

**STATE OF IOWA WORKFORCE DEVELOPMENT BOARD  
EX-OFFENDER REENTRY COMMITTEE**

**MINUTES**

**Date: January 30, 2018**

**Location: 1000 E. Grand Avenue, Capitol View Room, Des Moines**

	MEMBER	PRESENT	NOT PRESENT
1	Beth Townsend	X	
2	Joe Greving	X	
3	Greer Sisson		X
4	Lynn Schreder	X	
5	Jerry Bartruff		X
6	Ryan Wise	X	
7	Wendy Mihm-Herrold	X	
8	Jayson Henry	X	
9	Rita Grimm	X	
10	Wayne Ford	X	
11	Benjamin Humphrey	X	
12	Joe DeHart	X	
13	Daniel Moon	X	
14	Mary Gaskill	X	
15	Charles Islehart		
16	Shaun Leek	X	
17	Jason Landess	X	

OTHER ATTENDEES		
ATTENDEE	PRESENT	NOT PRESENT
Shelly Evans, IWD	X	

MEETING MINUTES			
Call to Order by Lynn Schreder, Chair.			
Roll Call.			
Introductions.			
ACTION ITEM			
MOTION	1 <sup>st</sup>	2 <sup>nd</sup>	Unanimously Approved
Motion to approve 1/30/18 Minutes.	Beth Townsend	Wayne Ford	X

ACTION ITEM			
MOTION	1 <sup>st</sup>	2 <sup>nd</sup>	Unanimously Approved
Motion to approve 1/30/18 Agenda.	Beth Townsend	Jason Landess	X
<p><b>General discussion:</b></p> <ul style="list-style-type: none"> <li>• Opportunities to collaborate across agencies.</li> <li>• Opportunities with prisons. Hiring for Change – 2/13/18.</li> <li>• Opportunities with Broadlawns Hospital and others, possible employer panel.</li> <li>• Opportunities with veterans.</li> <li>• Working groups to come up with 2 or 3 goals.</li> <li>• Work group assignment (work with companies who are hiring and are in need).</li> <li>• Employers Triumphant Foods in Sioux City – 1,000 employees and higher hourly rate of pay.</li> <li>• Employers' common knowledge and how to reconnect them.</li> <li>• Ex-offenders in communities placed in jobs.</li> <li>• Half-way house assignments or work release – charged for stay from moment they arrive. Orientation is 2 weeks in length. Most jobs qualifying are \$7 to \$8 per hour. Look for changes of the re-entry process, best interest of making them successful.</li> <li>• Certificate program while incarcerated and employer more likely to hire. 80% ready. Soft skills. What happened to program?</li> <li>• Business presentations (needs are and what they are looking for).</li> <li>• Apprenticeship programs.</li> <li>• DOC's need to adopt new standards.</li> <li>• National Association of Women Business Owners. Connection with Mitchellville.</li> <li>• Mentoring.</li> <li>• Communities. Once in community how do we help?</li> <li>• Mentoring.</li> <li>• Faith based partnerships. Other similar models across the state.</li> <li>• Career planning.</li> <li>• Adult literacy.</li> <li>• Identify most successful programs.</li> <li>• Engaging employers.</li> <li>• Events.</li> <li>• Reentry process – DOC person involved.</li> <li>• Invite male and female ex-offenders as members.</li> <li>• Working groups (action plans &amp; meetings).</li> <li>• Ban the Box.</li> <li>• Driver's license bill.</li> <li>• Overhaul view of corrections. Rehabilitative potential.</li> <li>• Monthly committee meetings.</li> <li>• Subcommittee meetings – ½ before. 3 separate dial in #s. 3 rooms.</li> <li>• Strategic plan and present at SWDB meeting in fall (October) 2018.</li> </ul>			
ACTION ITEM			
MOTION	1 <sup>st</sup>	2 <sup>nd</sup>	Unanimously Approved
Motion to Adjourn. Adjournment at 4:30 p.m.	Beth Townsend	Rita Grimm	X

Respectfully Submitted,

  
Shelly Evans, Board Administrator

  
Lynn Schreder, Chair