



**CEO/RWDB EXECUTIVE COMMITTEE MEETING**

**AUGUST 29, 2018**

**9:00 – 9:30 AM**

**CONFERENCE CALL**

**AGENDA**

1. CALL TO ORDER
2. INTRODUCTION OF MEMBERS AND GUESTS
3. MOTION TO APPROVE AGENDA
4. MOTION TO APPROVE THE NOMINATIONS FOR BOARD MEMBERSHIP – CARLA ANDORF (SEE ATTACHMENT A)
  - ONE-STOP SYSTEM: ADULT EDUCATION & LITERACY: CYD HANSON
  - ONE-STOP SYSTEM: ECONOMIC DEVELOPMENT ENTITY: JASMINE ALMOAYYED
5. MOTION TO APPROVE THE NOMINATIONS FOR BOARD MEMBERS WHOSE TERM EXPIRES IN 2018 – CARLA ANDORF
  - PATRICK LOEFFLER
  - KRISTY LYMAN
  - SHELLEY PARBS
  - JULIE PEREZ
  - MARK SCHNEIDER
  - SUSIE WEINACHT
6. REVIEW CURRENT PERFORMANCE MEASURES – CARLA ANDORF (SEE ATTACHMENT B)
7. MOTION TO APPROVE FY18 & PY19 NEGOTIATED LEVELS OF PERFORMANCE – CARLA ANDORF (SEE ATTACHMENT C)
8. OTHER BUSINESS
9. MOTION TO ADJOURN

**CONFERENCE CALL-IN INSTRUCTIONS**

1. DIAL 1-866-685-1580.
2. WHEN PROMPTED, ENTER THE CONFERENCE CODE 0009991752 FOLLOWED BY #.

*Region 10 Website: <https://www.iowawdb.gov/region-10-meetings>*



# Local Workforce Development Board Application to Serve

70-5050 (05/18)

## Instructions:

- Provide all of the requested information.
- Print clearly or type.
- Use additional sheets of paper as necessary.
- The entire application must be completed and signed for consideration.
- You may also provide an up-to-date résumé with the completed application.
- All board nominees must complete this application, regardless of whether they are an incumbent member seeking reappointment.

### Chief Elected Official Certification

This certification section must be filled out and signed by the Chief Elected Official Board Chairperson.

- 1) The Region \_\_\_\_\_ Chief Elected Official Board has reviewed this individual's application.
- 2) The Chief Elected Official Board hereby appoints this individual to serve on our Region's Workforce Development Board because he or she satisfies all applicable membership criteria to represent:
 

<input type="checkbox"/> Business	<input type="checkbox"/> Community-Based Organization	<input type="checkbox"/> Adult Education and Literacy	<input type="checkbox"/> Workforce Services
<input type="checkbox"/> Labor Organization	<input type="checkbox"/> Economic Development Entity	<input type="checkbox"/> Vocational Rehabilitation	<input type="checkbox"/> City Official
<input type="checkbox"/> School District	<input type="checkbox"/> Community College	<input type="checkbox"/> County Elected Official	<input type="checkbox"/> Other:

\_\_\_\_\_  
Signature of Chief Elected Official Board Chairperson

\_\_\_\_\_  
Date

### Section 1: Personal Information

Full Name: **Cyd Hanson**

Date of Birth: **05/18/65**

Gender: **female**

Political Affiliation: **Democratic**

Race:  White or Caucasian       Black or African-American       Latino or Hispanic  
 Asian or Pacific Islander       Native American or Alaska Native       Other:

*Note:*

- Iowa law requires the membership of all boards to meet gender and political affiliation requirements.
- Iowa law requires all boards to have minority representation to the extent practicable.

### Section 2: Contact Information

Street Address: **6451 Wolf Creek Trail**

City: **Cedar Rapids**

County: **Linn**

State: **Iowa**

ZIP: **52411**

Phone Number: **319-560-4827**

Email: **cyd.hanson@kirkwood.edu**

**Section 3: Employment or Business Information**

Employer or Business Name: Kirkwood Community College

Street Address: 6301 Kirkwood Blvd. SW

City: Cedar Rapids

County: Linn

State: Iowa

ZIP: 52404

Phone Number: 319-784-1514

Fax Number:

Your Occupation or Job Title: HSED Program Supervisor II

Industry or Sector: Adult Education/Literacy

**Section 4: Public Service Experience**  
List elected offices held, state-appointed positions held, nonprofit positions held, and positions held with workforce-related entities. If this information is included on your résumé, it may be used in lieu of filling out this section.

