

**RWDB Meeting
3420 University Ave.
Waterloo Iowa, 50701
February 28, 2019
Conference Room D
4:00pm – 5:00pm**

**Conference Call Number
(866) 685-1580
Conference Code
4772635870
Board Website
<https://www.iowawdb.gov/>**

1. Welcome
2. Review and Act
 - 2.1. February 28, 2019 Agenda and November 15, 2018 Minutes
3. System Report
4. WIOA Title 1 and 3 Performance
5. Realignment
6. AEL Updates
7. Sub-Committee Reports
 - 7.1. Operations
 - 7.2. Youth
 - 7.3. Disability Access
8. Review and Act Items
 - 8.1. TDB Based on Discussion
9. Informational Items
 - 9.1. Van G. Miller Adult Learning Center
 - 9.2. Trucking With The Troops
 - 9.3. Local College Access Network (LCAN)
 - 9.4. Transportation Open House
10. Upcoming RWDB Meetings (all hosted at Cedar Valley IowaWORKS at 4pm)
 - 10.1. April 25, 2019 at Van G. Miller Adult Learning Center
 - 10.2. June 27, 2019
 - 10.3. September 26, 2019
 - 10.4. November 21, 2019
11. Adjournment

**REGION 7
Regional Workforce Development Board**

MEETING MINUTES

Thursday, November 15, 2018 - 4:00 p.m. - 5:00 p.m.

**Conference Room D
Cedar Valley IowaWorks
3420 University Ave.**

Waterloo, IA

Conference Call Number: (866) 685-1580 Code: 4772635870

Region 7 Workforce Investment Board:

Attended-

Dustin Brocka (Non-Voting)
Deborah Collett
Chris Hannan (Non-Voting)
Debra Hodges-Harmon
Mike Howell
Sandra Jensen
Jamie Kramer
Lisa Lorenzen
Richard McBurney
Karla Organist
Andy Trower (Non-Voting)
Amber Youngblut

Absent-

Keaghan Brunscheon
Lauren Call
Janis Cramer
Jim Denholm
Rachel Faust
Kelly Flege
Jeff Frost
Stefanie Hartel
Linda Laylin
Clayton Ohrt
Chris Parker
Aaron Sauerbrei
Kochell Weber-Ricklefs
Mike Witt

1. Welcome

Called to order at 4:08 pm by Deborah Collett.

2. Review and Act

November 15, 2018 Agenda and September 27, 2018 Minutes.

Deborah Collett asked for additions/corrections. None made. Motion to approve by Deborah Hodges Harmon, Mike Howell to 2nd, all in favor to approve agenda for September.

3. Director's Announcements

a. Trucking with the Troops-

Hawkeye Community College approved grant. Money available to train 20 individuals. Cost of education covers applying for finding to cover all costs associated except cost of permit and Urinalysis. Spouses and children are eligible as well. Robin Knight is the Vet Rep on campus and as she gets info, it goes straight to referral for Trucking with the Troops. Extra flier's available if needed. Three have started training already.

4. System Report

Handout included for system report. Art Van Furniture and Country View to close. Wells Fargo in Des Moines to lay off over 400. Wells Fargo announced they were downsizing over 24,000 people. Nationwide is looking to lay off 80. Nationwide was not clear on why, possibly just downsizing as well. Deborah Collett was thinking Country View was going to retain staff. Chris Hannan clarified that some staff may be able to "bump" to stay. Meeting on the 11/21/18 to figure out staffing and lay off needs, not much more will be known until then. Talking about 61 people possibly laid off. Art Van could be open through December.

Disability Employment Initiative grant is ending in March 2019. 2nd VISTA worker is on board. Manufacturing and Health Care are both on board now. Crystal Jennings is Health Care, Janna is MFG.

Chris Hannan shared that the office is working on submitting reimbursement to DHS for serving folks with EBT benefits. This will help with budgets and stretch the dollar to serve more.

Sandra Jensen shared next on the Van G Miller Adult Learning Center. Pilot class experimenting (IBEST) Business community IBEST class, currently ELL adults are learning while getting GED. The pilot has been an opportunity to learn many things. The intention is for it look different when it is offered again in the fall. ELL working on computer applications and this program is going well. Coretha Montouth is employed as a trainer and teacher at IWD, and is coming to help once a week to help with resume development and customer service lecture. She will be teaching customer service certificates from the new center on Fridays. Spring semester dates are listed. Handouts were made available for dates of center open house. Please note new phone number. It is active. New announcements for amenities on site include child care/preschool, and a health clinic. Exceptional Persons Inc. will run childcare/preschool. Could be a great partnership. Hawkeye College and EPI employees will be available for first spot of school. Will be interviewing Café manager will be tomorrow. The intention is for students in Hospitality program to run the cafe. Gathering Hall will be called the Martin Luther King Jr. Hall. The public can reserve it for use to rent. There will be different prices for public vs private use.

Andy Trower shared that at the expungement clinic, 43 people registered, 42 came. Still awaiting results of the clinic.

At the Engage, Empower, Act Diversity Conference; 270 people came. The speakers were great and all agreed it was a good partnership. National Disability Awareness Month Presentation on October 25th. 88 people were there. Employees, partner agencies, and community members all attended. Also gave awards for employers who hire people with disabilities. Kwik Star, Jared Sulkie, and Dalton, and the Isle all received awards.

