

Workforce Region Realignment Proposal: Reduce to Two Workforce Regions

Why Now?

The recent DOL monitoring of the State of Iowa's administration and implementation of WIOA was not positive. Many findings focused on:

- Appropriate regional WIOA administrative staffing is not in place to meet the requirements of the legislation.
- The state has too many regions to adequately fund these regional administrative positions. Requirements for a designated WIOA workforce region include:
 - Contiguous counties
 - Shared labor shed area
 - Funding available to support WIOA administrative staffing needs

WIOA Staffing Needed:

Three administrative positions are needed per region or combined region to meet WIOA requirements. These include:

- Fiscal Agent to serve as a pass through for Title 1 funds to providers.
- Board Support Staff - Hired by the board to run the day-to-day functions of the boards.
- One-Stop Operator - Entity to ensure the four core WIOA titles are completing services as directed by the board, coordinating services, following strategic plan, and providing quality services through the workforce One-Stop.
- All estimates of cost for these positions were based on numbers that IWD provided, which may or may not be accurate.

State Workforce Board recommended establishment of a **realignment committee**. This committee was staffed with individuals selected by the IWD Director to assess regional composition and staff funding models:

The committee was charged with:

- Analyzing the costs of these new WIOA requirements,
- Determining the amount of funds needed to support this structure,
- Identify potential funding streams, (there has been no identification of additional funding streams and the logical ones (other core partners) have been ignored), and
- Determining regional workforce boundaries that would create structures and funding streams to align with the DOL requirements.

Challenges:

- A realistic assessment of administrative costs, job duties, expectations and typical salary/fringe costs for a region has not been completed. The cost analysis completed does not help determine actual costs based on new region size nor do estimates take into account where efficiencies may be made to share staff where appropriate between regions as sizing and geographic location allows.

Decision from the Subcommittee:

During the February 2018 State Workforce Board committee meeting, the group recommended **two workforce regions**. The committee asked IWD to share the information with the Chief Elected Officials (CEO) boards, and educate the CEO's on regional and WIOA needs, requirements, options and recommendations with the goal of obtaining acceptance from CEO's.

Who Actually Decides Final Region Realignment?

- Governor may determine regional boundaries. CEO's may also vote to change regional boundaries.
- If the governor determines new boundaries, the CEO boards can appeal. The governor shall accept the appeal and work through a process with the CEO boards. If the governor does not acknowledge the appeal, the CEO boards may elevate the issue to the Department of Labor with a plan. DOL would then oversee the appeal process.
- The Chief Elected Officials (CEO) will establish infrastructure cost agreements with the partner agencies. Each region has a Chief Elected Officials board that has fiduciary and policy control of the regional WIOA programs/funding.

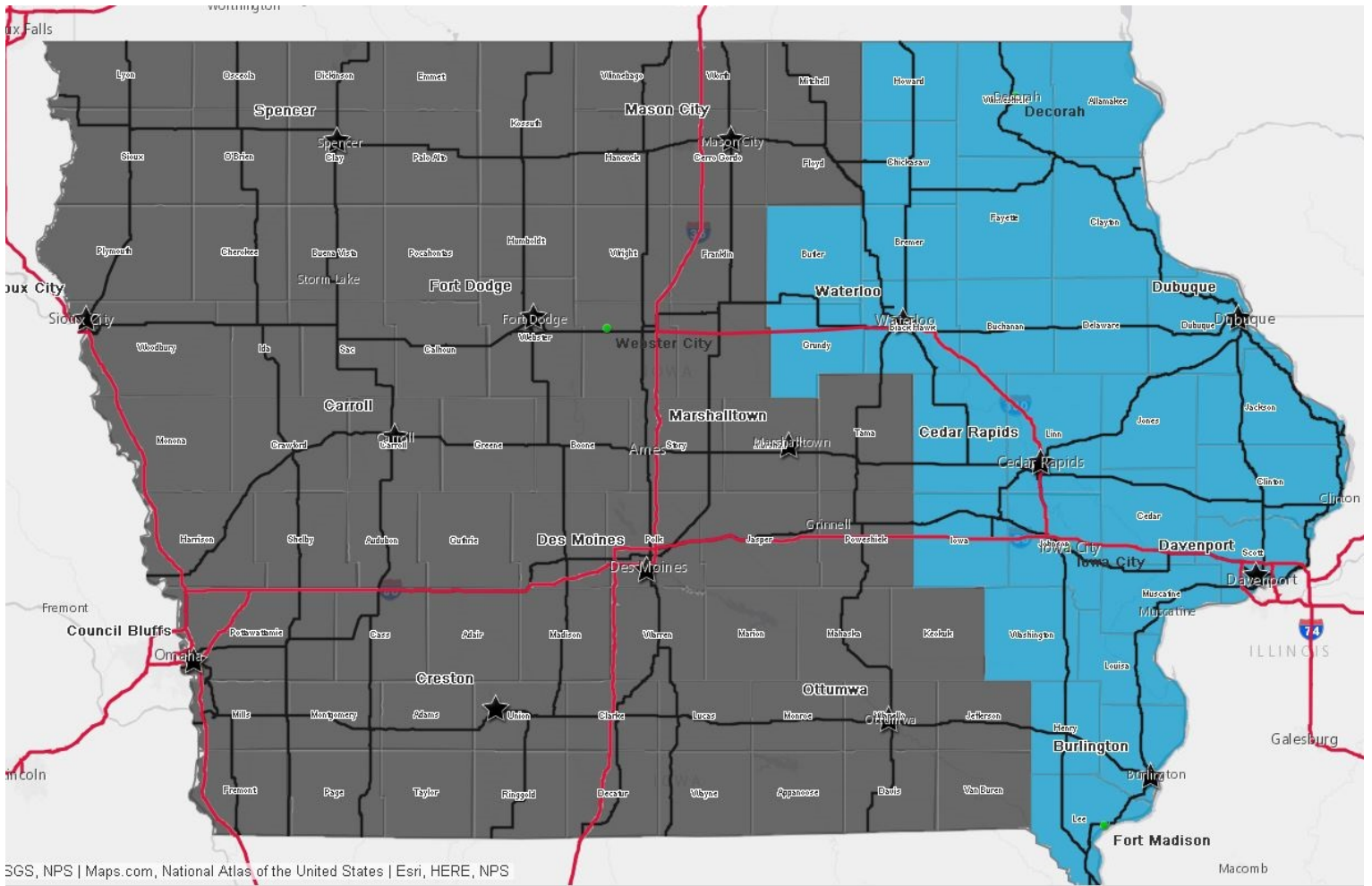
IWD Correspondence to CEO's and Timeline:

The State has emailed the CEO and Regional Workforce Development Board (RWDB) members a sample of possible recommendations and a summary from the State Workforce Development Board, **Public Comment Period now open March 6 to May 4, 2018.** Iowa Workforce Development (IWD) drafted a timeline and action steps for realignment that was submitted by IWD to the DOL.

