

Region 1 Regional Workforce Development Board (RWDB)
 Chief Elected Officials (CEO) Board
 Minutes for July 24, 2018

The Chair noted that pursuant to Iowa Code Section 21.8 the meeting was offered via teleconference (ZOOM) because it is impractical to hold a meeting with all person present in person; all participants were able to hear one another.

<u>Workforce Development Board Present:</u>	Les Askelson, Candace Drahn, Donna Boss, Fern Rissman, Ron Axtell, Marla Loecke, Michael Myers, Tanya Tysland,
Present Via ZOOM/Phone	Gissella Aitken-Shadle, Larry Leliefeld, Rhonda Kendrick, Joan Funke, Jeanne Helling
<u>RWDB Absent:</u>	James Vermazen, Dan White, David Gaylor, Kathy Gunderson, Caroline Scheidel, Jayme Kluesner, Jamie Phipps, Jennalee Pedretti, Josh Pope, Craig Allen
<u>Chief Elected Officials Board Present:</u>	Darrel Dolf, John Beard, Ray Peterson, Dan Byrnes, Pat Murray, David Tilkes.
Present Via ZOOM/Phone:	
<u>CEO Board Absent:</u>	Dave Baker, Jeff Madlom, Roy Buol
<u>Guest</u>	Glen Gasmann

CALL TO ORDER

CEO chair Darrel Dolf called the joint meeting of the RWDB/CEO Board to order at 4:30 pm. Darrel welcomed all and introductions were made. A voice roll call was taken. It was noted that a quorum was present for the CEO board. At this time no quorum was present for RWDB.

BOARD DISCUSSION /ACTION

Consider Approval of Agenda: CEO-Motion Murray, second Beard, to approve agenda. Motion carried unanimously.

Approval of CEO minutes of April 30, 2018: CEO-Motion Beard, second Peterson, to approve minutes from 4/30/18. Motion carried unanimously.

Approval of State of Iowa PY18 & PY19 Negotiated Levels of Performance for WIOA Title I and Title III: Fern Rissman referred members to the last page of the handout which is Workforce Development Activities (Title I of WIOA) and Wagner Peyser Act (at amended by Title III of WIOA) and the letter from the U.S. Department of Labor. Fern Rissman said they have generally accepted the federal level that the state gets - no negotiating here. Tanya Tysland, new member, needed some background on this issue. Ron Axtell explained the three programs. CEO-Motion Murray, second Beard, to approve #10 on the agenda. Motion carried unanimously.

Workforce Regional Realignment Update: Ron Axtell reviewed that members were to have any comments submitted to Shelly Evens by May 4, 2018 for the Realignment Committee Meeting in June 2018. Original options discussed indicated that the administrative funds could only support two regions with the data that was submitted to the Realignment Committee. A presentation was made to the Realignment Committee with data indicating that the funds could possibly support 4 or more regions. A motion was

made by the Realignment Committee to recommend 4 regions to the State Board with no boundary designations. After discussion, no decision was made by the State Workforce Board and it was sent back to the Realignment Committee to review again.

Members had a discussion on the expansion services offices—what changes had been made. It was a State decision to close the expansion offices not a regional decision due to funding. A lot of comments were submitted and they felt the rural areas could potentially get left out (no voice) with urban areas determining where the funding would go. This decision is budget driven. When we receive federal dollars-Board members need to make sure the formula (per county) is applied so rural areas get the same funds. Don't want to lose this.

Tanya asked if members had heard about the Governor's new initiatives she just released. How does this tie into this group? Are these initiatives a duplication of services already offered? Tanya Tysland said she would contact the Governor and get more information about the new initiatives. Letting her know there is a concern with our rural areas.

At 5 pm a quorum for RWDB was met with Rhonda Kendrick joining via phone.

Consider Approval of Agenda: RWDB-Motion Boss, second by Drahn, to approve agenda. Motion carried unanimously.

Approval of RWDB Minutes of April 24, 2018: Motion Drahn, second by Boss, to approve minutes. Motion carried unanimously.

Approval of Eligible Training Provider List (ETPL) Program: Fern Rissman referenced members to the document attached to the Agenda. She explained the programs. RWDB-Motion Boss, second by Tysland. Motion carried unanimously.

Approval of RWDB Board Expenditures: Members viewed the handout. Expenditures for 4th quarter were \$926.97 with a balance of \$900.30 Fern Rissman stated there could be some additional expenditures. RWDB-Motion Drahn, second Tysland. Motion carried unanimously.

Approval of UERPC as Fiscal Agent for PY19 Ticket to Work Funds: Fern Rissman referred members to the document attached to the Agenda. Fern Rissman reviewed the payments for 2018. Fern Rissman and Ron Axtell explained the program a little more in detail to new member Tanya Tysland. Current balance of \$64,388.31 (Fiscal agent is Upper Explorerland.) Motion Tysland, second by Myers. Motion carried unanimously.

