



**RWDB Report
June 28, 2018**

Title I Adult and DW

Business Closings

Please report any and all business closings to Chris Hannan or Dustin Brocka no matter the size. Below is a quick overview of recent business closings affecting Region 7:

- True Value – Waterloo – 8 employees
- Catherine's – Waterloo – 8 employees

Trade Adjustment Assistance

Ocwen

- 52 currently in school
- 91 have graduated from training
- 17 dropped from training
- 1 is retaking 1 more class not through TAA to be able to graduate
- 4 participants working on new classroom training requests
- 11 RTAA participants
- 24 served through Access & Excel training
- 204 total served

DEI/T2W

- The state of Iowa and HCC has DEI 6 which runs through March 30, 2019.
- Last quarter's outcomes totaled \$49,124.00
- Region 7 has 65 tickets assigned as of June 11, 2018

Title I Youth/Young Adult Program

- 14 new enrollments
 - 10 of these enrollments were co-enrolled with PJ, DEI, GAP, or WIOA Title I Adult Program
- 10 OSY WEP's started
- 1 Registered Apprenticeship
- 16 credentials earned
- 8 IST started; 7 successfully completed successfully

Sector Strategies



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- Development of Intro to Manufacturing was completed and the first workshop was held on June 7th and 8th. Four individuals participated in the class and great feedback was given in regards to the content. A follow-up meeting will occur to determine how frequent this class should be offered and content will be tweaked where needed
- The Cedar Valley Advanced Manufacturing Partnership will be hosting Melissa Wright with the Department of Labor on Tuesday, June 19th to discuss the do's and don'ts of employing individuals under the age of 18. This meeting was scheduled after receiving feedback from local employers on the need for clarification from the Department of Labor prior to them starting internal initiatives that will involve the younger population
- All Hawkeye Community College CNA Classes scheduled for August are now full, outside of the new hybrid classes that they are offering. Students interested in taking this class will need to wait until October

GAP/PACE Program Updates:

- Received 248 applications in FY2018
- Of these applications, 117 individuals were unemployed, 96 were recipients of food assistance, 26 did not have a high school diploma and 24 had a felony conviction
- 166 individuals have been approved and are waiting to participate, have started training or completed training in FY2018
- 87 individuals completed the course that they enrolled in
- 152 3rd Party, Industry Recognized Credentials and 102 NCRC certificates were earned
- 93 have gained new employment and 47 have retained employment after completion
- Money spent in FY17-18:
 - GAP: \$156,000
 - PACE: \$300,000
 - WTED: \$65,000
 - TOTAL: \$521,000

Title II Adult Education and Literacy

HCC through WIOA Title II Adult Education and Literacy provides education for those who need to earn a HS equivalency diploma and/or gain proficiency in the English language.

I-BEST/IET/IELCE

- Pilot I-BEST (Integrated Basic Education and Skills Training) class connected to IT industry sector is currently in development and will begin August 2018. Included in the course components: three-credit hour college transfer class Intro to Computers, developmental education course content for Elementary Algebra, transferable and soft skills for the workplace. Students who successfully complete will have



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begun a career pathway for IT. However, due to the design of the course, they will also be positioned to enter a multitude of other career pathways: math and computer skills are necessary for most jobs and lack of these skills has often proved to be a barrier to employment for the AEL student population.

- WIOA includes mandate for IET (Integrated Education and Training). I-BEST is a nationally-recognized model for providing IET.
- Eleven students completed the spring semester I-BEST CNC class earning 6 college credits and an OSHA 10 card; three have new jobs, others are interviewing or have decided to continue with schooling.
- IELCE (Integrated English Literacy and Civics Education) programming was piloted 2017-18 and will continue in the 2018-19 school year. This new IET option at Hawkeye offers ELL students with appropriate English ability the opportunity to learn digital literacy skills in an integrated manner. Students learn Word, Excel, PowerPoint, Google applications, and workplace transferable skills while also increasing their English language proficiency.
- IET classes at MasterBrand Cabinets concluded their pilot semester on May 31, 2018. Students in these classes learn using a contextualized curriculum that includes work skills specific to MasterBrand, English language proficiency skills, and computer skills. Class is held onsite at MasterBrand and students attend class during a portion of their work shift. Classes are scheduled to resume in August 2018.