What Can Be Done to Educate CEO's:

- Initiate conversations with RWDB/CEO boards at upcoming board meetings.
- Request a CEO meeting if none are scheduled prior to public comment period end date.
- Advocate that CEO's provide public comment, emphasizing:
 - The importance of local input/control
 - That more than two regions can be viable sustained
 - Labor shed areas must be recognized in the realignment, this too provides more opportunity to ensure labor shed workforce needs will be considered
 - Minimum of four local workforce regions should be considered to ensure services for all Iowans.
- **Attend, and encourage CEO members to attend, a conference call to review the public comment materials. This is being coordinated by the Association of Iowa Workforce Partners on March 26 from 3:00-4:30 pm. Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/308913734>. Or Telephone: US: +1 646 558 8656 or +1 669 900 6833 Meeting ID: 308 913 734**
- Request outreach and education from IWD for local CEO and RWDB members.
- Reach out to associations such as Association of Iowa Workforce Professional (AIWP) or the National Association of Workforce Boards for information and guidance on processes.
- Contact Department of Labor for more information or with questions.
- Remind boards that if they do not agree with the new regional layout recommended by IWD and the Governor, they must have a secondary plan as a potential option in order to elevate an appeal.
- Talk with other core partners to learn more and obtain their opinion. You can reach out to them by contacting your local one-stop center: <https://www.iowaworkforcedevelopment.gov/locations>

2 AREAS – MAP A



SGS, NPS | Maps.com, National Atlas of the United States | Esri, HERE, NPS

West

Counties: Lyon, Osceola, Dickinson, Emmet, Kossuth, Winnebago, Worth, Mitchell, Sioux, O’Brien, Clay, Palo Alto, Hancock, Cerro Gordo, Floyd, Plymouth, Cherokee, Buena Vista, Pocahontas, Humboldt, Wright, Franklin, Woodbury, Ida, Sac, Calhoun, Webster, Hamilton, Hardin, Monona, Crawford, Carroll, Greene, Boone, Story, Marshall, Tama, Harrison, Shelby, Audubon, Guthrie, Dallas, Polk, Jasper, Poweshiek, Pottawattamie, Cass, Adair, Madison, Warren, Marion, Mahaska, Keokuk, Mills, Montgomery, Adams, Union, Clarke, Lucas, Monroe, Wapello, Jefferson, Fremont, Page, Taylor, Ringgold, Decatur, Wayne, Appanoose, Davis, Van Buren

Field Offices: Spencer, Sioux City, Council Bluffs, Creston, Ottumwa, Des Moines, Fort Dodge, Webster City, Mason City, Marshalltown

Current Areas: 2, 3/4, 5, 6, 8, 11, 12, 13, 14

East

Counties: Howard, Winneshiek, Allamakee, Chickasaw, Fayette, Clayton, Butler, Bremer, Grundy, Black Hawk, Buchanan, Delaware, Dubuque, Benton, Linn, Jones, Jackson, Iowa, Johnson, Cedar, Clinton, Scott, Muscatine, Washington, Louisa, Henry, Des Moines, Lee

Field Offices: Cedar Rapids, Iowa City, Dubuque, Decorah, Waterloo, Burlington, Fort Madison

Current Areas: 1, 7, 9, 10, 16

Key

Area: The local workforce development area described on the front page of this document.

\$ Amount: Amount of federal WIOA Title I funding available to the area.

% Share: The percentage share of the total available federal WIOA Title I funding.

Model Administrative Costs: Mandatory minimum amount of funding necessary to meet all WIOA requirements that are administrative costs.

+/- Model Admin: The amount above or below the Model Administrative Cost total of \$350,000.

Administrative Costs			
Area	\$ Amount	% Share	+/- Model Admin
West	499,712	48.81	+ 149,712
East	524,105	51.19	+ 174,105

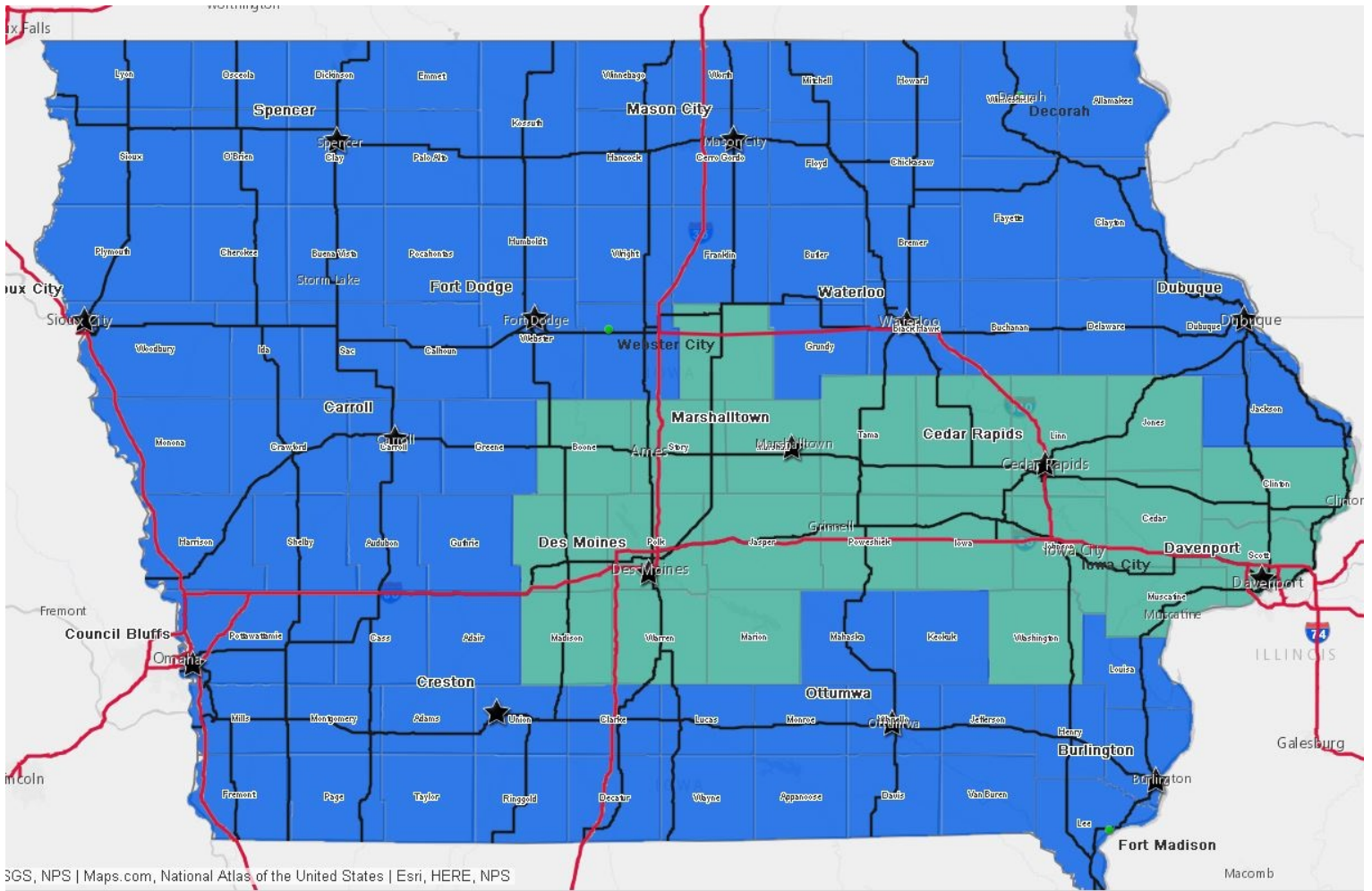
Adult		
Area	\$ Amount	% Share
West	1,546,854	50.26
East	1,530,886	49.74

Dislocated Worker		
Area	\$ Amount	% Share
West	1,248,693	43.44
East	1,625,896	56.56

Youth		
Area	\$ Amount	% Share
West	2,201,581	51.37
East	2,084,260	48.63

Combined Total		
Area	\$ Amount	% Share
West	4,997,128	48.81
East	5,241,042	51.19

2 AREAS – MAP B



Greater Iowa

Counties: Lyon, Osceola, Dickinson, Emmet, Kossuth, Winnebago, Worth, Mitchell, Howard, Winneshiek, Allamakee, Sioux, O'Brien, Clay, Palo Alto, Hancock, Cerro Gordo, Floyd, Chickasaw, Fayette, Clayton, Plymouth, Cherokee, Buena Vista, Pocahontas, Humboldt, Wright, Franklin, Butler, Bremer, Woodbury, Ida, Sac, Calhoun, Webster, Hamilton, Grundy, Black Hawk, Buchanan, Delaware, Dubuque, Jackson, Monona, Crawford, Carroll, Greene, Harrison, Shelby, Audubon, Guthrie, Pottawattamie, Cass, Adair, Mills, Montgomery, Adams, Union, Clarke, Lucas, Monroe, Wapello, Jefferson, Henry, Des Moines, Fremont, Page, Taylor, Ringgold, Decatur, Wayne, Appanoose, Davis, Van Buren, Lee

Field Offices: Dubuque, Decorah, Waterloo, Mason City, Spencer, Sioux City, Council Bluffs, Creston, Ottumwa, Burlington, Fort Madison

