.com

Occupation Economic Development Workforce Director

Employer or Business Name Iowa's Creative Corridor

Work Address 2301 Oakdale Blvd, room 320

City Coralville State IA Zip 52241 County Johnson

Business Phone 319-499-9081 Fax - Cell Phone 319-530-1484

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
Asian or Pacific Islander American Indian or Alaskan Native Other

Birthdate: Female Male

- Do you have a permanent physical, sensory, or mental condition that affects your major life functions?
Are you a parent or family member of a person with disabilities?
Are you a Medicaid recipient?
Are you a former Medicaid recipient?
Are you a provider of Medicaid-funded services?
Have you ever been on active duty in the U.S. Armed Forces?
Are you a citizen of the United State?
Are you registered to vote in Iowa? Indicate political affiliation: Democrat Republican No Party

Signature DaLayne Williamson Date: 07/24/2017

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professional Background

A current resume may be submitted for this section.

EDUCATION List schools attended, include high school.

School City & State Dates Degree/Major

Hempstead High School Dubuque, IA Fall 1981-Spring 1985 HS Diploma

University of Iowa Iowa City, IA Fall 1985-Fall 1989 BA Psychology

EMPLOYMENT & EXPERIENCE List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates Employer/Organization City & State Title/Position

July 2013-present - SE Regional STEM Council - appointed by Gov Branstad

January 2007-present - Iowa's Creative Corridor/ Iowa City Area Development Group - Iowa City, IA Workforce Business Services Director

June 2006-January 2007 - Aegon/ Transamerica - Cedar Rapids, IA - Human Resources Associate

February 2000-February 2006 - Marsh/ Mercer - Iowa City, IA Staffing/ Recruiting/ HR

INTEREST IN APPOINTMENT Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. You may complete this section on a separate sheet of paper.

I have been attending the Regional Workforce Development Board meetings for nearly 10 years in an ex-officio capacity.

My role with the economic development organization has been focused on workforce strategies and often involves partnering with Iowa Workforce Development and supporting their initiatives. By becoming an official member of this board I will be more able to be involved with the outcomes that the state is interested in accomplishing.

My background in Human Resources and involvement in the HR community is a good foundation for this role.

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature DaLayne Williamson Date: 07/24/2017

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

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- A. Have you ever been arrested or taken into custody?
YES _____ NO _____
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name DaLayne MI C Last Name Williamson

Legal Residence [REDACTED]

City [REDACTED] State [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED] Driver's License Number [REDACTED] State [REDACTED]

Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

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Signature DaLayne Williamson Date: 07/24/2017

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BOARD/COMMISSION APPOINTMENT(S) DESIRED
Regional Workforce Development Board, Region 10
Board
Board
Board

I. Personal Information

Salutation _____ First Name Kimberly MI A Last Name Becicka

Legal Residence 1265 Glendale Lane

City Ely State IA Zip 52227 County Linn

Home Phone 319-310-5941 Email Address kim.becicka@kirkwood.edu

Occupation Vice President, Continuing Education & Training Services

Employer or Business Name Kirkwood Community College

Work Address 6301 Kirkwood Blvd SW

City Cedar Rapids State IA Zip 52404 County Linn

Business Phone 319-398-5525 Fax 319-398-5432 Cell Phone 319-310-5941

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
Asian or Pacific Islander American Indian or Alaskan Native Other

Birthdate: [redacted] Female Male

Do you have a permanent physical, sensory, or mental condition that affects your major life functions? Yes No

Are you a parent or family member of a person with disabilities? Yes No

Are you a Medicaid recipient? Yes No

Are you a former Medicaid recipient? Yes No

Are you a provider of Medicaid-funded services? Yes No

Have you ever been on active duty in the U.S. Armed Forces? Yes No

Are you a citizen of the United State? Yes No

Are you registered to vote in Iowa? Yes No Indicate political affiliation: Democrat Republican No Party

Signature Kim Becicka Date: 8/20/17

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II. Professional Background

A current resume may be submitted for this section.

EDUCATION

List schools attended, include high school.

School City & State Dates Degree/Major

Iowa State University, Ames; 2000; Ph.d.

Iowa State University, Ames; 1997; Masters

University of Iowa, Iowa City; 1990; B.A.

Kirkwood Community College; 1986; A.A.

EMPLOYMENT & EXPERIENCE

List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates Employer/Organization City & State Title/Position

1990-Present; Kirkwood Community College; Cedar Rapids, IA; Progressive positions: Director Operation; Director Workforce Development; Vice President

2013-President; National Council for Workforce Education; Vice President Finance, Executive Committee

2017-Presient; United Way East Central Iowa; Cedar Rapids, IA; Board Member

2009-President; LERN; Finance Chair, Board Member

2016-Present; Four Oaks Family and Children Serivces; Cedar Rapids, IA; Board Member

INTEREST IN APPOINTMENT

Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest.

You may complete this section on a separate sheet of paper.

I have been born and raised in Iowa. I grew up in a small rural community and farm, graduating high school, and moved to Cedar Rapids seeking higher level credentials and employment. Our family was not wealthy and all of my educational

achievements were self-funded while working full-time; this taught me the necessity of setting goals and working hard to achieve a self-sufficient life. What I have also learned is that my pathway is not accessible to all Iowans.

We have a growing population of poverty and youth/adults with barriers to receiving education and training. Additionally we have a growing chasm of low-skilled Iowan's that lack post-secondary credentials to compete for middle-skill jobs leading to

self sufficiency. The IowaWORKS system and WIOA federal job training program are critical organizations and programs that support Iowa's commitment of post-secondary credentials for Iowans through the FRI Initiative. The workforce system is critical

to be able to reach the FRI strategies and assist Iowans to attain the tools to search and apply for jobs. I am interested in serving on the RWDB to support its work through governance, awareness, visibility, and feedback. Through this work the members accessing services

will be able to attain good jobs at self-sufficient wages and participate in growing Iowa's economy. My past work on numerous boards and coalitions focused on workforce development has prepared me to be a member of the RWDB.

Professional Licenses Held

NCRC Goal Level

Date Issued

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature [Handwritten Signature]

Date: 8/20/17

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

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YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Kimberly MI A Last Name Becicka

Legal Residence [REDACTED]

City [REDACTED] State [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED] Driver's License Number [REDACTED] State [REDACTED]

Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature *Kim Becicka* Date: 8/20/17

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Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED
Board
Board
Board

I. Personal Information
Salutation Mrs. First Name Holly MI L Last Name Mateer
Legal Residence 1630 30th St. Ct. NW
City Cedar Rapids State IA Zip 52405 County Linn
Home Phone (319) 321-0103 Email Address holly.mateer@iowa.gov
Occupation Rehabilitation Supervisor
Employer or Business Name Iowa Vocational Rehabilitation Services
Work Address 4444 First Avenue NE Suite 436
City Cedar Rapids State IA Zip 52402 County Linn
Business Phone (319) 294-9308 Fax (319) 294-9342 Cell Phone (319) 640-5196

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Asian or Pacific Islander American Indian or Alaskan Native Other

Birthdate: Female Male

- Do you have a permanent physical, sensory, or mental condition that affects your major life functions?
Are you a parent or family member of a person with disabilities?
Are you a Medicaid recipient?
Are you a former Medicaid recipient?
Are you a provider of Medicaid-funded services?
Have you ever been on active duty in the U.S. Armed Forces?
Are you a citizen of the United State?
Are you registered to vote in Iowa? Indicate political affiliation: Democrat Republican No Party

Signature Date:
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II. Professional Background

A current resume may be submitted for this section.

EDUCATION List schools attended, include high school.

School City & State Dates Degree/Major

University of Iowa Iowa City, IA 06/2000 - 05/2002 MA / Rehabilitation Counseling

Central College Pella, IA 08/1995 - 05/1999 BA / Psychology

Mid-Prairie High School Wellman, IA 08/1992 - 05/1995 High School Diploma

EMPLOYMENT & EXPERIENCE List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates Employer/Organization City & State Title/Position

Please see resume provided

INTEREST IN APPOINTMENT Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. You may complete this section on a separate sheet of paper.