Lastly, Waverly Manufacturing Night- It was an unexpected success. All said and done, 125 parents and students attended. Demand was so high; a call was needed to employ a second school bus for use in transporting all attendees. GMT and United Equipment gave scholarships at the end of event to seniors. Karla Organist asked about MFG night. Attendees met at the Waverly Shell Rock High School. Attendees took buses and each bus went to two locations. All the businesses that participated went back to the high school to visit with all people, and then scholarships were given at the end. Way more kids than parents. All agree it was a good turnout. Had such demand that they needed to cut off how many can come. All work in this area is framed at trying to turn manufacturing as a pathway and turn the attitudes differently into it being OK to turn it into a legit career.

National Apprenticeship Week Open House- Located at the Cedar Falls Hawkeye Center. Please RSVP if you can come. Recognition of sponsors or Apprenticeships Tour, and dedicate the new carpentry lab. There will be a program to follow.

Mike Howell shared stats that the Waterloo staff are leaders in the state and have successfully started the 2019 fiscal year with high numbers. Fiscal year 2019, numbers are to date what we have done so far.

5. Economic Impact of AEL

Sandy shared and added the dedication of the new center will be January 29th. Event is by invitation only, and there will be public open houses-dates will be announced. Dedication had to work along with the semester and juggling dates to work with everyone's schedules.

6. Economic Impact of AEL

Share and refer to handout. Article published about adults getting appropriate literacy skills. Refer to article shared. Emphasized importance of investing nationally in adult education to address entire workforce needs.

7. Informational Items (reminder)

- i. FRI Cedar Valley-November 13, 2018
- ii. Apprenticeship Appreciation HCC Cedar Falls Center November 16, 2018

Employment Summit- Dr. Allen and Dr. Nook, forum discussed on how we can move forward and intentions for future. Broke down components of Future Ready Iowa, encouraged all to pick an area and be part of a cadre to help plan. 300 people attended. Was complimented that by far, it was the best summit in whole state. Key note speakers were great. Momentum and synergy was wonderful. People want to come back and do a full day of training around ideas shared. Went on tour of specific spots in Waterloo to review. Now have a realistic view to the community and the barriers that come along with that. Statements powerful and the Mayor Hart and Director Townsend were aligned in closing remarks. Presenters Brian I. Parsons and Luke Kujacznski knew their stuff and had statistics and knowledge behind all information shared. It was mentioned that two articles for worst cities for African Americans is Waterloo Iowa as the #1 city in the whole country. There was confusion as to how data was collected and analyzed.

8. Upcoming RWDB Meetings (All hosted at Cedar Valley Iowa WORKS at 4 pm)

February 28, 2019

April 25, 2019

June 27, 2019

September 26, 2019

November 28, 2019

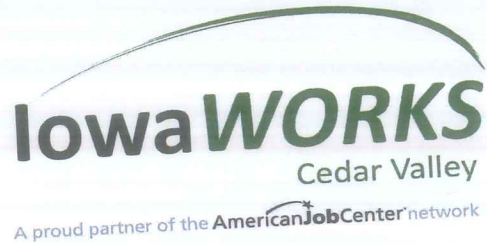
All staff professional day, will be at new center February 18, 2019.

Center reorganization meeting Monday 11/19/18.

Proposed to hold some future board meetings at new site. Will take a look at dates. April, June, September are a possibility.

9. Adjournment

Motion to adjourn by Deborah Collett. Karla Organist to second. All in favor.
RWDB Meeting concluded at 4:52 pm.



**RWDB System Update
February 28, 2019**

Title I Adult and DW

Business Closings

Please report any and all business closings to Chris Hannan or Dustin Brocka no matter the size. Below is a quick overview of recent business closings affecting Region 7:

- Evenson's Hallmark – Waterloo – Unknown amount of employees
- Dr. Joseph Thoman – Cedar Falls – 2 employees
- Buffalo Weaver – Waterloo – 9 employees – TAA Application submitted
- Old Chicago – Cedar Falls – 40 employees
- Payless Shoes – Worldwide – 6 Employees – May 2019
- St. Vincent DePaul – Cedar Falls – 17 employees
- Lomont Molding LLC – Reinbeck – 38 employees
- Timewell Drainage Products – Plainfield – 9 employees

Trade Adjustment Assistance

Ocwen

- 13 currently in school
- 126 Graduated
- 24 Dropped
- 0 Working on New Classroom Training Request
- 6 RTAA Active Participants
- 30 RTAA Exited
- 208 Total Served

DEI/T2W

- DEI Round 6 which runs through March 30, 2019. Grant closure process has started
- SSA has not provided updated performance information since summer 2018

Title I Youth/Young Adult Program

- 37 new enrollments
 - 19 of these enrollments were co-enrolled with PJ, DEI, GAP, or WIOA Title I Adult Program
- 20 OSY WEP's started
- 1 Registered Apprenticeship
- 25 credentials earned
- 10 IST started; 7 successfully completed successfully

Sector Strategies

Health Care Sector Board

- Christal Jennings, VISTA Sector Board Specialist, continues to work towards increasing engagement of current and new employers. She has started to meet 1-1 with various employers in hopes to communicate the benefits of the partnership.
- Weather cancelled the last scheduled meeting in January. Various speakers were scheduled to provide information but they were unable to travel. The March agenda is in the works, in hopes to provide this information to the group that was missed in January.

