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**RWDB Report
November 16, 2017**

Title I Adult and DW

Business Closings

Please report any and all business closings to Chris Hannan or Dustin Brocka no matter the size. Below is a quick overview of recent business closings affecting Region 7.

Dislocated Worker John Deere-NEG

- John Deere grant hard end date is March 31, 2017
- Enrollment Goal is 367 John Deere affected workers
- Total enrolled between Des Moines and Waterloo is 317

Trade Adjustment Assistance

Terex

- SEG ends December 31, 2017
- RTAA- 24 submitted 1 pending
- TAA/IST- 22 approved 1 pending
- OJT-0
- JSA- 3 completed & paid
- JRA- 0
- 52 total served. 50 required to be served

Ocwen

- SEG ended March 31, 2017
- Services have continued to be provided without state funding assistance
- 80 currently in school
- 59 have graduated from training
- 16 dropped from training
- 22 RTAA participants
- 196 total served

DEI/T2W

- The state of Iowa has DEI 6 which runs through March 30, 2019.
- Region 7 still leads with Ticket to Work assignments and Ticket Outcome Payments.
- This quarter's outcomes totaled \$16,944.00.
- Region 7 has 106 tickets assigned as of 10/2017.
- Sara is re-certified as a Certified Work Incentive Planner for a year, re-certified June 2017.



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- Brenna is registering for the January CWIC Training in Florida.
- Brenna attended the NENA (National Employment Network Association) Conference in September.

Title I Youth/Young Adult Program

- 7 new enrollments in Young Adult Program since July 2017; 5 of these enrollments were coenrolled with PJ, DEI, GAP, or WIOA Title I Adult Program.
- 3 new OSY WEPs started since July 2017
- 1WEP completed training in October 2017 and was hired on by the employer
- 2 credentials earned
- 9 IST started; 6 completed IST successfully
- 1 new SEC started; but 4 actively participating students in HiSET

Title II Adult Education and Literacy

I-BEST/IET/IELCE

- WIOA includes mandate for IET (Integrated Education and Training). I-BEST is a strong example of one way to provide IET. Hawkeye currently runs the only I-BEST program in the state that follows the Washington State model.
- Fall semester I-BEST CNA class will have its completion ceremony on December 6, 2017 at 10 AM. Board members are cordially invited to attend. Please RSVP to Sandy Jensen.
- Spring semester I-BEST CNC class will be offered pending enough eligible, interested students.
- New IT I-BEST class will be developed this year and offered for the first time fall semester 2018.
- New IELCE (Integrated English Literacy and Civics Education) programming was begun fall 2017. This new IET option offers ELL students with appropriate English ability the opportunity to learn digital literacy skills in an integrated manner. ELL students are learning Word, Excel, PowerPoint and workplace transferable skills while also increasing their English language acquisition. On completion, students will earn the 30-hour Computer Certificate offered by Hawkeye/IowaWorks and will have created a portfolio ready to be taken to interviews. All students will also take the NCRC exam with the goal of earning an employer-recognized credential.

ENGLISH LANGUAGE LEARNING (ELL) classes

- Fall semester started August 28, 2017.
- Just under 600 students are enrolled fall semester at the Metro Center.
- Spring semester will begin January 22, 2018.
- Summer schedule will likely be different due to projected move to new building.

NEW PARTNERSHIP WITH OMEGA/MASTERBRAND 2018

- MasterBrand and Hawkeye's AEL program have entered into a partnership to provide onsite ELL classes for MasterBrand employees. An MOU is being developed and classes are slated to begin in early 2018. The goals of the partnership are:
 - Increase productivity of Masterbrand employees



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- Increase diversity of MasterBrand workforce
- Increase number of ELLs served by Hawkeye's ELL program
- Increase number of Cedar Valley residents who are proficient in English

OTHER PARTNERSHIPS

- Veridian Credit Union and the University of Northern Iowa provide
 - volunteer teachers for Hawkeye's U.S. Citizenship preparation classes offered through ELL program at the Metro Center
 - volunteers to do mock interviews for ELL students in new IELCE classes
- Black Hawk County Extension Office provides free financial literacy classes to ELLs at Hawkeye's Metro Center.