Statement provided on separate sheet of paper

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature _____ Date: _____

[Handwritten signature]

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

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- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
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YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Holly MI L Last Name Mateer

Legal Residence ██████████

City ██████████ State ██ Zip ██████

Social Security Number ██████████ Driver's License Number ██████████ State ██

Birthdate: ██████████ Place of Birth (City and State) ██████████

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Signature  Date: _____

Holly Mateer
1630 30th St. Ct. NW
Cedar Rapids, IA 52405
(319) 321-0103
hmateer@me.com
holly.mateer@iowa.gov

OBJECTIVE

My objective is threefold:

- To serve in leadership capacity as Cedar Rapids Rehabilitation Supervisor and collaborator with in the local workforce system to support implementation and opportunity through Workforce Innovation Opportunity Act.
- To foster the professional growth and development of counseling and office professional staff.
- To strengthen and advance the vocational rehabilitation services, outcomes, and business partnerships to support the economic growth of our community and opportunities for persons with disabilities.

SUMMARY OF QUALIFICATIONS

- Fifteen years experience in providing vocational services to persons with disabilities.
- Proven success in development of relationships with community partners and businesses.
- Contributor to vocational initiatives, policy development and best practices in Vocational Rehabilitation service delivery.
- Leader and facilitator for transition services for Iowa youth with disabilities.

WORK EXPERIENCE

Iowa Vocational Rehabilitation Services

Rehabilitation Supervisor

(2013-present)

- Provide supervision to a vocational rehabilitation team of sixteen professionals who provide direct vocational services to over 1,200 job candidates with disabilities.
- Expanded outreach efforts with local business community to support access to Vocational Rehabilitation's specialized knowledge in disability resources and services.
- Collaborated with local school districts to implement strategies that advance opportunities for youth with disabilities through implementation of local school plans and advancement of Pre-Employment Transition Services.
- Advanced the State of Iowa's Employment First initiative through facilitation of external and internal processes that contributed to coordinated application and onboarding of 300 plus sheltered workshop participants to support engagement in services that have contributed towards transition into competitive integrated employment opportunities.
- Provide local leadership with partners under the Workforce Innovation Opportunity Act to support development and growth of unified workforce delivery system that contributes to meeting local workforce needs and development of skilled workforce.

Rehabilitation Counselor Specialist

(2011-2013)

- Under direction of supervisor, provide mentorship and support to office staff to support professional growth.
- Facilitate regional transition initiatives and services for Cedar Rapids and Iowa City Area offices.
- Manage efforts in the expansion and maintenance of Collaborative Transition Protocol initiative.
- Provide guidance and approval of exception to policy requests.
- Support the supervision and guidance needs of staff in absence of the supervisor.
- Member of internal leadership group with in Transition Action Team
- Expanded presence on state and local work groups:
 - College Planning and Preparation Work Group
 - Iowa Department of Education Summer Institute Work Group
 - Linn County MHDD Redesign Leadership Panel
 - Grant Wood AEA Transition Action Group
 - Iowa Workforce Youth Service Advisory Panel
- Continued responsibilities as Rehabilitation Counselor while performing Counselor Specialist role.
- Support advancement of placement culture through development of best practices and initiatives on internal placement committee for Cedar Rapids Area Office.

Rehabilitation Counselor

(2003-2011)

- Support the needs of over 170 plus job candidates.
- Proactively facilitate development of strategies to improve internal office communications and work efficiencies.
- Invited to serve as presenter and panel participant on numerous Iowa Department of Education sponsored conferences pertaining to range of initiatives and resources.
- Manage numerous partnerships with local high school transition entities, human service, and community rehabilitation partners.
- Serve as member of Community Employment Options advisory group to advance employment options for youth and adults with significant disabilities.
- Collaborator on Youth Advisory Service Panel for local Iowa Works office to enhance access and services for youth under 18.
- Recognized contributor to agency initiatives and partnerships through involvement in following committees:
 - Cultural Diversity Committee
 - Counseling, Guidance, and Plan Development work group
 - Policy Committee
 - Transition Action Team
 - Collaborative Transition Protocol Steering and Implementation Teams
 - Coordinating Council

RELATED WORK EXPERIENCE

University of Iowa Healthcare, Psychiatric Nursing Unit Clerk, 2004-2006

ARC of Johnson County, Supported Employment Specialist, 2002-2003

Iowa Vocational Rehabilitation Services, Rehabilitation Counselor Intern, 2001-2002

University of Iowa Healthcare, Nursing Unit Clerk, 2000-2002

EDUCATION

University of Iowa, Iowa City, IA

Masters of Education in Rehabilitation Counseling, 2002

Central College, Pella, IA
Bachelors of Psychology, 1999

ACCOMPLISHMENTS

- Participant in inaugural IVRS Leadership Class(2011-12)
- Participant in National Rehabilitation Leadership Institute (2017)
- Regional Transition Facilitator for Collaborative Transition Protocol (CTP) and member of CTP Steering Committee (2010-present)
- Presenter and participant at Iowa Department of Education and AEA Conferences
 - Summer Institutes (2009-2011)
 - Parent Educator Partnership Conference (2010)
 - I Have A Plan Iowa Conference, (2011)
 - Grant Wood Area Education Transition conferences (2008-present)
 - Grant Wood Area Education Teacher & AEA Staff Trainings (2006 – present)

Statement of Interest in Appointment for Holly Mateer

I am excited for the opportunity to be considered for appointment to Region 10 RWDB to contribute my 15+ years of experience of supporting the diverse workforce needs of job candidates with disabilities and provide disability expertise through outreach to business and industry. As Vocational Rehabilitation Counselor and later Specialist I served the direct needs of adults and youth with disabilities learning the value to engaging business and industries input to support informed choice in their career decision making. I have continuously strived to develop partnerships with our workforce and educational partners to support development of best practice and improve the experience of our mutual customers of business and job seekers. In collaboration with our regions community rehabilitation partners I have provided leadership supporting the creation of labor market driven occupational skill training programs that offer alternative training methodologies advancing and certifying skill attainment in areas of Healthcare, dietary services, environmental services, light manufacturing and food preparation. Majority of these programs are offered onsite with our business partners such as Hy-Vee, Unity Point-St. Luke's and Mercy Hospital-Cedar Rapids. These programs have created a qualified candidate pool meeting the staffing needs of our business partners and advancing certified job skills for participants.

I appreciate your consideration of my appointment and value of my experience to the local workforce development board.

II. Professional Background

A current resume may be submitted for this section.

EDUCATION

List schools attended, include high school.

School City & State Dates Degree/Major

University of Northern Iowa Graduated December 1995 Psychology/Criminology

EMPLOYMENT & EXPERIENCE

List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates Employer/Organization City & State Title/Position

8/2009-present IWD Cedar Rapids, Workforce Advisor, Iowa Workforce Manager

4/2007-8/2009 DHS Cedar Rapids, Social Worker II, Supervisor

3/93-4/2007 Four Oaks Cedar Rapids Case Manager, Supervisor

INTEREST IN APPOINTMENT

Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. You may complete this section on a separate sheet of paper.

I am interested in being considered for this appointment as I feel I can represent Title 3 in a professional manner and currently work well with

Workforce Development Board. I currently supervise the business team in region 10 and manage the Iowa City office. I am very interested in

looking at new and innovative ways that we can provide services to our customers that enhance their experience and assist

our business customers at the same time. I have been attending these Workforce Development Board meetings for several

years now and look forward to the opportunity to be a voting member in the future if approved. I feel we have a strong

board currently but will be even more effective under the new structure. Managing the business team who's primary function is

to educate employers regarding workforce services will be a great fit with the role of board member.