Cedar Valley Advanced Manufacturing Partnership Update:

- Cedar Valley Advanced Manufacturing Partnership was highlighted on KWVL's Steele Report in December. Kyle Roed and Keri Kono spoke on behalf of the group. Follow link to view: <https://kwwl.com/news/2018/12/27/ron-steele-talks-advanced-manufacturing/>. This was a great opportunity to highlight advanced manufacturing and what the group is doing to help the workforce in the Cedar Valley. Kyle and Keri were also interviewed by KBBG with a focus on what jobs are available to individuals in the area and what help there is for them to up-skill.
- Company tours continue to be a highlight that the group looks forward to. In January, the group toured Viking Pump's downtown location and was provided information on the Cedar Falls CAPS program that is housed at that location.
- A subcommittee has been created to develop and implement a school presentation to use in local schools to highlight and inform students on careers in manufacturing.

GAP/PACE Updates:

GAP Tuition Assistance Program: Second Quarter (YTD) Numbers

- Number of Applications Received: 63
- Number of Approved Participants: 34
- Number of 3rd Party Credentials Received: 16
- Money Spent: \$28,060 (with an additional \$31,700 of WTED funds used to support students)

PACE Program: First Quarter (YTD) Numbers

- Number of Applications Received: 114
- Number of Approved Participants: 72
- Money Spent: \$146,892

Food Assistance Employment and Training Program:

- Plans are in the works to expand to serve students in other areas of the college, specifically credit students in programs deemed high-demand for our area. Support services would be provided to these



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students, who would also be eligible to be on Food Assistance while in school. This will result in students having more stability, therefore an increase in academic success.

Title II Adult Education and Literacy

WIOA Title II Adult Education and Literacy at Hawkeye Community College provides education for adults who need to earn a HS equivalency diploma and/or gain proficiency in the English language.

I-BEST/IET/IELCE (I-BEST=Integrated Basic Education and Skills Training)

- Currently running two I-BEST classes: a class of 10 in CNA I-BEST and a class of 11 in CNC I-BEST.
- WIOA includes mandate for IET (Integrated Education and Training). I-BEST is a nationally recognized model for providing IET.
- Planning is underway for fall 2019; we hope to offer a revamped IT I-BEST class and a new Hospitality Management I-BEST class.
- IELCE (Integrated English Literacy and Civics Education) programming was piloted 2017-18 and is continuing in the 2018-19 school year. This new IET option at Hawkeye offers ELL students with appropriate English ability the opportunity to learn digital literacy skills in an integrated manner. Students learn Word, Excel, PowerPoint, Google applications, and workplace transferable skills while also increasing their English language proficiency. We have had increased partnership with IowaWorks this year: Coretha Montouth co-taught the class once a week during fall semester, providing instruction in resume writing and interview skills. This semester, Coretha is teaching the class one day a week on her own; the curriculum is IowaWorks' Customer Service Certificate. IowaWorks staff and AEL staff worked together to arrange practice interviews for IELCE students that were held at IowaWorks in late November; these provided real-world interview experience with local employers.

ENGLISH LANGUAGE LEARNING (ELL) classes

- Spring semester began on January 28, 2019 at Hawkeye's new Van G. Miller Adult Learning Center.
- Enrollment is at an all-time high of just over 800 English Language Learners.
- Eight levels of classes are offered mornings and mid-day M-TH and on T/TH evenings, for a total of 24 classes per week during the 16-week semester.

HIGH SCHOOL COMPLETION (HSC) classes

- Spring semester began on January 28, 2019 at Hawkeye's new Van G. Miller Adult Learning Center.
- We currently have 413 enrolled.
- Students are placed into a leveled math class, a leveled language arts class, and an independent study lab making for a three-hour block of classes. Students choose to attend three-hour block classes M-TH mornings 9 AM to noon or T/TH evenings 5:30-8:30 PM.

HAWKEYE'S NEW VAN G. MILLER ADULT LEARNING CENTER

- A dedication ceremony was held on Tuesday, January 29, 2019. Open Houses with tours for the general public at various times of the day were held in February. Additional tour opportunities will be scheduled during the spring and a regular offering of tour times will be established for summer and



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beyond. Anyone interested in using the MLK Community Hall meeting space should contact Karen Gebel at Hawkeye Community College.

Title III

Future Ready Iowa:

Future Ready Iowa is not a one and done for the Cedar Valley. The Cedar Valley Future Ready Iowa Community advisory and planning committee. W The committee reviewed the survey results and discussed moving forward with the 5 strategies identified. During the summit anyone interested in working in the 5 categories sign up for future work sessions and action groups. Iowa WORKS of the Cedar Valley will lead the group on Barriers to employment. We have attended several community round tables to address barriers to include minority hiring and Day Care Dessert. A follow-up Summit is being planned for the either late in the year 2019 or early 2020. More information to follow.

Mayor's summer youth employment 2019:

Mayor Quentin Hart's third annual summer youth hiring is being planned by Waterloo School District, Waterloo Career Center and Iowa WORKS for planning summer youth hiring at all three high schools. East High, West High and Career Center. This will be the 3rd year we have collaborated for this event. Jennifer Gray BSR Iowa WORKS advisor continues to work in the schools 1 x a week.

Registered Apprenticeship Update:

Christie Door Company- still looking for 5 more apprentices.

GMT- Started 8 in December for CNC. Looking to start another 6 in May.

