



This report Reflects July/August 2018

Current Job Openings (Incudes indexed jobs)

	Statewide	Regional
July	37, 183	4318
August	40, 475	4618

<i>Unemployment Rates- County rates are not seasonally adjusted</i>			
	July 2018	June 2018	July 2017
United States (seasonally Adjusted)	3.9%	4.0%	4.3%
State of Iowa (seasonally adjusted)	2.6%	2.7%	3.1%
Benton	2.4%	2.4%	3.1%
Cedar	2.2%	2.2%	2.7%
Iowa	1.7%	1.9%	2.6%
Johnson	2.1%	2.2%	2.7%
Jones	2.4%	2.4%	3.0%
Linn	2.7%	2.8%	3.3%
Washington	2.0%	2.2%	2.8%

Cedar Rapids Recruiting Events:

July/August 2018

- RGIS 5
- Kelly Services 6
- Aerotek
- Marsden Cleaning
- People Ready
- Remedy 2
- Milestone Freight Brokers 2
- Iowa Premium
- Worksource Staffing
- PMX

Kim Reynolds, Governor
Adam Gregg, Lt. Governor
Beth Townsend, Director



Thomas L Cardella
Wal-Mart
QPS
Pic Group

Iowa City Recruiting Events:

July/August 2018

First Class Staffing 4
Remedy 2
Marsden Cleaning
Affordable Cleaning 2
Aerotek
People Ready
Gerdau
Whirlpool
HyVee

Business Services activities in July/August 2018

July 2018:

- The business team continued to fine tune the work ready referral process which involves IowaWORKS team members and partners referring work ready job seekers to the business team. The business team works with them to get connected to hiring employers in the region. The team started a new workshop called "Sharpening of Skills (SOS) for the referred candidates, which includes mock interviewing. As a result, there were 8 hires associated with this process in July.
- 7/9/18: Mace attended a Veterans Care Fair and Jobs Expo in Cedar Rapids. Networking with area resources and speaking to Veterans about HBI.
- 7/17/18: Jenny presented to approximately 40 youth at the IVRS Summer Camp about Registered apprenticeships.
- 7/27-7/28/18: International Paper performed testing for applicants on-site at the Cedar Rapids office with the business team providing support both days.
- 7/31/18: Mace held the Iowa City Vets Job Fair at Eastdale Plaza. 12 employers were present and participated, along with 27 job seekers. Several of the employers expressed that the event provided them with several potential candidates.

4444 First Ave NE, Ste 436 * Cedar Rapids, Iowa 52402

Phone: (319) 365-9474 Fax: (319) 365-9270

Web Address: <http://www.iowaworkforce.org/region10/cedarrapids.htm>

Auxiliary aids and services upon request to individuals with disabilities.

Kim Reynolds, Governor

Adam Gregg, Lt. Governor

Beth Townsend, Director



- Kate worked with Cedar Rapids School District and NewBoCo on their quality pre-apprenticeships. The school is partnering with the Millwrights to create a training program. NewBoCo is partnering with DeltaV coding school. Both of these entities were awarded \$10,000 each from the recent IWD RFP for Quality Pre-Apprenticeships.
- Kate assisted Marshalltown staff with creation of 2 RA programs with Growmark and Key Co-op. (Key Co-Op program was formally submitted in August)
- Kate met with Kirkwood and The ACE Sector Board to continue building Registered Apprenticeship program for Construction Technologist. That program will be partnered with the Home Builders Association and the National Frame Builders Association.
- Mace held key meetings in both Iowa and Jones Co to assist those communities in achieving Home Base Iowa community designation.

August 2018:

- Through the work ready process, there were 18 hires associated with referrals made by team members to the business team.
- 8/11/18: Jenny hosted a recruiting event for Whirlpool.
- 8/14/18: Business team toured Monsanto, including MSFW facilities.
- 8/15/18: Frank led the GDIT job fair with 15 employers and 50 job seekers present.
- 8/24/18: Mace presented to the Iowa County Board of Supervisors on Home Base Iowa, gathering positive support to move forward with developing the incentive package.
- 8/24/18: Jenny organized a job fair for the employees impacted by the closing of Younkers in Cedar Rapids. We had 16 employers attend and 30 job seekers. IowaWORKS customers were offered the opportunity to visit with the employers after the Younkers employees.
- 8/27/18: Jenny hosted a booth at the Kennedy High School Open House with information about IowaWORKS services and registered apprenticeships.
- 8/29/18: The business team partnered with ECI to hold a seminar "Recruiting, Retention and Revenue" held at Big Grove Brewery. Panel conversation about best practices to engage employees and the impact on the bottom line. Moderated by Dr. Kate O'Neill, 35 employers attended the event.
- Kate presented to the full Benton County Economic Development Board on services offered. Will be scheduling joint visits with the director to each of the city clerks/chamber contacts.

Future Ready Iowa Summit: Scheduled for 11/13/18 at the Kirkwood Regional Center in Hiawatha from 9:00 AM-3:00 PM. Summit is focusing on the untapped populations in the region.

4444 First Ave NE, Ste 436 * Cedar Rapids, Iowa 52402

Phone: (319) 365-9474 Fax: (319) 365-9270

Web Address: <http://www.iowaworkforce.org/region10/cedarrapids.htm>

Auxiliary aids and services upon request to individuals with disabilities.

Kim Reynolds, Governor
Adam Gregg, Lt. Governor
Beth Townsend, Director



Center activities in July/August 2018

In addition to the regularly scheduled Maximize Your Potential (formerly 6 steps) workshops, the following opportunities were provided to members at no cost:

- Computer classes
- OSHA 10
- CPR
- Forklift
- True Colors
- Journeys-Soft Skills
- NCRC
- Registered Apprenticeship
- Center Orientation
- Bring Your A Game

Rapid Response Activities:

Cedar Rapids:

- Younkers in Lindale Mall closed on 8/31/18, with worker informational meetings held a couple weeks prior. IowaWORKS provided a job fair for the impacted workers on 8/24/18 with around 16 employers present and 30 job seekers.

Iowa City:

- Younkers-Coralville-around 85 impacted with layoffs. Meetings held for workers at the end of August.
- GDIT-layoffs Impacting 114 between July-September. Had three workshops on-site for workers, followed by job fair. Very positive feedback from employers and job seekers with many offered employment.
- ACT-Laid off 23 effective 8/31/18. Worker informational meetings were held in advance on-site.
- P&G-Held large group overviews of IowaWORKS services in August; October informational meetings scheduled. Layoff to begin in summer 2019-2020.

4444 First Ave NE, Ste 436 * Cedar Rapids, Iowa 52402

Phone: (319) 365-9474 Fax: (319) 365-9270

Web Address: <http://www.iowaworkforce.org/region10/cedarrapids.htm>

Auxiliary aids and services upon request to individuals with disabilities.