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature [Handwritten Signature]

Date: 9/20/17

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

- A. Have you ever been arrested or taken into custody?
YES _____ NO _____
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Scott MI A Last Name Mather

Legal Residence [REDACTED]

City [REDACTED] State [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED] Driver's License Number [REDACTED] State [REDACTED]

Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature [Signature] Date: 9/20/17

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED
Region 10 RWDB
Board
Board
Board

I. Personal Information
Salutation Mr. First Name Marcel MI J Last Name Kielkucki
Legal Residence 109 Keenan Ct
City Manchester State IA Zip 52057 County Delaware
Home Phone 563-927-4627 Email Address marcel.kielkucki@kirkwood.edu
Occupation Director of High School Completion Programs
Employer or Business Name Kirkwood Community College
Work Address 6301 Kirkwood Blvd. SW
City Cedar Rapids State IA Zip 52404 County Linn
Business Phone 319-784-1513 Fax 319-398-1049 Cell Phone 319-361-6657

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
Asian or Pacific Islander American Indian or Alaskan Native Other
Please specify

Birthdate: Female Male

- Do you have a permanent physical, sensory, or mental condition that affects your major life functions?
Are you a parent or family member of a person with disabilities?
Are you a Medicaid recipient?
Are you a former Medicaid recipient?
Are you a provider of Medicaid-funded services?
Have you ever been on active duty in the U.S. Armed Forces?
Are you a citizen of the United State?
Are you registered to vote in Iowa? Indicate political affiliation: Democrat Republican No Party

Signature Date: 8/15/17

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professional Background

A current resume may be submitted for this section.

EDUCATION List schools attended, include high school.
School City & State Dates Degree/Major

Holy Trinity High School Winsted, MN September 1994-May 1998 High School Diploma

See other education on resume

EMPLOYMENT & EXPERIENCE List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates Employer/Organization City & State Title/Position

See resume

INTEREST IN APPOINTMENT Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. You may complete this section on a separate sheet of paper.

See attachment

Professional Licenses Held PK-12 Principal, State of South Dakota Date Issued June 2016
5-12 Instructor, State of Iowa March 2015

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature  Date: 8/15/17

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

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- A. Have you ever been arrested or taken into custody?
YES _____ NO _____
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Marcel MI J Last Name Kielucki


Legal Residence [REDACTED]

City [REDACTED] State [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED] Driver's License Number [REDACTED] State [REDACTED]

Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature  Date: 8/15/17

Marcel Kielkucki
109 Keenan Court
Manchester, IA 52057
(563) 927-4627
Cell: (319) 361-6657
kielkucki@windstream.net

OBJECTIVE:

To use my skills in abilities to continue a career in service to others.

EDUCATION:

M.A., Educational Administration University of South Dakota Endorsement: PreK-12 Principal	May 2016
B.A., Secondary Education Summa Cum Laude Mount Mercy University Endorsements: American History, American Government, Sociology GPA: 4.0/4.0	May 2002 Cedar Rapids, IA

JOB-RELATED EXPERIENCE:

Director of High School Completion Programs Kirkwood Community College	July 2010-Present Cedar Rapids, IA
Instructor/Coordinator, Kirkwood High School Distance Learning Kirkwood Community College	July 2006-June 2010 Cedar Rapids, IA
American History Instructor Iowa Learning Online	August 2004-January 2007
Social Studies Teacher Starmont Community School District	August 2002-May 2006 Arlington, IA

LEADERSHIP ACTIVITIES

- Region 10 Workforce Development Board, 2011-present
- Midwest REL Virtual Education Research Alliance member, 2011-2016
- International Association for K-12 Online Learning (iNACOL,) 2007-present
-Served on the Program Committee, Issues and Advocacy Committee and served as co-founder/co-chair of iNACOL Midwestern Committee from 2008-2011
- Iowa Department of Education High School Equivalency Task Force, 2017, 2013

COMMUNITY SERVICE

- Saint Mary School, Manchester, Iowa, Board of Education, 2010-2014, 2016-present
-Board Chairperson, 2012-2014, 2016-present
- Mount Mercy University Alumni Association Executive Board, 2006-present
-President, 2013-2015
-Vice-President, 2011-2013
- Cantor, Communion Distributor, Knights of Columbus Member/Officer and Sponsor Couple, St. Mary's Parish, Manchester, Iowa 2005-present

As the Director of High School Completion Programs for Kirkwood Community College, I work with individuals on frequent basis who are in need of assistance of the services of the Regional Workforce Development Board in addition to the services provided by our program. The services provided to residents of Region 10 by the RWDB are essential to help many who are unemployed or underemployed gain access to programs and services to assist them in improving their education or occupational skills. I have served as the community college representative on our local board since 2011, and am looking to continue my service as the adult education representative under the revisions to boards as a result of the passage of WIOA. I would like to continue to serve as a member of the RWDB so I may continue to grow in my understanding of the services provided to clients across our region. Additionally, I feel that I can contribute to the board through my varied experiences in K-12, adult education, and higher education.

In addition to my position at Kirkwood Community College, I also serve as a member of the Mount Mercy University Alumni Association Executive Board and the Saint Mary's school board in Manchester, Iowa. I have been a member of the Knights of Columbus since 1999 and currently serve as an officer in our local council.

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED
Workforce Development
Board
Board
Board
Board

I. Personal Information
Salutation Mrs. First Name Stefanie MI K Last Name Rupert
Legal Residence 4035 Eagle Ridge Drive
City Cedar Rapids State Iowa Zip 52411 County Linn
Home Phone NA Email Address srupert@collinscu.org
Occupation President and CEO, Financial Services
Employer or Business Name Collins Community Credit Union
Work Address 1150 42nd Street NE
City Cedar Rapids State Iowa Zip 52411 County Linn
Business Phone 319-393-9000 Fax Cell Phone 630-240-9717

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
Asian or Pacific Islander American Indian or Alaskan Native Other
Please specify

Birthdate: Female Male

- Do you have a permanent physical, sensory, or mental condition that affects your major life functions?
Are you a parent or family member of a person with disabilities?
Are you a Medicaid recipient?
Are you a former Medicaid recipient?
Are you a provider of Medicaid-funded services?
Have you ever been on active duty in the U.S. Armed Forces?
Are you a citizen of the United State?
Are you registered to vote in Iowa? Indicate political affiliation: Democrat Republican No Party

Signature Stefanie Rupert Date: 9/15/17

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professional Background

A current resume may be submitted for this section.

EDUCATION	List schools attended, include high school.		
School	City & State	Dates	Degree/Major

See resume

EMPLOYMENT & EXPERIENCE	List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.		
Dates	Employer/Organization	City & State	Title/Position

See resume

INTEREST IN APPOINTMENT Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. *You may complete this section on a separate sheet of paper.*

See separate document

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature Stefanie Rupert Date: 9/15/17

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

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- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Stefanie MI K Last Name Rupert

Legal Residence [REDACTED]

City [REDACTED] State [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED] Driver's License Number [REDACTED] State [REDACTED]

Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature Stefanie Rupert Date: 9/15/17



It would be my honor to represent the community at large assisting the Regional Workforce Development Board. I would be a catalyst for change, creative thinker and an advocate for people pushing the limits on such an important endeavor and the greater good.

Sincerely, Stefanie Rupert

WORKFORCE DEVELOPMENT BOARD SEAT REQUEST

STEFANIE RUPERT

While the past is not a predictor of the future, it provides a foundation and trust that experiences and accomplishments validate worthiness of such an honorable Regional Workforce Development Board Position. My name is Stefanie Rupert, President and CEO of Collins Community Credit Union. As a midsize employer, overseeing the 300 statewide employees of a variety of levels and skills, I can assure you I embody the values and ethics necessary to create, and fill jobs with ready, happy employees. Our firm is employee centric and works tirelessly to provide an environment where staff feel a sense of worth and are challenged to optimize their personal and professional best. We are the proud award winners by the Des Moines Register Best Places to Work. Our turnover ratios are below industry standards and our average tenure is over seven years. So why do I tell you this information? To provide comfort my experience is backed up by facts.

Over my career (resume attached) I have been dedicated to workforce development. As a former Executive Council Member of a Chicago Based non-profit organization called The CARA Program for more than five years, I gained invaluable knowledge that matches up nicely to the goals and objectives sought by this Advisory Board.
(Brief company description below)

Cara was founded in 1991 by entrepreneur and philanthropist Tom Owens. Now, 25 years later, Cara has evolved as not only a best-in-class job training and placement provider for individuals affected by homelessness and poverty, but also a vehicle for true life transformation.