Omega- Working with Office of Apprenticeship again to get sponsored

Geater- Working with Office of Apprenticeship to get two occupations up and going.

Hawkeye- CNA program- looking for first company to sign.

RA- Still working on:

P&K Midwest- Service Techs

Ruan Trucking- Drivers (Vets only program to start with)

Waterloo Community Schools Registered Apprenticeship program and Quality Pre Apprenticeship Program

Buchanan County Schools Presented to all school districts. Following up with those who were interested



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Cedar Industries- CNC and Machine Operators

Home Base Iowa

Grundy, Butler, and Bremer are working on incentive packages and then all our counties in our Region will be Home Base Iowa Communities.

Sector Boards

Manufacturing Sector Board- Working on high school presentation and Manufacturing Conference that is coming up

Healthcare Sector Board- haven't had a meeting this year. Working with Vista working for business outreach.

Title IV

Attachments Provided

10/18/2018

WIOA Wagner-Peyser Performance levels -- PY2017 Annual

Region	Employment 2nd Qtr (Entered Empl. [fst])		Employment 4th Qtr (Empl Retention 3rd)		Median Earnings 2nd Qtr after Exit	
	Actual	Negotiated	Actual	Negotiated	Actual	Negotiated
1	78.1%	63%	73.9%	65%	\$6,586	\$4,600
2	75.5%	63%	68.5%	65%	\$6,019	\$4,600
3 & 4	76.9%	63%	49.9%	65%	\$7,478	\$4,600
5	72.4%	63%	65.5%	65%	\$5,638	\$4,600
6	75.0%	63%	74.9%	65%	\$6,961	\$4,600
7	74.4%	63%	71.2%	65%	\$6,330	\$4,600
8	74.1%	63%	34.3%	65%	\$6,739	\$4,600
9			71.3%	65%	\$5,655	\$4,600
10	73.8%	63%	53.8%	65%	\$5,797	\$4,600
11	74.1%	63%	62.4%	65%	\$5,650	\$4,600
12	67.4%	63%	77.3%	65%	\$7,010	\$4,600
13	77.7%	63%	69.3%	65%	\$6,070	\$4,600
14	71.3%	63%	50.5%	65%	\$6,003	\$4,600
15	65.5%	63%	72.1%	65%	\$6,254	\$4,600
16	73.3%	63%	63.7%	65%	\$6,445	\$4,600
State	77.3%	63%	61.9%	65%	\$6,224	\$4,600

*WIOA Transition: 2 quarters data

*Discrepancy between regional outcomes and state final outcome is a result of reporting regional W-P outcomes not affiliated with a particular region. This will be further refined in upcoming quarters and with the final transition to a new data management and reporting system.

4.0

WIOA Adult Performance levels -- PY2017
Annual

10/18/2018

Region	Employment 2nd Qtr (former Entered Empl. [1st])		Employment 4th Qtr (Empl Retention 3rd)		Median Earnings 2nd Qtr after Exit		Credentialed Attainment Rate		Measurable Skills Gain	
	Actual	Negotiated	Actual	Negotiated	Actual	Negotiated	Actual	Negotiated	Actual	Negotiated
1	75.4%	65%	73.9%	64%	\$4,924	\$4,100	71.4%	65%	85.7%	Baseline
2	74.0%	65%	73.0%	64%	\$5,157	\$4,100	0.0%	65%	n/a	Baseline
3 & 4	76.7%	65%	76.7%	64%	\$6,407	\$4,100	50.0%	65%	25.0%	Baseline
5	71.5%	65%	69.5%	64%	\$4,310	\$4,100	40.0%	65%	n/a	Baseline
6	70.2%	65%	73.6%	64%	\$5,489	\$4,100	0.0%	65%	100.0%	Baseline
7	71.2%	65%	47.6%	64%	\$5,215	\$4,100	66.7%	65%	43.5%	Baseline
8	70.1%	65%	73.0%	64%	\$5,333	\$4,100	0.0%	65%	0.0%	Baseline
9	71.3%	65%	70.5%	64%	\$4,438	\$4,100	90.5%	65%	76.9%	Baseline
10	71.0%	65%	64.2%	64%	\$4,500	\$4,100	100.0%	65%	80.0%	Baseline
11	64.3%	65%	78.4%	64%	\$4,395	\$4,100	50.0%	65%	71.4%	Baseline
12	76.1%	65%	69.7%	64%	\$5,842	\$4,100	n/a	65%	100.0%	Baseline
13	69.6%	65%	63.8%	64%	\$5,147	\$4,100	50.0%	65%	50.0%	Baseline
14	67.3%	65%	73.9%	64%	\$4,869	\$4,100	100.0%	65%	0.0%	Baseline
15	72.6%	65%	75.5%	64%	\$4,916	\$4,100	80.0%	65%	66.7%	Baseline
16	75.8%	65%	70.8%	64%	\$5,250	\$4,100	66.7%	65%	0.0%	Baseline
State	70.7%	65%	70.8%	64%	\$4,888	\$4,100	71.9%	65%	58.4%	Baseline

