Current Board

Category	Name and Business	County	Male/Female	Political
				Party
	LABOR – Currently 4 ap	pointments (Ne	ed 1 more)	
Labor	Wayne Frauenholtz	Cedar	Male	Republican
	Postal Carrier			
Registered	Pat Loeffler	Linn	Male	Democrat
Apprenticeship	Business Agent-Carpenters			
Labor	Shelley Parbs	Linn/Benton	Female	Democrat
	Rockwell Collins			
Labor or CBO	Susie Weinacht	Linn	Female	Democrat
W	ORKFORCE – Currently 2 appoint	ments (need 4 n	nore plus 1 reassign	ned)
Workforce	Mark Schneider	Washington	Male	Republican
	K12-Mid-Prairie			
Workforce	Marcel Kielkucki	Linn	Male	Republican
	Community College			
	BUSINESS – Currently 4 appo	intments-Need	8 appointments	
Business	Kristy Lyman	Linn	Female	Democrat
	Transamerica			
Business	Patty Manuel	Jones	Female	Republican
Business	Steve Olson	Washington	Male	Republican
Business	Julie Perez	Linn	Female	No Party

Nominations

Category	Name and Business	County	Male/Female	Political Party
	LABOR-N	leed 1 more		
Labor	Jerry Hobart	Linn	Male	Democrat
Nomination	Local 125			
	WORKFORCE-Need 4 m	ore plus 1 "reas	signment"	
Economic	DaLayne Williamson	Linn/Johnson	Female	Democrat
Development	Economic Development			
Institute of	Kim Becicka	Linn/Johnson	Female	No Party
Higher	KCC			
Education				
IVRS	Holly Mateer	Linn	Female	Democrat
	IVRS			
IWD	Scott Mather	Linn/Johnson	Male	No Party
Adult Basic Ed	Marcel Kielkucki	Linn	Male	Republican
-Currently on	KCC Adult Basic Education			
board but				
would not fill				
this role vs.				
Higher Ed role				

	BUSINESS-N	eed 8 appointm	ents	
Business	Stefanie Rupert Collins Community Credit Union	Linn	Female	Republican
Business	Rhonda Griffin Centro	Johnson	Female	No Party
Business	Steve Shriver EcoLips	Linn	Male	No Party
Business	Chris Hummer Hummer Trucking	Linn and Iowa	Male	Republican
Business	Kory Schreiner Xerxes	Cedar	Male	No Party
Business	Joe Linn Unity Point	Linn	Male	Republican
Business	Ashley Ferguson True North	Linn	Female	No Party
Business	Michelle Mexcur	Linn and Cedar	Female	Republican

Please complete the entire form and return to: Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319 Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/CO	MMISSION APPOINTMENT(S) DESIRED
Regional Workforce Dev. I	3oard Soard
Board	Board
Board	Board
Board	Board
I. Personal Information Salutation Mr. First Name	MI R. Last Name Hobart
Legal Residence 6273 Muirfield Drive	
Home Phone 319-423-5211	IA Zip 52404 County Linn Email Address lu125bm@uanet.org
Description Business Manager/Fin	ancial Secretary
Employer or Business Name Local 125 F	Plumbers & Pipefitters
Work Address 1839 16th Avenue S	
Coder Depide	ΙΔ 52404 Linn
City Cedal hapids State	Zip 52404 County LITH
319-365-0413	IA Zip 52404 County Linn Fax 319-365-1136 Cell Phone 319-423-5211
• –	eet our goal of increased diversity within the membership of boards and e to these questions. Under state and federal law, this information may
Of what race or ethnicity do you consider	yourself to be?
☐ Black/African-American	■ White/Caucasian □ Latino/Hispano
☐ Asian or Pacific Islander	☐ American Indian or Alaskan Native ☐ Other Please specify
Birthdate:/	□ Female 🔳 Male
Are you a parent or family member of a per Are you a Medicaid recipient? Are you a former Medicaid recipient? Are you a provider of Medicaid-funded ser Have you ever been on active duty in the United State? Are you registered to vote in lowa? Signature	es No vices? Yes No J.S. Armed Forces? Yes No
	ender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and ost boards and commissions annually. Sections I and II of the applicant are public information.

Signature

List schools attended, include high school. **EDUCATION** Degree/Major City & State Dates School 1977-1975 **HS** Diploma Iowa City High, Iowa City, IA JATC Apprentice School, Cedar Rapids, IA 52404 Journeyman List major paid employment, previous appointments to boards and commissions **EMPLOYMENT & EXPERIENCE** and significant volunteer activities. List chronologically beginning with most recent experience. Title/Position Employer/Organization City & State **Dates** 2015-2017 Local 125, Cedar Rapids, IA 52404 Business Mgr. May 2012-Dec. 2015, Local 125 CR, IA Mechanical Superintendent May 2008-May 2012, Local 125 CR, IA Business Agent Oct. 1979-Jan. 2008, Local 125 CR, IA Welder Describe in detail why you are interested in serving on a state board or INTEREST IN APPOINTMENT commission. Include information about your background that supports your interest. You may complete this section on a separate sheet of paper. I have very good insight into what it takes to make it in the "Construction Trades". I like to instill the importance of always keep pushing and pursuing education and advance training in whatever field you pursue. With over 38 years in the construction trades I have learned what it takes to make yourself more marketable for the workforce. I have held numerous positions in the Mechanical Field: Business Manager, Business Agent, Piping Superintendent in Nuclear, Ethanol Plants, Foods Processing, Welding Inspector and a welder. 1983-Present IA Hydronics Date Issued Professional Licenses Held **IA Plumbing** 1983-Present AWS Cert. Weld. Insp. 1990-Present

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsitifilies as

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by lowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

A.	. Have you ever been arrested or taken into custody? YES 🗸	NO	
В,	. Have you ever been charged with, convicted of, plec crime of violation? (Including OWI, DWI, DUI or reck than \$250.	guilty to, or received a deferre less driving.) Exclude simple tra	d judgment or sentence for any ffic offenses resulting in fines less
	YES V	NO	
C.	. Have you ever been investigated for professional mi disciplinary proceeding? If you have a professional license or permit revoked or YES	cense, have you ever received a	private reprimand or admonition,
D.	. Have you ever been placed on a child abuse, adult a	buse or sex offender registry?	
E.	. Have you ever been subject to a tax forfeiture action	or have you ever filed for person NO /	onal or business bankruptcy?
F.	. Have you ever been dishonorably discharged from n YES	nilitary service? NO 🗸	
G.	i. Have you ever been a party to or testified in a crimin	nal or civil court proceeding?	
Ħ.	i. Do you have any legal interest that would cause you interest with respect to the board or commissions of YES	to have, or cause others to per oncerning which this application NO	ceive you to have, a conflict of is submitted?
1.	Before a decision regarding an appointment is made there anything in your past conduct that may raise on YES		background will be conducted. Is
The follo	ne Governor's staff and the lowa Department of Public Safety may condu Illowing information and sign below to permit the investigation to be con	ct a background investigation to obtain in ducted.	nformation about you. Please provide the
Firs	irst Name Jerry	MI R Last Name Hoba	<u> </u>
Leg	egal Residence	•	
Cit	ity	State	Zip
Soc	ocial Security Number	river's License Number	State
Bir	irthdate: Place of Birth (City and	State)	
including agencies and acqu	by authorize the lowa Division of Criminal Investigation and the Cong but not limited to the Department of Revenue, the Motor Veles, credit references or bureaus, educational institutions, licensiquaintances. I agree that this information may be utilized by the	hicle Division, the Department of Hur ng boards or authorities, past and pre	nan Services, law enforcement esent employers, business associates,
appointn	timent. Jan R. Hola	Date	8/18/2017

In 1988, I was drinking with fellow journeyman in Palo. I decided to drive home when I should have asked for a ride. I was arrested and charged with an OWI in Cedar Rapids, IA. I no longer partake of any alcohol at all.

Jerry Hobart

Business Manager, Local 125

Please complete the entire form and return to: Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319 Phone: (515) 281-5211 Fax: (515) 725-3528

		BOARD/COMMISSIO	N APPOINTMENT(S) DES	SIRED	
	Regional Workforce	e Development Board			
	Board		Board		
	Board		Board		
	Board		Board		
I. Salutatio	Personal Information	_{lme} DaLayne	MI Las	_{t Name} Williamson	
Legal Re	_{sidence} 830 Ronal	ds Street			
City lov	va City	State IA	_{Zip} _52245	_ _{County} Johnson ayne16@hotmail.co	
Home Pł	none 319-337-459	96	Email Address dal	ayne16@hotmail.co	om
Occupat	_{ion} Economic De	velopment Work	force Director		
		wa's Creative Co			
		ale Blvd, room 32			
				_{County} Johnson	
Business	Phone 319-499-9	081 _{Fax} -	Cel	_{County} Johnson _{I Phone} 319-530-1484	ļ
To a com not l	ssist us in providing bal missions, we appreciate be used to discriminate that race or ethnicity do	ance and to meet our go e your response to these against you. o you consider yourself t	oal of increased diversite questions. Under state o be?	y within the membership of and federal law, this inform	boards and
	□ Black/African □ Asian or Pacif		e/Caucasian rican Indian or Alaskan I		
Birth	ndate://		ale 🗆 Male	Please s	
Are s Are s Are s Are s Have	you a parent or family r you a Medicaid recipier you a former Medicaid you a provider of Medic you ever been on activ you a citizen of the Unit	member of a person with ht? Yes No recipient? Yes No caid-funded services? Ve duty in the U.S. Armeted State? Yes No	n disabilities? □ Yes ■ N Yes □ No d Forces? □ Yes ■ No	ts your major life functions? o : Democrat	
Sign	ature DaLayne Willi	amson		Date: 07/24/2017	
U					1

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

EDUCATION School	List schools attended, include high school. City & State	Dates	Degree/Major
Hempstead	d High School Dubuque, IA Fa	ıll 1981-Sp	ring1985 HS Diploma
University	of Iowa Iowa City, IA Fall 19	985-Fall 1	989 BA Psychology
Dates	EXPERIENCE List major paid employment olunteer activities. List chronologically beginning Employer/Organization E Regional STEM Council - appointed by Gov Branstad		
January 2007-prese	nt - Iowa's Creative Corridor/ Iowa City Area Development	Group - Iowa City,	IA Workforce Business Services Director
June 2006-Jar	nuary 2007 - Aegon/ Transamerica - Ceda	r Rapids, IA -	Human Resources Associate
February 200	00-February 2006 - Marsh/ Mercer -	Iowa City, IA	Staffing/ Recruiting/ HR
INTEREST IN APP commission. Incl on a separate sh	ude information about your background that su		=
I have been atten	ding the Regional Workforce Development Board r	neetings for nearl	y 10 years in an ex-officio capacity.
My role with the	economic development organization has been f	ocused on workf	orce strategies and often involves
partnering with	lowa Workforce Development and supporting	their initiatives.	By becoming an official member
of this board I w	ill be more able to be involved with the outcon	nes that the stat	e is interested in accomplishing.
My background	in Human Resources and involvement in the	HR community i	s a good foundation for this role.
Professional Lice	nses Held	Date Issued	
	ent if selected by the Governor and if appointment, I pledge my be inconsistent with any responsibilities as a gubernatorial appointe be Williamson	e.	pefore assumption of office, any conflicts of Date: 07/24/2017

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by lowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

A.	A. Have you ever been arrested or taken into custody? YES NO NO	_
В.	B. Have you ever been charged with, convicted of, pled guilty to, or received a crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude si than \$250. YES NO ✓	mple traffic offenses resulting in fines less
C.	C. Have you ever been investigated for professional misconduct, been the subdisciplinary proceeding? If you have a professional license, have you ever reor had any professional license or permit revoked or restricted upon a findi	eceived a private reprimand or admonition
D.	D. Have you ever been placed on a child abuse, adult abuse or sex offender re	gistry? –
E.	E. Have you ever been subject to a tax forfeiture action or have you ever filed YES NO ✓	for personal or business bankruptcy? –
F.	F. Have you ever been dishonorably discharged from military service? YES NO ✓	_
G.	G. Have you ever been a party to or testified in a criminal or civil court procee YES NO	ding?
Н.	H. Do you have any legal interest that would cause you to have, or cause othe interest with respect to the board or commissions concerning which this ap	
I.	I. Before a decision regarding an appointment is made, a careful examination there anything in your past conduct that may raise concerns? YES NO	of your background will be conducted. Is
	The Governor's staff and the lowa Department of Public Safety may conduct a background investigation following information and sign below to permit the investigation to be conducted.	to obtain information about you. Please provide the
Firs	First Name DaLayne MI C Last Na	me Williamson
Leg	Legal Residence	
Cit	CityState	Zip
Soc	Social Security Number Driver's License Number	r State
Bir	Birthdate: Place of Birth (City and State)	
	ereby authorize the Iowa Division of Criminal Investigation and the Governor's Office to obtain	
	cluding but not limited to the Department of Revenue, the Motor Vehicle Division, the Departm encies, credit references or bureaus, educational institutions, licensing boards or authorities, pa	
and acqu	ed acquaintances. I agree that this information may be utilized by the Governor's office for any oppointment.	
		D . 07/04/0047
Sig	Signature DaLayne Williamson	Date: 07/24/2017