Since inception, we have placed more than 5,300 individuals into more than 7,800 quality jobs at one-year job retention rates of 70% or better, catalyzing the same number of families to stop the transfer of poverty from one generation to the next.

This valuable program provided coupled with my other experience provided me an immense opportunity to learn about re-tooling displaced individuals, importance of building confidence, aligning employer needs with prepared work teams, preparing individuals for interviews, dressing for the position and sustained high performance.

As a business leader I also bring an understanding of finite budget dollars and the necessity to be thoughtful and creative with their allocation.

In summary, I feel I would add value to a Board with this mission.

STEFANIE K. RUPERT

4035 Eagle Ridge Drive ♦ Cedar Rapids, IA 52411 ♦ (630) 240-9717 ♦ srupert@collinscu.org

PROFILE

C-Suite Financial Services Professional

High energy, well qualified, bottom-line focused, self-starter with broad experience in positions of increasing responsibilities by optimizing technology and people. Directed large and small diverse cross-functional teams for strategic short and long range planning, consultative sales production, succession planning, talent acquisition, organizational development, profitability, marketing solutions, process improvement, mergers, operational and regulatory compliance. Creative thinker and project manager leading and achieving company brand identity and engaged teams. Client/Member/Employee centric while balancing revenue and organic growth generation priorities.

PROFESSIONAL EXPERIENCE

Collins Community Credit Union - \$1.1 Billion, Community Charter 2011-present

- **President and CEO** report to a nine member Volunteer, Board of Directors, lead entire organization of 300 employees, oversee 17 state wide locations.
- Recruited 8 of 10 top Senior Team talent from out of state.
- Successfully completed merger of Des Moines FECU 3500 members, \$18mm in assets, 3 locations.
- Developed employee development programs such as; University, Mentoring, and Job Shadowing.
- Lead Annual Membership meeting.
- Recruit and maintain Board Members.
- Oversaw benefit and 401k bidding process for new providers.
- Built three in-stores, one traditional office, one loan production office and a remodel in 2015-16.
- Negotiated \$23 million savings over ten year contract with software provider.
- Annually conduct All Employee Engagement meeting going over Strategic Plan and employee enhancements.
- Consolidated Consumer Lending and Member Services function together creating a one-stop-shop experience.
- Doubled assets over six year period by merger and organic county expansion growth.
- Launched Debt Cancellation and terminated Credit Life and Disability Insurance saving licensing fees and adding a valuable unemployment feature. Sales went from 23% penetration to nearly 40% in first year.
- Implemented talent acquisition and succession plan strategies.
- Implemented Debit Card overdraft privilege program reaching 54% opt-in averaging \$180,000 monthly increased income in first year.
- Saved over \$400,000 in Lean Management Kaizen events and contract negotiations.
- Manage annual third party long term Strategic Planning session with Board and Credit Union Management.

Standard Bank & Trust Company – \$2.4 Billion in Assets, privately held 2003-2010

Executive Vice President managing sales and operations for Retail Banking, Marketing, Mortgage Sales, Consumer Lending, Telephone Banking, Training and Branch Administration. Managed 7 Divisions with 400 FTE, 43 Financial Centers located in 7 counties in Illinois and Northwest Indiana.

- Established daily performance objectives to ensure profitability drivers were the number one priority focus with follow up coaching and observation requirements
- Achieved 20% improvement in net earnings numbers by focusing on direct mail campaign follow up and cross selling profitable products and services to existing clients
- Exceeded Retail core deposits goal by 79% or \$84 million by contacting existing and former Retail clients using trusted advisor sales processes and consistently asking for the entire relationship
- Exceeded 2009 Mortgage revenue goals by 40% or \$4.1 gross revenues, 50% net profit by focusing on the applications coming from the Branch Managers by kicking off a two year campaign educating all Retail employees on mortgage products, application requirements, regulations, and processing with daily measurement and monthly incentives

Standard Bank Continued

- Initiated FTE savings of \$155,000 annually with branch hour's 2008 project by capturing member arrival data, competition hours surveys and reviewing specific client impacts to ensure 100% member retention after reducing branch hours of operation
- Achieved net Small Business deposit growth by \$3 million 2008-2009 after training management team on how to make small business prospecting calls, educating all Retail staff on features and benefits of deposit and cash management products
- Increased Debit Card interchange income by 15% in 2009 by instituting member and employee awareness and education campaign explaining benefits of having and using debit cards along with signing for purchases
- Designed, implemented and tracked Retail Branch compliance audits resulting in a 30% improvement within six months
- Actively involved in the integration of four acquisitions resulting in 100% employee and member retention
- Successfully opened seven De Novo Branches exceeding deposit, loan and fee goals by 10% within the first year by pre-selling prior to opening, business development, follow up to marketing direct mail offers, community involvement and community workshops
- Coordinated twice yearly strategic planning off site meetings for all bank officers for the purpose of aligning bank goals with employee goals through financial and departmental education. Member satisfaction ratings of 4/5 and bank strategic goals attained
- Implemented and led Bank-wide Community Reinvestment Act strategy meetings optimizing each department's resources for attaining corporate CRA satisfactory compliance exam rating. Exceeded Retail CRA business development penetration by additional 7%.

Fifth Third Bank – \$113 Billion in Assets, publicly traded

2001 - 2003

Vice President, Retail Region Manager responsible for profit and loss, balance sheet, employee development and operations for 12 Banking Centers, 120 FTE, 14 direct reports, \$1.2 billion in assets

- Generated earnings growth of 24% and revenue growth of 11% in calendar year 2002 by educating team on earnings drivers, risk management, pipeline management, sales process, sales coaching, marketing products, campaign management, business development and leveraging networking activities
- Ranked 2 of 8 in Regional Annuity Sales in 2002 by strategically partnering with Region Financial Consultant utilizing segmented customer data base then calling and establishing financial check up appointments
- Conducted joint business development calls in various territories securing profitable new Retail and Small Business customers and maintained relationships through customer service follow up calls resulting in positive retention percentages and new business
- Managed Team Fifth Third Incentive Program for 1700 Chicago Affiliate employees by training each employee on product features and benefits and sales process, forms, and computer applications resulting in the highest Fifth Third Affiliate incentive payout prior to 2002

Old Kent Bank - \$40 Billion in Assets, publicly traded (acquired by Fifth Third)

1991 - 2001

Vice President, Retail Sales, Training & Development Manager providing Business Banking sales and training solutions for 200 Retail Banking Centers and Business Banking Deposit Specialists corporate wide

- Prepared and conducted weekly corporate wide Retail sales conference call for 130 Banking Centers focused on sales, financial results and performance recognition, campaign, marketing and product updates to ensure communication and skill building throughout company for deposit and non-interest income objectives
- Developed and delivered deposit and cash management training and created sales tools
- Recruited and established on-boarding program for Business Banking Deposit Specialists
- Corporate liaison for merchant service alliance partner First Data providing training, marketing campaign, process and technical support for goal attainment

Vice President, Zone Manager responsible for managing sales and operations of 11 Banking Center, 90 sales employees, 20 direct reports, over \$300 million in assets including Banking Center financials, budgeting, profitability, recruiting, CRA loans, goal-setting, marketing and sales campaigns, and branch consolidations

- Achieved 18% sales product lift in first six months of assignment by educating, measuring, recognizing and coaching Retail team
- Sold two branch offices to nearby community bank
- Closed two branch offices with sensitive community relationships
- Developed contract relationship with the city of Port Huron for Michigan State Housing Development Authority for the pursuit of CRA loans

Assistant Vice President, Community Bank Sales Support managing sales, training, product development, product pricing and process improvement projects for 75 branches within Old Kent Bank's Michigan footprint

- Published, communicated and distributed enterprise wide "Best Practices" reference tool educating sales management on coaching effectiveness, on providing superior customer service experiences, on implementing large and small product sale campaigns and recognition and rewards for employee appreciation and retention
- Standardized product pricing, products, and marketing functions and goal-setting for all community bank branches by training each employee and providing sales aids and support
- Created and conducted sales events and other production enhancing tactics for all branches within Michigan such as Grand Openings, Financial Education Seminars, Homebuyer, Budget and Credit Repair Workshops
- Training vendor certified in subscribed sales and service courses for coaching