*WIOA Transition: 2 quarters data

*WIOA Transition: 2 quarters data

10/18/2018

WIOA Dislocated Worker Performance Levels -- PY2017

Annual

Region	RWIB	Employment 2nd Qtr (former/Entered Empl. (1st))			Employment 4th Qtr (Empl Retention 3rd)			Median Earnings 2nd Qtr after Exit			Credentialed Attainment Rate			Measurable Skills Gain			Region
		Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	
1	19090	79.7%	66.0%	59.4%	78.6%	66.0%	59.4%	\$6,914	\$ 5,600	\$5,040	72.7%	63.0%	56.7%	63.6%	Baseline	Baseline	1
2	19095	78.0%	66.0%	59.4%	77.3%	66.0%	59.4%	\$5,112	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	n/a	Baseline	Baseline	2
3 & 4	19160	82.9%	66.0%	59.4%	80.8%	66.0%	59.4%	\$7,372	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	11.8%	Baseline	Baseline	3
5	19115	75.0%	66.0%	59.4%	72.9%	66.0%	59.4%	\$5,070	\$ 5,600	\$5,040	37.5%	63.0%	56.7%	0.0%	Baseline	Baseline	5
6	19030	73.6%	66.0%	59.4%	77.3%	66.0%	59.4%	\$6,889	\$ 5,600	\$5,040	0.0%	63.0%	56.7%	33.3%	Baseline	Baseline	6
7	19120	79.2%	66.0%	59.4%	80.3%	66.0%	59.4%	\$7,499	\$ 5,600	\$5,040	62.5%	63.0%	56.7%	33.8%	Baseline	Baseline	7
8	19155	75.2%	66.0%	59.4%	74.3%	66.0%	59.4%	\$6,963	\$ 5,600	\$5,040	n/a	63.0%	56.7%	20.0%	Baseline	Baseline	8
9	19125	78.6%	66.0%	59.4%	76.9%	66.0%	59.4%	\$5,642	\$ 5,600	\$5,040	86.7%	63.0%	56.7%	78.6%	Baseline	Baseline	9
10	19130	76.2%	66.0%	59.4%	76.7%	66.0%	59.4%	\$5,895	\$ 5,600	\$5,040	71.4%	63.0%	56.7%	30.2%	Baseline	Baseline	10
11	19135	69.5%	66.0%	59.4%	70.9%	66.0%	59.4%	\$5,629	\$ 5,600	\$5,040	63.6%	63.0%	56.7%	53.3%	Baseline	Baseline	11
12	19140	80.0%	66.0%	59.4%	82.4%	66.0%	59.4%	\$7,370	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	42.9%	Baseline	Baseline	12
13	19145	76.1%	66.0%	59.4%	68.7%	66.0%	59.4%	\$6,837	\$ 5,600	\$5,040	85.7%	63.0%	56.7%	45.7%	Baseline	Baseline	13
14	19150	68.6%	66.0%	59.4%	62.0%	66.0%	59.4%	\$6,329	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	14.8%	Baseline	Baseline	14
15	19075	79.0%	66.0%	59.4%	79.6%	66.0%	59.4%	\$7,457	\$ 5,600	\$5,040	33.3%	63.0%	56.7%	66.7%	Baseline	Baseline	15
16	19080	81.5%	66.0%	59.4%	81.8%	66.0%	59.4%	\$7,264	\$ 5,600	\$5,040	57.1%	63.0%	56.7%	10.0%	Baseline	Baseline	16
State		76.5%	66.0%	59.4%	76.7%	66.0%	59.4%	\$6,505	\$ 5,600	\$5,040	68.0%	63.0%	56.7%	36.3%	Baseline	Baseline	State

*WIOA Transition: 2 quarters data

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WIOA Youth Performance Levels -- PY2017

10/18/2018

Region	RWIB	Placement in Empl., Educ., or Training Rate 2nd		Placement in Empl., Educ., or Training Rate 4th		Median Earnings 2nd Qtr after Exit		Credential Attainment Rate		Measurable Skills Gain	
		Actual	Negotiated	Actual	Negotiated	Actual	Negotiated	Actual	Negotiated	Actual	Negotiated
1	19090	77.8%	70.0%	0.0%	67.0%	\$3,261	N/A	n/a	58.0%	57.1%	Baseline
2	19095	83.3%	70.0%	100.0%	67.0%	\$3,353	N/A	0.0%	58.0%	n/a	Baseline
3&4	19160	83.3%	70.0%	75.0%	67.0%	\$4,319	N/A	75.0%	58.0%	50.0%	Baseline
5	19115	75.0%	70.0%	100.0%	67.0%	\$3,415	N/A	66.7%	58.0%	11.1%	Baseline
6	19030	56.0%	70.0%	33.3%	67.0%	\$2,336	N/A	n/a	58.0%	0.0%	Baseline
7	19120	63.0%	70.0%	60.0%	67.0%	\$1,938	N/A	83.3%	58.0%	85.7%	Baseline
8	19155	81.8%	70.0%	100.0%	67.0%	\$4,283	N/A	0.0%	58.0%	n/a	Baseline
9	19125	72.0%	70.0%	76.9%	67.0%	\$2,883	N/A	90.0%	58.0%	71.4%	Baseline
10	19130	85.4%	70.0%	70.0%	67.0%	\$3,173	N/A	57.1%	58.0%	71.4%	Baseline
11	19135	68.2%	70.0%	85.7%	67.0%	\$3,740	N/A	81.8%	58.0%	0.0%	Baseline
12	19140	80.0%	70.0%	n/a	67.0%	\$4,750	N/A	n/a	58.0%	n/a	Baseline
13	19145	100.0%	70.0%	0.0%	67.0%	\$5,570	N/A	n/a	58.0%	100.0%	Baseline
14	19150	80.0%	70.0%	28.6%	67.0%	\$4,266	N/A	100.0%	58.0%	100.0%	Baseline
15	19075	61.5%	70.0%	80.0%	67.0%	\$2,978	N/A	66.7%	58.0%	66.7%	Baseline
16	19080	64.8%	70.0%	83.3%	67.0%	\$3,120	N/A	88.9%	58.0%	100.0%	Baseline
State		69.0%	70.0%	70.5%	67.0%	\$3,147	N/A	70.4%	58.0%	55.0%	Baseline