Please complete the entire form and return to: Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319 Phone: (515) 281-5211 Fax: (515) 725-3528

В	OARD/COMMISSI	ON APPOINTMENT(S) DESIRED)
Regional Workforce Developm	ient Board, Region 10)	
Board		Board	
Board		Board	
Board		Board	
Personal Information	Kimberly	MI_ALast Nar	_{me} Becicka
_{sidence} 1265 Glenda	le Lane		
		Zip 52227 Cc	_{ounty} Linn
none 319-310-5941		Email Address kim.be	ecicka@kirkwood.edu
Vice President,	Continuing	Education & Training	g Services
		drifty College	
dress 0301 KIIKWOO	J BIVU SVV	·	
edar Rapids	_{State} _ IA	_{Zip}	_{ounty} Linn
Phone 319-398-552	5 _{Fax} 31	9-398-5432 Cell Pho	one 319-310-5941
missions, we appreciate you be used to discriminate agai	ır response to the	se questions. Under state and	•
☐ Black/African-Ame	erican 🖪 Wh	ite/Caucasian	□ Latino/Hispano e □ Other
Asian of Facilic isi	ander BAIII	Cilcan illulan of Alaskan Nativ	e moniei
idate: 4 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 /	■ Fer	male 🗆 Male	Please specify
ou have a permanent physicyou a parent or family memyou a Medicaid recipient? you a former Medicaid recipyou a former Medicaid recipyou a provider of Medicaid e you ever been on active du	cal, sensory, or me ber of a person wi Yes I No bient? I Yes I No funded services? I uty in the U.S. Arm tate? I Yes I No	ental condition that affects you ith disabilities? □ Yes ■ No □ Yes ■ No	ur major life functions? □ Yes 🗈
s i i	Regional Workforce Development Board Board Personal Information First Name Sidence 1265 Glenda Vice President, For Business Name Kirkwood dress 6301 Kirkwood dar Rapids Phone 319-398-5526 Sist us in providing balance missions, we appreciate you be used to discriminate againate race or ethnicity do you Black/African-American	Regional Workforce Development Board, Region 10 Board Personal Information First Name	Regional Workforce Development Board, Region 10 Board MI A Last Name All Last Name Information

young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

11.

EDUCATION School	List schools attended, include high school. City & State	Dates	Degree/Major
Iowa State	University, Ames; 2000; F	Ph.d.	
Iowa State	University, Ames; 1997; N	Masters	
University of	of Iowa, Iowa City; 1990; I	3.A.	
Kirkwood C	Community College; 1986;	A.A.	
EMPLOYMENT & EX and significant volur Dates	PERIENCE List major paid employment nteer activities. List chronologically beginning Employer/Organization		tments to boards and commission of experience. Title/Position
1990-Present; Kirkwood Co	ommunity College; Cedar Rapids, IA; Progressive positions: D	Director Operation; Direc	ctor Workforce Development; Vice President
2013-President; N	ational Council for Workforce Education;	Vice President F	Finance, Executive Committee
2017-Presient	; United Way East Central Iowa	; Cedar Rap	ids, IA; Board Member
2009-Presi	dent; LERN; Finance Cha	ir, Board	Member
2016-Present; F	Four Oaks Family and Children Seri	vces; Cedar F	Rapids, IA; Board Member
INTEREST IN APPOIL commission. Include on a separate sheet	e information about your background that su		
I have been born and raised in Iowa. I gre	ew up in a small rural community and farm, graduating high school, and moved to Cedar Rapids	s seeking higher level credentials and	employment. Our family was not wealthy and all of my educational
achievements were self-funded while w	vorking full-time; this taught me the necessity of setting goals and working hard to achieve	e a self-sufficient life. What I have	also learned is that my pathway is not accessible to all lowans.
We have a growing population of poverty a	nd youth/adults with barriers to receiving education and training. Additionally we have a growing of	chasm of low-skilled lowan's that lack	post-secondary credentials to compete for middle-skill jobs leading to
self sufficiency. The lowaWORKS system a	und WIOA federal job training program are critical organizations and programs that support lowa's co	ommitment of post-secondary credentia	ils for lowans through the FRI initiative. The workforce system is critical
to be able to reach the FRI strategies and assis	t lowans to attain the tools to search and apply for jobs. I am interested in serving on the RWDB to support	its work through governance, awareness,	visibility, and feedback. Through this work the members accessing services
will be able to attain good jobs at self-su	fficient wages and participate in growing lowa's economy. My past work on numerous boar	rds and coalitions focused on workfo	crce development has prepared me to be a member of the RWDB.
Professional License	NCRC Goal Level	Date Issued _	
I will accept appointment if interest that would be inco	selected by the Governor and if appointment, I pledge my be nsistent with any responsibilities as a gubernatorial appointed	est efforts to resolve, be	fore assumption of office, any conflicts of

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by lowa Code Chapter 22).

f your answer to any of the following is "yes," please give full details on a separate sheet of pape
--

A.	Have you ever been arrested or taken into custody? YES NO ✓
В.	Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250. YES
C.	Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct? YES NO
D.	Have you ever been placed on a child abuse, adult abuse or sex offender registry? YES NO V
E.	Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy? YES NO NO
F.	Have you ever been dishonorably discharged from military service? YES NO ✓
G.	Have you ever been a party to or testified in a criminal or civil court proceeding? YES NO ✓
н.	Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES NO
I.	Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? YES NO
	Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the owing information and sign below to permit the investigation to be conducted.
Fir	st Name Kimberly MI A Last Name Becicka
Le	gal Residence
Cit	State Zip Zip
So	cial Security Number State State
Bir	rthdate: Place of Birth (City and State)
includin agencie and acq	authorize the lowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, g but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement s, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, uaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or
appoint Si §	gnature Sim Bate: 8/2017

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

	BOARD/CO	DMMISSION APPOINTMENT(S) DESIRED	
Ē	ioard	Board	
Ē	oard	Board	
Ē	soard	Board	
I. Salutation <u>I</u>	Personal Information Mrs. First Name	MI L Last Name Mateer	
egal Reside	ence 1630 30th St. Ct	t. NW	
Ced	ar Rapids State	E IA Zip 52405 County Linn	
	e (319) 321-0103	Email Address holly.mateer@iowa.gov	,
Occupation	Rehabilitation Supe	ervisor	
Emplover o	r Business Name Iowa Voca	ational Rehabilitation Services	
			_
	4444 FIISLAVEIIII	E NE 200 420	
	4444 First Avenue		
		EINE Suite 430 A Mark Suite 4	5196
City Ced Business Ph To assis commis	ar Rapids State one (319) 294-9308 t us in providing balance and to m		boards and
City Ced Business Ph To assis commis not be 1	ar Rapids one (319) 294-9308 t us in providing balance and to mesions, we appreciate your responsused to discriminate against you.	E A Zip 52402 County Linn Fax (319) 294-9342 Cell Phone (319) 640-5 Theet our goal of increased diversity within the membership of se to these questions. Under state and federal law, this information of the second sec	boards and
City Ced Business Ph To assis commis not be t	ar Rapids one (319) 294-9308 t us in providing balance and to mesions, we appreciate your responsived to discriminate against you.	E A Zip 52402 County Linn Fax (319) 294-9342 Cell Phone (319) 640-5 Theet our goal of increased diversity within the membership of se to these questions. Under state and federal law, this inform the set of t	boards and
City Ced Business Ph To assis commis not be u	ar Rapids one (319) 294-9308 t us in providing balance and to make a sions, we appreciate your responsitused to discriminate against you. trace or ethnicity do you consider Black/African-American	E A Zip 52402 County Linn Fax (319) 294-9342 Cell Phone (319) 640-5 Theet our goal of increased diversity within the membership of se to these questions. Under state and federal law, this inform the set of t	boards and nation may

II.	Professional	Background	A	A current resum	ne may be sub	mitted for this section.
EDUC Schoo		ist schools attended City	d, include hig & State	h school.	Dates	Degree/Major
Univ	ersity of Iowa	lowa City, IA	06/2000 -	- 05/2002	MA / Re	ehabilitation Counseling
Cen	tral College	e Pella, IA	08/1995	5 - 05/1999	BA/P	sychology
Mid	-Prairie Hig	h School Wel	lman, IA	08/1992 -	05/1995	High School Diploma
	_	PERIENCE List teer activities. List c Employer/O	hronologicall			tments to boards and commissior t experience. Title/Position
Ple	ease see	e resume	provide	ed		
		V				
comn	REST IN APPOIN nission. Include separate sheet o	information about				erving on a state board or est. <i>You may complete this sectio</i>
Sta	atement	provided	on sep	arate s	neet of	paper
•,						
,						
Profe	ssional Licenses	Held			Date Issued _	
					-	

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointmen.

Signature _

__ Date: ____

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by lowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

A.	Have you ever been arrested or taken into custody? YES NO NO
В.	Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less
	than \$250. YES NO
C.	Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition or had any professional license or permit revoked or restricted upon a finding of professional misconduct? YES NO NO
D.	Have you ever been placed on a child abuse, adult abuse or sex offender registry? YES NO V
E.	Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy? YES NO NO
F.	Have you ever been dishonorably discharged from military service? YES NO V
G.	Have you ever been a party to or testified in a criminal or civil court proceeding? YES NO V
Н.	Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES NO
1.	Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? YES
	e Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the owing information and sign below to permit the investigation to be conducted.
Fi	rst Name Holly MI L Last Name Mateer
Le	gal Residence
Ci	ty State Zip Zip
Sc	ocial Security Number State State State
Bi	rthdate: Place of Birth (City and State)
	y authorize the lowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file,
includir agencie	ng but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement is, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates,
and acc	quaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or
appoin	ment.
Si	gnature Date:

Holly Mateer

1630 30th St. Ct. NW Cedar Rapids, IA 52405 (319) 321-0103 hmateer@me.com holly.mateer@iowa.gov

OBJECTIVE

My objective is threefold:

- To serve in leadership capacity as Cedar Rapids Rehabilitation Supervisor and collaborator with in the local workforce system to support implementation and opportunity through Workforce Innovation Opportunity Act.
- To foster the professional growth and development of counseling and office professional staff.
- To strengthen and advance the vocational rehabilitation services, outcomes, and business partnerships to support the economic growth of our community and opportunities for persons with disabilities.

SUMMARY OF QUALIFICATIONS

- Fifteen years experience in providing vocational services to persons with disabilities.
- Proven success in development of relationships with community partners and businesses.
- Contributor to vocational initiatives, policy development and best practices in Vocational Rehabilitation service delivery.
- Leader and facilitator for transition services for lowa youth with disabilities.

WORK EXPERIENCE

Iowa Vocational Rehabilitation Services

Rehabilitation Supervisor

(2013-present)

- Provide supervision to a vocational rehabilitation team of sixteen professionals who
 provide direct vocational services to over 1,200 job candidates with disabilities.
- Expanded outreach efforts with local business community to support access to Vocational Rehabilitation's specialized knowledge in disability resources and services.
- Collaborated with local school districts to implement strategies that advance opportunities for youth with disabilities through implementation of local school plans and advancement of Pre-Employment Transition Services.
- Advanced the State of Iowa's Employment First initiative through facilitation of external and internal processes that contributed to coordinated application and onboarding of 300 plus sheltered workshop participants to support engagement in services that have contributed towards transition into competitive integrated employment opportunities.
- Provide local leadership with partners under the Workforce Innovation Opportunity
 Act to support development and growth of unified workforce delivery system that
 contributes to meeting local workforce needs and development of skilled workforce.

- Under direction of supervisor, provide mentorship and support to office staff to support professional growth.
- Facilitate regional transition initiatives and services for Cedar Rapids and Iowa City Area offices.
- Manage efforts in the expansion and maintenance of Collaborative Transition Protocol initiative.
- Provide guidance and approval of exception to policy requests.
- Support the supervision and guidance needs of staff in absence of the supervisor.
- Member of internal leadership group with in Transition Action Team
- Expanded presence on state and local work groups:
 - o College Planning and Preparation Work Group
 - o Iowa Department of Education Summer Institute Work Group
 - o Linn County MHDD Redesign Leadership Panel
 - Grant Wood AEA Transition Action Group
 - o Iowa Workforce Youth Service Advisory Panel
- Continued responsibilities as Rehabilitation Counselor while performing Counselor Specialist role.
- Support advancement of placement culture through development of best practices and initiatives on internal placement committee for Cedar Rapids Area Office.