Current Areas: 1, 2, 3/4, 5, 8, 12, 13, 14, 15, 16

East-Central

Counties: Boone, Story, Hardin, Marshall, Tama, Benton, Linn, Jones, Clinton, Dallas, Polk, Jasper, Poweshiek, Iowa, Johnson, Cedar, Scott, Madison, Warren, Marion, Washington, Muscatine

Field Offices: Des Moines, Marshalltown, Cedar Rapids, Iowa City, Davenport

Current Areas: 6, 9, 10, 11

Key

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Administrative Costs			
Area	\$ Amount	% Share	+/- Model Admin
Greater Iowa	576,796	56.34	+ 226,796
East-Central	447,021	43.66	+ 97,021

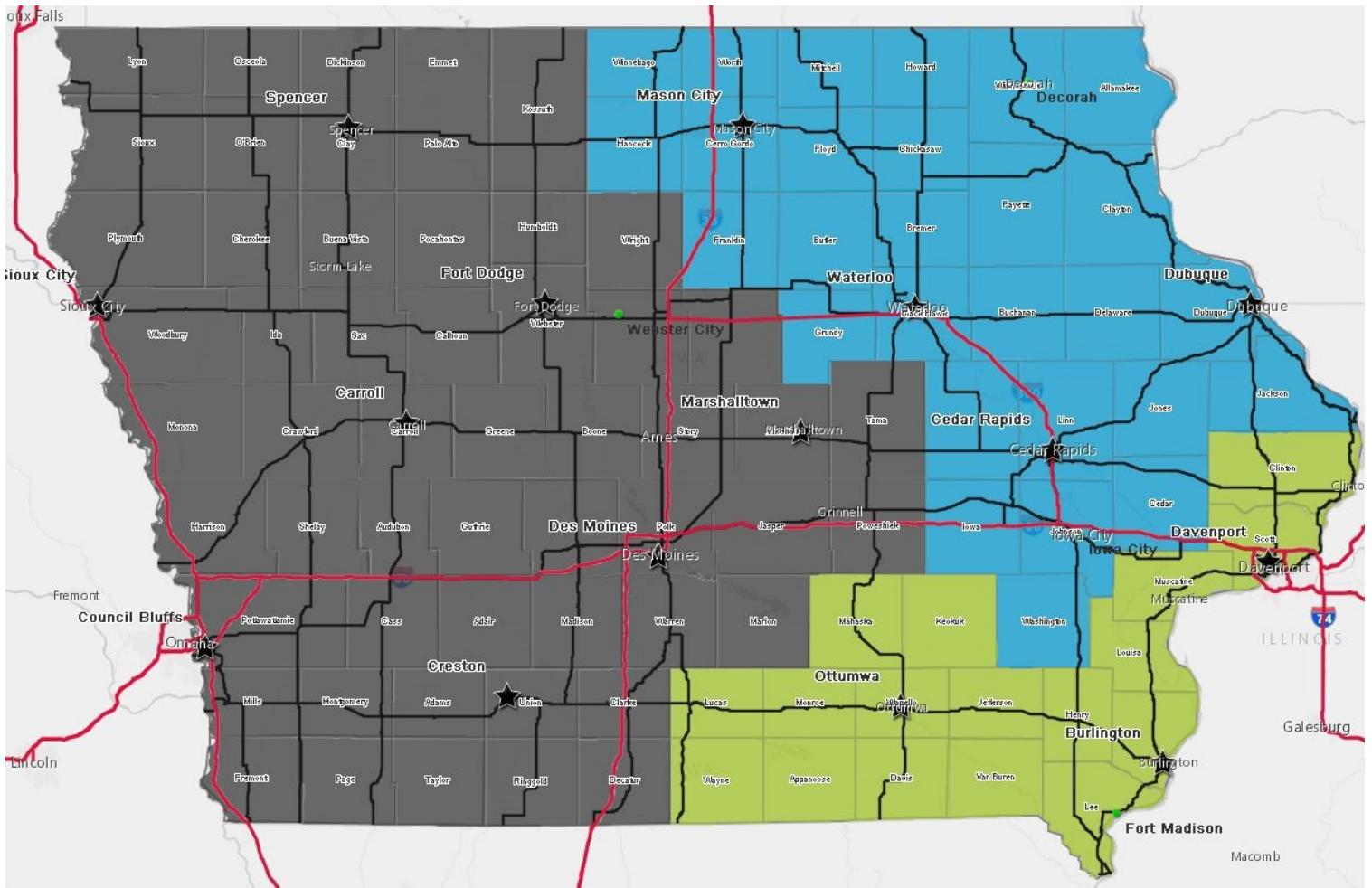
Adult		
Area	\$ Amount	% Share
Greater Iowa	1,791,069	58.19
East-Central	1,286,671	41.81

Dislocated Worker		
Area	\$ Amount	% Share
Greater Iowa	1,923,896	66.93
East-Central	950,693	33.07

Youth		
Area	\$ Amount	% Share
Greater Iowa	2,052,994	47.90
East-Central	2,232,847	52.10

Combined Total		
Area	\$ Amount	% Share
Greater Iowa	5,767,959	56.34
East-Central	4,470,211	43.66

3 AREAS – MAP A



West

Counties: Lyon, Osceola, Dickinson, Emmet, Kossuth, Sioux, O'Brien, Clay, Palo Alto, Plymouth, Cherokee, Buena Vista, Pocahontas, Humboldt, Wright, Woodbury, Ida, Sac, Calhoun, Webster, Hamilton, Hardin, Monona, Crawford, Carroll, Greene, Boone, Story, Marshall, Tama, Harrison, Shelby, Audubon, Guthrie, Dallas, Polk, Jasper, Poweshiek, Pottawattamie, Cass, Adair, Madison, Warren, Marion, Mills, Montgomery, Adams, Union, Clarke, Fremont, Page, Taylor, Ringgold, Decatur

Field Offices: Des Moines, Creston, Council Bluffs, Carroll, Sioux City, Spencer, Fort Dodge, Webster City

Current Areas: 3/4, 5, 6, 8, 11, 12, 13, 14

Northeast

Counties: Winnebago, Worth, Mitchell, Howard, Winneshiek, Allamakee, Hancock, Cerro Gordo, Floyd, Chickasaw, Fayette, Clayton, Franklin, Butler, Bremer, Grundy, Black Hawk, Buchanan, Delaware, Dubuque, Benton, Linn, Jones, Jackson, Iowa, Johnson, Cedar, Washington

Field Offices: Cedar Rapids, Iowa City, Dubuque, Decorah, Waterloo, Mason City

Current Areas: 1, 2, 7, 10

Southeast

Counties: Clinton, Scott, Muscatine, Louisa, Mahaska, Keokuk, Lucas, Monroe, Wapello, Jefferson, Henry, Des Moines, Wayne, Appanoose, Davis, Van Buren, Lee

Field Offices: Davenport, Ottumwa, Burlington, Fort Madison

Current Areas: 9, 15, 16

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Administrative Costs			
Area	\$ Amount	% Share	+/- Model Admin
West	345,231	33.72	- 4,769
Northeast	276,477	27.00	- 73,523
Southeast	402,109	39.28	+ 52,109