*WIOA Transitions: 2 quarters data

*WIOA Transitions: 2 quarters data



Hannan, Chris <chris.hannan@iwd.iowa.gov>

Regional Analysis (R7) of PY17 Performance Outcomes for Regions below 90% of Negotiated Goal - Region 7

1 message

McNertney, Michelle <michelle.mcnertney@iwd.iowa.gov>

Tue, Jan 8, 2019 at 8:16 AM

To: Chris Hannan <chris.hannan@iwd.iowa.gov>, "Dustin [IWD] Brocka" <dustin.brocka@iwd.iowa.gov>, Andrew Trower <andrew.trower@iwd.iowa.gov>, Linda Rouse <linda.rouse@iwd.iowa.gov>

Cc: "Judkins, Kristi" <kristi.judkins@iwd.iowa.gov>, Kyle Clabby-Kane <kyle.clabby@iwd.iowa.gov>, Lisa Funk <lisa.funk@iwd.iowa.gov>, "Malloy Rotert, Michaela" <michaela.malloy-rotert@iwd.iowa.gov>, "Schippers, Denise" <denise.schippers@iwd.iowa.gov>, Wendy Greenman <wendy.greenman@iwd.iowa.gov>

Good morning,

Final WIOA PY17 Performance Outcomes were provided last month, and this email is being provided to regions where Performance outcomes fall below 90% of the state's negotiated goal. This information is provided for purposes of technical assistance.

A couple of important items of note:

- Employment 4th Qtr and Credential Attainment for this time period only included 2 quarters of data. Full reporting for these two measures will be by PY18 2nd Qtr.
- If a region was low or failed to meet goals in Employment 2nd Qtr, Employment 4th Qtr or Median Earnings, considerations should be made in providing quality customer service in that customers should be served until their employment plan and goals have been met---locating and retaining employment at a self-sustainable wage. Additional considerations would be the provision of follow-up.

Region 7

(Youth) Placement in Employment, Education or Training 4th Qtr Rate Reported: 60.0%

There appears to be a data discrepancy in the reporting extract from Iowa's data management system related to at least one record. The data extract appears to have pulled an incorrect exit date for this record which subsequently included the incorrect quarter of wage data. State believes that of the 7 youth exiters included, the correct rate to be 71.4% which would meet the goal for this outcome.

Please contact me if you have any additional questions.