Rehabilitation Counselor

(2003-2011)

- Support the needs of over 170 plus job candidates.
- Proactively facilitate development of strategies to improve internal office communications and work efficiencies.
- Invited to serve as presenter and panel participant on numerous lowa Department of Education sponsored conferences pertaining to range of initiatives and resources.
- Manage numerous partnerships with local high school transition entities, human service, and community rehabilitation partners.
- Serve as member of Community Employment Options advisory group to advance employment options for youth and adults with significant disabilities.
- Collaborator on Youth Advisory Service Panel for local lowa Works office to enhance access and services for youth under 18.
- Recognized contributor to agency initiatives and partnerships through involvement in following committees:
 - Cultural Diversity Committee
 - o Counseling, Guidance, and Plan Development work group
 - o Policy Committee
 - o Transition Action Team
 - Collaborative Transition Protocol Steering and Implementation Teams
 - Coordinating Council

RELATED WORK EXPERIENCE

University of Iowa Healthcare, <u>Psychiatric Nursing Unit Clerk</u>, 2004-2006 ARC of Johnson County, <u>Supported Employment Specialist</u>, 2002-2003 Iowa Vocational Rehabilitation Services, <u>Rehabilitation Counselor Intern</u>, 2001-2002 University of Iowa Healthcare, <u>Nursing Unit Clerk</u>, 2000-2002

EDUCATION

Masters of Education in Rehabilitation Counseling, 2002

Central College, Pella, IA Bachelors of Psychology, 1999

ACCOMPLISHMENTS

- Participant in inaugural IVRS Leadership Class(2011-12)
- Participant in National Rehabilitation Leadership Institute (2017)
- Regional Transition Facilitator for Collaborative Transition Protocol (CTP) and member of CTP Steering Committee (2010-present)
- Presenter and participant at Iowa Department of Education and AEA Conferences
 - o Summer Institutes (2009-2011)
 - o Parent Educator Partnership Conference (2010)
 - o I Have A Plan Iowa Conference, (2011)
 - o Grant Wood Area Education Transition conferences (2008-present)
 - Grant Wood Area Education Teacher & AEA Staff Trainings (2006 present)

Statement of Interest in Appointment for Holly Mateer

I am excited for the opportunity to be considered for appointment to Region 10 RWDB to contribute my 15+ years of experience of supporting the diverse workforce needs of job candidates with disabilities and provide disability expertise through outreach to business and industry. As Vocational Rehabilitation Counselor and later Specialist I served the direct needs of adults and youth with disabilities learning the value to engaging business and industries input to support informed choice in their career decision making. I have continuously strived to develop partnerships with our workforce and educational partners to support development of best practice and improve the experience of our mutual customers of business and job seekers. In collaboration with our regions community rehabilitation partners I have provided leadership supporting the creation of labor market driven occupational skill training programs that offer alternative training methodologies advancing and certifying skill attainment in areas of Healthcare, dietary services, environmental services, light manufacturing and food preparation. Majority of these programs are offered onsite with our business partners such as Hy-Vee, Unity Point-St. Luke's and Mercy Hospital-Cedar Rapids. These programs have created a qualified candidate pool meeting the staffing needs of our business partners and advancing certified job skills for participants.

I appreciate your consideration of my appointment and value of my experience to the local workforce development board.

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

	BOARD/COI	MMISSION APPOINTMENT(S) DESI	RED
	Region 10 Workfore	e Development Boo	2 rcl
	Board	Board	
	Board .	Board	
I. Salutatio	Personal Information n Mr First Name	MI <u>A</u> Last I	_{Name} Mather
Legal Res	sidence 4140 Oak Valley	Dr	
	edar Rapids State		County Linn
	319-573-4165		t.mather@iwd.iowa.gov
	on Workforce Manage		
Occupati	r or Business Name Iowa Work	oforce Develonmen	†
Work Ad	dress 4444 1st Ave NE	Ste 436	
$_{City}$ $C\epsilon$	edar Rapids _{State}	Iowa _{zip} 52402	County Linn
Business	edar Rapids State Phone 319-365-9474	_{Fax} 319-365-9270 _{Cell 1}	Phone 319-538-2336
To as		eet our goal of increased diversity v	within the membership of boards and
Of w	hat race or ethnicity do you consider y □ Black/African-American □ Asian or Pacific Islander	White/Caucasian	
Birth	date:	☐ Female ■ Male	Please specify
Do yo Are y Are y Are y Have	ou have a permanent physical, sensor you a parent or family member of a pe you a Medicaid recipient? Yes You a former Medicaid recipient? Ye you a provider of Medicaid-funded ser you ever been on active duty in the L	rrson with disabilities? ☐ Yes ■ No s ■ No vices? ☐ Yes ■ No J.S. Armed Forces? ☐ Yes ■ No s ☐ No	your major life functions? □ Yes ■ No Democrat Republican No Party
	ature Susamatt		Date: 9/20/17

young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professional Background		A current	A current resume may be submitted for this section.				
EDUCATION School	List schools atte	ended, include high school. City & State	Dates	Degree/Major			
University of I	Northern Iowa	Graduated Decembe	er 1995 Psycholo	gy/Criminology			
EMPLOYMENT 8 and significant v Dates	olunteer activities.	List major paid employme List chronologically beginni er/Organization		ments to boards and commissions experience. Title/Position			
8/2009-pres	sent IWD Ced	ar Rapids, Workford	e Advisor, Iow	a Workforce Manager			
4/2007-8	/2009 DHS	Cedar Rapids,	Social Wo	rker II, Supervisor			
3/93-4/2007	Four Oaks C	edar Rapids Case I	Иanager, Supe	ervisor			
on a separate sl	lude information at		supports your intere	rving on a state board or st. You may complete this section manner and currently work well with			
Worforce Developm	ent Board. I currently su	pervise the business team in regio	n 10 and manage the low	a City office. I am very interested in			
looking at new an	d innovative ways tha	t we can provide services to ou	ır customers that enha	nce their experience and assist			
our business cust	omers at the same tin	ne. I have been attending these	e Workforce Developm	ent Board meetings for several			
years now and loc	ok forward to the oppo	rtunity to be a voting member	in the future If approve	d. I feel we have a strong			
board currently bu	it will be even more e	fective under the new structure	e. Managing the busine	ess team who's primary function is			
to educate empl	oyers regarding wo	rkforce services will be a gr	eat fit with the role o	f board member.			
Professional Lice	enses Held		Date Issued				
interest that would be	ept if selected by the Gove Inconsistent with any rest	ernor and if appointment, I pledge my ponsibilities as a gubernatorial appoin	tee.	te: 9/20//			

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

	A.	Have you ever been arrested or ta	ken into custody? YES	NO		
	В.	Have you ever been charged with, crime of violation? (Including OWI than \$250.	convicted of, pled guilty , DWI, DUI or reckless di	iving.) Exclude simpl	ferred judgment or se e traffic offenses resu	ntence for any Iting in fines less
			YES	NO	₩	
	C.	Have you ever been investigated for disciplinary proceeding? If you have or had any professional license or	e a professional license,	have you ever recei	ved a private reprima	nd or admonition,
	D,	Have you ever been placed on a ch	nild abuse, adult abuse o	r sex offender regist NO	ry?	
	Ε.	Have you ever been subject to a ta	ax forfeiture action or ha	ve you ever filed for NO	personal or business	bankruptcy?
	F.	Have you ever been dishonorably	discharged from military YES	service? NO 🔽		
	G.	Have you ever been a party to or t	restified in a criminal or o	civil court proceeding NO 🔽	;?	
	Н.	Do you have any legal interest tha interest with respect to the board	t would cause you to ha or commissions concerr YES	ve, or cause others to ling which this applic NO	o perceive you to have ation is submitted?	e, a conflict of
	l.	Before a decision regarding an app there anything in your past condu			your background will	be conducted. Is
	The follo	Governor's staff and the lowa Department of wing information and sign below to permit th	Public Safety may conduct a bac e investigation to be conducted	kground investigation to o	btain information about you	. Please provide the
	Firs	st Name Scott	M	I A Last Name	Mather	
	Leg	al Residence				
	City	y <u> </u>	St	ate Lines	Zip	
	Soc	cial Security Number	Driver'	s License Number 🎩	2/25/29	_State
			e of Birth (City and Stat			
inch agei	iding ncies	authorize the lowa Division of Criminal Ir	venue, the Motor Vehicle D al institutions, licensing boa	ivision, the Department rds or authorities, past a	of Human Services, law e and present employers, bu	nforcement usiness associates,
		nent.	•			
	Sia	nature Setulation			Date: 9/20	// \

Please complete the entire form and return to: Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319 Phone: (515) 281-5211 Fax: (515) 725-3528

Region 10 RWDB	/COMMISSION APPOINTMENT(S) DESIRED
Board	Board
Board	Board .
Board	Board
I. Personal Information Mare	cel MI J Last Name Kielkucki
egal Residence 109 Keenan Ct	
	IA Zip 52057 County Delaware Email Address marcel.kielkucki@kirkwood.edu
Iome Phone 563-927-4627	_{Fmail Address} marcel.kielkucki@kirkwood.edu
Director of High Sch	and Completion Programs
eccupation Director of Fight Sci	16 O II
mployer or Business Name Kirkwood	d Community College
ork Address 6301 Kirkwood Blv	vd. SW
Cedar Ranide	IΔ 52404 Linn
:4., OCUGI I TUDIU O C4	tato I/ County County
usiness Phone 319-784-1513	tate IA Zip 52404 County Linn Fax 319-398-1049 Cell Phone 319-361-6657
To assist us in providing balance and to	o meet our goal of increased diversity within the membership of boards and onse to these questions. Under state and federal law, this information may
To assist us in providing balance and to commissions, we appreciate your resp	o meet our goal of increased diversity within the membership of boards and conse to these questions. Under state and federal law, this information may u. der yourself to be? White/Caucasian □ Latino/Hispano

II.	Professional Backg	round	A current resun	ne may be submi	itted for this section.
EDUCA School		ools attended, include h City & State	igh school.	Dates	Degree/Major
Holy	Trinity High Sch	nool Winsted, MN S	September 19	94-May 1998	3 High School Diploma
See	e other educ	ation on resur	ne		
	OYMENT & EXPERIEN Inificant volunteer ac	ICE List major paid ctivities. List chronologica Employer/Organization	ally beginning wi		ents to boards and commissi xperience. Title/Position
See	resume				
			3		
commi	EST IN APPOINTMEN ssion. Include inforn eparate sheet of pap	nation about your backgr			ing on a state board or . You may complete this sect
See	attachmen	t	-		
				ę	
				ALL CONTRACTOR OF THE CONTRACT	
Profess	sional Licenses Held	PK-12 Principal, State of	of South Dakota	Date Issued Ju	ıne 2016
		5-12 Instructor, S			arch 2015
I will acce interest to Signatu	hat would be inconsistent w	ith apy responsibilities as a guberi	nt, I pledge my best efi natorial appointee.		assumption of office, any conflicts of

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

A.	Have you ever been arrested or taken into custody? YES NO
В,	Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
	YES NO V
C.	Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct? YES NO NO
D.	Have you ever been placed on a child abuse, adult abuse or sex offender registry? YES NO V
E,	Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy? YES NO
F.	Have you ever been dishonorably discharged from military service? YES NO ✓
G.	Have you ever been a party to or testified in a criminal or civil court proceeding? YES NO V
Н.	Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES
i.	Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? YES
	Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the wing information and sign below to permit the investigation to be conducted.
Fir	t Name Marcel MI J Last Name Kielkucki
Le	al Residence
Cit	State Zip Zip
So	cial Security Number State State State
	thdate: Place of Birth (City and State)
includin agencie	authorize the lowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, that not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates,
and acq appoint	raintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or ment.
Sig	nature Date:

Marcel Kielkucki

109 Keenan Court Manchester, IA 52057 (563) 927-4627 Cell: (319) 361-6657

kielkucki@windstream.net

OBJECTIVE:

To use my skills in abilities to continue a career in service to others.

EDUCATION:

M.A., Educational Administration

University of South Dakota

Endorsement: PreK-12 Principal

B.A., Secondary Education

Summa Cum Laude

Mount Mercy University

Endorsements: American History, American Government, Sociology

GPA: 4.0/4.0

JOB-RELATED EXPERIENCE:

Director of High School Completion Programs

Kirkwood Community College

Instructor/Coordinator, Kirkwood High School Distance Learning

Kirkwood Community College

American History Instructor

Iowa Learning Online

Social Studies Teacher

Starmont Community School District

May 2016

May 2002

Cedar Rapids, IA

July 2010-Present Cedar Rapids, IA

July 2006-June 2010

Cedar Rapids, IA

August 2004-January

2007

August 2002-May 2006

Arlington, IA

LEADERSHIP ACTIVITIES

- Region 10 Workforce Development Board, 2011-present
- Midwest REL Virtual Education Research Alliance member, 2011-2016
- International Association for K-12 Online Learning (iNACOL,) 2007-present -Served on the Program Committee, Issues and Advocacy Committee and served as cofounder/co-chair of iNACOL Midwestern Committee from 2008-2011
- lowa Department of Education High School Equivalency Task Force, 2017, 2013

COMMUNITY SERVICE

- Saint Mary School, Manchester, Iowa, Board of Education, 2010-2014, 2016-present -Board Chairperson, 2012-2014, 2016-present
- Mount Mercy University Alumni Association Executive Board, 2006-present
 - -President, 2013-2015 -Vice-President, 2011-2013
- Cantor, Communion Distributor, Knights of Columbus Member/Officer and Sponsor Couple, St. Mary's Parish, Manchester, Iowa 2005-present

As the Director of High School Completion Programs for Kirkwood Community College, I work with individuals on frequent basis who are in need of assistance of the services of the Regional Workforce Development Board in addition to the services provided by our program. The services provided to residents of Region 10 by the RWDB are essential to help many who are unemployed or underemployed gain access to programs and services to assist them in improving their education or occupational skills. I have served as the community college representative on our local board since 2011, and am looking to continue my service as the adult education representative under the revisions to boards as a result of the passage of WIOA. I would like to continue to serve as a member of the RWDB so I may continue to grow in my understanding of the services provided to clients across our region. Additionally, I feel that I can contribute to the board through my varied experiences in K-12, adult education, and higher education.