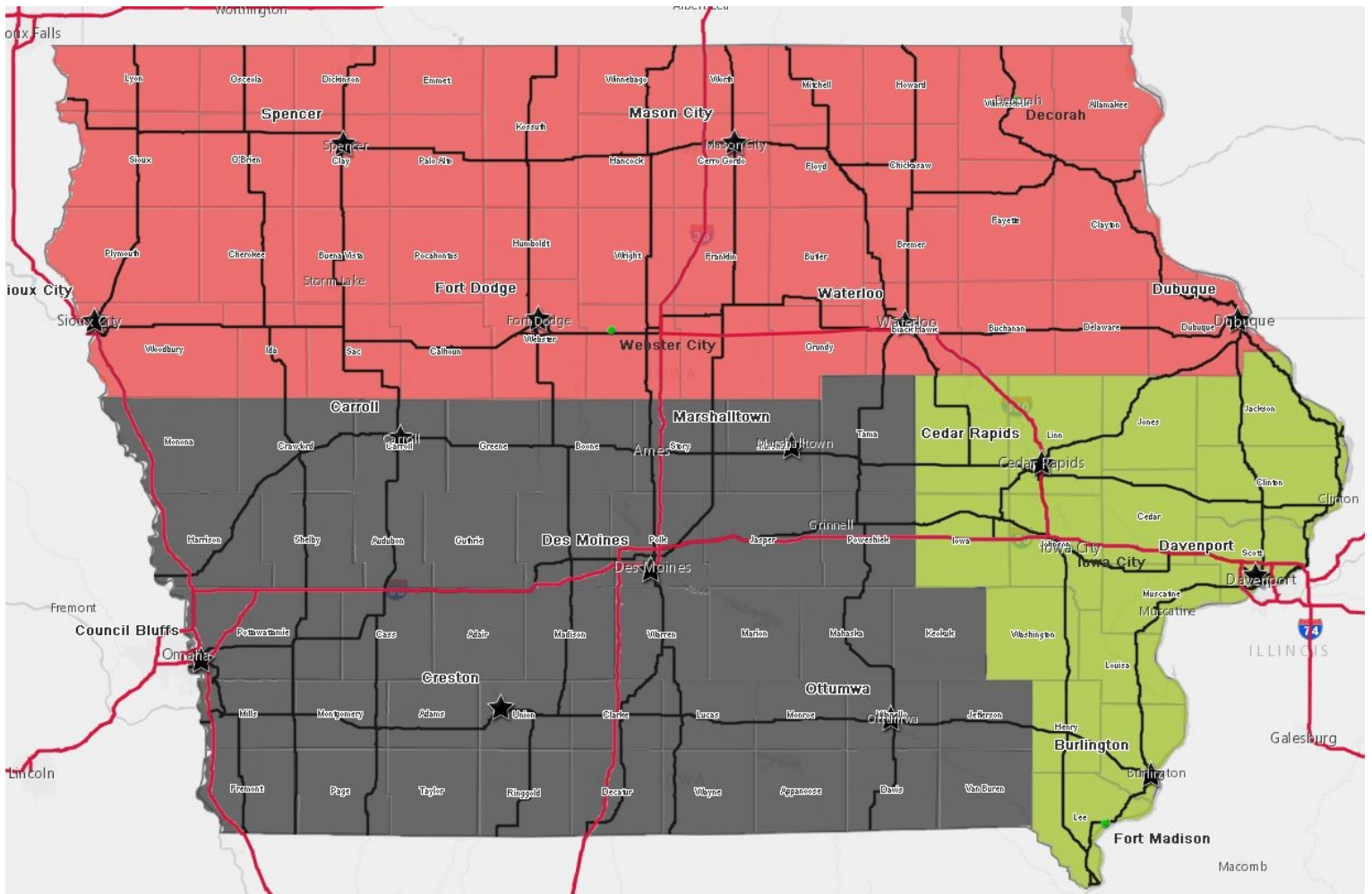
Adult		
Area	\$ Amount	% Share
West	961,674	31.25
Northeast	594,983	19.33
Southeast	1,521,083	49.42

Dislocated Worker		
Area	\$ Amount	% Share
West	1,060,016	36.87
Northeast	834,105	29.02
Southeast	980,468	34.11

Youth		
Area	\$ Amount	% Share
West	1,430,618	33.38
Northeast	1,335,687	31.17
Southeast	1,519,536	35.45

Combined Total		
Area	\$ Amount	% Share
West	3,452,308	33.72
Northeast	2,764,775	27.00
Southeast	4,021,087	39.28

3 AREAS – MAP B



North

Counties: Lyon, Osceola, Dickinson, Emmet, Kossuth, Winnebago, Worth, Mitchell, Howard, Winneshiek, Allamakee, Sioux, O'Brien, Clay, Palo Alto, Hancock, Cerro Gordo, Floyd, Chickasaw, Fayette, Clayton, Plymouth, Cherokee, Buena Vista, Pocahontas, Humboldt, Wright, Franklin, Butler, Bremer, Woodbury, Ida, Sac, Calhoun, Webster, Hamilton, Hardin, Grundy, Black Hawk, Buchanan, Delaware, Dubuque

Field Offices: Sioux City, Spencer, Fort Dodge, Webster City, Mason City, Waterloo, Decorah, Dubuque

Current Areas: 1, 2, 3/4, 5, 7, Part of 6, Part of 8, Part of 12

Southwest

Counties: Monona, Crawford, Carroll, Greene, Boone, Story, Marshall, Tama, Harrison, Shelby, Audubon, Guthrie, Dallas, Polk, Jasper, Poweshiek, Pottawattamie, Cass, Adair, Madison, Warren, Marion, Mahaska, Keokuk, Mills, Montgomery, Adams, Union, Clarke, Lucas, Monroe, Wapello, Jefferson, Fremont, Page, Taylor, Ringgold, Decatur, Wayne, Appanoose, Davis, Van Buren

Field Offices: Des Moines, Creston, Council Bluffs, Carroll, Marshalltown, Ottumwa

Current Areas: 11, 13, 14, 15, Part of 6, Part of 8, Part of 12

Southeast

Counties: Benton, Linn, Jones, Jackson, Iowa, Johnson, Cedar, Clinton, Washington, Muscatine, Scott, Louisa, Henry, Des Moines, Lee

Field Offices: Cedar Rapids, Iowa City, Davenport, Burlington, Fort Madison

Current Areas: 9, 10, 16

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Administrative Costs			
Area	\$ Amount	% Share	+/- Model Admin
North	326,806	31.92	-23,194
Southwest	360,433	35.21	+ 10,433
Southeast	336,578	32.87	- 13,422

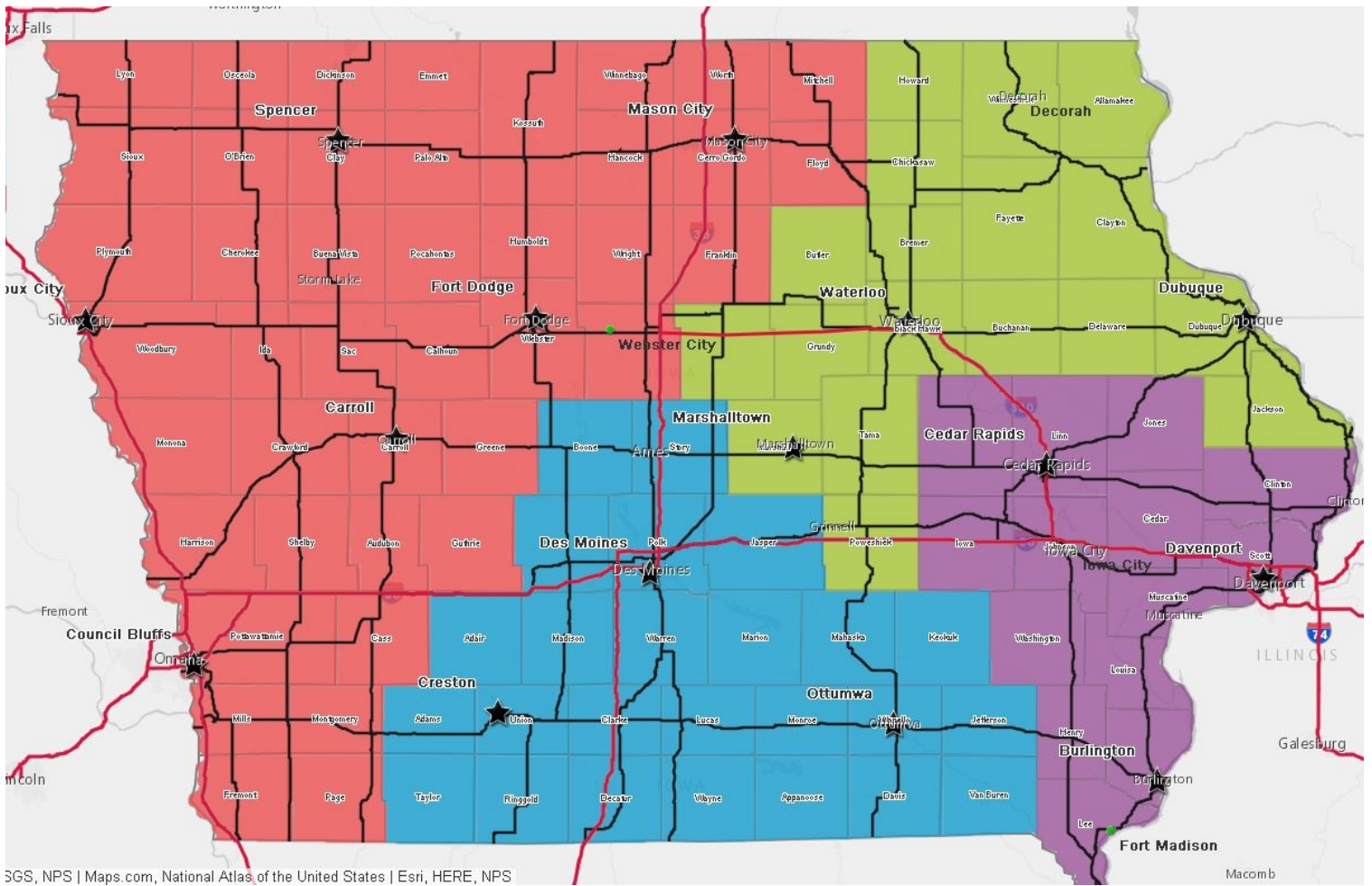
Adult		
Area	\$ Amount	% Share
North	999,555	32.48
Southwest	1,120,266	36.40
Southeast	957,919	31.12