EDUCATION

Strategic Innovations I, II MIT and Stanford University, CUES Leadership Development

CEO Institute I, II, CUES Leadership Development Program

Stonier Graduate School of Banking, Wharton School of Business, Pennsylvania
Banking and Finance Graduate Certificate

Aquinas College, Grand Rapids, Michigan
Masters in Management - Marketing Minor

Michigan State University, East Lansing, Michigan
Bachelor of Arts and Sciences – Communication and Psychology Majors

COMMUNITY OUTREACH

Cedar Valley Humane Society, Cedar Rapids, Iowa
Board Member

- Provide Board Governance, Strategic thinking, Fundraising

Tanager Place, Cedar Rapids, Iowa
Executive Board Member

- Provide Board Governance, Strategic thinking, CEO oversight

JDRF, Cedar Rapids, Iowa
Advisory Executive Board Member
Nominating Board Chair

- Provide Board Governance, Strategic thinking, and Fundraising

March of Dimes, Cedar Rapids, Iowa
Advisory Board Member

- Provide Board Governance, Strategic thinking, and Fundraising
- Event Chair 2014 raising over \$40,000

Fiserv, Plano Texas
Advisory Board Member

- Strategic and innovative thinking for core processing and ancillary software systems

The Center for Professional Excellence, Elmhurst College, Elmhurst, Illinois
Career Education Advisory Board Member

- Board Meetings, Mentor, Provide Shadowing Experiences, and Workshop Leader

The CARA Program, Chicago, Illinois
Past Executive Council Member

- Board Member providing strategy and hands on operational support for programing.
 - Business Development (seeking placement options)
 - Mock interviews
 - Resume validation
 - Image consulting
 - Communication

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
 Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
 Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED	
Board _____	Board _____
Board _____	Board _____
Board _____	Board _____

I. Personal Information
 Salutation Mrs. First Name Rhonda MI F. Last Name Griffin
 Legal Residence 1046 Fisher Pond Rd NE
 City Solon State IA Zip 52333 County Johnson
 Home Phone 319-361-4848 Email Address rgniffin@centroinc.com
 Occupation Director of Human Resources
 Employer or Business Name Centro, Inc.
 Work Address 950 N. Bend Drive
 City North Liberty State IA Zip 52317 County Johnson
 Business Phone 319-626-5569 Fax 319-626-5552 Cell Phone 319-361-4848

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
 Asian or Pacific Islander American Indian or Alaskan Native Other _____
Please specify

Birthdate: [REDACTED] Female Male

Do you have a permanent physical, sensory, or mental condition that affects your major life functions? Yes No

Are you a parent or family member of a person with disabilities? Yes No

Are you a Medicaid recipient? Yes No

Are you a former Medicaid recipient? Yes No

Are you a provider of Medicaid-funded services? Yes No

Have you ever been on active duty in the U.S. Armed Forces? Yes No

Are you a citizen of the United State? Yes No

Are you registered to vote in Iowa? Yes No Indicate political affiliation: Democrat Republican No Party

Signature Rhonda Griffin Date: 8/15/17

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professional Background

A current resume may be submitted for this section.

EDUCATION List schools attended, include high school.

School City & State Dates Degree/Major

see attached

EMPLOYMENT & EXPERIENCE List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates Employer/Organization City & State Title/Position

INTEREST IN APPOINTMENT Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. You may complete this section on a separate sheet of paper.

see attached

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with my responsibilities as a gubernatorial appointee.

Signature Rhonda Griffin

Date: 8-15-17

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

- A. Have you ever been arrested or taken into custody?
YES NO
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES NO
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES NO
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES NO
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES NO
- F. Have you ever been dishonorably discharged from military service?
YES NO
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES NO
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES NO
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES NO

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Rhonda MI F. Last Name Griffin
Legal Residence [REDACTED]
City [REDACTED] State IA Zip [REDACTED]
Social Security Number [REDACTED] Driver's License Number [REDACTED] State IA
Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature Rhonda Griffin Date: 8/15/17

INTEREST IN APPOINTMENT

My interest in being appointed is driven by a desire to impact labor availability and the skills gap shortage, especially in the manufacturing sector. We and others in the manufacturing sector are significantly challenged by not having enough employees to run our customer's orders. Business is strong but we are struggling to satisfy our customers because of the lack of people willing and able to complete the work.

As a charter member of Kirkwood Community College's Advanced Manufacturing Sector Board I can speak on behalf of other manufacturing companies in our region. The Board is focused on changing the perception of manufacturing as viewed by students, teachers, administrators, parents, and society in general. In years past, manufacturing was a hot and dirty environment; manufacturing jobs moved out of the US to China and Mexico; and the pay was minimal for the working conditions. These memories discourage consideration of working for a manufacturer even though much has changed due to innovation and technology. In addition, companies are providing better work environments and cultures to compete with recruitment and retention challenges.

There is a career path worthy of consideration in manufacturing. We have eight manufacturing business units in the US and one in Brazil. Our major customers are John Deere, Caterpillar, and Toro. All eight of our US business unit Operation Managers started in an entry level position and were promoted through the ranks to run a business unit. We have a great educational assistance program that reimburses 100% of tuition and books and a strong promote-from-within philosophy.

I'm proud to work for Centro and interested in assisting companies navigate through this unprecedented time. Thank you for your consideration.

RHONDA GRIFFIN, PHR
1046 Fisher Pond Road NE, Solon, IA 52333
rgriffin6866@gmail.com (319) 361-4848

Centro, Inc., 950 North Bend Drive, North Liberty, IA 52317

Director of Human Resources

January 2015 - Present

Reports to the President/CEO directing HR strategies for 900 associates. Partners with the Senior Leadership Team overseeing implementation of policies and procedures to ensure the execution of Centro's initiatives. Current HR initiatives include improvements to training, enterprise engagement level, and retention. Leader of 10 HR Representatives managing recruitment, selection, training, benefits administration, handling questions, mediating, and providing links between leaders and associates.

Human Resources Leader

July 2007 - January 2015

Led HR processes for 400 employees. Developed and followed policies and processes to ensure the execution of good business practices and support of the company's strategic plan. Served as link between management and associates mediating disputes, addressing disciplinary situations, and directly participating in involuntary terminations. Performed staffing duties such as recruitment, selection, hiring, benefit administration, training, and separations.

Supervised the business unit Safety Coordinator for one year and was responsible for the safe work practices of 350 non-exempt associates. Guided promotion and education of safe behaviors that prevented and eliminated workplace injuries and illnesses. Participated in reenactments and root cause analysis and recommended corrective actions.

Executive Assistant to the President

May 1994 - July 2007

Provided high-level assistance to the President of a growing \$75 million company using advanced skills to assist with day-to-day and strategic business operations. Trusted with confidential company information including financials, compensation, and bonus details.

National Propane Corporation, 1101 2nd Ave SE, Cedar Rapids, IA 52403

Human Resources Manager

January 1993 - May 1994

Managed a staff of 5 HR Generalists to facilitate policies related to compensation, benefits, and payroll for 1200 employees, many of them union. Implemented ABRA HRIS, conducted policy meetings, fostered supportive culture and environment, and facilitated reductions-in-force at several locations.

Office Manager/Secretary to General Manager

May 1983 - January 1993

Managed 18 employees in A/P, A/R, Payroll, Sales, Safety, Finance, and Purchasing. Supported the General Manager using an advanced level of skill to support day-to-day operations and meet strategic goals. Trusted with confidential company information including financials, compensation, and bonus details.