Approval of State of Iowa PY18 & PY19 Negotiated Levels of Performance for WIOA Title I and Title III: This was discussed/explained at the beginning of the meeting with CEO. Any questions-none. RWDB-Motion Boss, second Drahn. Motion carried unanimously.

Ron Axtell stated we should have the final performance measures at the next meeting. Tanya Tysland asked if we could see info from multiple states to see how we compare. Ron Axtell will look into this. Tanya was volunteered for one of the new initiatives committees. Motion-Boss, second by Drahn. Motion carried unanimously.

Tanya Tysland shared her concern on the unemployment rate- they are struggling to get professional staff with degrees. Is it tied to low enrollment or CTE (trade industry)? Ron Axtell felt there were lots of factors. Is it possible to tap into the retirees?

Tanya shared they are offering scholarships.

Donna Boss shared how Delaware County is using job shadowing. Health care jobs – Iowa is the lowest paid. Kids leave and come back to Iowa to raise their kids.

Ron Axtell shared that every sector is hurting for workers - lots that have barriers too.

Rhonda Kendrick shared the '35 yrs+ age group' are working better for her company. Kids coming into the work force expect a lot and give little.

Fern Rissman shared from the long-term health board – they have the same concern. They are losing their nurses to hospitals.

Michael Myers talked to Waukon Job Share students. Kids feel they should be paid a large wage (they were comparing wage to big city). Need to get the info to kids, need quality kids.

Fern Rissman talked about the Teacher Initiative- the school loan forgiveness program. Could the legislature do something like this for more jobs?

Tanya Tysland commented about the challenges with wages. Where does it end – pay raises?

Ron Axtell commented it is workplace culture too. Workers appear to want more flexibility with hours, shifts, etc.

Fern Rissman commented that there is no easy fix. Attendance at Sector Board Meetings is encouraged.

Disability Access Committee Updates: Jamie/Jeanne absent.

Youth Standing Committee Update: Ron Axtell stated they had a meeting on July 17th looking at a youth interagency. Also updating forms for each county hopefully be done before school starts.

WIOA Core Partner Reports:

Veterans Services Update: Glen Gasmann via phone shared the unemployment rate is good. Veterans not looking. The 24 yr and under are struggling for work. They are living with their parents and not really looking for work. Another program - Home Based Iowa- more of a direct connection to employer and veterans looking for work. Do employers have Veterans Preference Program (point system for evaluating). Lifetime GI Bill – need mentors to help them navigate the system. Glen questioned how low employment goes before it becomes anemic?

Larry Liliefeld shared with Glen the Iowa Virtual Career Fair for veterans on August 21, 2018. Limited to 30 Businesses to participate (\$885. to sign up as a business).

WIOA Titles 1 & 3-IowaWORKS Report & Title I Budget: Ron Axtell stated the quarterly report was sent out, look it over and if you have any question's let them know. Budget cut of \$126,000 less than last year for Title I services for Region 1. We'll make ends meet with the staff we have and continue to provide services.

Marla Loecke commented that low unemployment rate – money and budget go hand-in-hand. The Realignment Meetings are public. Anyone can join those meetings – make sure all know.

WIOA Title 2 – NICC HSED Update: Gisella Aitken-Shadle shared they had the highest graduates at the end of June with 74 graduates. DOE – State of Iowa top of the HSED (was GED) ranking. Job opening in Calmar and Dubuque for HSED instructors both part-time jobs. Interviews today.

WIOA Title 4: Vocational Rehabilitation Update: Jeanne Helling shared they are working hard with their clients with disability finding employment. Working with 621 students and that doesn't include the graduating seniors. Paying \$1,212. per semester (see handouts for more info). Doing more for students with disabilities. Ready to help when they can. Meeting was held monthly in Dubuque. State hasn't given many guidelines – now meeting quarterly.

WIOA Title 4:Dept. for the Blind Update: Jamie absent.

Sector Board Update: Continue to meet quarterly. If interested in any of the Sector Board, contact Ron Axtell, Fern Rissman, Marla Loecke or Wendy Mihm-Herold. Larry Leliefeld briefly explained that he spoke at South Winn School as the Sector Board representative. Howard-Winn's PD day is scheduled for Sept. 24th Larry will speak about the purpose of the Sector Board.

FOOR ITEMS/CLOSURE

Next Meeting: Next meeting of the RWDB/CEO Boards was set for October 23, 2018, via ZOOM/Teleconference, 4:30 pm.

Adjournment: With no further business actions to come before this board, there was a motion by Boss, second by Tysland, to adjourn the meeting. Motion carried unanimously. Meeting adjourned at 5:50 pm.

For more information regarding this meeting, please contact Kathy Wessel (in Penny's absence) at Keystone Area Education Agency at 563-245-1480 or kwessel@aea1.k12.ia.us The above constitutes my interpretation of the matters discussed and the decisions reached. Please contact the undersigned for any corrections or omissions.

Kathy Wessel
Keystone AEA