ENGLISH LANGUAGE LEARNING (ELL) classes

- Spring semester ended on May 17, 2018.
- Registration for fall classes will be in July; fall semester starts August 27, 2018.
- ELL Next Step Completion ceremony held May 16 at the Waterloo Center for the Arts.
- Currently running a pilot ELL summer math class.
- Career Camp held week of June 4.

HIGH SCHOOL COMPLETION (HSC) classes

- Summer mini session running May 29-June 14.
- HSC graduation ceremony will be held on June 28 on Hawkeye's main campus in Tama Hall, 7 PM
- Registration for fall classes is on-going and will conclude in July; fall semester starts August 27, 2018.

NEW HAWKEYE VISTA GRANT

- This federal grant will allow us to fund 4 Vista worker positions: 2 based at the one-stop center and 2 based at AEL site. AEL Vista positions will be one Volunteer Coordinator and one Logistics Coordinator. Vista workers are the domestic version of Peace Corps workers. Currently seeking to fill these positions that will provide valuable work experience and an education stipend at conclusion of service.

FUNDING for Hawkeye AEL 2018-19

- Federal funding \$9,000 above 2017-18 level
- State funding equivalent to 2017-18 level
- Family Literacy Program's grant application to Cedar Valley United Way was fully funded.
- Dollar General grant application was funded at \$6,000.



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- Received \$1,200 in funding from Donaldson Company's Foundation; these dollars are designated by Donaldson to be used for purchasing adult education and literacy materials; this local employer is located on Airport Blvd. in Waterloo.

HAWKEYE'S NEW ADULT LEARNING CENTER

- Construction is scheduled to be completed sometime in September or October. Planned occupancy is January 2, 2019 and ribbon-cutting ceremony to be held sometime in spring 2019.

Title III

Future Ready Cedar Valley Steering Committee

Debra Hodges-Harmon and Lacie Westendorf attended Future Ready Cedar Valley Iowa steering committee meeting to assist in planning the fall summit. The group of about 20 was updated regarding the Alliance recommendations and Kathy Leggitt reported that the other summits scheduled to be held will occur the last week in Sept 2018 in rural areas. The committee members were asked to sign up to be on work groups. Lacie and I made the decision to sign up for 2 working committees. The next meeting will be determined at a later date.

Inclusive Cedar Valley 2018 May 30th.

Iowa Works of Waterloo has been invited to plan an Inclusion Cedar Valley Conference with UNI and Greater Cedar Valley Alliance. Lacie Westendorf and Debra Hodges-Harmon both were invited to be on the planning committee. The Conference titled ENGAGED, EMPOWER, ACT will be held in the Cedar Valley area and our shared vision is to enhance a culture of inclusive. The Conference date is October 12, 2018 with national leaders in higher education and business/industry will come together to share best practices and facilitate discussion on how inclusive excellence can become a standard across industries and how to enhance inclusion practices in the post-secondary education, to collegiate level to the career pipeline.

The committee will be working with businesses and community organizations in celebrating October 12, 2018 and Inclusivity Day. Tool kits will be developed and promoted to celebrate this Day in the Cedar Valley

The Committee

Tentative agenda includes highlight include:

1. President Nook will host a CEO Forum (Target, Hy-Vee Price Waterhouse and Principle CEO's)
2. Dr. Nika White author of the Intentional Inclusions.
3. Mayor's Brown of Cedar Falls and Mayor Quentin Hart of Waterloo.
4. Other participates include Waterloo and Cedar Falls Human Rights Commission, Sharina Sallis CUNA Mutual Insurance.



Title IV

- As of 6/11/18, 147 were successfully employed and casefiles were closed. Waterloo ranked 2nd of 13 offices in IVRS
- Our goal is 260 successfully employed job candidates for this year
- We need 113 more successfully employed closures to reach our goal
- We have 67 JC's in employed status now and 78 ready/looking for employment.
- WAO has Rehabilitation Rate of 59%, 2nd in IVRS
- Minority Service Rate is 85.62% (will explain)

Attachments Below