

Kim Reynolds, Governor
 Adam Gregg, Lt. Governor
 Beth Townsend, Director



This report Reflects November/December 2018

Current Job Openings (Includes indexed jobs)

	Statewide	Regional
November	36, 135	4274
December	29, 760	3457

<i>Unemployment Rates- County rates are not seasonally adjusted</i>			
	Nov 2018	Oct 2018	Nov 2017
United States (seasonally Adjusted)	3.7%	3.8%	4.2%
State of Iowa (seasonally adjusted)	2.4%	2.4%	2.9%
Benton	2.1%	1.9%	2.6%
Cedar	1.6%	1.6%	2.3%
Iowa	1.4%	1.3%	1.8%
Johnson	1.5%	1.4%	2.0%
Jones	1.8%	1.7%	2.7%
Linn	2.2%	2.2%	2.8%
Washington	1.7%	1.6%	2.1%

Cedar Rapids Recruiting Events:

WIS International 12
 RGIS 5
 Schneider 2
 Kelly Services 2
 PIC Group 2
 To the Rescue
 Express Employment
 TCS
 World Class Industries
 Mediacom
 QPS
 Aerotek

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Iowa City Recruiting Events:

Harbor Freight 4
Kelly Services 3
Affordable Cleaning 2
Express Employment
Team Staffing
Aerotek
Premier Staffing
Whirlpool
US Foods

Business Services activities:

November 2018:

- 11/3/18: Mace attended Yellow Ribbon event with local Veteran Services Organizations; presented HBI to troops/families of Iowa National Guard returning from deployment.
- 11/6/18: Diversity and Inclusion Job Fair at Cedar Rapids Library. The job fair connected employers to diverse job seekers; furnishing the opportunity to have individual conversations with Veterans, people with disabilities, and those of diverse backgrounds. There were nineteen employers and forty-nine job seekers in attendance, and the event was very well received.
- 11/13/18: Mace presented on HBI at the EIHR monthly meeting.
- 11/13/18: Cedar Rapids hosted Future Ready Iowa Summit with over 160 attendees.
- 11/14/18: Co-hosted apprenticeship event with Goodwill and NewBoCo.
- 11/14/18: Mace Participated in Gear Up for your Future – Explore Apprenticeships. Along with local partners such as Goodwill, worked the IowaWORKS resource table fielding questions and provided information to those interested in apprenticeship, educational and employment questions.
- 11/16/18: Business team hosted Re-connect workshop featuring employers from 6 sector boards presenting to job seekers about opportunities at their company and industry as a whole.
- 11/16/18: In-house recruiting fair for TCS with 75 job seekers receiving on the spot interviews.

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Auxiliary aids and services upon request to individuals with disabilities.

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- 11/27/18 Kate attended Apprenticeship and Quality Pre-Apprenticeship meeting with Williamsburg Schools and Williamsburg Manufacturing. Program being set up through school superintendent/faculty and HR coordinator at employer.
- 11/30/18: Kate and Sharon assisted Central City High School with mock interviews for students.

December 2018:

- 12/4/18: Kate and Melissa Copeland-Silver with IVRS participated in STEM Innovator presentations by Iowa City area high school students.
- 12/6/18: Business team attended CBJ Awards with IowaWORKS being a major sponsor of the event.
- 12/9/18: Kate participated in a panel on “Ethical Perspectives” with the topic being opportunity workforce.
- 12/14/18: Mace participated in the Iowa County HBI Community Celebration with local legislators, economic development, and Vet Affairs. Helped in planning, execution, and setup of the event.
- 12/28/18: ECI chairs and IowaWORKS staff met to plan 2019 calendar of events: 1st quarter UI Updates, 2nd quarter: Mental Health and Wellness, 3rd Quarter: Reasonable Suspicion/Support Resources, 4th quarter: ADA Process w/EEO and ergonomics.
- Workforce Solutions Team was created; a partnership between ICR staff, IowaWORKS, and Kirkwood to provide a comprehensive solution to businesses with workforce issues.

Rapid Response Activities:

Cedar Rapids:

- Medplast (Viant) Trade certified; meetings being scheduled with impacted workers

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