Entity	Position	Dates Held	Nature of Entity's Work
Kirkwood Community College	Instructor	06/12-present	Work with students and WIOA partners

**Section 5: Interest in Serving on the Board**  
Describe in detail why you want to serve on a local workforce development board. If you need additional space, you may complete this section on a separate sheet of paper and attach it to the application.

I would like to serve on the Board for workforce development because in my position, I feel we need to work as partners in order to best serve our customers and their clients. This has to be a partnership where both entities, along with others, work together for the economic development of our region. I need to know what work and options are available to fit my students needs. Because this Board fits my position, I would really appreciate the opportunity to serve on it and to continue to learn more about available options for our students.

**Section 6: Affirmation**

I, the undersigned, hereby affirm that the information contained in this application, my résumé, and any other documents I have provided is correct and accurate to the best of my knowledge and belief.

*Cyd Hanson*

Signature of Nominee

8/16/18

Date



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<input type="checkbox"/> Business	<input type="checkbox"/> Community-Based Organization	<input type="checkbox"/> Adult Education and Literacy	<input type="checkbox"/> Workforce Services
<input type="checkbox"/> Labor Organization	<input type="checkbox"/> Economic Development Entity	<input type="checkbox"/> Vocational Rehabilitation	<input type="checkbox"/> City Official
<input type="checkbox"/> School District	<input type="checkbox"/> Community College	<input type="checkbox"/> County Elected Official	<input type="checkbox"/> Other:

\_\_\_\_\_  
Signature of Chief Elected Official Board Chairperson

\_\_\_\_\_  
Date

### Section 1: Personal Information

Full Name: **Jasmine Almoayyed**

Date of Birth: **06-18-1983**

Gender: **F**

Political Affiliation: **D**

Race:  White or Caucasian     Black or African-American     Latino or Hispanic  
 Asian or Pacific Islander     Native American or Alaska Native     Other:

#### Note:

- Iowa law requires the membership of all boards to meet gender and political affiliation requirements.
- Iowa law requires all boards to have minority representation to the extent practicable.

### Section 2: Contact Information

Street Address: **214 Sunflower Drive**

City: **Fairfax**

County: **Linn**

State: **IA**

ZIP: **52228**

Phone Number: **319-491-0104**

Email: **j.almoayyed@cedar-rapids.org**

### Section 3: Employment or Business Information

Employer or Business Name: **City of Cedar Rapids**Street Address: **101 1st Street SE**City: **Cedar Rapids**County: **Linn**State: **IA**ZIP: **52401**Phone Number: **319-389-8563**Fax Number: **319-286-5144**Your Occupation or Job Title: **Economic Development Manager**Industry or Sector: **City Government**

### Section 4: Public Service Experience

List elected offices held, state-appointed positions held, nonprofit positions held, and positions held with workforce-related entities. If this information is included on your résumé, it may be used in lieu of filling out this section.

Entity	Position	Dates Held	Nature of Entity's Work
Four Oaks	Board of Directors	08-18 - Present	Non-Profit: family services, housing, mental health, youth services
Entrepreneurial Development Center	Board of Directors	Feb 2015- Present	Economic Development
Greater Cedar Rapids Community Foundation	Board of Directors	December 2017- present	Non-Profit: Foundation
East Central Iowa Council of Governments	Policy Board	June 2014-Jan 2017	Council of Governments

### Section 5: Interest in Serving on the Board

Describe in detail why you want to serve on a local workforce development board. If you need additional space, you may complete this section on a separate sheet of paper and attach it to the application.