Thank you,

Michelle McNertney

Bureau Chief - WIOA, Title I and Title III

Iowa Workforce Development

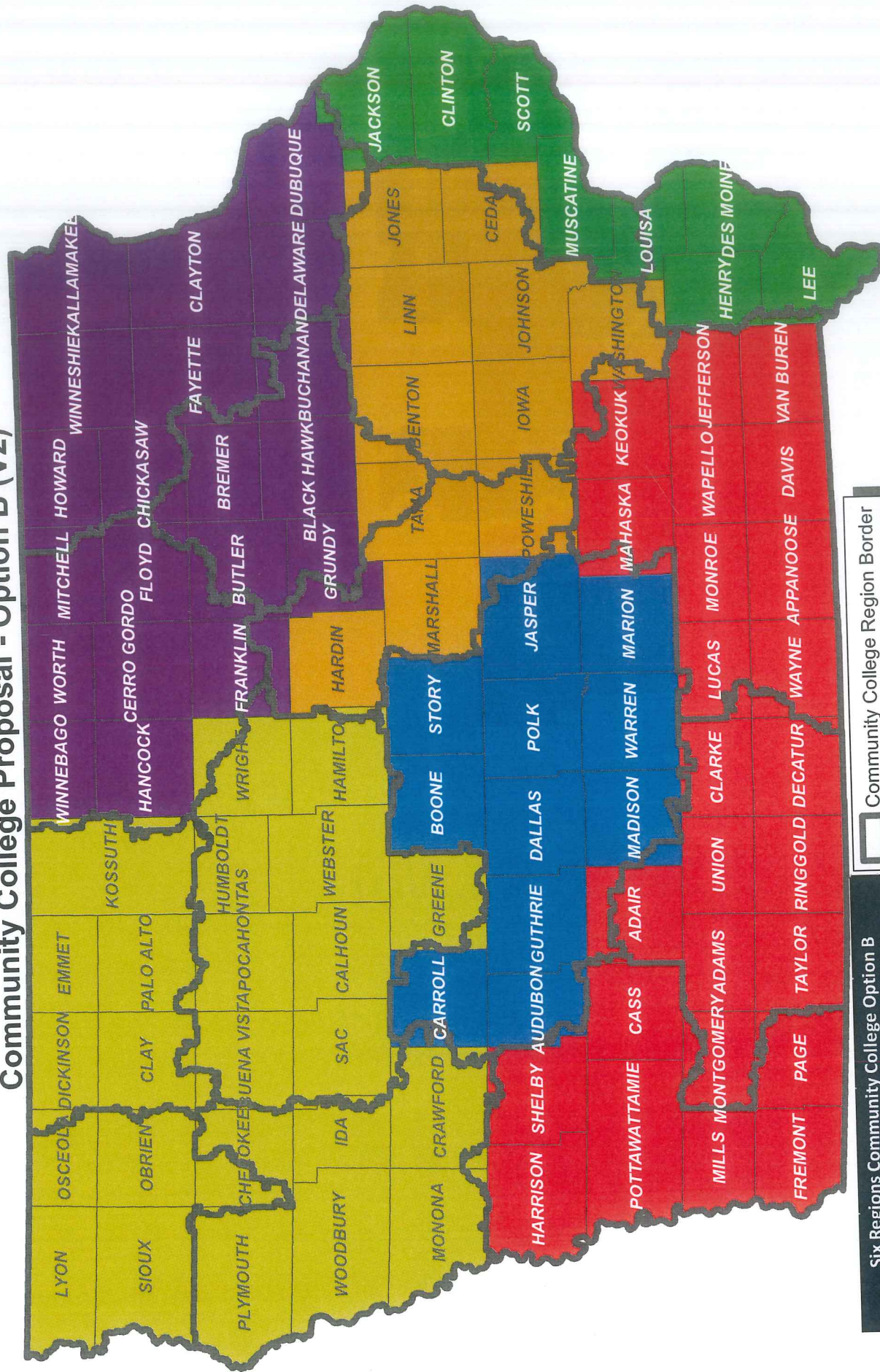
1000 East Grand Avenue

Des Moines, IA 50319

Phone: 515-242-0408

michelle.mcnertney@iwd.iowa.govConnect with us on [Facebook](#) | [LinkedIn](#) | [Twitter](#) | [Youtube](#)

Iowa Workforce Development Six Region, Community College Proposal - Option B (V2)



Community College Region Border

Six Regions Community College Option B			
	Total Program	Title I Admin	% of Total
1- Blue	\$2,066,261	\$229,586	21.93%
2- Orange	\$1,678,327	\$186,480	17.80%
3- Green	\$1,340,999	\$149,000	14.22%
4- Purple	\$1,758,411	\$195,380	18.65%
5- Yellow	\$1,388,433	\$154,270	14.73%
6- Red	\$1,194,843	\$132,759	12.67%
	\$9,427,274	\$1,047,475	100%

5.0

Operations Standing Subcommittee

February 7, 2019

Hawkeye ALC

The meeting included updates and announcements from each core partner director. Brenna Schaeffer from IowaWorks and DeAnn Nixt from AEL updated the group on work done by the WIOA core partner staff committee. This committee is tasked with improving how all core partners work together in order to provide seamless customer service in Region 7 with regard to WIOA.

Final planning was completed for the February 18, 2019 joint professional development day for WIOA core partner staff. The event will be held at Hawkeye's new Van G. Miller Adult Learning Center on Jefferson Street in downtown Waterloo.

We voted to move Ticket to Work funds after a request from Title 1 director Chris Hannan.

We scheduled a time for core partner directors to complete the service integration self-assessment tool together.

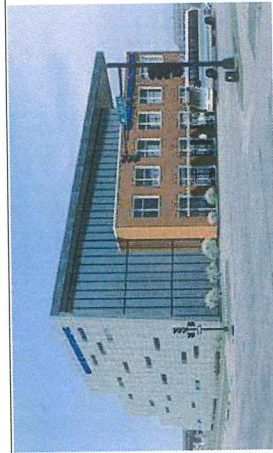
Next meeting: Wednesday, May 29, 2019; 3-4:30 PM at Van G. Miller Adult Learning Center

Snapshot of Van G. Miller Adult Learning Center Anticipated Usage Spring Semester 2019



Van G. Miller Adult Learning Center
120 Jefferson Street, Waterloo, IA 50701

FIRST FLOOR



Administrative offices for ELL, HSC, SCP programs
Videoconferencing rooms: for students to connect with outside agencies
Café: opening date to be announced (March 2019 projected)
Child care center: opened January 14, 2019; open 6:30am-6:30pm M-F
Maker space: CNC I-BEST class M – F 8am – 12pm
Nursing labs: CNA I-BEST class M – F 8 am-12pm
Hospitality Management Program classroom: M – F days
Clinic: opening date to be announced

SECOND FLOOR



8 classrooms: English Language Learning classes M–TH days, T/TH nights
Family Literacy room: M – TH days, T/TH nights
Assessment Center: HiSET/CASAS/Accuplacer/other testing M/F 8am – 4:30pm, T/W/TH 8am – 8pm; HS Credit coursework and HiSET fast trackers independent study
Offices and workspace for instructors; small group meeting spaces

THIRD FLOOR



3 classrooms: High School Completion classes M-TH am, T/TH evenings
1 computer lab: High School Completion classes M-TH am, T/TH evenings
Martin Luther King, Jr. Community Hall: scheduled events begin Jan. 2019
Art exhibit space: teaser exhibit January; others to follow; Dictators and Dreamers exhibit opening February 2019
Lactation room; small group meeting space

TRUCKING WITH THE TROOPS



The Trucking with the Troops Grant Program provides financial assistance for qualified veterans, service members, and their spouses and children looking to earn their commercial driver's license (CDL).