Dislocated Worker		
Area	\$ Amount	% Share
North	829,992	28.87
Southwest	933,166	32.46
Southeast	1,111,431	38.67

Youth		
Area	\$ Amount	% Share
North	1,438,521	33.56
Southwest	1,550,887	36.19
Southeast	1,296,433	30.25

Combined Total		
Area	\$ Amount	% Share
North	3,268,068	31.92
Southwest	3,604,319	35.21
Southeast	3,365,783	32.87

4 AREAS – MAP A



Central

Counties: Boone, Story, Dallas, Polk, Jasper, Adair, Madison, Warren, Marion, Mahaska, Keokuk, Adams, Union, Clarke, Lucas, Monroe, Wapello, Jefferson, Taylor, Ringgold, Decatur, Wayne, Appanoose, Davis, Van Buren

Field Offices: Des Moines, Creston, Ottumwa

Current Areas: 11, 15, Part of 14

Northeast

Counties: Howard, Winneshiek, Allamakee, Chickasaw, Fayette, Clayton, Butler, Bremer, Hardin, Grundy, Black Hawk, Buchanan, Delaware, Dubuque, Jackson, Marshall, Tama, Poweshiek

Field Offices: Waterloo, Marshalltown, Dubuque, Decorah

Current Areas: 1, 6, 7

West

Counties: Lyon, Osceola, Dickinson, Emmet, Kossuth, Winnebago, Worth, Mitchell, Sioux, O'Brien, Clay, Palo Alto, Hancock, Cerro Gordo, Floyd, Plymouth, Cherokee, Crawford, Buena Vista, Pocahontas, Humboldt, Wright, Franklin, Woodbury, Ida, Sac, Calhoun, Webster, Hamilton, Monona, Carroll, Greene, Harrison, Shelby, Audubon, Guthrie, Pottawattamie, Cass, Mills, Montgomery, Fremont, Page

Field Offices: Council Bluffs, Sioux City, Carroll, Fort Dodge, Spencer, Mason City, Webster City

Current Areas: 2, 3/4, 5, 8, 12, 13, Part of 14

Southeast

Counties: Allamakee, Winneshiek, Howard, Chickasaw, Clayton, Fayette, Bremer, Butler, Dubuque, Delaware, Buchanan, Black Hawk, Grundy, Jackson

Field Offices: Cedar Rapids, Davenport, Burlington, Iowa City, Fort Madison

Current Areas: 9, 10, 16

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Administrative Costs			
Area	\$ Amount	% Share	+/- Model Admin
West	213,995	20.90	- 136,005
Central	316,901	30.96	- 33,099
Northeast	237,659	23.21	- 112,341
Southeast	255,262	24.93	- 94,738

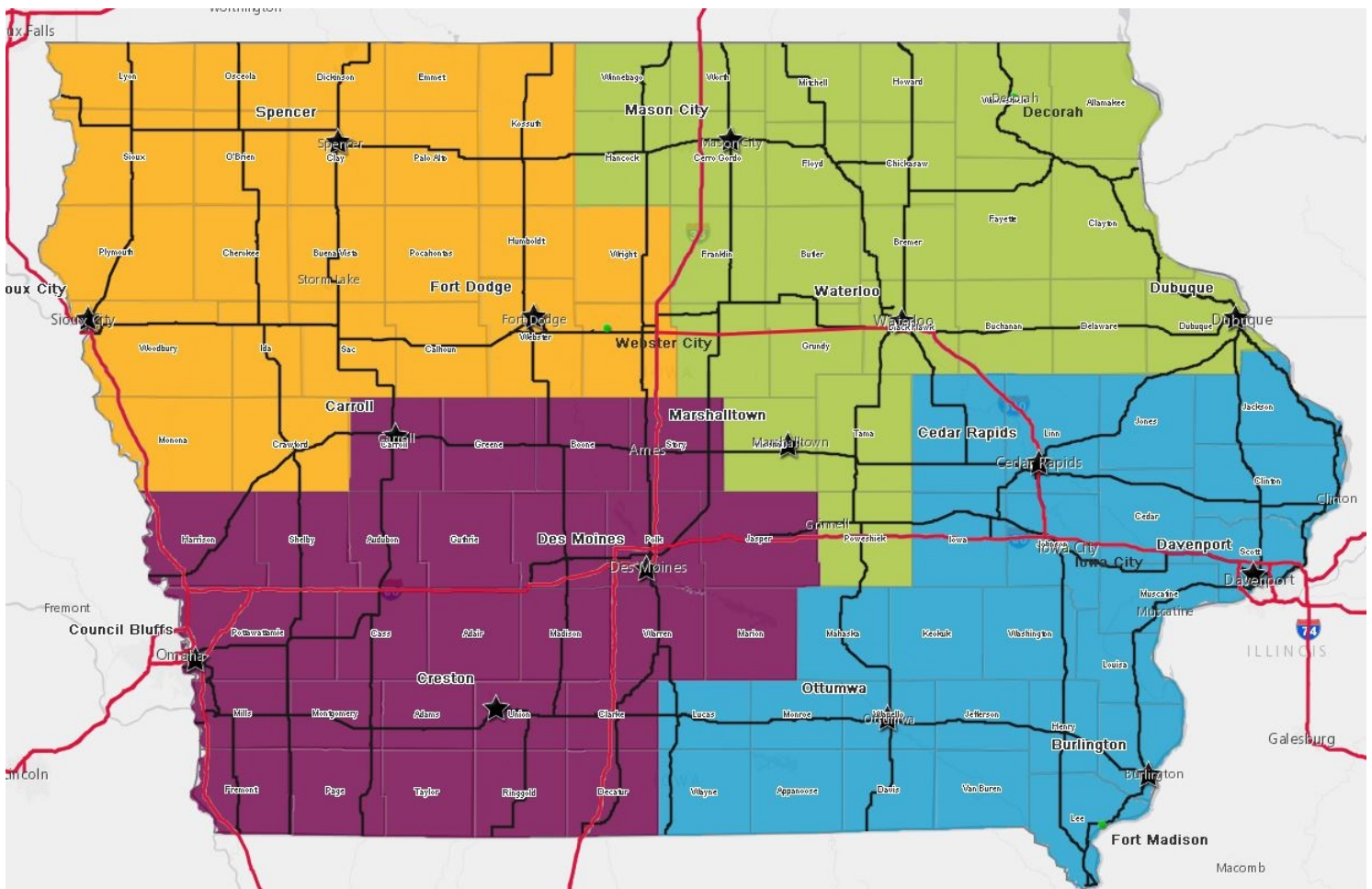
Adult		
Area	\$ Amount	% Share
West	648,289	21.06
Central	993,879	32.30
Northeast	617,804	20.07
Southeast	817,768	26.57