In addition to my position at Kirkwood Community College, I also serve as a member of the Mount Mercy University Alumni Association Executive Board and the Saint Mary's school board in Manchester, lowa. I have been a member of the Knights of Columbus since 1999 and currently serve as an officer in our local council.

Please complete the entire form and return to: Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319 Phone: (515) 281-5211 Fax: (515) 725-3528

	ВОА	ARD/COMMISSION AF	PPOINTMENT(S)	DESIRED		
	Workforce Develop	ment				
	Board		Board			
	Board		Board			
	·					
	Board		Board			
I. Salutatio	Personal Information on Mrs. First Name	tefanie	K	Last Name _	Rupert	·
Legal Res	sidence 4035 Eagle Ri	dge Drive				
_{City} Ce	edar Rapids	_ _{State} lowa	_{Zip}	1Count	_y <u>Linn</u>	
	none NA				collinscu.org	
	on President and CE					
Employe	r or Business Name Collins	Community C	Credit Unio	n		
	ldress 1150 42nd Stre		A STATE OF THE STA			Add to and the distribution of the second
			52/11	 1	Linn	
City	edar Rapids	_State_IOVA	ZipZi	Count	y <u> </u>	
Business	Phone 319-393-9000	Fax		_Cell Phone _	630-240-9717	
comi	ssist us in providing balance a missions, we appreciate your oe used to discriminate agains	response to these que		-	-	
Of w	hat race or ethnicity do you c	can 🔳 White/Ca	aucasian		□ Latino/Hispano	
Birth	□ Asian or Pacific Islan adate: 1997 1897 668	der □ Americar ■ Female	n Indian or Alask	can Native	OtherPlease spe	ecify
Are y Are y Are y Are y Have	ou have a permanent physica you a parent or family membe you a Medicaid recipient? ☐ Yo you a former Medicaid recipie you a provider of Medicaid-ful e you ever been on active duty	r of a person with dises No nt? U Yes No nded services? U Yes I in the U.S. Armed Fo	abilities? □ Yes ■ No	■ No	ajor life functions? □	ì Yes ■ No
	you a citizen of the United Sta you registered to vote in Iowa		e political affilia	tion: Democr	rat Republican	No Party
	ature Stefanie Rupert		- _J		9/15/17	
Sign	atui 6			Date		

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Professi	onal Background	A current resume may l	be submitted for this section.
EDUCATION School	List schools attended, inclu City & Stat	_	Degree/Major
See resu	me		
EMPLOYMENT 8	& EXPERIENCE List major rolunteer activities. List chrono		ppointments to boards and commission
Dates	Employer/Organiz		
See resu	me		
INTEREST IN AP commission. Inc	lude information about your b		d in serving on a state board or interest. <i>You may complete this section</i>
See sepa	arate document		
_			
Professional Lice	enses Held	Date Iss	sued
I will accept appointm		ointment, I pledge my best efforts to resc	olve, before assumption of office, any conflicts of
interest that would be	inconsistent with any responsibilities as a	a gubernatorial appointee.	

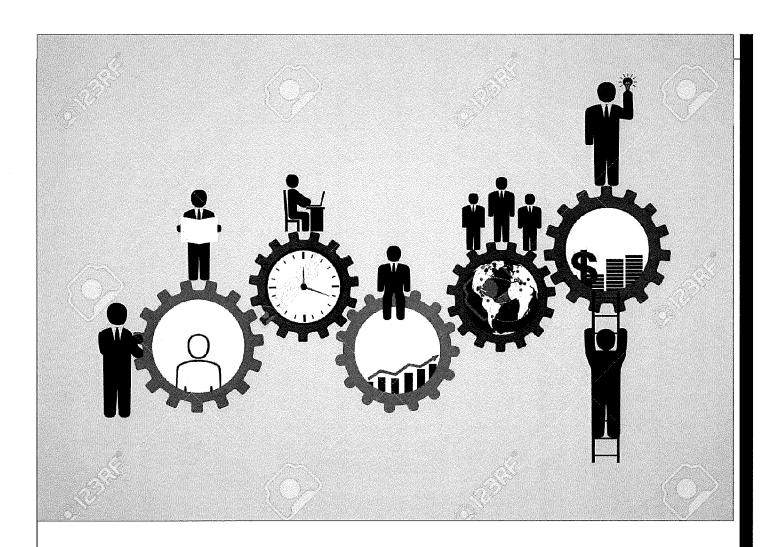
Signature Stefanie Rupert

Date: 9/15/17

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by lowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

A. Have you ever been arrested or taken into custody? YES NO B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DVI) or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250. YES NO NO PROPERTY OF THE PRO				
crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250. YES \ NO \ N	Α.	·	• • •	
disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition or had any professional license or permit revoked or restricted upon a finding of professional misconduct? PES NO D. Have you ever been placed on a child abuse, adult abuse or sex offender registry? PES NO E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy? PES NO F. Have you ever been dishonorably discharged from military service? PES NO G. Have you ever been a party to or testified in a criminal or civil court proceeding? PES NO H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? PES NO I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? PES NO The Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted. First Name Stefanie Mi K Last Name Rupert Legal Residence City State Zip State Driver's License Number State State Driver's License Number on the united to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, we not conducted on authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or	В.	crime of violation? (Including OWI, DWI, DUI or rethan \$250.	eckless driving.) Exclude simple	
E. Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy? YES NO F. Have you ever been dishonorably discharged from military service? YES NO F.	C.	disciplinary proceeding? If you have a professiona or had any professional license or permit revoked	Il license, have you ever receive or restricted upon a finding of	ed a private reprimand or admonition
F. Have you ever been dishonorably discharged from military service? YES NO NO NO Have you ever been a party to or testified in a criminal or civil court proceeding? YES NO NO H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES NO NO The Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted. First Name Stefanle MI Legal Residence City State Zip Social Security Number Place of Birth (City and State) Birthdate: Place of Birth (City and State) Place of Birth (City and State) Place of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or company and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or company and acquaintances.	D.		t abuse or sex offender registry NO 🗸	?
G. Have you ever been a party to or testified in a criminal or civil court proceeding? YES NO H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES NO I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? YES NO The Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted. First Name Stefanle MI K Last Name Rupert Legal Residence City State Zip Place of Birth (City and State) I hereby authorize the lowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or	E.			ersonal or business bankruptcy?
H. Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES NO	F.		n military service? NO 🗸	
I. Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? YES NOV The Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the following information and sign below to permit the investigation to be conducted. First Name Stefanie MI K Last Name Rupert Legal Residence City State Zip Social Security Number Driver's License Number State Birthdate: Place of Birth (City and State) I hereby authorize the lowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or	G.			
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Legal Residence City State State Zip State State State State State Driver's License Number State Driver's License Number State S				ain information about you. Please provide the
Social Security Number Driver's License Number State State State Driver's License Number State State State Driver's License Number State	Firs	st Name Stefanie	MI K Last Name F	Rupert
Birthdate: Place of Birth (City and State) I hereby authorize the lowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, including but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement agencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or	Leg	gal Residence		
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appointment.	including agencies and acqu	g but not limited to the Department of Revenue, the Motors, credit references or bureaus, educational institutions, licenualintances. I agree that this information may be utilized by	Vehicle Division, the Department of nsing boards or authorities, past and	Human Services, law enforcement present employers, business associates,
Signature Stefanie Rupert Date: 9/15/17			מ	ate: 9/15/17



It would be my honor to represent the community at large assisting the Regional Workforce Development Board. I would be a catalyst for change, creative thinker and an advocate for people pushing the limits on such an important endeavor and the greater good.

Sincerely, Stefanie Rupert

WORKFORCE DEVELOPMENT BOARD SEAT REQUEST STEFANIE RUPERT

While the past is not a predictor of the future, it provides a foundation and trust that experiences and accomplishments validate worthiness of such an honorable Regional Workforce Development Board Position. My name is Stefanie Rupert, President and CEO of Collins Community Credit Union. As a midsize employer, overseeing the 300 statewide employees of a variety of levels and skills, I can assure you I embody the values and ethics necessary to create, and fill jobs with ready, happy employees. Our firm is employee centric and works tirelessly to provide an environment where staff feel a sense of worth and are challenged to optimize their personal and professional best. We are the proud award winners by the Des Moines Register Best Places to Work. Our turnover ratios are below industry standards and our average tenure is over seven years. So why do I tell you this information? To provide comfort my experience is backed up by facts.

Over my career (resume attached) I have been dedicated to workforce development. As a former Executive Council Member of a Chicago Based non-profit organization called The CARA Program for more than five years, I gained invaluable knowledge that matches up nicely to the goals and objectives sought by this Advisory Board. (Brief company description below)

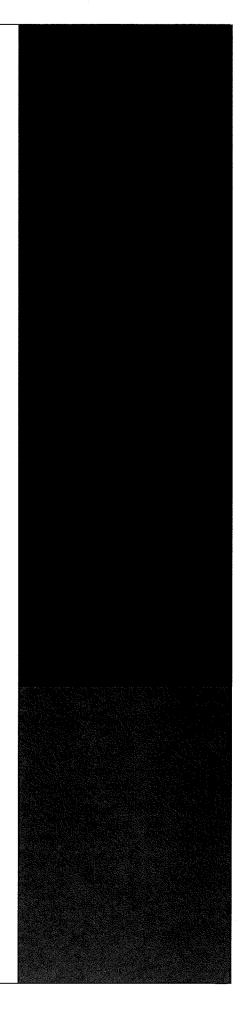
Cara was founded in 1991 by entrepreneur and philanthropist Tom Owens. Now, 25 years later, Cara has evolved as not only a best-in-class job training and placement provider for individuals affected by homelessness and poverty, but also a vehicle for true life transformation.

Since inception, we have placed more than 5,300 individuals into more than 7,800 quality jobs at one-year job retention rates of 70% or better, catalyzing the same number of families to stop the transfer of poverty from one generation to the next.

This valuable program provided coupled with my other experience provided me an immense opportunity to learn about re-tooling displaced individuals, importance of building confidence, aligning employer needs with prepared work teams, preparing individuals for interviews, dressing for the position and sustained high performance.

As a business leader I also bring an understanding of finite budget dollars and the necessity to be thoughtful and creative with their allocation.

In summary, I feel I would add value to a Board with this mission.



STEFANIE K. RUPERT

4035 Eagle Ridge Drive ♦ Cedar Rapids, IA 52411 ♦ (630) 240-9717 ♦ srupert@collinscu.org

PROFILE

C-Suite Financial Services Professional

High energy, well qualified, bottom-line focused, self-starter with broad experience in positions of increasing responsibilities by optimizing technology and people. Directed large and small diverse cross-functional teams for strategic short and long range planning, consultative sales production, succession planning, talent acquisition, organizational development, profitability, marketing solutions, process improvement, mergers, operational and regulatory compliance. Creative thinker and project manager leading and achieving company brand identity and engaged teams. Client/Member/Employee centric while balancing revenue and organic growth generation priorities.

PROFESSIONAL EXPERIENCE

Collins Community Credit Union - \$1.1 Billion, Community Charter

2011-present

- **President and CEO** report to a nine member Volunteer, Board of Directors, lead entire organization of 300 employees, oversee 17 state wide locations.
- Recruited 8 of 10 top Senior Team talent from out of state.
- Successfully completed merger of Des Moines FECU 3500 members, \$18mm in assets, 3 locations.
- Developed employee development programs such as; University, Mentoring, and Job Shadowing.
- Lead Annual Membership meeting.
- Recruit and maintain Board Members.
- Oversaw benefit and 401k bidding process for new providers.
- Built three in-stores, one traditional office, one loan production office and a remodel in 2015-16.
- Negotiated \$23 million savings over ten year contract with software provider.
- Annually conduct All Employee Engagement meeting going over Strategic Plan and employee enhancements.
- Consolidated Consumer Lending and Member Services function together creating a one-stop-shop experience.
- Doubled assets over six year period by merger and organic county expansion growth.
- Launched Debt Cancellation and terminated Credit Life and Disability Insurance saving licensing fees and adding a valuable unemployment feature. Sales went from 23% penetration to nearly 40% in first year.
- Implemented talent acquisition and succession plan strategies.
- Implemented Debit Card overdraft privilege program reaching 54% opt-in averaging \$180,000 monthly increased income in first year.
- Saved over \$400,000 in Lean Management Kaizen events and contract negotiations.
- Manage annual third party long term Strategic Planning session with Board and Credit Union Management.