Our goal is to assist current and former members of the U.S. Armed Forces and their spouses and children to earn their CDL and transition into the transportation industry while building a skilled workforce to meet the driver shortage.

Training Opportunities

Hawkeye Community College offers a 6-Week Class A CDL program. See reverse side for program details.

Financial Assistance

Eligible veterans, service members, and their spouses and children may receive 100% financial assistance for tuition, books, fees, equipment, and medical exams with this grant.

Our staff works with individuals to explore their financial aid opportunities.

Eligibility

Veterans and current service members from all branches of the U.S. Armed Forces, including National Guard members and Reservists, and their spouses and children are eligible to apply for this grant.



Military and Veteran Services

For more information, contact:

319-296-2320, ext. 1212

www.hawkeyecollege.edu/trucking-with-troops

Hawkeye Community College does not discriminate on the basis of sex; race; age; color; creed; national origin; religion; disability; sexual orientation; gender identity; genetic information; political affiliation; or actual or potential parental, family, or marital status in its programs, activities, or employment practices as required by Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681-1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.). Veteran status is also included to the extent covered by law. Any person alleging a violation of equity regulations shall have the right to file a formal complaint. Inquiries concerning application of this statement should be addressed to: John Clopton (Equity Coordinator and Title IX Coordinator for Employees) or Nancy Henderson (Title IX Coordinator for Students), Hawkeye Community College, East Orange Road, P.O. Box 8015, Waterloo, Iowa 50704-8015, telephone 319-296-4405, email: equity-titleIX@hawkeyecollege.edu, or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number 312/730-1560, fax 312/730-1576.

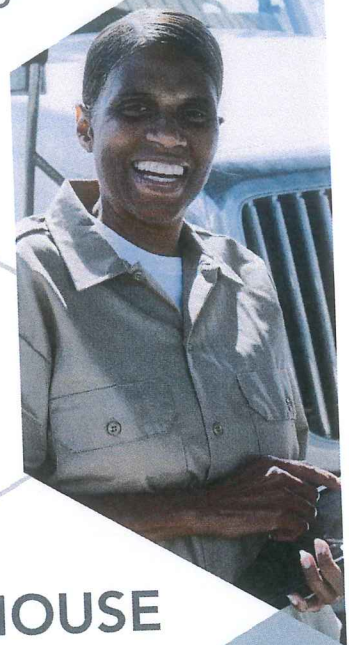
9.2

MARCH INTO A NEW CAREER:

EARN YOUR COMMERCIAL DRIVER'S LICENSE

Truck drivers are in demand and the career offers freedom, stability, and earnings of more than \$35,000 per year!

Veterans and others may qualify for no-cost training.



LEARN MORE AT THE
TRANSPORTATION CAREERS OPEN HOUSE
SATURDAY, MARCH 2

9:00 a.m. – Noon

HAWKEYE COMMUNITY COLLEGE

Regional Transportation Training Center
6433 Hammond Avenue, Waterloo, IA 50701



Business and Community Education

319-296-4286

www.hawkeyecollege.edu/transportation-open-house

9.4

CDL TRAINING FACTS

Train for a career that offers freedom, stability, and competitive pay.

Develop skills in backing, turning, and safe driving on both rural and suburban roads using a variety of training techniques including web-based and classroom instruction, hands-on driving simulators, and full-size semis. Gain the professional knowledge of safety requirements and regulations to earn your commercial driver's license (CDL) and enter the workforce.

Starting Wages and Career Opportunities

Truck drivers are in demand and the need for drivers is expected to increase over the next several years. Iowa Workforce Development projects more than 1,400 openings each year for truck drivers in Iowa through the year 2022. With training, a full-time truck driver can expect to earn \$27,000 - \$40,000* the first year.

**Iowa Workforce Development // Hawkeye Community College cannot guarantee employment or promotion.*

Training Location

Hawkeye's Regional Transportation Training Center is located at 6433 South Hammond Avenue in Waterloo, Iowa. The center features an open driving area, 26-foot wide road, inclines, and left and right turns.

Driving simulators allow you to start your training in a safe, risk-free environment before climbing into the cab of a truck.

6-Week Class A CDL

Start Dates	First Monday of each month
Schedule	Self-paced, flexible schedule. Available training times: <ul style="list-style-type: none">• Monday-Sunday, 9:00 a.m. – 12:00 p.m.• Monday-Friday, 1:00 – 5:00 p.m.• Monday-Friday, 5:00 – 9:00 p.m.
Approximate Hours of Training	240+ Hours <ul style="list-style-type: none">• 96 hours classroom instruction• 24 hours driving range instruction• 72 hours behind-the-wheel/road instruction• 48 hours homework
Tuition & Course Fees	\$3,499 – <i>No charge if you qualify for the grant.</i>
Additional Costs <i>(Not Included in Tuition)</i>	<ul style="list-style-type: none">• Class A CDL permit• DOT physical• Pre-employment drug screening• No additional costs if you qualify for the grant.

This material is based upon work supported by the Federal Motor Carrier Safety Administration under a grant/cooperative agreement, dated 09/17/2018. Any opinions, findings, and conclusions or recommendations expressed in this publication are those of the author(s) and do not necessarily reflect the view of the Federal Motor Carrier Safety Administration and/or the U.S. Department of Transportation.