I currently oversee Economic Development for the City of Cedar Rapids as a function of the City Manager's Office. One of the primary challenges to our City and State economic growth is the lack of workforce supply, both in skilled and unskilled labor. As we look at opportunities to attract new tax base, we are often turned down on attraction and expansion projects due to the lack of available workforce, yet, we continue to have individuals who are not achieving their full economic potential. I believe that through our partnerships with non-profits, community colleges and economic development organizations, we have the ability to both grow our pipeline, attract workforce and find economic opportunities for those who are underemployed. Prior to joining the City staff, I worked in the Training and Outreach Services Division at Kirkwood Community College for four and a half years. I joined that team in 2008 during the economic recession when companies were downsizing, yet employers continued to feel the pain of not finding the skilled workers needed to fill crucial positions. Between that experience and assisting employers through the rapid response program, I learned quite a bit in a short period of time about available resources, the importance of rapid retraining programs and certifications and the true cost of the middle skills gap. I later would go on to do my thesis work on the middle skills gap and through a graduate practicum with the IACCT government relations team, gathered employer information on workforce skills shortages to help inform the Iowa Skilled Workforce Tuition Grant ("Kibbie Bill") in 2012.

I believe that the Workforce Development Board serves a critical role in aiding the planning of future workforce initiatives in planning and would love to lend the knowledge I have gained in my ten years in workforce and economic development to that conversation.

### Section 6: Affirmation

I, the undersigned, hereby affirm that the information contained in this application, my résumé, and any other documents I have provided is correct and accurate to the best of my knowledge and belief.

**Jasmine Almoayyed** Digitally signed by Jasmine Almoayyed  
Date: 2018.08.24 09:41:58 -05'00'

**08-24-18**

Signature of Nominee

Date

6/8/2018

**WIOA Wagner-Peyser Performance levels -- PY2017**  
3rd Qtr

Region	RWIB	Employment 2nd Qtr (Entered Empl. [1st])			Employment 4th Qtr (Empl Retention 3rd)			Median Earnings 6 Mos.			Region
		Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	
1	19090	78.8%	65%	58.5%	74.8%	64%	57.6%	\$6,669	\$4,100	\$3,690	1
2	19095	75.6%	65%	58.5%	75.0%	64%	57.6%	\$6,296	\$4,100	\$3,690	2
3 & 4	19160	80.4%	65%	58.5%	74.0%	64%	57.6%	\$7,679	\$4,100	\$3,690	3
5	19115	72.3%	65%	58.5%	68.9%	64%	57.6%	\$5,896	\$4,100	\$3,690	5
6	19030	75.8%	65%	58.5%	74.2%	64%	57.6%	\$7,100	\$4,100	\$3,690	6
7	19120	77.1%	65%	58.5%	80.1%	64%	57.6%	\$6,707	\$4,100	\$3,690	7
8	19155	76.5%	65%	58.5%	73.3%	64%	57.6%	\$6,171	\$4,100	\$3,690	8
9	19125	74.6%	65%	58.5%	74.1%	64%	57.6%	\$5,787	\$4,100	\$3,690	9
10	19130	74.9%	65%	58.5%	70.7%	64%	57.6%	\$5,737	\$4,100	\$3,690	10
11	19135	66.7%	65%	58.5%	66.6%	64%	57.6%	\$5,499	\$4,100	\$3,690	11
12	19140	78.9%	65%	58.5%	77.3%	64%	57.6%	\$7,202	\$4,100	\$3,690	12
13	19145	71.9%	65%	58.5%	70.6%	64%	57.6%	\$5,849	\$4,100	\$3,690	13
14	19150	70.9%	65%	58.5%	63.6%	64%	57.6%	\$5,760	\$4,100	\$3,690	14
15	19075	73.8%	65%	58.5%	71.9%	64%	57.6%	\$6,366	\$4,100	\$3,690	15
16	19080	79.5%	65%	58.5%	77.7%	64%	57.6%	\$6,571	\$4,100	\$3,690	16
<b>State</b>		<b>73.9%</b>	65%	58.5%	<b>57.5%</b>	64%	57.6%	<b>\$6,335</b>	\$4,100	\$3,690	<b>State</b>

\*

\*Discrepancy between regional outcomes and state final outcome is a result

6/8/2018

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**WIOA Adult Performance levels -- PY2017**  
3rd Qtr