Standard Bank & Trust Company - \$2.4 Billion in Assets, privately held

2003-2010

Executive Vice President managing sales and operations for Retail Banking, Marketing, Mortgage Sales, Consumer Lending, Telephone Banking, Training and Branch Administration. Managed 7 Divisions with 400 FTE, 43 Financial Centers located in 7 counties in Illinois and Northwest Indiana.

- Established daily performance objectives to ensure profitability drivers were the number one priority focus with follow up coaching and observation requirements
- Achieved 20% improvement in net earnings numbers by focusing on direct mail campaign follow up and cross selling profitable products and services to existing clients
- Exceeded Retail core deposits goal by 79% or \$84 million by contacting existing and former Retail clients using trusted advisor sales processes and consistently asking for the entire relationship
- Exceeded 2009 Mortgage revenue goals by 40% or \$4.1 gross revenues, 50% net profit by focusing on the applications coming from the Branch Managers by kicking off a two year campaign educating all Retail employees on mortgage products, application requirements, regulations, and processing with daily measurement and monthly incentives

Standard Bank Continued

- Initiated FTE savings of \$155,000 annually with branch hour's 2008 project by capturing member arrival data, competition hours surveys and reviewing specific client impacts to ensure 100% member retention after reducing branch hours of operation
- Achieved net Small Business deposit growth by \$3 million 2008-2009 after training management team on how to make small business prospecting calls, educating all Retail staff on features and benefits of deposit and cash management products
- Increased Debit Card interchange income by 15% in 2009 by instituting member and employee awareness and education campaign explaining benefits of having and using debit cards along with signing for purchases
- Designed, implemented and tracked Retail Branch compliance audits resulting in a 30% improvement within six months
- Actively involved in the integration of four acquisitions resulting in 100% employee and member retention
- Successfully opened seven De Novo Branches exceeding deposit, loan and fee goals by 10% within the first year by pre-selling prior to opening, business development, follow up to marketing direct mail offers, community involvement and community workshops
- Coordinated twice yearly strategic planning off site meetings for all bank officers for the purpose of aligning bank goals with employee goals through financial and departmental education. Member satisfaction ratings of 4/5 and bank strategic goals attained
- Implemented and led Bank-wide Community Reinvestment Act strategy meetings optimizing each department's resources for attaining corporate CRA satisfactory compliance exam rating. Exceeded Retail CRA business development penetration by additional 7%.

Fifth Third Bank – \$113 Billion in Assets, publicly traded

2001 - 2003

Vice President, Retail Region Manager responsible for profit and loss, balance sheet, employee development and operations for 12 Banking Centers, 120 FTE, 14 direct reports, \$1.2 billion in assets

- Generated earnings growth of 24% and revenue growth of 11% in calendar year 2002 by educating team on earnings drivers, risk management, pipeline management, sales process, sales coaching, marketing products, campaign management, business development and leveraging networking activities
- Ranked 2 of 8 in Regional Annuity Sales in 2002 by strategically partnering with Region Financial Consultant utilizing segmented customer data base then calling and establishing financial check up appointments
- Conducted joint business development calls in various territories securing profitable new Retail and Small Business customers and maintained relationships through customer service follow up calls resulting in positive retention percentages and new business
- Managed Team Fifth Third Incentive Program for 1700 Chicago Affiliate employees by training each employee on product features and benefits and sales process, forms, and computer applications resulting in the highest Fifth Third Affiliate incentive payout prior to 2002

Old Kent Bank - \$40 Billion in Assets, publicly traded (acquired by Fifth Third)

1991 - 2001

Vice President, Retail Sales, Training & Development Manager providing Business Banking sales and training solutions for 200 Retail Banking Centers and Business Banking Deposit Specialists corporate wide

- Prepared and conducted weekly corporate wide Retail sales conference call for 130 Banking Centers focused on sales, financial results and performance recognition, campaign, marketing and product updates to ensure communication and skill building throughout company for deposit and non-interest income objectives
- Developed and delivered deposit and cash management training and created sales tools
- Recruited and established on-boarding program for Business Banking Deposit Specialists
- Corporate liaison for merchant service alliance partner First Data providing training, marketing campaign, process and technical support for goal attainment

Vice President, Zone Manager responsible for managing sales and operations of 11 Banking Center, 90 sales employees, 20 direct reports, over \$300 million in assets including Banking Center financials, budgeting, profitability, recruiting, CRA loans, goal-setting, marketing and sales campaigns, and branch consolidations

- Achieved 18% sales product lift in first six months of assignment by educating, measuring, recognizing and coaching Retail team
- Sold two branch offices to nearby community bank
- Closed two branch offices with sensitive community relationships
- Developed contract relationship with the city of Port Huron for Michigan State Housing Development Authority for the pursuit of CRA loans

Assistant Vice President, Community Bank Sales Support managing sales, training, product development, product pricing and process improvement projects for 75 branches within Old Kent Bank's Michigan footprint

- Published, communicated and distributed enterprise wide "Best Practices" reference tool educating sales management on coaching effectiveness, on providing superior customer service experiences, on implementing large and small product sale campaigns and recognition and rewards for employee appreciation and retention
- Standardized product pricing, products, and marketing functions and goal-setting for all community bank branches by training each employee and providing sales aids and support
- Created and conducted sales events and other production enhancing tactics for all branches within Michigan such as Grand Openings, Financial Education Seminars, Homebuyer, Budget and Credit Repair Workshops
- Training vendor certified in subscribed sales and service courses for coaching

EDUCATION

Strategic Innovations I, II MIT and Stanford University, CUES Leadership Development

CEO Institute I, II, CUES Leadership Development Program

Stonier Graduate School of Banking, Wharton School of Business, Pennsylvania Banking and Finance Graduate Certificate

Aquinas College, Grand Rapids, Michigan Masters in Management - Marketing Minor

Michigan State University, East Lansing, Michigan Bachelor of Arts and Sciences – Communication and Psychology Majors

COMMUNITY OUTREACH

Cedar Valley Humane Society, Cedar Rapids, Iowa

Board Member

Provide Board Governance, Strategic thinking, Fundraising

Tanager Place, Cedar Rapids, Iowa

Executive Board Member

Provide Board Governance, Strategic thinking, CEO oversight

JDRF, Cedar Rapids, Iowa

Advisory Executive Board Member

Nominating Board Chair

• Provide Board Governance, Strategic thinking, and Fundraising

March of Dimes, Cedar Rapids, Iowa

Advisory Board Member

- Provide Board Governance, Strategic thinking, and Fundraising
- Event Chair 2014 raising over \$40,000

Fisery, Plano Texas

Advisory Board Member

• Strategic and innovative thinking for core processing and ancillary software systems

The Center for Professional Excellence, Elmhurst College, Elmhurst, Illinois

Career Education Advisory Board Member

• Board Meetings, Mentor, Provide Shadowing Experiences, and Workshop Leader

The CARA Program, Chicago, Illinois

Past Executive Council Member

- Board Member providing strategy and hands on operational support for programing.
 - Business Development (seeking placement options)
 - Mock interviews
 - o Resume validation
 - o Image consulting
 - o Communication

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

BOARD/COM	IMISSION APPOINTMENT(S) DESIRED
Board	Board
Board	Board
Board	Board
I. Personal Information Salutation MYS. First Name ROUNG	MI F Last Name Griffin
egal Residence 1046 Fisher Por	·
cityState_	XA Zip 5233c3unty OoMSON
Home Phone 319-361-4848	Email Address vanffinecentroinc con
Occupation Director Of	Human Resources
Employer or Business Name Centro	Inc.
Work Address 950 N. Bland	
	TA zip 52317 county Johnson
City 100 TV Carper 19 State	-ax 319-426-5552 cell Phone 319-361-4848
To assist us in providing balance and to me	eet our goal of increased diversity within the membership of boards and to these questions. Under state and federal law, this information may
Of what race or ethnicity do you consider y □ Black/African-American □ Asian or Pacific Islander	yourself to be? White/Caucasian American Indian or Alaskan Native Please specify
Birthdate: 1914 1913	Female Male
Are you a parent or family member of a per Are you a Medicaid recipient? \(\text{Yes to No} \) Are you a former Medicaid recipient? \(\text{Yes to No} \) Are you a provider of Medicaid-funded ser Have you ever been on active duty in the to the you a citizen of the United State? \(\text{Yes to No Yes I} \) Are you registered to vote in lowa? \(\text{Yes I} \) Signature	rs IXNo rvices? □ Yes IXNo J.S. Armed Forces? □ Yes IXNo

II. Professional Background	A current resume may be submi	itted for this section.
EDUCATION List schools attended, include City & State	high school. Dates	Degree/Major
EMPLOYMENT & EXPERIENCE List major paid and significant volunteer activities. List chronologi Dates Employer/Organizatio	d employment, previous appointm ically beginning with most recent e on City & State	ents to boards and commission experience. Title/Position
INTEREST IN APPOINTMENT Describe in de commission. Include information about your back on a separate sheet of paper.	etail why you are interested in service of the service of the supports your interest of the service of the serv	ving on a state board or t. You may complete this sectio
Professional Licenses Held	Date Issued	
I will accept appointment if selected by the Governor and if appoint interest that would be inconsistent with all y responsibilities as a gut Signature	tment, I pledge my best efforts to resolve, befor bernatorial appointee. Dat	クルアンノブ

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by lowa Code Chapter 22).

If your answer to any o	f the following is "yes,"	please give full details o	n a separate sheet of paper.
II Andi munaser to mil o			

	Α.	A. Have you ever been arrested or taken into custody? YES	
	В.	B. Have you ever been charged with, convicted of, pled guilty to, or received a deferred judy crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic of	dgment or sentence for any offenses resulting in fines less
		than \$250. YES NO NO	
	C.	C. Have you ever been investigated for professional misconduct, been the subject of any p disciplinary proceeding? If you have a professional license, have you ever received a privor had any professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding of professional license or permit revoked or restricted upon a finding or permit revok	vate reprimand or admonition,
	D.	D. Have you ever been placed on a child abuse, adult abuse or sex offender registry? YES NO	
	E.	E. Have you ever been subject to a tax forfeiture action or have you ever filed for persona YES NO	l or business bankruptcy?
	F.	F. Have you ever been dishonorably discharged from military service? YESNO	
	G.	G. Have you ever been a party to or testified in a criminal or civil court proceeding? YES NO	
	H.	H. Do you have any legal interest that would cause you to have, or cause others to perceive interest with respect to the board or commissions concerning which this application is a YES NO	e you to have, a conflict of submitted?
	۱.	I. Before a decision regarding an appointment is made, a careful examination of your bac there anything in your past conduct that may raise concerns? YES NO	kground will be conducted. Is
	The follo	The Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information and sign below to permit the investigation to be conducted.	nation about you. Please provide the
	Fir	First Name Rhonda MI +. Last Name 6	VITTIN
	Leg	Legal Residence	
	Cit	CityStateState	Zip Zip
	So	Social Security Number	State State
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incl	udin	nereby authorize the lowa Division of Criminal Investigation and the Governor's Office to obtain and and all re cluding but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Humar	i Services, law enforcement
206	ncie	gencies, credit references or bureaus, educational institutions, licensing boards or authorities, past and presen and acquaintances. I agree that this information may be utilized by the Governor's office for any decision that	nt employers, business associates,
		opointment.	6 ()
	Sig	Signature honds () Date:	8/15/17
		1 /1)	

INTEREST IN APPOINTMENT

My interest in being appointed is driven by a desire to impact labor availability and the skills gap shortage, especially in the manufacturing sector. We and others in the manufacturing sector are significantly challenged by not having enough employees to run our customer's orders. Business is strong but we are struggling to satisfy our customers because of the lack of people willing and able to complete the work.

As a charter member of Kirkwood Community College's Advanced Manufacturing Sector Board I can speak on behalf of other manufacturing companies in our region. The Board is focused on changing the perception of manufacturing as viewed by students, teachers, administrators, parents, and society in general. In years past, manufacturing was a hot and dirty environment; manufacturing jobs moved out of the US to China and Mexico; and the pay was minimal for the working conditions. These memories discourage consideration of working for a manufacturer even though much has changed due to innovation and technology. In addition, companies are providing better work environments and cultures to compete with recruitment and retention challenges.

There is a career path worthy of consideration in manufacturing. We have eight manufacturing business units in the US and one in Brazil. Our major customers are John Deere, Caterpillar, and Toro. All eight of our US business unit Operation Managers started in an entry level position and were promoted through the ranks to run a business unit. We have a great educational assistance program that reimburses 100% of tuition and books and a strong promote-from-within philosophy.

I'm proud to work for Centro and interested in assisting companies navigate through this unprecedented time. Thank you for your consideration.

RHONDA GRIFFIN, PHR

1046 Fisher Pond Road NE, Solon, IA 52333 rgriffin6866@gmail.com (319) 361-4848

Centro, Inc., 950 North Bend Drive, North Liberty, IA 52317

Director of Human Resources

January 2015 - Present

Reports to the President/CEO directing HR strategies for 900 associates. Partners with the Senior Leadership Team overseeing implementation of policies and procedures to ensure the execution of Centro's initiatives. Current HR initiatives include improvements to training, enterprise engagement level, and retention. Leader of 10 HR Representatives managing recruitment, selection, training, benefits administration, handling questions, mediating, and providing links between leaders and associates.