Dislocated Worker		
Area	\$ Amount	% Share
West	597,664	20.79
Central	889,205	30.93
Northeast	794,209	27.63
Southeast	593,511	20.65

Youth		
Area	\$ Amount	% Share
West	894,005	20.86
Central	1,285,907	30.00
Northeast	964,584	22.51
Southeast	1,141,345	26.63

Combined Total		
Area	\$ Amount	% Share
West	2,139,958	20.90
Central	3,168,991	30.96
Northeast	2,376,597	23.21
Southeast	2,552,624	24.93

4 AREAS – MAP B



Northwest

Counties: Lyon, Osceola, Dickinson, Emmet, Kossuth, Sioux, O'Brien, Clay, Palo Alto, Plymouth, Cherokee, Buena Vista, Pocahontas, Humboldt, Wright, Woodbury, Ida, Sac, Calhoun, Webster, Hamilton, Monona, Crawford

Field Offices: Sioux City, Fort Dodge, Webster City, Spencer

Current Areas: 3/4, 5, 12, Part of 8

Southwest

Counties: Carroll, Greene, Boone, Story, Harrison, Shelby, Audubon, Guthrie, Dallas, Polk, Jasper, Pottwattamie, Cass, Adair, Madison, Warren, Marion, Mills, Montgomery, Adams, Union, Clarke, Fremont, Page, Taylor, Ringgold, Decatur

Field Offices: Carroll, Council Bluffs, Creston, Des Moines

Current Areas: 11, 13, 14, Part of 8

Northeast

Counties: Winnebago, Worth, Mitchell, Howard, Winneshiek, Allamakee, Hancock, Cerro Gordo, Floyd, Chicasaw, Fayette, Clayton, Franklin, Butler, Bremer, Hardin, Grundy, Black Hawk, Buchanan, Delaware, Dubuque, Marshall, Tama, Poweshiek

Field Offices: Marshalltown, Mason City, Waterloo, Dubuque, Decorah

Current Areas: 1, 2, 6, 7

Southeast

Counties: Benton, Linn, Jones, Jackson, Iowa, Johnson, Cedar Clinton, Scott, Muscatine, Mahaska, Keokuk, Washington, Louisa, Lucas, Monroe, Wapello, Jefferson, Henry, Des Moines, Wayne, Appanoose, Davis, Van Buren, Lee

Field Offices: Cedar Rapids, Davenport, Burlington, Iowa City, Fort Madison

Current Areas: 9, 10, 16

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Administrative Costs			
Area	\$ Amount	% Share	+/- Model Admin
Northwest	120,036	11.72	- 229,964
Southwest	278,471	27.20	- 71,529
Northeast	248,055	24.23	- 101,945
Southeast	377,255	36.85	+ 27,255

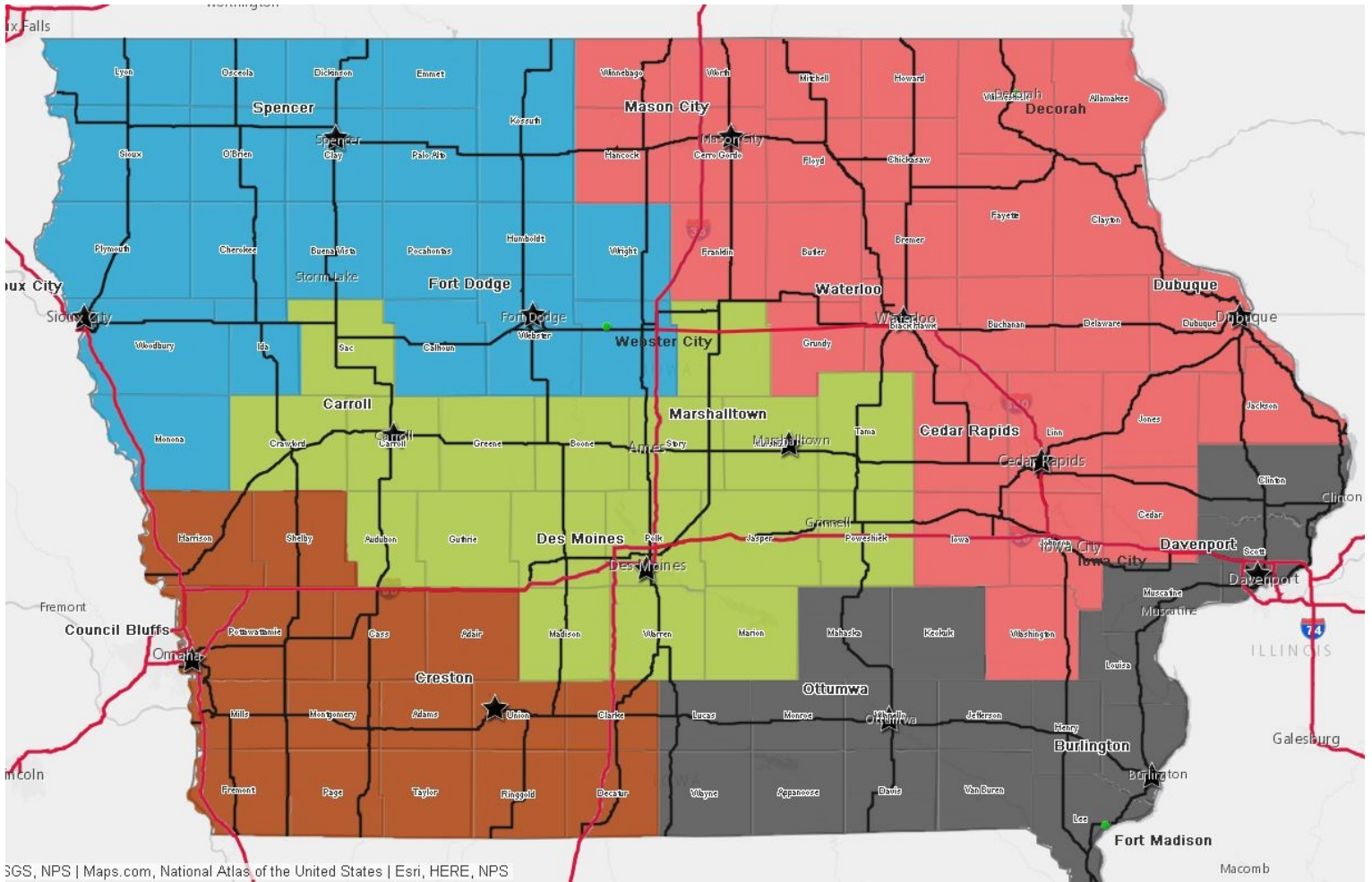
Adult		
Area	\$ Amount	% Share
Northwest	340,170	11.05
Southwest	877,291	28.50
Northeast	687,878	22.35
Southeast	1,172,401	38.10

Dislocated Worker		
Area	\$ Amount	% Share
Northwest	304,528	10.59
Southwest	697,970	24.28
Northeast	746,051	25.95
Southeast	1,126,040	39.18

Youth		
Area	\$ Amount	% Share
Northwest	555,659	12.97
Southwest	1,209,447	28.22
Northeast	1,046,620	24.42
Southeast	1,474,115	34.39

Combined Total		
Area	\$ Amount	% Share
Northwest	1,200,357	11.72
Southwest	2,784,708	27.20
Northeast	2,480,549	24.23
Southeast	3,772,556	36.85

5 AREAS



SGS, NPS | Maps.com, National Atlas of the United States | Esri, HERE, NPS

Northwest

Counties: Lyon, Osceola, Dickinson, Emmet, Kossuth, Sioux, O'Brien, Clay, Palo Alto, Plymouth, Cherokee, Buena Vista, Pocahontas, Humboldt, Wright, Woodbury, Ida, Calhoun, Webster, Hamilton

Southwest

Counties: Harrison, Shelby, Pottawattamie, Cass, Adair, Mills, Montgomery, Adams, Union, Clarke, Fremont, Page, Taylor Ringgold, Decatur

Central

Counties: Sac, Crawford, Carroll, Greene, Boone, Story, Marshall, Tama, Hardin, Audubon, Guthrie, Dallas, Polk, Jasper, Poweshiek, Madison, Warren, Marion

Northeast

Counties: Winnebago, Worth, Mitchell, Howard, Winneshiek, Allamakee, Hancock, Cerro Gordo, Floyd, Chickasaw, Fayette, Clayton, Franklin, Butler, Bremer, Grundy, Black Hawk, Buchanan, Delaware, Dubuque, Benton, Linn, Jones, Jackson, Iowa, Johnson, Cedar, Washington

Southeast

Counties: Clinton, Scott, Muscatine, Louisa, Mahaska, Keokuk, Lucas, Monroe, Wapello, Jefferson, Henry, Des Moines, Wayne, Appanoose, Davis, Van Buren, Lee

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+/- Model Admin: The amount above or below the Model Administrative Cost total.