Education

Mt. Mercy College, Cedar Rapids, IA
Bachelor of Business Administration in HR Management, 2010
Magna Cum Laude

Kirkwood Community College, Cedar Rapids, IA
Associate of Applied Science - Administrative Assistant, 1984
GPA 3.338

Boards/Professional Associations

Advanced Manufacturing Sector Board, Charter Member to Present
Eastern Iowa Human Resources Association, 2007 to Present
Society of Human Resource Management, 2007 to Present
Association for Talent Development, 2011 to Present

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
 Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
 Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED	
<u>IOWA WORKFORCE DEVELOPMENT</u> Board _____	Board _____
Board _____	Board _____
Board _____	Board _____

I. Personal Information
 Salutation Mr First Name Steve MI M Last Name Shriver
 Legal Residence 2003 Bever Ave SE
 City Cedar Rapids State IA Zip 52403 County Linn
 Home Phone 319-360-0391 Email Address steve@ecolips.com
 Occupation CEO
 Employer or Business Name Eco Lips, Inc.
 Work Address 329 10th Ave SE
 City Cedar Rapids State IA Zip 52401 County Linn
 Business Phone 319-364-2477 Fax 319-364-3550 Cell Phone 310-360-0391

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?
 Black/African-American White/Caucasian Latino/Hispano
 Asian or Pacific Islander American Indian or Alaskan Native Other _____
 Birthdate: Female Male
Please specify

Do you have a permanent physical, sensory, or mental condition that affects your major life functions? Yes No
 Are you a parent or family member of a person with disabilities? Yes No
 Are you a Medicaid recipient? Yes No
 Are you a former Medicaid recipient? Yes No
 Are you a provider of Medicaid-funded services? Yes No
 Have you ever been on active duty in the U.S. Armed Forces? Yes No
 Are you a citizen of the United State? Yes No
 Are you registered to vote in Iowa? Yes No Indicate political affiliation: Democrat Republican No Party

Signature  Date: 7-31-17

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II. Professional Background

A current resume may be submitted for this section.

EDUCATION	List schools attended, include high school.		
School	City & State	Dates	Degree/Major

Pleasant Valley High School '91	Bettendorf Iowa High School
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EMPLOYMENT & EXPERIENCE	List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.		
Dates	Employer/Organization	City & State	Title/Position

2003-Present	Eco Lips Cedar Rapids, IA	CEO
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2008-2012	Frontier Natural Products Norway, IA	VP Aura Cacia
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1998-2003	Raining Rose Cedar Rapids, IA	CEO
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INTEREST IN APPOINTMENT Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. *You may complete this section on a separate sheet of paper.*

I have owned and managed multiple businesses and currently own equity in 4 small businesses.

I believe I will bring a unique viewpoint to the board.

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be incongruent with any responsibilities as a gubernatorial appointee.

Signature  Date: 7-31-17

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

- A. Have you ever been arrested or taken into custody?
YES NO
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES NO
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES NO
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES NO
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES NO
- F. Have you ever been dishonorably discharged from military service?
YES NO
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES NO
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES NO
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES NO

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Steve MI M Last Name Shriver

Legal Residence 2003 Bever Ave SE

City [REDACTED] State [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED] Driver's License Number [REDACTED] State [REDACTED]

Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature [Signature] Date: 7-31-17

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED
Regional Workforce Development Board
Board
Board
Board

I. Personal Information
Salutation Mr. First Name Christopher MI J Last Name Hummer
Legal Residence 2909 Brookfield Drive
City Marion State IA Zip 52302 County Linn
Home Phone 319-310-2974 Email Address chrish@donhummertrucking.com
Occupation President
Employer or Business Name Don Hummer Trucking Corporation
Work Address PO BOX 310
City Oxford State IA Zip 52322 County Johnson
Business Phone 319-828-2098 Fax 319-828-2105 Cell Phone 319-310-2974

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
Asian or Pacific Islander American Indian or Alaskan Native Other

Birthdate: Female Male

- Do you have a permanent physical, sensory, or mental condition that affects your major life functions?
Are you a parent or family member of a person with disabilities?
Are you a Medicaid recipient?
Are you a former Medicaid recipient?
Are you a provider of Medicaid-funded services?
Have you ever been on active duty in the U.S. Armed Forces?
Are you a citizen of the United State?
Are you registered to vote in Iowa? Indicate political affiliation: Democrat Republican No Party

Signature Date: 8-18-17

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professional Background

A current resume may be submitted for this section.

EDUCATION	List schools attended, include high school.		
School	City & State	Dates	Degree/Major

see attached resume

EMPLOYMENT & EXPERIENCE	List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.		
Dates	Employer/Organization	City & State	Title/Position

see attached resume

INTEREST IN APPOINTMENT Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. *You may complete this section on a separate sheet of paper.*

see attached document

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature  _____ Date: 8-18-17

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

- A. Have you ever been arrested or taken into custody?
YES _____ NO _____
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Christopher MI J Last Name Hummer

Legal Residence ██████████

City ██████ State ██ Zip ██████

Social Security Number ██████████ Driver's License Number ██████████ State ██

Birthdate: ██/██/██ Place of Birth (City and State) ██████

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature  Date: 8-18-17

Christopher J. Hummer

2909 Brookfield Drive
Marion, IA 52302

(319)310-2974
chrish@donhummertrucking.com

WORK EXPERIENCE

- 2015 - current** President, Don Hummer Trucking Corp., Oxford, IA
- 2009 - 2015** Vice President, Don Hummer Trucking Corp., Oxford, IA
- 2005 - 2009** Operations Manager, Don Hummer Trucking Corp., Oxford, IA
- 2003 - 2004** Co-op, Purchasing Associate, Procter & Gamble, Cincinnati, OH
- 2002 - 2003** Truck Driver, Don Hummer Trucking Corp., Oxford, IA
- 2001 - 2002** Truck Driver, Transport National, Oak Creek, WI (Cincinnati terminal)
- 1999 - 2001** Director of Fleet Maintenance, Don Hummer Trucking Corp., Oxford, IA
- 1996 - 1999** Mechanic/Local Truck Driver, Don Hummer Trucking Corp., Oxford, IA

EDUCATION

- 2003 - 2005** University of Cincinnati – College of Business – Cincinnati, OH
 - Bachelor of Business Administration Degree
 - Area of Study: Entrepreneurship and Operations Management
- 2001 - 2003** University of Cincinnati – Raymond Walters College – Cincinnati, OH
 - Associate of Arts Degree in Business Administration – August 2003
- 1993 -1996** Iowa City High School, Iowa City, IA

Gubernatorial Appointments Application for Christopher J Hummer

In response to Section II. Professional Background, Interest in Appointment section:

I am interested in an appointment to the Regional Workforce Development Board for Region 10 to be involved in developing and promoting workplace development systems to provide greater opportunities for both employees and employers in the region.

It is important for businesses to be engaged and collaborative with the various stakeholders that are needed to develop best in class employment opportunities and to develop best in class education and training initiatives to support the growth and sustainability of the region.

My involvement in the transportation industry will provide real-world representation on the board for one of the largest and most in demand industry segments in Region 10 and most other areas.

I am a strong believer in life-long learning and that there are multiple pathways to success outside of the typical 4 year undergraduate college education.

Memberships and Affiliations

Sector Partnership Leadership Council - member

Creative Corridor Transportation Sector Board - member

Iowa Motor Truck Association - member

Truckload Carriers Association – member, Board of Directors, past chair of Human Resources & Retention Committee

Kirkwood Workplace Learning Connection – presenter/speaker

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
 Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
 Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED	
Region 10 - Workforce Development Board	
Board _____	Board _____
Board _____	Board _____
Board _____	Board _____

I. Personal Information

Salutation _____ First Name Kory MI L Last Name Schreiner

Legal Residence 2549 Jasper Ave

City Letts State IA Zip 52754 County Muscatine

Home Phone 563.264.1282 Email Address kory.schreiner@Xerxes.com

Occupation Manufacturing Plant Manager

Employer or Business Name Xerxes

Work Address 515 West South Street

City Tipton State IA Zip 52772 County Cedar

Business Phone 563.886.6172 Fax 563.886.2042 Cell Phone 563.343.5813

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
 Asian or Pacific Islander American Indian or Alaskan Native Other _____
Please specify

Birthdate: Female Male

Do you have a permanent physical, sensory, or mental condition that affects your major life functions? Yes No

Are you a parent or family member of a person with disabilities? Yes No

Are you a Medicaid recipient? Yes No

Are you a former Medicaid recipient? Yes No

Are you a provider of Medicaid-funded services? Yes No

Have you ever been on active duty in the U.S. Armed Forces? Yes No

Are you a citizen of the United State? Yes No

Are you registered to vote in Iowa? Yes No Indicate political affiliation: Democrat Republican No Party

Signature Kory Schreiner Date: 8/10/2017

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II. Professional Background

A current resume may be submitted for this section.