Human Resources Leader

July 2007 - January 2015

Led HR processes for 400 employees. Developed and followed policies and processes to ensure the execution of good business practices and support of the company's strategic plan. Served as link between management and associates mediating disputes, addressing disciplinary situations, and directly participating in involuntary terminations. Performed staffing duties such as recruitment, selection, hiring, benefit administration, training, and separations.

Supervised the business unit Safety Coordinator for one year and was responsible for the safe work practices of 350 non-exempt associates. Guided promotion and education of safe behaviors that prevented and eliminated workplace injuries and illnesses. Participated in reenactments and root cause analysis and recommended corrective actions.

Executive Assistant to the President

May 1994 - July 2007

Provided high-level assistance to the President of a growing \$75 million company using advanced skills to assist with day-to-day and strategic business operations. Trusted with confidential company information including financials, compensation, and bonus details.

National Propane Corporation, 1101 2nd Ave SE, Cedar Rapids, IA 52403

Human Resources Manager

January 1993 - May 1994

Managed a staff of 5 HR Generalists to facilitate policies related to compensation, benefits, and payroll for 1200 employees, many of them union. Implemented ABRA HRIS, conducted policy meetings, fostered supportive culture and environment, and facilitated reductions-in-force at several locations.

Office Manager/Secretary to General Manager

May 1983 - January 1993

Managed 18 employees in A/P, A/R, Payroll, Sales, Safety, Finance, and Purchasing. Supported the General Manager using an advanced level of skill to support day-to-day operations and meet strategic goals. Trusted with confidential company information including financials, compensation, and bonus details.

Education

Mt. Mercy College, Cedar Rapids, IA Bachelor of Business Administration in HR Management, 2010 Magna Cum Laude

Kirkwood Community College, Cedar Rapids, IA Associate of Applied Science - Administrative Assistant, 1984 GPA 3.338

Boards/Professional Associations

Advanced Manufacturing Sector Board, Charter Member to Present Eastern Iowa Human Resources Association, 2007 to Present Society of Human Resource Management, 2007 to Present Association for Talent Development, 2011 to Present

Please complete the entire form and return to: Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319 Phone: (515) 281-5211 Fax: (515) 725-3528

	BOARD/CO	MMISSION API	POINTMENT(S) DESIRED		
	FOWA WORKFORCE DEVELOPME Board	N.T	Board		
	Board	·	Board		
	Board		Board		
	Personal Information n Mr First Name		MI MLast Name	Shriver	
Legal Res	sidence 2003 Bever Ave	SE			
_	edar Rapids State		$_{\rm Zip} \underline{52403}_{\rm Coun}$	_{tv} Linn	
	one 319-360-0391	C	mail Address Steve@	ecolips.com	
	on CEO	C	man Address	1	
Occupati	on OLO	lno	<u> </u>		
Employe	r or Business Name Eco Lips,	mg.			
Work Ad	dress 329 10th Ave SE	F	0.000	annaro.	
_{Citv} Ce	edar Rapids State	IA	_{Zip} 52401 _{Coun}	_{ty} Linn	
Business	edar Rapids State Phone 319-364-2477	_{Fax} 319-3	64-3550 Cell Phone	310-360-039	1
comr	ssist us in providing balance and to me missions, we appreciate your respons he used to discriminate against you.				
Of w	hat race or ethnicity do you consider □ Black/African-American □ Asian or Pacific Islander	圓 White/Cau		□ Latino/Hispano □ Other Please speci	· · ·
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Are y Are y Are y Are y Are y Are y	/ Y /// / /	erson with disa s	bilities? □ Yes 圖 No No ces? □ Yes 圖 No political affiliation: Democ	crat_Republican_No te: 7-31-17	o Party 🗸
This fo most b	rm assists the opveryor and Lt. Governor in evaluation of the commissions be balanced according to g	ender, political affili	s of applicants for appointment to a	a board or commission. State law wa Code section 69 encourages r	minority an

II. Professio	onal Background A current i	esume may be submi	ttea for this section.
EDUCATION School	List schools attended, include high school. City & State	Dates	Degree/Major
Pleasant '	Valley High School '91Bet	tendorf lowa	High School
EMPLOYMENT & and significant vo	EXPERIENCE List major paid employmer lunteer activities. List chronologically beginnin Employer/Organization		ents to boards and commissions experience. Title/Position
2003-Pre	esent Eco Lips Cedar R	apids, IA(CEO
2008-2012 F	rontier Natural Products Norway,	IA VP Aura Ca	cia
1998-200	03 Raining Rose Cedar	Rapids, IA	CEO
INTEREST IN APPO commission. Inclu on a separate sha	ıde information about your background that s		
I have owned and	I managed multiple businesses and currently o	wn equity in 4 small b	usinesses.
I believe	I will bring a unique vie	wpoint to the	ne board.
	and the second s		
Professional Licer	nses Held	Date Issued	
will accept appointmen	at if selected by the Governor and if appointment, I pledge my becomplying the model of the complete of the co	pest efforts to resolve, before	assumption of office, any conflicts of
Signature	went any responsibilities as a gunernatorial appoint	Date:	7-31-17

III. EXECUTIVE APPOINTMENTS - BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

	Å.	Have you ever been arrested or taken into custody? YES NO NO
	В.	Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250. YES
	C.	Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct? YES NO NO
	Ď.	Have you ever been placed on a child <u>abu</u> se, adult abuse or sex <u>off</u> ender registry? YES NO V
	E.	Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy? YES NO
	F.	Have you ever been dishonorably discharged from military service? YES NO V
	G.	Have you ever been a party to or testified in a criminal or civil court proceeding? YES NO
	Н.	Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES
	1.	Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? YES NO
		Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the wing information and sign below to permit the investigation to be conducted.
	Firs	st Name Steve MI M Last Name Shriver
	Leg	al Residence 2003 Bever Ave SE
	City	State Zip
	Soc	cial Security Number State State
	Birt	chdate: Place of Birth (City and State)
incluager	eby ding cies, acqu	authorize the lowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement, credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, laintances. Taggee that this information may be utilized by the Governor's office for any decision that directly relates to my application or ment.
1- 1-		natyre Date: 7-31.17

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

	E	BOARD/COMMISSION A	PPOINTMENT(S) DESIR	RED
	Regional Workforce De	velopment Board		
	Board		Board	
	Board	702:	Board	
	Board		Board	
I. Salutatio	Personal Information on Mr. First Name	Christopher	MI JLast I	Name Hummer
Legal Re	sidence 2909 Brookf	ield Drive		
City Ma	arion	State IA	_{Zip} _52302	County Linn County Linn County Linn
Home Ph	one 319-310-2974		Email Address Christ	n@donhummertrucking.com
	on President	AT SHIP I AND A STREET AND A ST	_ E(1(d)) / CON 222	and a research and a second
Occupati	ion 1 1001do.n	Llugge or Taugle	ing Compretion	
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сњ, Ох	ford	State IA	_{7in} 52322	County Johnson
	. 319-828-209	8 - 319-8	28-2105	County Johnson Phone 319-310-2974
To as	ssist us in providing balance	e and to meet our goal our response to these qu	of increased diversity v	within the membership of boards and nd federal law, this information may
Of w	hat race or ethnicity do you □ Black/African-Am □ Asian or Pacific Is	erican 🔳 White/C		☐ Latino/Hispano tive ☐ Other Please specify
Birth	idate: 4 / 101 / teas	□ Female	■ Male	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
				your major life functions? ☐ Yes ■ No

young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II.	Profession	al Background	A current	resume may be submitt	ed for this section.
EDUCA School		List schools attended, in City & S	-	Dates	Degree/Major
see	attach	ed resume	disease and the second		
THE TENT					
	YMENT & E nificant volu	XPERIENCE List maj unteer activities. List chro Employer/Orgai	nologically beginn		nts to boards and commission perience. Title/Position
see	attach	ed resume	Nation .		
			- Almana - A		
commi	ST IN APPO ssion. Include parate shee	le information about you		ı are interested in servin supports your interest. 1	g on a state board or You may complete this sectio
see	attach	ed document	and the second s		
4000 all to a state of the stat		- Addition			
	naccini				
Xuunitatii.			and the state of t	production and the second of t	· · · · · · · · · · · · · · · · · · ·
Profess	sional Licens	es Held		Date Issued	
i will acce	ept appointment	if selected by the Governor and if a	appointment, I pledge my	best efforts to resolve, before as	sumption of office, any conflicts of
Signati	/ / ///	1///	as a guvernatorial appoi		B-18-17

III, **EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION**

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

<u>lf</u>	your answer to any o	f the following is '	"yes," please give	e full details on a s	separate sheet of paper	r.

A.	Have you ever been arrested or	taken into custody? YES	NO 🗸		
В.	Have you ever been charged wit crime of violation? (Including OV than \$250.	h, convicted of, pled g VI, DWI, DUI or reckles	uilty to, or received a cost driving.) Exclude sim	deferred judgment or ser ple traffic offenses result	itence for any ting in fines less
		YES	ио 🗸		
C.	Have you ever been investigated disciplinary proceeding? If you he or had any professional license of	ave a professional lice	nse, have you ever rec	eived a private repriman	d or admonition
D.	Have you ever been placed on a	child abuse, adult abu YES	se or sex offender regi NO ✓	stry?	
E.	Have you ever been subject to a	YES	NO 🗸	or personal or business b	ankruptcy?
F.	Have you ever been dishonorable	y discharged from mil YES	tary service? NO ✓		
G.	Have you ever been a party to o	r testified in a criminal YES 🗸	or civil court proceedi	ng?	
H.	Do you have any legal interest the interest with respect to the board		cerning <u>whi</u> ch this app		a conflict of
l,	Before a decision regarding an a there anything in your past cond	The state of the s		f your background will b	e conducted. Is
	Governor's staff and the lowa Department owing information and sign below to permit			obtain information about you. F	lease provide the
Fir	st Name Christopher	**************************************	MI J Last Nam	e Hummer	- matizuministitikan - weyen a
Leg	gal Residence				
Cit	Y ************************************		State 🕶	Zip	423.
Soc	cial Security Number	Driv	ver's License Number		State 💌
Bir	thdate: Pla	ce of Birth (City and S	itate)		ann.
including agencies	authorize the lowa Division of Criminal g but not limited to the Department of li, credit references or bureaus, education maintances. I agree that this information	Revenue, the Motor Vehiconal institutions, licensing	le Division, the Departmer boards or authorities, pass	nt of Human Services, law end and present employers, bus	forcement Iness associates,
αμβοιιτη		**************************************		Date: 8-18-17	

Christopher J. Hummer

2909 Brookfield Drive Marion, IA 52302 (319)310-2974 chrish@donhummertrucking.com

WORK EXPERIENCE

2015 -current	President, Don Hummer Trucking Corp., Oxford, IA
2009 - 2015	Vice President, Don Hummer Trucking Corp., Oxford, IA
2005 - 2009	Operations Manager, Don Hummer Trucking Corp., Oxford, IA
2003 - 2004	Co-op, Purchasing Associate, Procter & Gamble, Cincinnati, OH
2002 - 2003	Truck Driver, Don Hummer Trucking Corp., Oxford, IA
2001 - 2002	Truck Driver, Transport National, Oak Creek, WI (Cincinnati terminal)
1999 - 2001	Director of Fleet Maintenance, Don Hummer Trucking Corp., Oxford, IA
1996 - 1999	Mechanic/Local Truck Driver, Don Hummer Trucking Corp., Oxford, IA
EDUCATION	
2003 - 2005	University of Cincinnati – College of Business – Cincinnati, OH Bachelor of Business Administration Degree
2001 - 2003	 Area of Study: Entrepreneurship and Operations Management University of Cincinnati – Raymond Walters College – Cincinnati, OH Associate of Arts Degree in Business Administration – August 2003
1993 -1996	Iowa City High School, Iowa City, IA

Gubernatorial Appointments Application for Christopher J Hummer

In response to Section II. Professional Background, Interest in Appointment section:

I am interested in an appointment to the Regional Workforce Development Board for Region 10 to be involved in developing and promoting workplace development systems to provide greater opportunities for both employees and employers in the region.

It is important for businesses to be engaged and collaborative with the various stakeholders that are needed to develop best in class employment opportunities and to develop best in class education and training initiatives to support the growth and sustainability of the region.

My involvement in the transportation industry will provide real-world representation on the board for one of the largest and most in demand industry segments in Region 10 and most other areas.

I am a strong believer in life-long learning and that there are multiple pathways to success outside of the typical 4 year undergraduate college education.