Administrative Costs			
Area	\$ Amount	% Share	+/- Model Admin
Northwest	78,365	7.65	- 271,635
Southwest	62,888	6.14	- 287,122
Central	166,655	16.28	- 183,345
Northeast	247,865	24.21	- 102,135
Southeast	468,044	45.72	+ 118,044

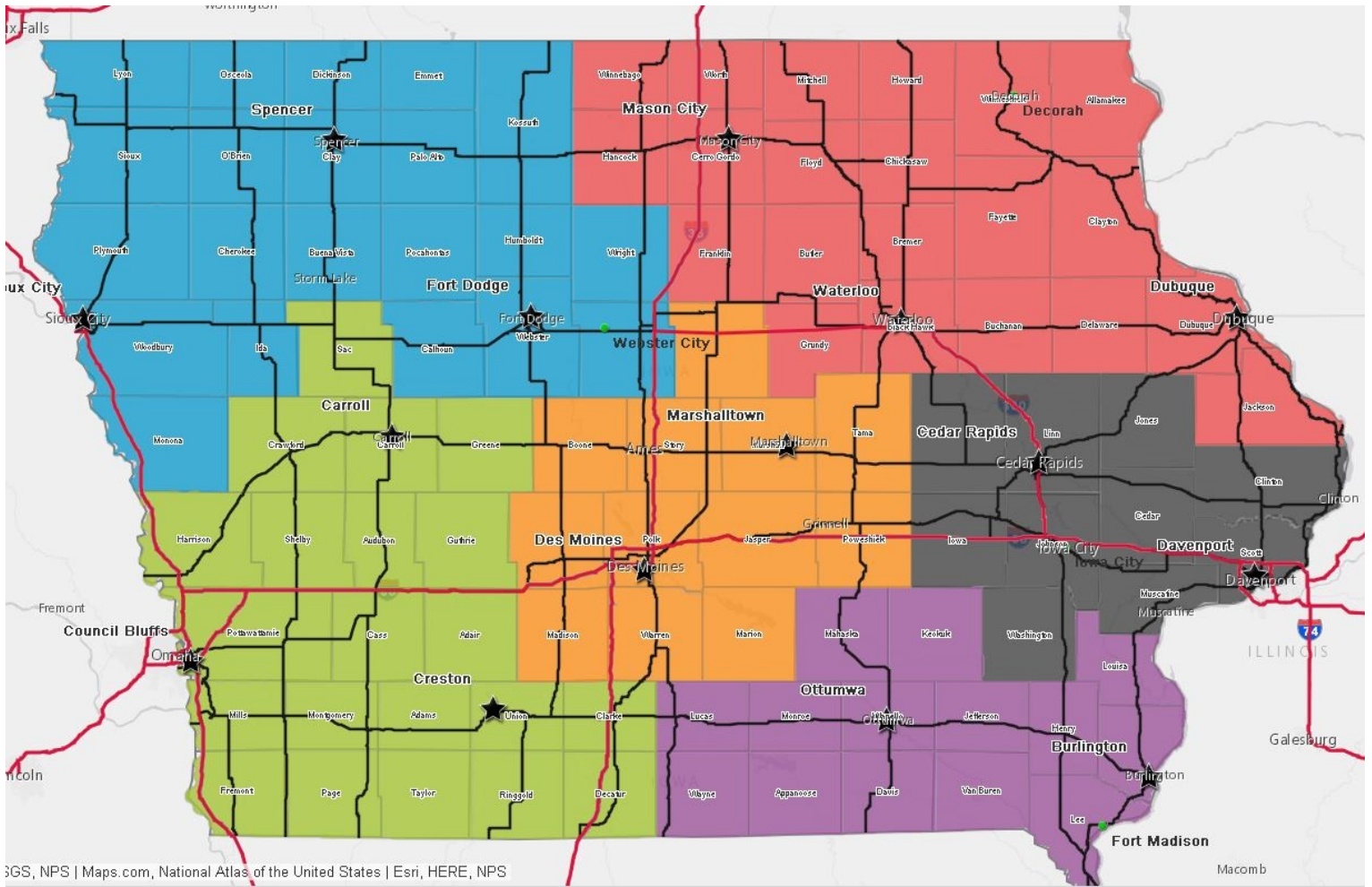
Adult		
Area	\$ Amount	% Share
Northwest	188,416	6.12
Southwest	138,966	4.51
Central	436,297	14.18
Northeast	472,485	15.35
Southeast	1,841,576	59.84

Dislocated Worker		
Area	\$ Amount	% Share
Northwest	252,559	8.79
Southwest	311,640	10.84
Central	495,821	17.25
Northeast	834,105	29.02
Southeast	980,464	34.10

Youth		
Area	\$ Amount	% Share
Northwest	342,666	8.00
Southwest	178,274	4.16
Central	734,430	17.14
Northeast	1,172,066	27.35
Southeast	1,858,405	43.35

Combined Total		
Area	\$ Amount	% Share
Northwest	783,641	7.65
Southwest	628,880	24.21
Central	1,666,548	16.28
Northeast	2,478,656	24.21
Southeast	4,680,445	45.72

6 AREAS



Northwest

Counties: Lyon, Osceola, Dickinson, Emmet, Kossuth, Sioux, O'Brien, Clay, Palo Alto, Plymouth, Cherokee, Buena Vista, Pocahontas, Humboldt, Wright, Woodbury, Ida, Monona, Calhoun, Webster, Hamilton

Southwest

Counties: Sac, Crawford, Carroll, Greene, Harrison, Shelby, Audubon, Guthrie, Pottawattamie, Cass, Adair, Mills, Montgomery, Adams, Union, Clarke, Fremont, Page, Taylor, Ringgold, Decatur

Central

Counties: Madison, Warren, Marion, Dallas, Polk, Jasper, Poweshiek, Boone, Story, Marshall, Tama, Hardin

Northeast

Counties: Winnebago, Worth, Mitchell, Howard, Winneshiek, Allamakee, Hancock, Cerro Gordo, Floyd, Chickasaw, Fayette, Clayton, Franklin, Butler, Bremer, Grundy, Black Hawk, Buchanan, Delaware, Dubuque, Jackson

East

Counties: Benton, Linn, Jones, Iowa, Johnson, Cedar, Clinton, Scott, Muscatine, Washington

Southeast

Counties: Mahaska, Koekuk, Louisa, Lucas, Monroe, Wapello, Jefferson, Henry, Des Moines, Wayne, Appanoose, Davis, Van Buren, Lee

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\$ Amount: Amount of federal WIOA Title I funding available to the area.

% Share: The percentage share of the total available federal WIOA Title I funding.

Model Administrative Costs: Mandatory minimum amount of funding necessary to meet all WIOA requirements that are administrative costs.

+/- Model Admin: The amount above or below the Model Administrative Cost total of \$350,000.