Region	RWIB	Employment 2nd Qtr (former Entered Empl. [1st])			Employment 4th Qtr (Empl Retention 3rd)			Median Earnings 6 Mos.			Credential Attainment			Measurable Skills Gain			Region
		Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	
1	19090	78.9%	65%	58.5%	75.1%	64%	57.6%	\$6,646	\$4,100	\$3,690	50.0%	65%	58.5%		Baseline		1
2	19095	75.6%	65%	58.5%	74.8%	64%	57.6%	\$6,321	\$4,100	\$3,690	n/a	65%	58.5%		Baseline		2
3 & 4	19160	80.5%	65%	58.5%	74.5%	64%	57.6%	\$7,670	\$4,100	\$3,690	50.0%	65%	58.5%		Baseline		3
5	19115	72.2%	65%	58.5%	68.9%	64%	57.6%	\$5,868	\$4,100	\$3,690	57.1%	65%	58.5%		Baseline		5
6	19030	75.8%	65%	58.5%	74.3%	64%	57.6%	\$7,100	\$4,100	\$3,690	0.0%	65%	58.5%		Baseline		6
7	19120	77.0%	65%	58.5%	80.1%	64%	57.6%	\$6,694	\$4,100	\$3,690	100.0%	65%	58.5%		Baseline		7
8	19155	76.6%	65%	58.5%	72.8%	64%	57.6%	\$6,200	\$4,100	\$3,690	100.0%	65%	58.5%		Baseline		8
9	19125	74.7%	65%	58.5%	74.0%	64%	57.6%	\$5,787	\$4,100	\$3,690	66.7%	65%	58.5%		Baseline		9
10	19130	74.9%	65%	58.5%	71.0%	64%	57.6%	\$5,763	\$4,100	\$3,690	42.9%	65%	58.5%		Baseline		10
11	19135	66.7%	65%	58.5%	66.6%	64%	57.6%	\$5,510	\$4,100	\$3,690	100.0%	65%	58.5%		Baseline		11
12	19140	78.9%	65%	58.5%	77.4%	64%	57.6%	\$7,202	\$4,100	\$3,690	33.3%	65%	58.5%		Baseline		12
13	19145	71.8%	65%	58.5%	70.5%	64%	57.6%	\$5,849	\$4,100	\$3,690	50.0%	65%	58.5%		Baseline		13
14	19150	70.9%	65%	58.5%	63.0%	64%	57.6%	\$5,767	\$4,100	\$3,690	100.0%	65%	58.5%		Baseline		14
15	19075	74.0%	65%	58.5%	72.3%	64%	57.6%	\$6,362	\$4,100	\$3,690	33.3%	65%	58.5%		Baseline		15
16	19080	79.4%	65%	58.5%	77.5%	64%	57.6%	\$6,445	\$4,100	\$3,690	62.5%	65%	58.5%		Baseline		16
<b>State</b>		<b>74.0%</b>	65%	58.5%	<b>72.7%</b>	64%	57.6%	<b>\$6,236</b>	\$4,100	\$3,690	<b>63.1%</b>	65%	58.5%		Baseline		<b>State</b>

6/8/2018

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**WIOA Dislocated Worker Performance Levels -- PY2017**

3rd Qtr

Region	RWIB	Employment 2nd Qtr (former Entered Empl. [1st])			Employment Retention Rate			Median Earnings 6 Mos.			Credential Attainment Rate			Measurable Skill Gain			Region
		Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	
1	19090	77.7%	66.0%	59.4%	75.3%	66.0%	59.4%	\$6,844	\$ 5,600	\$5,040	50.0%	63.0%	56.7%		Baseline		1
2	19095	77.1%	66.0%	59.4%	76.0%	66.0%	59.4%	\$6,491	\$ 5,600	\$5,040	n/a	63.0%	56.7%		Baseline		2
3 & 4	19160	84.3%	66.0%	59.4%	77.1%	66.0%	59.4%	\$7,669	\$ 5,600	\$5,040	n/a	63.0%	56.7%		Baseline		3
5	19115	72.8%	66.0%	59.4%	68.2%	66.0%	59.4%	\$5,070	\$ 5,600	\$5,040	50.0%	63.0%	56.7%		Baseline		5
6	19030	72.8%	66.0%	59.4%	73.6%	66.0%	59.4%	\$6,912	\$ 5,600	\$5,040	n/a	63.0%	56.7%		Baseline		6
7	19120	80.1%	66.0%	59.4%	82.1%	66.0%	59.4%	\$7,556	\$ 5,600	\$5,040	100.0%	63.0%	56.7%		Baseline		7
8	19155	76.0%	66.0%	59.4%	73.7%	66.0%	59.4%	\$6,974	\$ 5,600	\$5,040	0.0%	63.0%	56.7%		Baseline		8
9	19125	78.2%	66.0%	59.4%	76.0%	66.0%	59.4%	\$5,981	\$ 5,600	\$5,040	54.5%	63.0%	56.7%		Baseline		9
10	19130	76.9%	66.0%	59.4%	70.9%	66.0%	59.4%	\$5,918	\$ 5,600	\$5,040	75.0%	63.0%	56.7%		Baseline		10
11	19135	68.3%	66.0%	59.4%	67.7%	66.0%	59.4%	\$5,733	\$ 5,600	\$5,040	80.0%	63.0%	56.7%		Baseline		11
12	19140	79.4%	66.0%	59.4%	82.3%	66.0%	59.4%	\$7,601	\$ 5,600	\$5,040	50.0%	63.0%	56.7%		Baseline		12
13	19145	72.9%	66.0%	59.4%	67.0%	66.0%	59.4%	\$6,063	\$ 5,600	\$5,040	50.0%	63.0%	56.7%		Baseline		13
14	19150	70.2%	66.0%	59.4%	51.9%	66.0%	59.4%	\$6,278	\$ 5,600	\$5,040	100.0%	63.0%	56.7%		Baseline		14
15	19075	76.2%	66.0%	59.4%	64.3%	66.0%	59.4%	\$7,457	\$ 5,600	\$5,040	0.0%	63.0%	56.7%		Baseline		15
16	19080	82.8%	66.0%	59.4%	78.9%	66.0%	59.4%	\$7,143	\$ 5,600	\$5,040	66.7%	63.0%	56.7%		Baseline		16
State		75.9%	66.0%	59.4%	73.9%	66.0%	59.4%	\$6,594	\$ 5,600	\$5,040	61.7%	63.0%	56.7%		Baseline		State