HIGH SCHOOL COMPLETION (HSC) classes

- Fall semester started August 28, 2017.
- Approximately 250 students are enrolled fall semester at the Metro Center, Waverly Center, and online.
- On-going registration for HSC classes was begun in September 2017 and is offered every T/TH 9-7. This new one-on-one process appears to be yielding excellent results.
- Spring semester will begin January 29, 2018.
- Summer schedule will likely be different due to projected move to new building.

HAWKEYE'S NEW ADULT LEARNING CENTER

- Construction is underway and on schedule at this time. Planned occupancy, **if construction remains on schedule**, is week of August 13, 2018.

Title III

- Developing state wide Maximizing Talent and Minimizing Risk event that will be tentatively planned for March of 2018
- Jennifer Gray is working in the Waterloo Schools with students, East, West, Expo and Central Career Academy
- Iowa Legal Aid and Region 7 held the first of three expungement clinic on Oct 19, 2017. Pre-registration has been going on for several months. The 2 agencies pre-registered 129 customers. 53 were selected by Iowa Legal Aid and 28 came for their scheduled appointment. There was a lot of conversation that the need was so great they would like to see, the Clinic occur monthly in this area. The next planned clinic will be held in March 2018.
- The Business Service team is working on developing work processes in Registered Apprenticeships with 5 different employers and a total 8 different positions. From 07/20/17-11/02/17 the Business service team has talk with 125 different employers regarding Registered Apprenticeships.
- We are in the process of getting Blackhawk County established as a Home Base Iowa Community
- Debra Hodges-Harmon has participated in the listening tours in the correctional facilities across the state including Fort Dodge, Newton, and Mitchellville. Debra Hodges Harmon attended a Statewide Listening



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tour at the Women's Correctional facility in Mitchellville on Sept 14, 2017. Debra represented Mayor Quentin Hart who was not able to attend the meeting and Region 7 Cedar Valley Iowa Works. We meet with about 20-25 ladies, with a potential release date of no more than 2 years. We discussed barriers to employment upon their release and lack of service to prepare them for successful return to the Communities they are returning too. Waterloo region was acknowledged by Tim Diesburg for the 2 employer summits held to begin educating employers on taking chances on these individuals.

Title IV

Congratulation to Chris Crews-Larsen on her upcoming retirement in December of this year. Jody Gibson, WAO Associate, will transition to the UNI Service Unit following Chris' departure. Congratulation to Chris Crews-Larsen on her upcoming retirement in December of this year. Jody Gibson, WAO Associate, will transition to the UNI Service Unit following Chris' departure.

The WAO is excited to have Caylin Lundberg as its Counseling Intern. Nakia VanArsdale has transitioned to the Independence Service Unit following the departure of Melissa Ward. Lewis Litzel has taken over Laura Gray's Waterloo East H.S., Expo Alternative School and Unity Point, Allen Hospital, Project Search Program caseload as Laura has accepted a position with the WCAO (Des Moines). There are 3 new staff additions to the Waterloo office, Counselor Katrina Webbeking, and Rehabilitation Assistants Lizzie Martin and Shelly Johnson.

In celebration of National Disability Employment Awareness Month, the Waterloo Area Office held the first ever "Inclusion Drives Innovation" event on October 26th to honor businesses who have hired candidates from the Waterloo Area Office. Awards were presented for Small Business of the Year, Den Herder; Large Business of the Year, Masterbrand Cabinets and Manager of the Year, Julie from Wal-Mart. David Mitchell opened the event and Kyle Horn from America Honor Jobs provided the closing remarks. Testimonial was given by Dimitri Grundy, an employee of the Large Business of the Year winner, Masterbrand Cabinets.

Mike Howell, Waterloo Area Office Supervisor, received the Margaret E. Fairbairn Award from the National Rehabilitation Association. This is awarded to an individual who has done an outstanding job of representing job placement and support for job placement and is a national award.

In 2017 the Waterloo IVRS office successfully Rehabilitated/Employed 154 Job Candidates. In the month of October, 17 Job Candidates were Rehabilitated and 92 Job Candidate were in employment. Now fully staffed we hope to have a great year helping people who have disabilities become employed.

Attachments Below