Administrative Costs			
Area	\$ Amount	% Share	+/- Model Admin
Northwest	78,365	7.65	- 271,635
Southwest	79,219	7.74	- 270,781
Central	150,323	14.68	- 199,677
Northeast	168,456	16.45	- 181,544
East	192,980	18.85	- 157,020
Southeast	354,474	34.63	+ 4,474

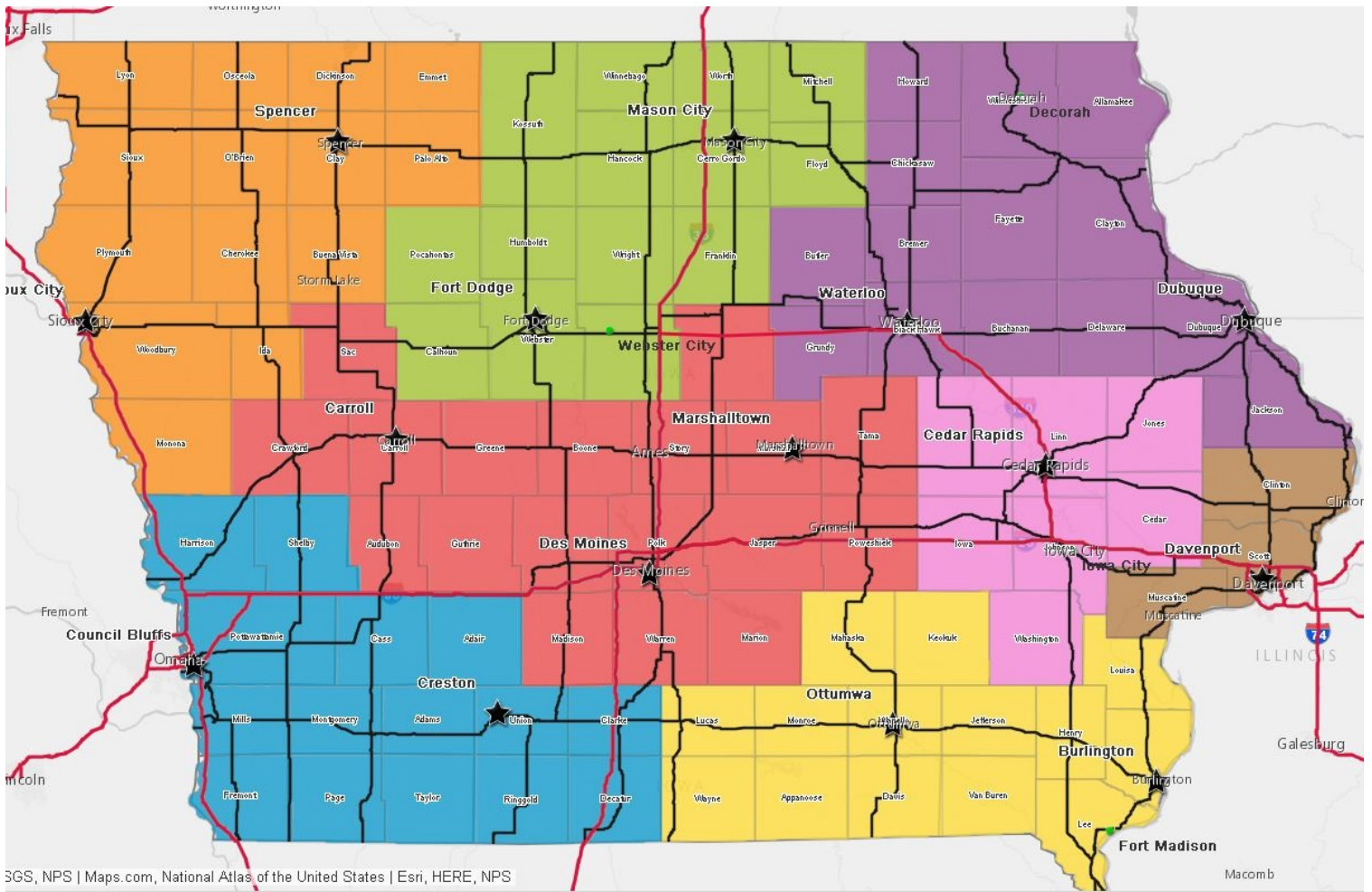
Adult		
Area	\$ Amount	% Share
Northwest	188,416	8.79
Southwest	170,313	5.53
Central	404,951	13.92
Northeast	430,077	13.97
East	562,959	18.29
Southeast	1,321,024	42.93

Dislocated Worker		
Area	\$ Amount	% Share
Northwest	252,559	8.79
Southwest	407,186	14.17
Central	400,272	13.92
Northeast	675,387	23.49
East	613,503	21.34
Southeast	525,682	18.29

Youth		
Area	\$ Amount	% Share
Northwest	342,666	8.00
Southwest	214,695	5.01
Central	698,009	16.29
Northeast	579,090	13.51
East	753,344	17.58
Southeast	1,698,037	39.61

Combined Total		
Area	\$ Amount	% Share
Northwest	783,641	7.65
Southwest	792,194	7.74
Central	1,503,232	14.68
Northeast	1,684,554	16.45
East	1,929,806	18.85
Southeast	3,544,743	34.63

8 AREAS



Northwest

Counties: Lyon, Osceola, Dickinson, Emmet, Sioux, O'Brien, Clay, Palo Alto, Plymouth, Cherokee, Buena Vista, Woodbury, Ida, Monona

Southwest

Counties: Harrison, Shelby, Pottawattamie, Cass, Adair, Mills, Montgomery, Adams, Union, Clarke, Fremont, Page, Taylor, Ringgold, Decatur

North-Central

Counties: Cerro Gordo, Kossuth, Winnebago, Mitchell, Worth, Hancock, Floyd, Pocahontas, Humboldt, Wright, Franklin, Webster, Calhoun, Hamilton

Central

Counties: Sac, Hardin, Tama, Crawford, Carroll, Greene, Boone, Story, Marshall, Audubon, Guthrie, Dallas, Polk, Poweshiek, Jasper, Warren, Madison, Marion

East-Central

Counties: Linn, Jones, Benton, Cedar, Johnson, Iowa, Washington

Northeast

Counties: Allamakee, Winneshiek, Howard, Chickasaw, Clayton, Fayette, Bremer, Butler, Dubuque, Delaware, Buchanan, Black Hawk, Grundy, Jackson

East

Counties: Scott, Clinton, Muscatine

Southeast

Counties: Keokuk, Mahaska, Louisa, Henry, Jefferson, Wapello, Lucas, Monroe, Des Moines, Van Buren, Davis, Wayne, Appanoose, Lee

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Administrative Costs			
Area	\$ Amount	% Share	+ / - Model Admin
Northwest	58,199	5.68	- 291,801
Southwest	62,888	6.14	- 287,112
North-Central	35,189	3.44	- 314,811
Central	166,655	16.28	- 183,345
East-Central	114,637	11.20	- 235,363
Northeast	153,466	14.99	- 196,534
East	214,584	20.96	- 135,416
Southeast	218,199	21.31	- 131,801

Adult		
Area	\$ Amount	% Share
Northwest	130,659	4.25
Southwest	138,966	4.52
North-Central	112,645	3.66
Central	436,297	14.18
East-Central	211,890	6.88
Northeast	415,350	13.50
East	827,997	26.89
Southeast	803,936	26.12

Dislocated Worker		
Area	\$ Amount	% Share
Northwest	186,328	6.48
Southwest	311,640	10.84
North-Central	101,424	3.53
Central	495,821	17.25
East-Central	341,504	11.88
Northeast	600,377	20.88
East	381,102	13.26
Southeast	456,393	15.88

Youth		
Area	\$ Amount	% Share
Northwest	264,998	6.18
Southwest	178,274	4.16
North-Central	137,833	3.22
Central	734,430	17.14
East-Central	592,976	13.84
Northeast	518,930	12.11
East	936,738	21.85
Southeast	921,662	21.50

Combined Total		
Area	\$ Amount	% Share
Northwest	581,985	5.68
Southwest	628,880	6.14
North-Central	351,902	3.44
Central	1,666,548	16.28
East-Central	1,146,370	11.20
Northeast	1,534,657	14.99
East	2,145,837	20.96
Southeast	2,181,991	21.31