7/6/2018

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**WIOA Youth Performance Levels -- PY2017**

3rd Qtr

Region	RWIB	Placement in Empl., Educ., or Training Rate 2nd			Placement in Empl., Educ., or Training Rate 4th			Median Earnings 6 Mos.			Credential Attainment			Measurable Skills Gain		
		Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg
<b>1</b>	19090	100.0%	70.0%	63.0%	n/a	67.0%	60.3%	\$3,046	N/A	N/A	n/a	58.0%	52.2%		Baseline	
<b>2</b>	19095	75.0%	70.0%	63.0%	n/a	67.0%	60.3%	\$8,816	N/A	N/A	n/a	58.0%	52.2%		Baseline	
<b>3&amp;4</b>	19160	90.0%	70.0%	63.0%	75.0%	67.0%	60.3%	\$3,284	N/A	N/A	75.0%	58.0%	52.2%		Baseline	
<b>5</b>	19115	85.7%	70.0%	63.0%	100.0%	67.0%	60.3%	\$3,598	N/A	N/A	0.0%	58.0%	52.2%		Baseline	
<b>6</b>	19030	61.1%	70.0%	63.0%	33.3%	67.0%	60.3%	\$3,572	N/A	N/A	0.0%	58.0%	52.2%		Baseline	
<b>7</b>	19120	55.0%	70.0%	63.0%	50.0%	67.0%	60.3%	\$2,876	N/A	N/A	50.0%	58.0%	52.2%		Baseline	
<b>8</b>	19155	71.4%	70.0%	63.0%	100.0%	67.0%	60.3%	\$3,183	N/A	N/A	0.0%	58.0%	52.2%		Baseline	
<b>9</b>	19125	80.0%	70.0%	63.0%	71.4%	67.0%	60.3%	\$3,151	N/A	N/A	71.4%	58.0%	52.2%		Baseline	
<b>10</b>	19130	87.1%	70.0%	63.0%	91.7%	67.0%	60.3%	\$2,885	N/A	N/A	41.7%	58.0%	52.2%		Baseline	
<b>11</b>	19135	66.7%	70.0%	63.0%	90.9%	67.0%	60.3%	\$2,561	N/A	N/A	81.8%	58.0%	52.2%		Baseline	
<b>12</b>	19140	80.0%	70.0%	63.0%	100.0%	67.0%	60.3%	\$6,635	N/A	N/A	0.0%	58.0%	52.2%		Baseline	
<b>13</b>	19145	100.0%	70.0%	63.0%	100.0%	67.0%	60.3%	\$5,390	N/A	N/A	0.0%	58.0%	52.2%		Baseline	
<b>14</b>	19150	80.0%	70.0%	63.0%	33.3%	67.0%	60.3%	\$4,096	N/A	N/A	66.7%	58.0%	52.2%		Baseline	
<b>15</b>	19075	58.8%	70.0%	63.0%	80.0%	67.0%	60.3%	\$2,462	N/A	N/A	80.0%	58.0%	52.2%		Baseline	
<b>16</b>	19080	68.6%	70.0%	63.0%	100.0%	67.0%	60.3%	\$3,274	N/A	N/A	54.5%	58.0%	52.2%		Baseline	
<b>State</b>		<b>73.4%</b>	<b>70.0%</b>	<b>63.0%</b>	<b>79.2%</b>	<b>67.0%</b>	<b>60.3%</b>	<b>\$3,183</b>	<b>N/A</b>	<b>N/A</b>	<b>54.2%</b>	<b>58.0%</b>	<b>52.2%</b>		<b>Baseline</b>	