EDUCATION

List schools attended, include high school.

School City & State Dates Degree/Major

Louisa Muscatine, Letts, IA 1994 High School Diploma

Muscatine Community College 1994-1996 AA

University of Iowa 1996-2000 BSIE

EMPLOYMENT & EXPERIENCE

List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates Employer/Organization City & State Title/Position

2017 Xerxes Tipton, IA Plant Mgr.

1999-2017 HNI Corporation Muscatine, IA Plant Mgr.

INTEREST IN APPOINTMENT

Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. You may complete this section on a separate sheet of paper.

Interested in serving our area as a resource familiar with the needs of both our citizens as well as our businesses. The needs within the manufacturing industry are far different today than years past. The rate at which businesses are implementing technological solutions far exceeds the rate at which we are developing skills within our workforce to understand and work with these solutions.

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with my responsibilities as a gubernatorial appointee.

Signature [Handwritten Signature]

Date: 8/10/2017

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

- A. Have you ever been arrested or taken into custody?
YES _____ NO _____
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Kory Schreiner MI L Last Name Schreiner

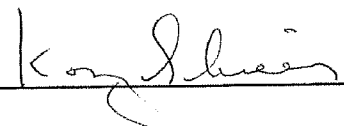
Legal Residence [REDACTED]

City [REDACTED] State [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED] Driver's License Number [REDACTED] State [REDACTED]

Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature  Date: 8/10/2017

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED
Regional Workforce Development Board
Board Board
Board Board
Board Board

I. Personal Information
Salutation _____ First Name Joseph MI A Last Name Linn
Legal Residence 418 Sunset Drive
City Fairfax State Iowa Zip 52228 County Linn
Home Phone 319-360-3163 Email Address jalinn2010@hotmail.com
Occupation Hospital Administration
Employer or Business Name UnityPoint Health St. Luke's
Work Address 1026 A Ave NE
City Cedar Rapids State Iowa Zip 52402 County Linn
Business Phone 319-369-7035 Fax _____ Cell Phone 319-360-3163

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
Asian or Pacific Islander American Indian or Alaskan Native Other
Please specify

Birthdate: [redacted] Female Male

- Do you have a permanent physical, sensory, or mental condition that affects your major life functions? Yes No
Are you a parent or family member of a person with disabilities? Yes No
Are you a Medicaid recipient? Yes No
Are you a former Medicaid recipient? Yes No
Are you a provider of Medicaid-funded services? Yes No
Have you ever been on active duty in the U.S. Armed Forces? Yes No
Are you a citizen of the United State? Yes No
Are you registered to vote in Iowa? Yes No Indicate political affiliation: Democrat Republican No Party

Signature [Signature] Date: 9/15/2017

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professional Background

A current resume may be submitted for this section.

EDUCATION

List schools attended, include high school.

School City & State Dates Degree/Major

T. F. Riggs High School Pierre, South Dakota 1976-1979 General

University of South Dakota, Vermillion, South Dakota 1979-1983 Allied Health/Health Services Administration

University of Iowa, Iowa City, Iowa 1983-1985 Masters in Hospital and Health Administration

EMPLOYMENT & EXPERIENCE

List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates Employer/Organization City & State Title/Position

2013-Present St. Luke's Hospital Cedar Rapids, Iowa Vice President Operations

2004-2013 St. Luke's Hospital Cedar Rapids, Iowa Director of Physical Medicine and Rehabilitation

2011-2013 Governor's Advisory Council on Brain Injuries

2012-Present YMCA Cedar Rapids, Iowa Board Member

2005-Present East Central Iowa Chapter of the Brain Injury Association of Iowa, Advisory Council Member

INTEREST IN APPOINTMENT

Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. You may complete this section on a separate sheet of paper.

I have been asked to serve on this board given my role at St. Luke's Hospital in Cedar Rapids.

I value the opportunities such as this where, due to my work experience and interest in workforce development,

I can volunteer my time for a very worthwhile cause. As a part of my role at St. Luke's, I have responsibilities for

our human resources function and am very well aware of the challenges employers face today

related to workforce needs. Being a part of the Regional Workforce Development Board will provide me with

an opportunity to contribute from a large employers perspective, to further learn from others, and to assist the board in achieving its vision and mission.

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature _____ Date: 9/15/2017

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

- A. Have you ever been arrested or taken into custody? YES [] NO [x]
B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250. YES [] NO [x]
C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct? YES [] NO [x]
D. Have you ever been placed on a child abuse, adult abuse or sex offender registry? YES [] NO [x]
E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy? YES [] NO [x]
F. Have you ever been dishonorably discharged from military service? YES [] NO [x]
G. Have you ever been a party to or testified in a criminal or civil court proceeding? YES [] NO [x]
H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES [] NO [x]
I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? YES [] NO [x]

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Joseph MI A Last Name
Legal Residence
City State Zip
Social Security Number Driver's License Number State
Birthdate: Place of Birth (City and State)

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature [Handwritten Signature] Date: 9/15/2017

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED
10 RWDB
Board Board
Board Board
Board Board

I. Personal Information

Salutation Mrs. First Name Ashley MI L Last Name Ferguson

Legal Residence 2345 Tamerac Drive

City Marion State IA Zip 52302 County Linn

Home Phone 319-573-3727 Email Address atruenorthcompanies.com

Occupation Talent Acquisition Manager

Employer or Business Name TrueNorth Companies

Work Address 500 1st St SE

City Cedar Rapids State IA Zip 52401 County Linn

Business Phone 319-739-1204 Fax 319-739-1204 Cell Phone 319-573-3727

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
Asian or Pacific Islander American Indian or Alaskan Native Other

Birthdate: Female Male

- Do you have a permanent physical, sensory, or mental condition that affects your major life functions?
Are you a parent or family member of a person with disabilities?
Are you a Medicaid recipient?
Are you a former Medicaid recipient?
Are you a provider of Medicaid-funded services?
Have you ever been on active duty in the U.S. Armed Forces?
Are you a citizen of the United State?
Are you registered to vote in Iowa? Indicate political affiliation: Democrat Republican No Party

Signature Ashley L. Ferguson Date: 08/23/2017

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professional Background

A current resume may be submitted for this section.

EDUCATION List schools attended, include high school.

School	City & State	Dates	Degree/Major
Belmond-Klemme Community High School	Belmond, IA	Graduated May 2002	general education
University of Iowa	Iowa City, IA	2002-2007	English/Cinema - did not graduate

EMPLOYMENT & EXPERIENCE List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates	Employer/Organization	City & State	Title/Position
11/2004 - 9/2012	Best Buy	Coralville, IA/Cedar Rapids, IA	Operations Manager
9/2012 - current	TrueNorth Companies	Cedar Rapids, IA	HR Generalist, Talent Acquisition Specialist, Talent Acquisition Manager

INTEREST IN APPOINTMENT Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. *You may complete this section on a separate sheet of paper.*

For the past eight years, I have dedicated my professional life to recruiting and training. I am extremely passionate about developing individuals and engagement in the work environment. Since joining TrueNorth, I have built out a comprehensive intern program, that has led to more than 50% of interns being hired on as full-time employees after the program concludes. The program focuses on developing skills and technical knowledge specific to the insurance industry, but also includes 10 interactive soft skills training sessions, aimed at providing the intern group with leadership training, career development coaching and self-awareness of personal strengths and weaknesses. I am committed to building my career and raising my family in the corridor and am passionate about personally having a role in helping to attract and build an effective workforce and culture within the corridor.