Memberships and Affiliations

Sector Partnership Leadership Council - member
Creative Corridor Transportation Sector Board - member
Iowa Motor Truck Association - member
Truckload Carriers Association - member, Board of Directors, past chair of Human
Resources & Retention Committee
Kirkwood Workplace Learning Connection - presenter/speaker

Please complete the entire form and return to: Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319 Phone: (515) 281-5211 Fax: (515) 725-3528

		Filone. (313) 281-32		UDES	
		ARD/COMMISSION A	PPOINTMENT(S) DES	SIRED	
	Region 10 - Workforce Dev	velopment Board			
	Board		Board		
	Board		Board		
	Board		Board		
l. Salutatio	Personal Information on First Name	Cory	MILas	t Name Schreiner	10.00
Juluturio	sidence 2549 Jasper A	Ave			
Legal Rec	etts	State IA	_{Zip} 52754	Muscatine	
Lity	563.264.1282		Email Address kor	y.schreiner@Xerxe	s.com
noille ri	_{ion} Manufacturing P	lant Manager			
Occupat	ion Wallulacturing	iditt Mariago.			
Employe	er or Business Name Xerxe	es			
	515 West Sout	h Street			
cu. Tir	pton	State IA	_{7ip} 52772	_{County} Cedar	
Rusiness	pton s Phone 563.886.6172	state	386.2042 _{Ce}	11 Phone 563.343.581	3
To a	ussist us in providing balance nmissions, we appreciate you be used to discriminate agair	and to meet our goal r response to these qu	of increased diversit	y within the membership of	boards and
Of v	vhat race or ethnicity do you		pe?	□ Latino/Hispano	
	☐ Black/African-Ame		Caucasian an Indian or Alaskan	☐ Latino/Hispano Native ☐ Other	
	☐ Asian or Pacific Isla	inder L'America	an mulan of Alaskan		specify
Birt	hdate:	☐ Female	. 🔳 Male		
Are Are Are Are Are Are	you have a permanent physic you a parent or family member you a Medicaid recipient? — you a former Medicaid recipient of Medicaid for you a provider of Medicaid for you ever been on active during you a citizen of the United Stayou registered to vote in low that the form assists the Governovano Lt. Gov	per of a person with d Yes No ient? Yes No unded services? Yes ity in the U.S. Armed I tate? Yes No Va? Yes No Indica	s No Forces? Yes No ate political affiliation	n: Democrat Republican Date: S lo	No Party 2

II. Prof	essional Background	A current resume may b	e submitted for this section.
EDUCATION School	List schools attended, include City & State	e high school. Dates	Degree/Major
Louisa	Muscatine, Letts, IA	1994 High Scho	ool Diploma
	ine Community Colle		
	sity of Iowa 1996-200		
december .			
	IT & EXPERIENCE List major paint volunteer activities. List chronologiem Employer/Organization	ically beginning with most r	
2017	Xerxes Tipton, I	A Plant Mgr.	
1999-20			e, IA Plant Mgr.
commission. I	APPOINTMENT Describe in de nclude information about your backg	etail why you are interested ground that supports your i	in serving on a state board or nterest. <i>You may complete this section</i>
Interest	ed in serving our area	as a resource fa	amiliar with the needs
	our citizens as well as		
-	cturing industry are fa		
	at which businesses a		•
	eds the rate at which		······
	ce to understand and		
Professional Li	censes Held	Date Issue	ed

EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by lowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of paper
--

	A.	Have you ever	been arrested or	taken into custody YES	<u>-</u>	NO 🗸				
	В.	crime of violati	been charged wit on? (Including O\	th, convicted of, pl NI, DWI, DUI or re	ed guilty ckless di	to, or re iving.) Ex	eceived a de cclude simp	eferred judgr le traffic offe	nent or ser enses result	itence for any ting in fines less
		than \$250.		YES		NO ✓				
	C.	disciplinary pro	ceeding? If you h	d for professional in ave a professional or permit revoked	l license or restri	, have yo cted <u>up</u> o	u ever rece	ived a privat	e repriman	d or admonition,
	D.	Have you ever	been placed on a	child <u>abu</u> se, adult YES	abuse o	or sex off NO ✓	ender regis	try?		
	E.	Have you ever	been subject to a	tax forfeiture act	ion or ha —	ive you e NO ✓	ver filed for	r personal or	business b	ankruptcy?
	F.	Have you ever	been dishonorab	ly discharged from YES	n militan	v service? NO ✓)			
	G.	Have you ever	been a party to c	or testified in a crir	ninal or —	civil cour NO 🗸	t proceedin	g?		
	Н.	Do you have a interest with re	ny legal interest t espect to the boa	hat would cause y rd or commissions YES	concer	ring whic	h this appli	to perceive y cation is sub	ou to have mitted?	, a conflict of
	l.	Before a decisi there anything	ion regarding an a in your past con	appointment is ma duct that may rais YES	ide, a ca e concer —	reful exains?	mination of	your backgr	ound will b	e conducted. Is
	The follo	Governor's staff and owing information ar	d the lowa Department and sign below to permit	of Public Safety may co t the investigation to be	nduct a ba conducted	ckground in	vestigation to o	obtain informatio	on about you. I	Please provide the
	Fire	st Name Kory Sc	hreiner		N	il <u>L</u>	_ Last Nam	e Schreiner		_
	Leg	galResidence 💄			-					
	Cit	у			S	tate 🔼			Zip	
	So	cial Security Nu	ımber		Driver'	s License	e Number <u></u>	<u> </u>		State 💻
		thdate: 🌉 🖊		ace of Birth (City a						
1 he	reby	authorize the low	a Division of Crimina	al Investigation and th	ne Govern	or's Office	to obtain an	y and all record	ds pertaining	to me on file,
incl	udin	g but not limited to	o the Department of	Revenue, the Motor	Vehicle D	ivision, the	e Departmen	t of Human Sei	rvices, law en	forcement
age	ncies	s, credit references	s or bureaus, educat	ional institutions, lice on may be utilized by	the Gove	ras or auti rnor's offi	norrues, past ce for any der	and present er cision that dire	ctly relates to	o my application or
		uaintances. Tagre ment.	e mat this informati	or may be utilized by	THE GOVE	5 0111	,		,	, , , ,
app	J.116		/ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \) -				~	SI. 15	7
	Sig	gnature	(on 1)	area _				Date:	5/10/201	1

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

1 1			APPOINTMENT(S) DESI	RED
l _	Regional Workforce Develoard	elopment Board	Board	
Ē	oard		Board	
Ē	oard		Board	
I. Salutation	Personal Information First Name	oseph	MI A Last	_{Name} Linn
l egal Reside	ence 418 Sunset D	rive		
_{Citv} Fairf	ax	_{State} lowa	_{Zip} 52228	_ _{County} _Linn nn2010@hotmail.com
Home Phon	319-360-3163		Email Address jalir	nn2010@hotmail.com
	Hospital Adminis	tration	Linaii Addi ess	
Occupation	I Initul	Point Hoalth S	t Luko's	
	Business Name Unity		ot. Luke 5	
Work Addre	_{ess} 1026 A Ave NE			
_{city} Ceda	ar Rapids	_{State} Iowa	_{Zip} 52402	County Linn
Business Ph	_{one} 319-369-7035	Fax	Cell	Phone 319-360-3163
To assis	t us in providing balance a	and to meet our goal response to these q	of increased diversity	County Linn Phone 319-360-3163 within the membership of boards and and federal law, this information may
To assis commis not be t	t us in providing balance a sions, we appreciate your	and to meet our goal response to these quest you. consider yourself to lican	of increased diversity uestions. Under state	within the membership of boards and and federal law, this information may □ Latino/Hispano ative □ Other
To assis commis not be t	t us in providing balance a sions, we appreciate your used to discriminate again race or ethnicity do you o Black/African-Amer	ind to meet our goal response to these quest you. consider yourself to lican White/ nder □ Americ	of increased diversity uestions. Under state be? Caucasian	within the membership of boards and and federal law, this information may □ Latino/Hispano

EDUCATION School

List schools attended, include high school.
City & State

II.

Degree/Major

cnool	City & State	Dates	Degree/Major
T. F. Riggs H	igh School Pierre, So	uth Dakota	1976-1979 General
University of South Da	akota, Vermillion, South Dakota 197	79-1983 Allied Health/	Health Services Administration
University of lowa,	Iowa City, Iowa 1983-1985 M	lasters in Hospital	and Health Administration
EMPLOYMENT & EXPE and significant volunted Dates	RIENCE List major paid employs er activities. List chronologically begi Employer/Organization		tments to boards and commissions at experience. Title/Position
2013-Present St	t. Luke's Hospital Cedar R	apids, Iowa Vic	e President Operations
2004-2013 St. Luke	's Hospital Cedar Rapids, Iowa I	Director of Physical	Medicine and Rehabilitation
2011-2013 G	Governor's Advisory C	Council on Br	ain Injuries
2012-Presen	t YMCA Cedar Rapid	ds, Iowa Boa	rd Member
2005-Present East C	entral lowa Chapter of the Brain In	ijury Association of Ic	wa, Advisory Council Member
NTEREST IN APPOINTS commission. Include in on a separate sheet of	formation about your background th	•	erving on a state board or est. You may complete this section
I have been asked	to serve on this board given m	ny role at St. Luke's	Hospital in Cedar Rapids.
I value the opportunitie	es such as this where, due to my wo	ork experience and into	erest in workforce development,
I can volunteer my time	e for a very worthwhile cause. As a	part of my role at St. L	uke's, I have responsibilities for
our human resourc	es function and am very well a	ware of the challer	nges employers face today
related to workforce n	eeds. Being a part of the Regional	Workforce Developm	ent Board will provide me with
an opportunity to contribute fro	om a large employers perspective, to further learn	n from others, and to assist the	e board in achieving its vision and mission.
Professional Licenses H	eld	Date Issued	
will accept appointment if sele nterest that would be inconsist signature	ected by the Goyernor and if appointment, I pledge epit with any responsibilities as a gubernatorial ap	e my best efforts to resolve, be pointee.	fore assumption of office, any conflicts of ate:
1 1			

III. EXECUTIVE APPOINTMENTS - BACKGROUND INFORMATION

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If your answer to any of the following is "yes," please give full details on a separate sheet of paper.

	A.	Have you ever been arrested or taken into custody? YES NO
	В.	Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
		YES NO V
	C.	Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition or had any professional license or permit revoked or restricted upon a finding of professional misconduct? YES NO /
	D.	Have you ever been placed on a child abuse, adult abuse or sex offender registry? YES NO V
	E.	Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy? YES NO
	F.	Have you ever been dishonorably discharged from military service? YES NO V
	G.	Have you ever been a party to or testified in a criminal or civil court proceeding? YES NO /
	H.	Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES NO V
	1.	Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? YES
		Sovernor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the wing information and sign below to permit the investigation to be conducted.
	Firs	t Name Joseph MI A Last Name
	Leg	al Residence
	City	State Zip
	Soc	al Security Number State State State
	Birt	hdate: Place of Birth (City and State)
inclu agei	uding ncles	authorize the lowa Division of Criminal Investigation and the Governor's Office to obtain any and all records pertaining to me on file, but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates, aintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or
арр	ointn Sigi	nature Date: 9/15/2017

Please complete the entire form and return to:
Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319
Phone: (515) 281-5211 Fax: (515) 725-3528

		RD/COMMISSION	APPOINTMENT(S) DE	SIRED	
	10 RWDB		- 1		
	Board		Board		
	Board		Board		
	Board		Board		
I. Salutatio	Personal Information on Mrs. First Name	shley	MI Las	_{t Name} Ferguson	
Legal Re	sidence 2345 Tamerac	Drive			_
City Ma	arion	State IA	_{Zip} 52302	_{County} Linn	
	319-573-3727		Email Address_atr	uenorthcompanies.com	
Occupati	_{on} Talent Acquisition	Manager			
	r or Business Name TrueNo		nies		
	dress 500 1st St SE				
Work Ad	dress Banide	IΔ	52401	Linn	
City OC	edar Rapids Phone 319-739-1204	State 1/1	Zip 02-401	County	
Business	Phone 319-739-1204	_{Fax} _319-	·739-1204 _{Cel}	1Phone 319-573-3727	
comi	•	esponse to these o		y within the membership of boards and federal law, this information r	
Of w	hat race or ethnicity do you co	nsider vourself to	be?		
	☐ Black/African-Americ ☐ Asian or Pacific Island	an 🔳 White,	/Caucasian can Indian or Alaskan I	□ Latino/Hispano Native □ Other	
Birth	date:	Femal	e □ Male	Please specify	-
Are y Are y Are y Have Are y	you a parent or family member you a Medicaid recipient? ☐ Yes you a former Medicaid recipien you a provider of Medicaid-fund you ever been on active duty you a citizen of the United State you registered to vote in lowa?	of a person with of a No t? □ Yes ■ No ded services? □ Ye in the U.S. Armed e? ■ Yes □ No	disabilities? □ Yes ■ No es ■ No Forces? □ Yes ■ No	: Democrat Republican No Pa	
Signa	Ashley L. Ferguson		-11		
This fo	rm assists the Governor and Lt. Governor l	n evaluating the qualific	ations of applicants for appoir	tment to a board or commission. State law requ	ares that

This form assists the Governor and Lt. Governor in evaluating the qualifications of applicants for appointment to a board or commission. State law requires that most boards and commissions be balanced according to gender, political affiliation, and geographical diversity. Iowa Code section 69 encourages minority and young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Prof	essional Backgr	ound	A current res	ume may be submitted	for this section.
EDUCATION School Belmond-Klemr	List scho	ools attended, inclu City & Stat School Belm	_	Dates Graduated May 2002	Degree/Major general education
University	of Iowa	Iowa City, IA	2002-2007	English/Cinema	a - did not graduate
<u>, , , , , , , , , , , , , , , , , , , </u>					
			logically beginning ation	previous appointments with most recent exper City & State oralville, IA/Cedar Rapids, IA	to boards and commissic ience. Title/Position Operations Manager
9/2012 - current	t TrueNorth	Companies Cedar	Rapids, IA HR Genera	llist, Talent Acquisition Special	ilst, Talent Acquisition Manager
			1		
commission. <i>on a separat</i>	e sheet of pape	ation about your ba	ackground that sup	e interested in serving o ports your interest. <i>You</i> 1. I am extremely passionate at	ı may complete this secti
	nt in the work envir	onment. Since joining	TrueNorth, I have built	out a comprehensive intern p	rogram, that has lead to more
and engageme					
	interns being hi	ired on as full-time	employees after th	e program concludes. 🤇	The program focuses on
than 50% of					The program focuses on e soft skills training sessions,
than 50% of	ls and technical kn	owledge specific to the	e insurance industry, bu	ut also includes 10 interactive	

Professional Licenses Held	PHR	Date Issued Jan 2015
		at I pledge my best efforts to resolve, before assumption of office, any conflicts of

I will accept appointment if selected by the Governor and if appointment, I pledge my best efforts to resolve, before assumption of office, any conflicts of interest that would be inconsistent with any responsibilities as a gubernatorial appointee.

