



# Local Workforce Development Board Application to Serve

70-5050 (05/18)

## Instructions:

- Provide all of the requested information.
- Print clearly or type.
- Use additional sheets of paper as necessary.
- The entire application must be completed and signed for consideration.
- You may also provide an up-to-date résumé with the completed application.
- All board nominees must complete this application, regardless of whether they are an incumbent member seeking reappointment.

### Chief Elected Official Certification

This certification section must be filled out and signed by the Chief Elected Official Board Chairperson.

- 1) The Region \_\_\_\_\_ Chief Elected Official Board has reviewed this individual's application.
- 2) The Chief Elected Official Board hereby appoints this individual to serve on our Region's Workforce Development Board because he or she satisfies all applicable membership criteria to represent:
- |   |   |   |   |
|---|---|---|---|
| <input type="checkbox"/> Business           | <input type="checkbox"/> Community-Based Organization | <input type="checkbox"/> Adult Education and Literacy | <input type="checkbox"/> Workforce Services |
| <input type="checkbox"/> Labor Organization | <input type="checkbox"/> Economic Development Entity  | <input type="checkbox"/> Vocational Rehabilitation    | <input type="checkbox"/> City Official      |
| <input type="checkbox"/> School District    | <input type="checkbox"/> Community College            | <input type="checkbox"/> County Elected Official      | <input type="checkbox"/> Other:             |

Signature of Chief Elected Official Board Chairperson \_\_\_\_\_

Date \_\_\_\_\_

### Section 1: Personal Information

Full Name: **Deborah Lynn Stradt Craig**

Date of Birth: **9/22/1958**

Gender: **Female**

Political Affiliation: **Independent**

Race:  White or Caucasian

Black or African-American

Latino or Hispanic

Asian or Pacific Islander

Native American or Alaska Native

Other:

#### Note:

- Iowa law requires the membership of all boards to meet gender and political affiliation requirements.
- Iowa law requires all boards to have minority representation to the extent practicable.

### Section 2: Contact Information

Street Address: **2280 Heritage Green Drive**

City: **Hiawatha**

County: **Linn**

State: **Iowa**

ZIP: **52233**

Phone Number: **319-721-8320**

Email: **dcraig@fouroaks.org**

**Section 3: Employment or Business Information**

Employer or Business Name: Four Oaks Family &amp; Children's Services

Street Address: 2100 First Avenue NE

City: Cedar Rapids

County: Linn

State: Iowa

ZIP: 52402

Phone Number: 319-784-2242

Fax Number: 1-866-249-8013

Your Occupation or Job Title: Chief Advocacy Officer

Industry or Sector: Community-Based Organization

**Section 4: Public Service Experience**

List elected offices held, state-appointed positions held, nonprofit positions held, and positions held with workforce-related entities. If this information is included on your résumé, it may be used in lieu of filling out this section.

Entity	Position	Dates Held	Nature of Entity's Work
Resume Attached			

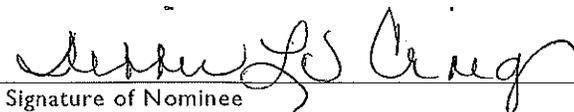
**Section 5: Interest in Serving on the Board**

Describe in detail why you want to serve on a local workforce development board. If you need additional space, you may complete this section on a separate sheet of paper and attach it to the application.

Dis-connected youth are not on track to graduate from high school and earn post-secondary credentials to sustain a livable wage. Thousands of youth in Linn County are disconnected from society, meaning they are not in school and not working. These youth do not have the family and community networks to motivate them to complete their high school education or encourage them to build their knowledge and skills through a post-secondary degree or certificate program. Many of the youth belong to families with incomes below the poverty line, contributing to the cycle of unemployment and low wages leading to poverty for youth and families in Iowa. It is imperative that we close the gaps in opportunity, support, and resources, so youth in our community can be prepared to succeed in a pathway of their choice. We must do a better job of training and supporting our dis-connected youth so that they have the skills and tools necessary to succeed in today's working environment. We need to engage them in an impactful way through their natural interests and capabilities. If we can help youth explore different pathways, they will be stimulated to complete their work and go on to a real job. We need to help them develop a sense of their talents and interests and build a bridge matching their personal interests and aptitudes with a future occupation. The vision for Local WDB is to serve as a strategic leader and convener of local workforce development system stakeholders. I would like the opportunity to participate on a board with like minded professionals that share Four Oaks vision to develop policies and programs that support effective approaches to build career pathways for disconnected youth.

**Section 6: Affirmation**

I, the undersigned, hereby affirm that the information contained in this application, my résumé, and any other documents I have provided is correct and accurate to the best of my knowledge and belief.



Signature of Nominee

August 19, 2019

Date

**Debbie L. S. Craig**

**Four Oaks Family and Children's Services**  
**2100 First Avenue NE**  
**Cedar Rapids, IA 52402**  
**319-784-2242**  
**[dcraig@fouroaks.org](mailto:dcraig@fouroaks.org)**

**Education**

M.A. Educational Administration University of Iowa, Iowa City, IA

B.S. Elementary Education K-9  
Special Education Visually Impaired K-12 Illinois State University, Normal, IL

**Experience**

Over 30 years of management and program experience in education, human services and child welfare.

Four Oaks Family and Children Services Chief Advocacy Officer  
*The CAO will identify and implement policy and advocacy strategies designed to advance the organization's priorities and vision through partnership with key stakeholders and partner organization. The CAO will **evolve strategies and growth** in Education, **Workforce** and Supportive housing.*

Alzheimer's Association East Central Iowa Interim Executive Director  
*Responsibilities included building staff capacity following a tumultuous transition of past Executive Director and transition of an independent 501-3C organization with local Board of Directors to a National Affiliation with Regional Board leadership.*

Cedar Rapids Community Schools Teacher  
*Served as school -wide Substitute Teacher at Viola Gibson Elementary and Special Education Substitute Teacher at Kennedy High School. With the ability to focus on these two schools, I was able to be a part of the staff and culture on a regular basis.*

Iowa Popcorn Company President/ Owner  
*Owned and operated the gourmet popcorn business in Marion. Lead operations and the continued development and success of the business. Work with strategy and implantation of marketing and distribution. Incorporated sound financial management practices and managed budgets and long-term financial plans.*