Professional Licenses Held PHR Date Issued Jan 2015

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature Ashley L. Ferguson Date: 8/23/2017

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

- A. Have you ever been arrested or taken into custody?
YES _____ NO _____
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Ashley MI L Last Name Ferguson

Legal Residence [REDACTED]

City [REDACTED] State [REDACTED] Zip [REDACTED]

Social Security Number [REDACTED] Driver's License Number [REDACTED] State [REDACTED]

Birthdate: [REDACTED] Place of Birth (City and State) [REDACTED]

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature Ashley L. Ferguson Date: 08/23/2017

GUBERNATORIAL APPOINTMENTS APPLICATION

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COMMISSION APPOINTMENT(S) DESIRED
Board _____ Board _____
Board _____ Board _____
Board _____ Board _____

I. Personal Information

Salutation _____ First Name Michelle MI M Last Name Mexcur

Legal Residence 221 E 6th St

City Tipton State IA Zip 52772 County Cedar

Home Phone 5633310366 Email Address mmexcur@welandlaboratories.com

Occupation Laboratory Operations Director

Employer or Business Name Weland Clinical Laboratories, P.C.

Work Address 1911 1st Ave SE

City Cedar Rapids State IA Zip 52406 County Linn

Business Phone 3193661503 Fax 3193666976 Cell Phone 5633310366

To assist us in providing balance and to meet our goal of increased diversity within the membership of boards and commissions, we appreciate your response to these questions. Under state and federal law, this information may not be used to discriminate against you.

Of what race or ethnicity do you consider yourself to be?

- Black/African-American White/Caucasian Latino/Hispano
Asian or Pacific Islander American Indian or Alaskan Native Other

Birthdate: [redacted] Female Male

- Do you have a permanent physical, sensory, or mental condition that affects your major life functions?
Are you a parent or family member of a person with disabilities?
Are you a Medicaid recipient?
Are you a former Medicaid recipient?
Are you a provider of Medicaid-funded services?
Have you ever been on active duty in the U.S. Armed Forces?
Are you a citizen of the United State?
Are you registered to vote in Iowa? Indicate political affiliation: Democrat Republican No Party

Signature Michelle Mexcur Date: 9/11/17

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professional Background

A current resume may be submitted for this section.

EDUCATION

List schools attended, include high school.

School	City & State	Dates	Degree/Major

EMPLOYMENT & EXPERIENCE

List major paid employment, previous appointments to boards and commissions and significant volunteer activities. List chronologically beginning with most recent experience.

Dates	Employer/Organization	City & State	Title/Position

INTEREST IN APPOINTMENT

Describe in detail why you are interested in serving on a state board or commission. Include information about your background that supports your interest. *You may complete this section on a separate sheet of paper.*

My field has seen increasing shortages in qualified staff. We have had to recruit from other states and sometimes other countries. I believe we have talented folks right here and should make more efforts to utilize that workforce pool. Additionally, I live in Cedar County and work primarily in Linn, although my job takes me all over the state. I see a real need for skilled healthcare workers and opportunities for partnerships.

Professional Licenses Held _____ Date Issued _____

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature *Margaret Anderson* Date: 9/11/17

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

- A. Have you ever been arrested or taken into custody?
YES _____ NO _____
- B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
YES _____ NO _____
- C. Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct?
YES _____ NO _____
- D. Have you ever been placed on a child abuse, adult abuse or sex offender registry?
YES _____ NO _____
- E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy?
YES _____ NO _____
- F. Have you ever been dishonorably discharged from military service?
YES _____ NO _____
- G. Have you ever been a party to or testified in a criminal or civil court proceeding?
YES _____ NO _____
- H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted?
YES _____ NO _____
- I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns?
YES _____ NO _____

The Governor's staff and the Iowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted.

First Name Michelle MI M Last Name Mexcur

Legal Residence ██████████

City ██████████ State ██ Zip ██████

Social Security Number ██████████ Driver's License Number ██████████ State ██

Birthdate: ██████████ Place of Birth (City and State) ██████████

I hereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or appointment.

Signature Michelle Mexcur Date: 9/11/17

9/11/17

Michelle Mexcur Detailed explanation

Part III Section A and B.

In 1984, while in Grad school, I was arrested in Maine for a DUI. I paid the fine and recovered my Driver's License. My only excuse is I was young and foolish.

I have never had any other arrests.

Thank you.

Michelle Mexcur

Michelle Mexcur, MHA, MBA, ASCP (CLS) Aiken, SC 803 341-7004 mmdrew2003@gmail.com

Value **Thirty Years of Healthcare Experience**

Statement Highly motivated executive proficient in management, budgeting, program development and policy making. A skilled organizer able to assess needs and resolve difficulties, enhance learning and improve performance. A dynamic team builder who brings energy, enthusiasm and humor to motivate team members towards achieving potential and meeting organizational objectives.

Visible Community Involvement

Literacy Coalition tutor. Involved with community cleanups and organizing outreach. Qualified Stephen Minister and Confirmation mentor.

Core Competencies	Multi Site Operations	Strategic Planning and Goal Setting,
	Relationship and Team Building	Compiling and Analyzing Data
	Strategic and Operational Planning	LEAN and Six Sigma
	Quality and Performance Improvement	Budget and Financial Reporting
	Regulatory Agencies	Multiple LIS Systems

Leadership Highlights

Co-Chair Physician Satisfaction Team
Green Belt Six Sigma Leader
Patient Focus Group Team Member
East Domain Lab Council Representative
Corporate Super User and Trainer for Cerner HIS
Partner with LabCorp Achieving Stat Lab Status and Eliminate Local Draw Station
Multiple Physician EMR; Enhance Meaningful Use

Career Progression

Aiken Regional Medical Centers Laboratory Director 5/10-Present

- Increased Outreach business by 8% in 18 months generating over \$1 million in additional revenue.
- Won Service Excellence Department of the Year and Manager of the Year Award during first year.
- Streamlined processes in the lab, resulting in reduced operational costs in both supply and staffing expense of over \$500,000.
- As part of an interdisciplinary team, presented Performance Improvement Seminar to IHI students.
- Successfully Chaired multiple LEAN Teams across many departments.
- In collaboration with RN's improved HCAHPS scores in multiple areas.
- Generated Meaningful Use monies for outlying physician practices by creating interfaces with office EMR

Regina Medical Center, Hastings, MN Laboratory Manager 01/07-04/10

- Significantly reduced turn around time for testing, resulting in decreased LOS and increased revenue.
- Served as a Green Belt for multiple Performance Improvement Teams, writing and presenting proposals to Senior Leadership to improve regulatory compliance.
- Eliminated monthly department meetings, substituting real time daily communication and problem solving across all shifts.
- Collaborated with other departments and vendors to create a computer interface to enhance patient safety and boost specimen volumes.

- Negotiated with vendors increasing organizational services and creating cost savings over \$700,000.
- Pursued staff involvement with cross departmental teams to improve sense of organizational role and integrated environment.

Northwest Medical Center, Margate, FL Medical Technologist, 2/04 to 12/06

- Initiated specimen storage system creating more efficient workflows.
- Key member of the Stroke Alert Team to gain facility accreditation.
- Maintained LIS for department and managed Quality Control and Assurance.

JFK Medical Center, Lantana, FL Lab Supervisor, 08/02 to 10/03

- Trained and managed 55 staff and achieved significant improvements in their productivity during consolidation and change.
- Recommended and initiated personnel actions including promotions, transfers, discharges and disciplinary action.
- Reworked policies to be user friendly, computer accessible and regulatory agency compliant.

University Hospital, Tamarac, FL Lab Supervisor, 4/89 to 6/02

- Compiled and analyzed productivity to determine optimum operating efficiency.
- Initiated Outreach Program to increase revenue and service.
- Worked closely with Director to maintain capital budget.

Quest Diagnostics, Teterboro, NJ; Deerfield Beach, FL Medical Technologist, 5/84-4/89

- Handpicked to relocate to start up Chemistry operations in Florida laboratory.
- Responsible for Chemistry (Manual and Automated) policies and procedures, training and QC.

Education

Masters of Health Administration

Masters of Business Administration

Licenses

Capella University, Minneapolis, MN

St Joseph's College, Standish, ME

BS Zoology and BA History
Rutgers University, Newark, NJ

Licensure; ASCP (CLS)

Memberships

American Society for Clinical Pathology
American Society of Clinical Laboratory Science
Clinical Laboratory Management Association