U.S. Department of Labor



**Employment and Training Administration**  
**REGION 5**

John C. Kluczynski Building  
230 South Dearborn Street, 6<sup>th</sup> Floor  
Chicago, IL 60604-1505

<http://www.doleta.gov/regions/reg05>

June 13, 2018

Beth Townsend, Director  
Iowa Workforce Development  
1000 E Grand Avenue  
Des Moines, IA 50319

Dear Ms. Townsend:

Thank you for the submittal of the Program Year (PY) 2018 and 2019 expected levels of performance for the Workforce Development Activities under Title I of the Workforce Innovation and Opportunity Act (WIOA) and the Wagner Peyser Act, as amended under Title III of WIOA, and for the State's participation in the formal performance negotiations which took place on June 5, 2018.

This letter serves as official notification advising Iowa of the agreed-upon PY 2018 and 2019 negotiated levels of performance. A copy of the negotiated performance levels is enclosed with this letter.

This official notice also constitutes a modification, thus the State must ensure that the PY 2018 and 2019 negotiated levels of performance are incorporated into the State's Unified State Plan. Any published version of the State Plan on the State's website must also include these negotiated levels of performance. The State must enter these negotiated levels of performance into the State Plan Portal.

We look forward to working with you and your staff as Iowa continues to implement its Unified State Plan. If you have any questions, please contact Tommy Ouyang, the Iowa Federal Project Officer, at 312-596-5512 or [ouyang.tommy@dol.gov](mailto:ouyang.tommy@dol.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Christine Quinn", with a long horizontal flourish extending to the right.

Christine Quinn  
Regional Administrator

Enclosure – PY 2018 and 2019 Negotiated Levels of Performance

cc: Cathy Ross, Division Administrator

**Workforce Development Activities (Title I of WIOA)**  
**Wagner Peyser Act (as amended by Title III of WIOA)**  
**Negotiated Levels of Performance for PY 2018 and 2019**

**Iowa**

Workforce Development Activities

<u>Adult</u>	PY 2018	PY 2019
Employment Rate 2 <sup>nd</sup> Quarter after Exit	72.0%	72.0%
Employment Rate 4 <sup>th</sup> Quarter after Exit	70.0%	70.0%
Median Earnings 2 <sup>nd</sup> Quarter after Exit	\$4,900	\$4,900
Credential Attainment within 4 Quarters after Exit	66.0%	67.0%
 <u>Dislocated Worker</u>		
Employment Rate 2 <sup>nd</sup> Quarter after Exit	73.0%	73.0%
Employment Rate 4 <sup>th</sup> Quarter after Exit	71.0%	71.0%
Median Earnings 2 <sup>nd</sup> Quarter after Exit	\$6,100	\$6,100
Credential Attainment within 4 Quarters after Exit	66.0%	67.0%
 <u>Youth</u>		
Employment or Placement Rate 2 <sup>nd</sup> Quarter after Exit	71.0%	72.0%
Employment or Placement Rate 4 <sup>th</sup> Quarter after Exit	71.0%	71.0%
Credential Attainment within 4 Quarters after Exit	58.5%	59.0%

Wagner Peyser Act

<u>Wagner Peyser</u>		
Employment Rate 2 <sup>nd</sup> Quarter after Exit	70.0%	71.0%
Employment Rate 4 <sup>th</sup> Quarter after Exit	65.0%	65.0%
Median Earnings 2 <sup>nd</sup> Quarter after Exit	\$5,500	\$5,500