Signature Ashley L. Ferguson

Date: 8/23/2017

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by lowa Code Chapter 22).

Signature Ashley L. Ferguson	Date: 08/23/2017
I hereby authorize the Iowa Division of Criminal Investigation including but not limited to the Department of Revenue, the agencies, credit references or bureaus, educational institution	(City and State)
Social Security Number	Driver's License Number State
City	State Zip
Legal Residence	
First Name Ashley	MI Last Name Ferguson
The Governor's staff and the Iowa Department of Public Safety following information and sign below to permit the investigatio	may conduct a background investigation to obtain information about you. Please provide the on to be conducted.
there anything in your past conduct that ma YES	NO[✓]
interest with respect to the board or commi	ause you to have, or cause others to perceive you to have, a conflict of issions concerning which this application is submitted? NO NO
G. Have you ever been a party to or testified in YES	n a criminal or civil court proceeding? NO NO
F. Have you ever been dishonorably discharge YES	d from military service? NO /
E. Have you ever been subject to a tax forfeitu YES	ure action or have you ever filed for personal or business bankruptcy? NO /
D. Have you ever been placed on a child abuse	e, adult abuse or sex offender registry? NO NO
disciplinary proceeding? If you have a profe or had any professional license or per <u>mit</u> re	sional misconduct, been the subject of any professional complaint or essional license, have you ever received a private reprimand or admonit evoked or restricted upon a finding of professional misconduct? NO NO
than \$250.	NO
	d of, pled guilty to, or received a deferred judgment or sentence for any If or reckless driving.) Exclude simple traffic offenses resulting in fines le
A. Have you ever been arrested or taken into o	

Please complete the entire form and return to: Gubernatorial Appointments, Governor's Office, State Capitol, Des Moines, IA 50319 Phone: (515) 281-5211 Fax: (515) 725-3528

	BOARD/COMMIS	SION APPOINTMENT	(S) DESIRED		
Board .		Board		·	
Board		Board			
Board		Board			
I. Personal Informati	_{ame} iviichelle	M	Last Name	Mexcur	
Legal Residence 221 E 6th	St				
			72 _{Cou}	_{nty} Cedar	
Home Phone 563331036	6	Email Address	mmexcur(@welandlaborate	ories.com
Occupation Laboratory C		ector			
Jecupation	leland Clinica	II aboratorios	D C		- WWW. Common Co
Employer or Business Name		Laboratories,	F.C.		
Work Address 1911 1st A					70-7-1-1-1-1-1
_{City} <u>Cedar Rapids</u> Business Phone 31936615	_{State} IA	Zip 5240	06 _{Cour}	_{ntv} Linn	
31936615	03 - 3	193666976	000	563331036	6
Business Phone	Fax _		Cell Phone	9-0000	
To assist us in providing bal commissions, we appreciat not be used to discriminate	e your response to th		-	_	
Of what race or ethnicity do □ Black/African		elf to be? /hite/Caucasian		□ Latino/Hispan	o
☐ Asian or Pacit	ic Islander □ A	merican Indian or Ala	skan Native		se specify
Birthdate: 4 / 1 / 1		emale 🗆 Male		Pleas	se specify
Do you have a permanent p Are you a parent or family r Are you a Medicaid recipier Are you a former Medicaid Are you a provider of Medic Have you ever been on acti Are you a citizen of the Unit	member of a person wit? Yes No recipient? Yes No caid-funded services we duty in the U.S. Ar ted State? Yes No	with disabilities? □ Ye o ? ■ Yes □ No rmed Forces? □ Yes ■ o	s∎No	_	
Are you registered to vote i	n Iowa? ■ Yes 🗆 No	Indicate political affil	iation: Demo	cratRepublican	✓ No Party
Signature Michie	le selliar	-	Da	te: 9/11/17	7
This form assists the Governor and Lt.	Governor in evaluating the				

young adult representation. Appointments are made to most boards and commissions annually. Sections I and II of the applicant are public information.

II. Profess	sional Background	A current resume may be submitted for this section.				
EDUCATION School	List schools attended, inc City & St		Dates	Degree/Major		
				·		
			•			
			······································			
_				·		
	& EXPERIENCE List majo volunteer activities. List chron Employer/Organi	ologically beginning		nts to boards and commission perience. Title/Position		
-						
		3				
INTEREST IN Al commission. In on a separate s	clude information about your	in detail why you a background that su	re interested in servir opports your interest.	ng on a state board or You may complete this sectio n		
My field ha	as seen increasing sh	ortages in qua	alified staff. We	have had to recruit		
from other	states and sometimes	s other countr	ies. I believe we	e have talented folks		
right here	and should make more	e efforts to util	ize that workfor	ce pool. Additionally,		
I live in Ced	ar County and work prima	arily in Linn, alth	nough my job take	s me all over the state.		
I see a rea	I need for skilled healt	thcare workers	s and opportunit	ties for partnerships.		
Professional Lic	censes Held		Date Issued			

interest that would b	ment if selected by the Governor and if ap	s a gubernatorial appointe	e.	01 65		
Signature	myskelle Myla		Date:	7/11/		

III. EXECUTIVE APPOINTMENTS – BACKGROUND INFORMATION

The following information is not required by law, and will be deemed to have been submitted to the Governor in confidence. The information contained within this application will only be used for purposes of the appointment process. This information will not be made available to public inspection (except as required by Iowa Code Chapter 22).

If your answer to any of the following is "yes," please give full details on a separate sheet of
--

A	٨.	Have you ever been arrested or taken into custody? YES ✓ NO
Ē	3.	Have you ever been charged with, convicted of, pled guilty to, or received a deferred judgment or sentence for any crime of violation? (Including OWI, DWI, DUI or reckless driving.) Exclude simple traffic offenses resulting in fines less than \$250.
		YES ✓ NO NO
(2.	Have you ever been investigated for professional misconduct, been the subject of any professional complaint or disciplinary proceeding? If you have a professional license, have you ever received a private reprimand or admonition, or had any professional license or permit revoked or restricted upon a finding of professional misconduct? YES
[Э.	Have you ever been placed on a child abuse, adult abuse or sex offender registry? YES NO V
E	Ξ.	Have you ever been subject to a tax forfeiture action or have you ever filed for personal or business bankruptcy? YES NO
F	Ξ.	Have you ever been dishonorably discharged from military service? YES NO
(3.	Have you ever been a party to or testified in a criminal or civil court proceeding? YES NO V
ŀ	┧.	Do you have any legal interest that would cause you to have, or cause others to perceive you to have, a conflict of interest with respect to the board or commissions concerning which this application is submitted? YES
1	•	Before a decision regarding an appointment is made, a careful examination of your background will be conducted. Is there anything in your past conduct that may raise concerns? YES
		Governor's staff and the lowa Department of Public Safety may conduct a background investigation to obtain information about you. Please provide the wing information and sign below to permit the investigation to be conducted.
F	irs	t Name Michelle MI M Last Name Mexcur
L	.eg	al Residence
c	City	State Zip
S	ioc	ial Security Number State State
E	3irt	hdate: Place of Birth (City and State)
l here includ	by a	but not limited to the Department of Revenue, the Motor Vehicle Division, the Department of Human Services, law enforcement credit references or bureaus, educational institutions, licensing boards or authorities, past and present employers, business associates,
and a		aintances. I agree that this information may be utilized by the Governor's office for any decision that directly relates to my application or sent.
		nature Michelle Mugar Date: 9/11/17

Michelle Mexcur Detailed explanation

Part III Section A and B.

In 1984, while in Grad school, I was arrested in Maine for a DUI. I paid the fine and recovered my Driver's License. My only excuse is I was young and foolish.

I have never had any other arrests.

Thank you.

Marille Meren

Michelle Mexcur, MHA, MBA, ASCP (CLS) Aiken, SC 803 341-7004 mmdrew2003@gmail.com

Value

Thirty Years of Healthcare Experience

Statement

Highly motivated executive proficient in management, budgeting, program development and policy making. A skilled organizer able to assess needs and resolve difficulties, enhance learning and improve performance. A dynamic team builder who brings energy, enthusiasm and humor to motivate team members towards achieving potential and meeting organizational objectives.

Visible Community Involvement

Literacy Coalition tutor, Involved with community cleanups and organizing outreach. Qualified Stephen Minister and Confirmation mentor.

Core

Multi Site Operations

Relationship and Team Building

Strategic and Operational Planning Quality and Performance Improvement

Regulatory Agencies

Strategic Planning and Goal Setting,

Compiling and Analyzing Data LEAN and Six Sigma

Budget and Financial Reporting

Multiple LIS Systems

Leadership Highlights

Competencies

Co-Chair Physician Satisfaction Team

Green Beit Six Sigma Leader

Patient Focus Group Team Member East Domain Lab Council Representative

Corporate Super User and Trainer for Cerner HIS

Partner with LabCorp Achieving Stat Lab Status and Eliminate Local Draw Station

Multiple Physician EMR; Enhance Meaningful Use

Career Progression

Aiken Regional Medical Centers Laboratory Director 5/10-Present

- Increased Outreach business by 8% in 18 months generating over \$1 million in additional revenue.
- Won Service Excellence Department of the Year and Manager of the Year Award during first year.
- Streamlined processes in the lab, resulting in reduced operational costs in both supply and staffing expense
 of over \$500,000.
- As part of an interdisciplinary team, presented Performance Improvement Seminar to IHI students.
- Successfully Chaired multiple LEAN Teams across many departments.
- · In collaboration with RN's improved HCAHPS scores in multiple areas.
- Generated Meaningful Use monies for outlying physician practices by creating interfaces with office EMR

Regina Medical Center, Hastings, MN Laboratory Manager 01/07-04/10

- · Significantly reduced turn around time for testing, resulting in decreased LOS and increased revenue.
- Served as a Green Belt for multiple Performance Improvement Teams, writing and presenting proposals to Senior Leadership to improve regulatory compliance.
- Eliminated monthly department meetings, substituting real time daily communication and problem solving across all shifts.
- Collaborated with other departments and vendors to create a computer interface to enhance patient safety and boost specimen volumes.

- Negotiated with vendors increasing organizational services and creating cost savings over \$700,000.
- Pursued staff involvement with cross departmental teams to improve sense of organizational role and integrated environment.

Northwest Medical Center, Margate, Fl Medical Technologist, 2/04 to 12/06

- Initiated specimen storage system creating more efficient workflows.
- Key member of the Stroke Alert Team to gain facility accreditation.
- Maintained LIS for department and managed Quality Control and Assurance.

JFK Medical Center, Lantana, FL Lab Supervisor, 08/02 to 10/03

- Trained and managed 55 staff and achieved significant improvements in their productivity during consolidation and change.
- Recommended and initiated personnel actions including promotions, transfers, discharges and disciplinary action.
- Reworked policies to be user friendly, computer accessible and regulatory agency compliant.

University Hospital, Tamarac, FL Lab Supervisor, 4/89 to 6/02

- Compiled and analyzed productivity to determine optimum operating efficiency.
- Initiated Outreach Program to increase revenue and service.
- · Worked closely with Director to maintain capital budget.

Quest Diagnostics, Teterboro, NJ; Deerfield Beach, Fl Medical Technologist, 5/84-4/89

- Handpicked to relocate to start up Chemistry operations in Florida laboratory.
- · Responsible for Chemistry (Manual and Automated) policies and procedures, training and QC.

Education	Ł
Licenses	

Masters of Health Administration

Capella University, Minneapolis, MN

Masters of Business Administration St Joseph's College, Standish, ME

BS Zoology and BA History Rutgers University, Newark, NJ Licensure; ASCP (CLS)

Memberships

American Society for Clinical Pathology

American Society of Clinical Laboratory Science Clinical Laboratory Management Association